

# ANNUAL REPORT 2023 - 2024



**Mauritius Police Force**

*October 2024*



# ANNUAL REPORT

***JULY 2023 - JUNE 2024***

Mauritius Police Force  
Publication

Mauritius Police Force  
Police Research & Development Unit  
Police Headquarters, Line Barracks, Port Louis.  
<http://police.govmu.org>  
<fb.com/mauritiuspolice>

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## EXPLANATORY NOTE

In preparing this report, only statistics for period July 2023 to June 2024 have been taken into consideration.

The presentation of the material in this publication does not imply the expression of any opinion on the part of the Police Research & Development Unit (PRDU).

The following abbreviations have been used in this report:-

<b>ACP</b>	- Assistant Commissioner of Police	<b>MS ISO</b>	- Mauritius International Standards Organisation
<b>ADSU</b>	- Anti Drug and Smuggling Unit	<b>NCG</b>	- National Coast Guard
<b>ASP</b>	- Assistant Superintendent of Police	<b>NSS</b>	- National Security Service
<b>BPF</b>	- Brigade pour la Protection de la Famille	<b>PC</b>	- Police Constable
<b>CCID</b>	- Central Criminal Investigation Department	<b>PE</b>	- Police de L'Environnement
<b>CI</b>	- Chief Inspector of Police	<b>PED</b>	- Photographic Enforcement Device
<b>Comms</b>	- Communication Branch	<b>PHS</b>	- Police Helicopter Squadron
<b>CP</b>	- Commissioner of Police	<b>PIO</b>	- Passport & Immigration Office
<b>CPL</b>	- Police Corporal	<b>PIOR</b>	- Police Information & Operations Room
<b>CPU</b>	- Crime Prevention Unit	<b>PRDU</b>	- Police Research and Development Unit
<b>CRO</b>	- Crime Records Office	<b>PRU</b>	- Pollution Response Unit
<b>DASP</b>	- Deputy Assistant Superintendent of Police	<b>PS</b>	- Police Sergeant
<b>DCP</b>	- Deputy Commissioner of Police	<b>SAR</b>	- Search and Rescue
<b>DDA</b>	- Dangerous Drugs Act	<b>SI</b>	- Sub Inspector of Police
<b>DOP</b>	- Discontinuance of Proceedings	<b>SMF</b>	- Special Mobile Force
<b>ERS</b>	- Emergency Response Service	<b>SOCO</b>	- Scene of Crime Office
<b>FPN</b>	- Fixed Penalty Notice	<b>SP</b>	- Superintendent of Police
<b>GBV</b>	- Gender-Based Violence	<b>SSU</b>	- Special Support Unit
<b>GIPM</b>	- Group Intervention de la Police Mauricienne	<b>T/B</b>	- Traffic Branch
<b>HC</b>	- Habitual Criminal	<b>WACP</b>	- Woman Assistant Commissioner of Police
<b>HQ</b>	- Headquarters	<b>WASP</b>	- Woman Assistant Superintendent of Police
<b>ICAC</b>	- Independent Commission against Corruption	<b>WCI</b>	- Woman Police Chief Inspector
<b>INSP</b>	- Inspector of Police	<b>WCPL</b>	- Woman Police Corporal
<b>IT</b>	- Information Technology	<b>WPC</b>	- Woman Police Constable
<b>KSI</b>	- Killed and Seriously Injured	<b>WPI</b>	- Woman Police Inspector
<b>MFO</b>	- Manager Financial Operations	<b>WPS</b>	- Woman Police Sergeant
<b>MHR</b>	- Manager Human Resource	<b>WSP</b>	- Woman Superintendent of Police
<b>MPF</b>	- Mauritius Police Force		

## STATEMENT OF COMPLIANCE

In accordance with section 4B of the Finance and Audit Act 2015, I hereby submit for your information the Annual Report of the Mauritius Police Force for the period July 2023 to June 2024 to the Minister of Finance, Economic Planning and Development.

The Report has been prepared in accordance with the provisions of the Finance and Audit Act 2015.

30<sup>th</sup> October 2024



*A. K. Dip, GOSK, CSK, PMSM*  
*Commissioner of Police*

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*“Salus Populi Suprema Lex Esto”*

*“Let the Welfare of the People be the Supreme Law”*

## FOREWORD FROM THE COMMISSIONER OF POLICE

It is with great pride and a deep sense of responsibility that I present the Police Annual Report for the period July 2023 to June 2024 in accordance with the Financial Audit Act 2015.

This document encapsulates our collective efforts, achievements, challenges, and the relentless dedication of every member of our Police Force in maintaining law and order, ensuring public safety and fostering a sense of security within our community.

The past year has been marked by significant milestones and, at times, unprecedented challenges. Our officers have displayed remarkable resilience, adaptability, and professionalism in the face of evolving threats and complex social dynamics. From tackling organized crime to enhancing community policing initiatives, we have continued to evolve and strengthen our strategies to meet the demands of modern-day policing.

This report provides a comprehensive overview of our operations, including crime statistics, key initiatives, community engagement efforts, and the implementation of new technologies and practices aimed at improving our efficiency and effectiveness. It also highlights the commendable work of our officers and staff, whose commitment to duty and service remains the cornerstone of our success.

As we reflect on the accomplishments detailed within this report, it is important to acknowledge that our progress would not have been possible without the support and cooperation of the public, as well as our partnerships with other law enforcement agencies, government bodies, and community organizations. These collaborations have been instrumental in achieving our objectives and will continue to be vital as we move forward.

Looking ahead, we are acutely aware of the challenges that lie ahead. The ever-changing landscape of crime, including the rise of cybercrime and other emerging threats, requires us to continuously adapt and innovate. We remain committed to investing in our people, enhancing our capabilities, and fostering a culture of transparency and accountability.

Last but not least, I would like to express my deepest gratitude to the Honourable Prime Minister, Minister of Defence, Home Affairs and External Communications, Minister for Rodrigues, Outer Islands and Territorial Integrity for his unwavering support to the Mauritius Police Force. I also wish to express my sincere thanks to all the brave men and women of the MPF as well as to the community we serve for their trust and partnership. Together, we will continue to build a safer, more secure environment for all.

30<sup>th</sup> October 2024



*A. K. Dip, GOSK, CSK, PMSM  
Commissioner of Police*

*A. K. Dip, GOSK, CSK, PMSM  
Commissioner of Police*

## STRATEGIC DIRECTION



### Vision

To be a world class law enforcement agency, providing the highest quality of service to the public.

### Mission Statement

‘The Mauritius Police Force is committed to fight crime in all its forms and deliver the highest quality of service to the community. We will constantly ensure that we maintain an edge on criminals and embrace world class service delivery standards. We will welcome and value the contribution of the community in our endeavour to create a safe and secure environment.’

## Core Values

The core values allow the Force to successfully tackle unprecedented challenges. We commit ourselves to scrupulously inculcate the following values in our day-to-day activities.

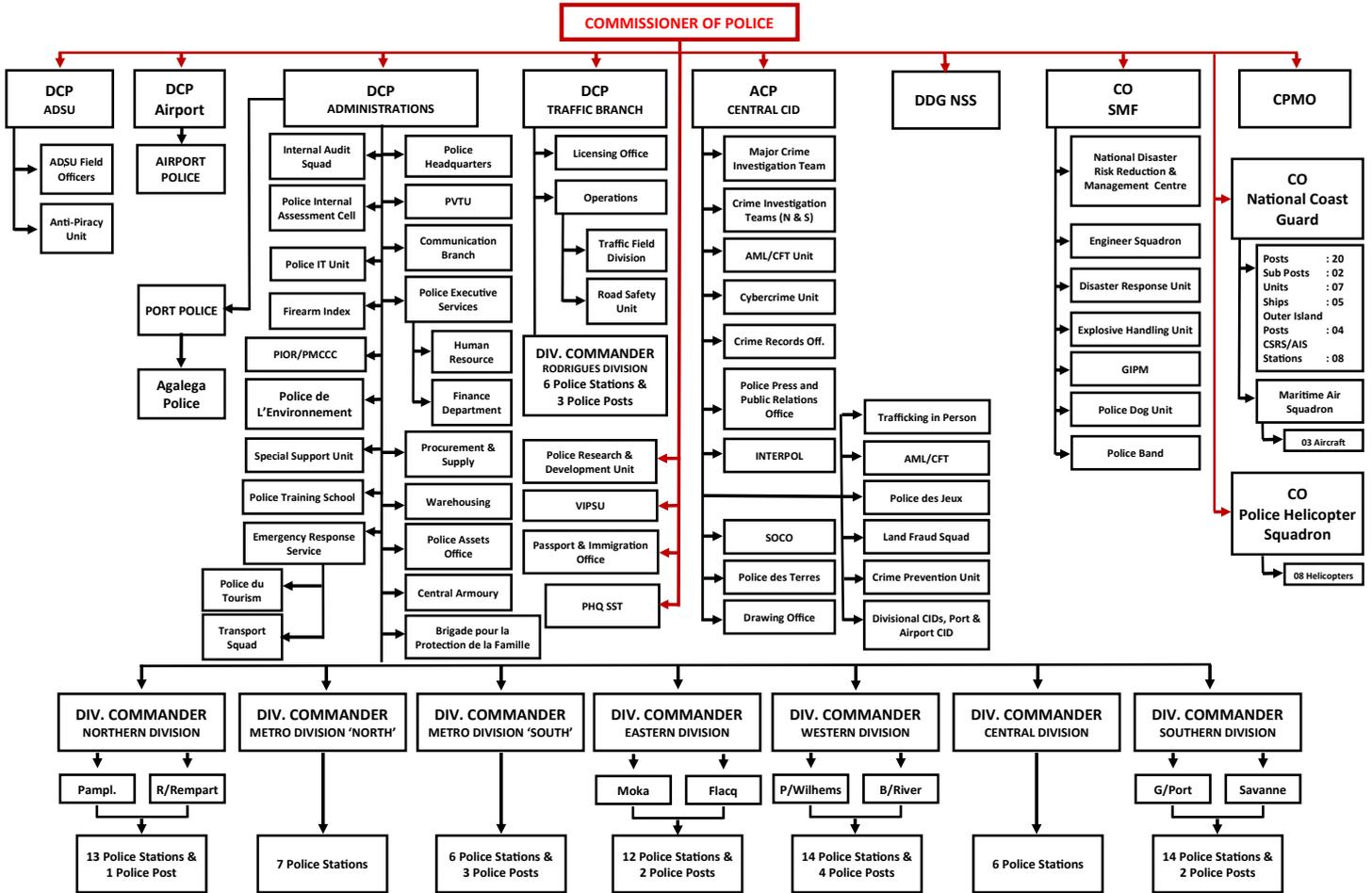


# Strategic Plan 2022 - 2025

The Strategic Plan 2022 - 2025, launched in January 2022, encompasses nine priorities and are depicted as hereunder:



# ORGANISATIONAL CHART OF THE MPF

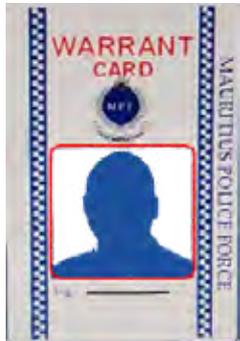


## IN SERVICE TOP MANAGEMENT (July 2023 - June 2024)

Sno.	Name	Rank	Responsibilities
1	Mr. A. K. Dip, GOSK, CSK, PMSM	<b>Commissioner of Police</b>	Overall Command
2	Mr. P. Budhoo	<b>Commanding Officer</b>	Special Mobile Force
3	Mr. C. Bhojoo, PMSM	<b>Deputy Commissioner of Police</b>	Airport Police
4	Mr. R. I. Beekun, PMSM (Retired on 20.06.2024)	<b>Deputy Commissioner of Police</b>	North & South and Operations
5	Mr. K. Jhugroo, PMSM	<b>Deputy Commissioner of Police</b>	Administration
6	Mr. M. D. Taujoo, PMSM	<b>Deputy Commissioner of Police</b>	Traffic Branch
7	Mr. M. Rassen	<b>Deputy Commissioner of Police</b>	Anti Drug & Smuggling Unit
8	Dr. S. K. Gungadin	<b>Chief Police Medical Officer</b>	Police Medical Unit

# THE ORGANISATION AT A GLANCE

## POLICE EMPLOYEES



12,894

Police Officers

## POLICE SERVICE



72

Police Stations

14 | 20

Police Posts

NCG Posts

## LAND FLEET



1,711

Vehicles

including vehicles for regular Police, Branches & Units

## AIR FLEET



8

Helicopter

4 single engine +  
4 twin engine

3

Dornier

## SEA FLEET

5

Vessels

Excluding FIBs, WJFAB, dinghy, etc.....



## IMPORTANT POLICE PHONES



999

Emergency Line

for rapid and serious cases

148

Police Hotline

for reporting suspicious activities and tips

Anonymous  
& Tollfree

177

NCG Hotline

for reporting untoward occurrences at sea

139

L'Espwar Hotline

for reporting domestic violence

166

Traffic Hotline

for reporting traffic issues

208 1212

Police Headquarters

for administration matters

628 0034/5

Police Information &  
Operations Room

for seeking Police assistance on policing issues

210 5252

Police de Environnement

for reporting environmental issues

207 3900

National Disaster Risk Reduction &  
Management Centre

for reporting weather events and natural  
disasters as well as man-induced disasters

## PART I

# OVERVIEW OF THE ORGANISATION

## I. The Mauritius Police Force



The Mauritius Police Force (MPF) is the primary law enforcement agency in the Republic of Mauritius. It carries out police, security, military and naval functions for mainland Mauritius, Rodrigues and other outer islands. Around 12,894 Police Officers are in service and working under the command of the Commissioner of Police. MPF is part of the Home Affairs Division which operates under the aegis of the Prime Minister's Office.

### ***1.1 History***

The Mauritius Police has a long history dating back to the colonial era when Mauritius was under the French rule. It was officially established in 1767 and has since evolved as a modern Police Force to meet the changing needs of the nation.

### ***1.2 Structure***

The MPF comprises several specialised units, Divisions and Branches, each responsible for specific aspects of law enforcement, policing and public safety. The Force is headed by the Commissioner of Police.

### ***1.3 Jurisdiction***

The MPF has jurisdictions over the entire territory of Mauritius comprising its mainland Mauritius, Rodrigues and surrounding outer islands. The Force is responsible for maintaining law and order, preventing and detecting offences, investigation crimes and ensuring safety and security of the general public.

## 1.4 Challenges

Like many law enforcement agencies, MPF faces various challenges, including crimes against persons, crime against property, drug trafficking, fraud and dishonesty, road safety and cybercrime amongst others.

## 2 Role and Functions of the Mauritius Police Force

Pursuant to section 71 of the Constitution of the Republic of Mauritius, the Commissioner of Police shall be a public office and the Mauritius Police Force shall be under his command. The Prime Minister or other such authorised Minister may give such general directions of policy to the Commissioner of Police with respect to the maintenance of public safety and public order.

### 2.1 Police Act 1974

The powers and duties of the MPF are mainly governed by section 9 of the Police Act 1974 and for that purpose it shall take all lawful measures for -

- (a) preserving the public peace;
- (b) preventing and detecting offences;
- (c) apprehending persons who have committed or who are reasonably suspected of having committed offences;
- (d) regulating processions and gatherings on public roads and in public places or places of public resort;
- (e) regulating traffic and preventing or removing obstructions from public roads;
- (f) preserving order in public places and places of public resort, at public gatherings and assemblies for public amusement;
- (g) assisting in implementing health, quarantine, customs and excise laws;
- (h) assisting in preserving order in ports, harbours and airports;
- (i) executing process issued by a Court;
- (j) swearing information and conducting prosecutions; and,
- (k) performing such other functions as may be conferred on police officers under any other enactment.

Additionally, the Police Force may exercise any of the duties referred to in subsections (l) (b), (c) and (k) in the maritime zones of Mauritius and, for the purposes of the Piracy and Maritime Violence Act 2011, in the high seas.

Every police officer shall perform such paramilitary duties as he may be required to do and, for that purpose, may serve in any specialised unit of the Police Force.

For the purposes of subsection (l) (f), a police officer on duty shall have free admission to the places, gatherings and assemblies specified while they are open to the public.

## 2.2 The Organisation

For administrative and operational effectiveness, MPF is divided into eight (8) Police Divisions including Rodrigues. Each Division covers an area in the geographical district of the island and is sub-divided into six to fourteen Police Station areas. It is headed by a Divisional Commander who ensures that local policing is responsive, accountable and tailored to meet local needs.

### 2.2.1 Police Headquarters



The Police Headquarters, situated at Line Barracks in Port Louis is at the apex of the organisation of the Mauritius Police Force (MPF) and is responsible for the overall administration, management and operational planning of the Force. It comprises several units, such as the Police Research and Development Unit (PRDU), Force Crime Intelligence Unit (FCIU), Firearm Index, Police IT Unit, Brigade pour la Protection de la Famille (BPF), Police Store (Warehousing and Finance), Transport Guard Room (TGR), Human Resources and Internal Audit Squad (IAS), Communications Branch, Central Armoury, and the Police Vehicle and Technical Unit (PVTU) amongst others.

### 2.2.2 Police Divisions

The boundaries of the Police divisions and the villages/ towns found in the respective divisional area is herewith enclosed as **Annex A**. A list of Police Stations and Police Posts is put up at **Annex B**.



### 2.2.3 Branches

#### **Police Main Command & Control Center**

The Police Main Command & Control Centre (PMCCC) was established on 19 August 2019 and is currently located at the Shri Atal Bihari Vajpayee Tower, Ebene. It is responsible to operate the Safe City system with a view to preventing and detecting crimes through CCTV live viewing and by coordinating and monitoring Police deployment. Its role is also to act as a central coordination point for receiving and disseminating information with a view to enhancing the overall safety and security across Mauritius.



#### **Special Mobile Force (SMF)**

The Special Mobile Force (SMF) was founded on 30 July 1960 and its main function is to ensure internal and external security of our Republic. Its personnel including those in its specialized teams such as GIPM, EHU, Mobile wing and Engineer Squadron, are employed for security over vital installations, search and rescue operations, bomb disposal, disaster response, maintaining of public order, drugs operations and other specialized tasks.



#### **Special Support Unit (SSU)**

The primary objective of the SSU is to assist the local Police in controlling civil unrest whenever the situation escalates beyond its control. It also provides support in ensuring security at sensitive and vulnerable points, crowd control, search and rescue operations, targeted operations, escorting of dangerous prisoners as well as handling high-risk situations such as major incidents, large-scale public disturbances, and emergency responses.



### **National Coast Guard (NCG)**

The National Coast Guard (NCG) was established on 24 July 1987 and is responsible for safeguarding the country's maritime boundaries and ensuring maritime safety and security within its Exclusive Economic Zone (EEZ). Its main function is to undertake seaborne and airborne surveillance operations to prevent and detect smuggling, illegal trafficking and illegal fishing as well as rendering assistance to seafarers in the region.

A list of NCG Posts located in mainland Mauritius, Rodrigues and Outer Islands is found at [Annex C](#).



### **Police Helicopter Squadron (PHS)**

Commissioned on the 16 September 1974, the Police Helicopter Squadron (PHS) plays a pivotal role in life saving, protection of property, fight against the drug scourge, coastal surveillance, monitoring and controlling maritime pollution, medical evacuation and environmental disaster-related contingencies.



### **Central Criminal Investigation Department (CCID)**

The Central Criminal Investigation Department (CCID) is a unit that mainly deals with sensitive cases and cases involving larger public/ national interest such as cases of bribery, fraud, homicides and cybercrimes. It includes several units namely the MCIT, AML/ CFT, SOCO, CRO, CPU, TIP and Cybercrime Unit, amongst others. It also collaborates with INTERPOL through NCB Port Louis to enhance international cooperation in addressing global criminal activities.



### **Traffic Branch**

The Traffic Branch came into existence in the year 1920 and is the sole authority to issue driving licenses. Its main responsibility is to ensure road safety through road policing, enforcement of road traffic laws and regulations as well as public awareness and sensitisation on road safety aspects.



**National Security Service (NSS)**

The National Security Service (NSS) is responsible for safeguarding the country’s national security interests. It focuses on countering internal and external threats, including terrorism and organised crime by collating information and developing intelligence for onward dissemination and Police actions.



**Anti Drug and Smuggling Unit (ADSU)**

The Anti Drug and Smuggling Unit, known as ADSU is responsible for the legal repression of drugs proliferation, throughout the country and the Outer Islands. It also plays a critical role in educating and sensitizing the general public on substance abuse, its adverse effects and consequences.



**Port Police**

The main function of the Port Police is the maintenance of law and order as well as the prevention and detection of offences in the Port Area. It also assists the Port authorities in access control, security of workers, passengers, ships, cargo and other properties.



**Airport Police**

Airport Police is responsible for ensuring security and maintenance of public order at the Sir Seewoosagur Ramgoolam International Airport. It also assists the airport authorities in the enforcement of aviation regulations, conducts security screenings, and responds to emergency situations.



**Police Medical Unit (PMU)**

The Police Medical Unit (PMU) provides essential healthcare services to police personnel, and their families. In support to criminal investigation, medical officers are also responsible to perform autopsies, post-mortem examinations and medico-legal examination of suspects/victims.



**Emergency Response Service (ERS)**

The Emergency Response Service was launched in October 1998. It is a mobile Unit in support to Divisions, aims at providing prompt and effective response to public requests or any other emergency. It also assumes the functions of Police du Tourisme and Transport Squad.



**Police de L'Environnement**

Established in 2000, the Police de l'Environnement provides assistance to the Ministry of Environment in responding to environmental complaints and enforcement of environmental laws, comprising noise pollution, odour, dumping, eyesores, illegal slaughtering and nuisances caused by derelict bare lands.



### 3 Gender Statement

#### 3.1 Non-Discrimination and Anti-Harassment Policy

In its endeavour to providing equal opportunities to all its members and maintaining an environment that is free from bias, prejudice, discrimination and harassment, the Mauritius Police Force (MPF) adheres to an in-house “Non-Discrimination and “Anti-Harassment” Policy. To this end, Police Officers, all ranks inclusive, as well as the Support Staff of the MPF, are to ensure that our members, both female and male are not subjected to any form of discrimination and harassment. This policy is continually being reinforced.



#### 3.2 MPF Policy Statement

The MPF is committed to comply and enforce all domestic legislations as well as any Police orders that prohibit any form of discrimination and harassment including sexual harassment at the workplace.

This policy aims at maintaining a conducive working environment for all its members irrespective of their posting, age, appearance, family background, marital status, gender, sex, genetic information, religion, ethnic origin, professional status, competencies, veteran status, or any other legally-protected class.

MPF also assures that any complaint of discrimination and harassment against any member of the Force are thoroughly and promptly investigated in accordance with existing legislations and orders such as the Equal Opportunity Act, Police Standing Orders (Discipline Code) and any other related statutory/ administrative provisions.

MPF, to the best of its abilities, maintains the confidentiality of any complaint and the privacy of the members involved and acts consistently with its approach in conducting a discrete, thorough and complete investigation.

In the event the ensuing investigation confirms that any kind of discrimination or harassment has occurred, MPF, without any fear, favour or favouritism takes appropriate steps and remedial actions to stop any kind of discrimination or harassment, eliminates any hostile environment, prevents recurrence of misconduct, and takes corrective measures as required in the circumstances.

MPF also ensures that complainants and witnesses are protected from retaliation for reporting acts of discrimination or harassment or for participating in the investigation of such complaint. Any member of the Force who retaliates against any complainant or Enquiring Officer will amount to violations of this policy. Disciplinary or criminal proceedings as applicable may be instituted against the member retaliating.

### 3.3 Scope of the Policy

In committing itself to this policy, MPF aims to-

- ◆ create a working environment which is free from discrimination and harassment where all members are treated with dignity, courtesy and respect;
- ◆ organise regular training and awareness sessions on the subject matter so as to ensure that all members of the Force are familiarised with their rights and responsibilities;
- ◆ encourage the reporting of behaviour which breaches this policy;
- ◆ provide an effective procedure for complaints based on the principles of natural justice;
- ◆ treat all complaints in a sensitive, fair, timely and confidential manner;
- ◆ protect members from victimisation and reprisals for making complaints; and,
- ◆ promote appropriate standards of conduct at all times.

## 4 About our People

### 4.1 Establishment and Strength

As at 30 June 2023, **11,490** male Police Officers and **1,404** female Police Officers, representing **12.2%** of the overall strength were in service. The comparative statements of approved establishment (AE) and actual strength (AS) of the Force as well as civilian staff are put up at **Annex D**.

### 4.2 Human Resource

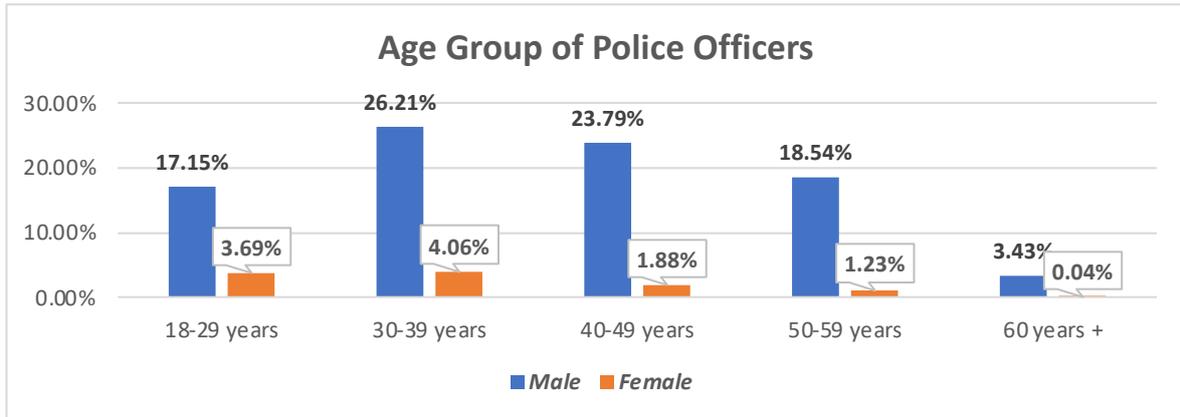
The figures given below include all members of the Mauritius Police Force namely Police Officers and civilian staff.

Staff in Post	Number		Male	Female
	in figures	rep %		
Top Management (Salary ≥ Rs 110,000)	10	0.073	9	1
Middle Management (Rs 47,000 ≤ Salary < Rs 110,000)	249	1.820	139	110
Support (Salary < Rs 47,000)	13,419	98.106	11841	1578
<b>Overall</b>	<b>13,678</b>		<b>11,989</b>	<b>1,689</b>

Source: MHR

### 4.3 Age Group and Gender Distribution

The age group and gender distribution of the 12,894 Police Officers are as follows:

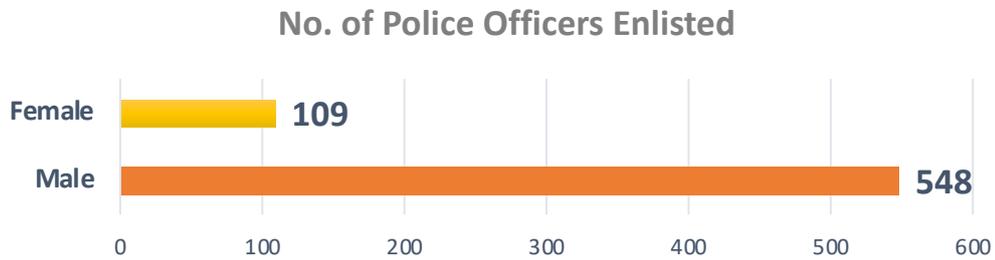


Source: MHR

**NOTE:** 56% of the strength of the Police is aged between 30 yrs and 49 yrs.

### 4.4 Recruitment

4.4.1 During the period July 2023 to June 2024, a cohort of **657** Police Officers was enlisted in the Force. They started their training in December 2023. Breakdown is as follows:



Source: MHR

4.4.2 Additionally, for the same period, **34** civilian staff were recruited to form part of the Workmen’s Group as follows:

Category	Total
Master Leather Worker	1
General Worker	33
<b>Total</b>	<b>34</b>

Source: MHR

**4.5 Promotion**

4.5.1 A total of **3,362** Police Officers including **108** female Police Officers (**Representing 3.2%**) were promoted during the period July 2023 to June 2024, as follows:

<b>Rank wise - promoted to the rank of</b>	<b>Number</b>
CO, SMF	1
Assistant Commissioner of Police	9
Woman Assistant Commissioner of Police	1
Superintendent of Police	17
Woman Police Superintendent	3
Assistant Superintendent of Police	25
Woman Police Assistant Superintendent	6
Chief Inspector of Police	49
Woman Police Chief Inspector	7
Inspector of Police	168
Woman Police Inspector	8
Sub-Inspector of Police	24
Woman Sub Inspector of Police	4
Police Sergeant	2123
Woman Police Sergeant	46
Police Corporal	838
Woman Police Corporal	33
<b>Total</b>	<b>3,362</b>

Source: MHR

4.5.2 For the period under review, a total of **17** persons in the Workmen’s Group were promoted as follows:

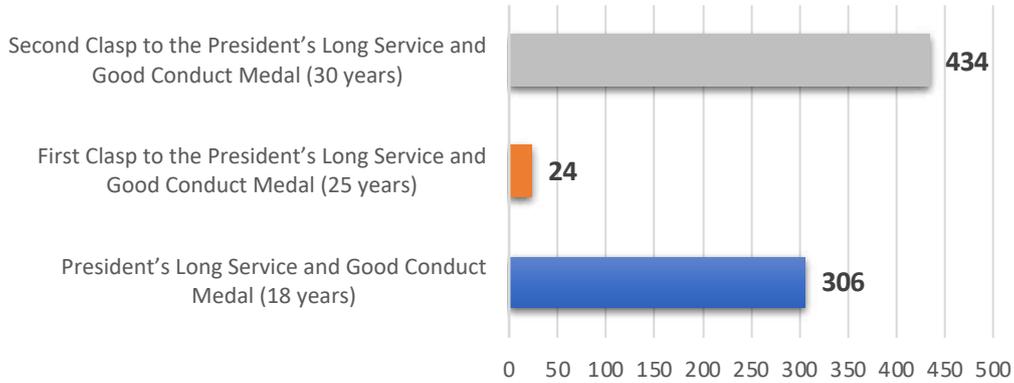
<b>Promoted to</b>	<b>Number</b>
Chief Catering Administrator	1
Senior Catering Officer	1
Head Cook	1
Senior Cook	1
Head Police Attendant	11
Senior Gardener/Nursery Attendant	2
<b>TOTAL</b>	<b>17</b>

Source: MHR

#### 4.6 National Awards

4.6.1 On the occasion of the National Day (12 March) 2024, National Awards namely the Presidents’ Long Service and Good Conduct Medals were conferred to **764** Police Officers as follows:

Type of National Awards Conferred

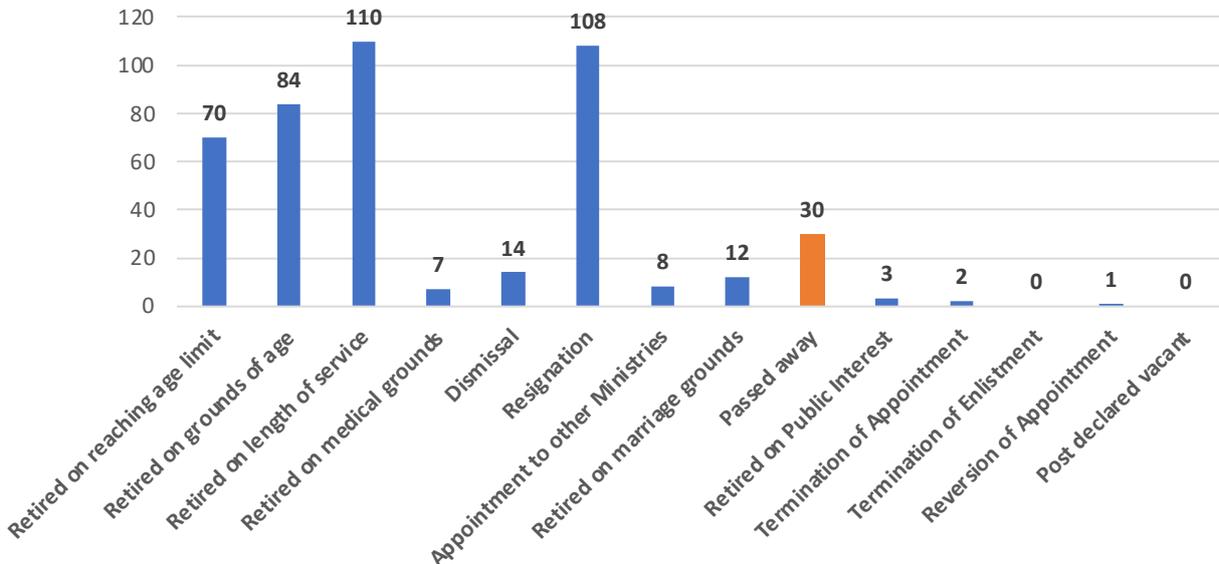


Source: MHR

#### 4.7 Turnover of staff

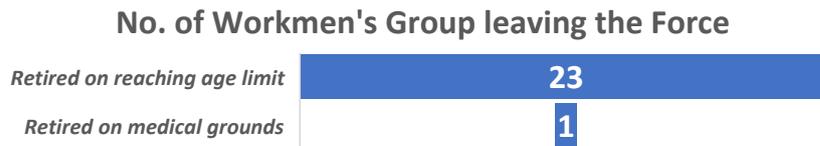
4.7.1 Between 01 July 2023 and 30 June 2024, **419** Police Officers have left the Force for various reasons and **30** passed away as shown in the chart below:

Police Officers leaving the Force



Source: MHR

4.7.2 For the same period under review, a total of **24** persons retired in the Workmen’s Group as follows:



Source: MHR

#### 4.8 Discipline

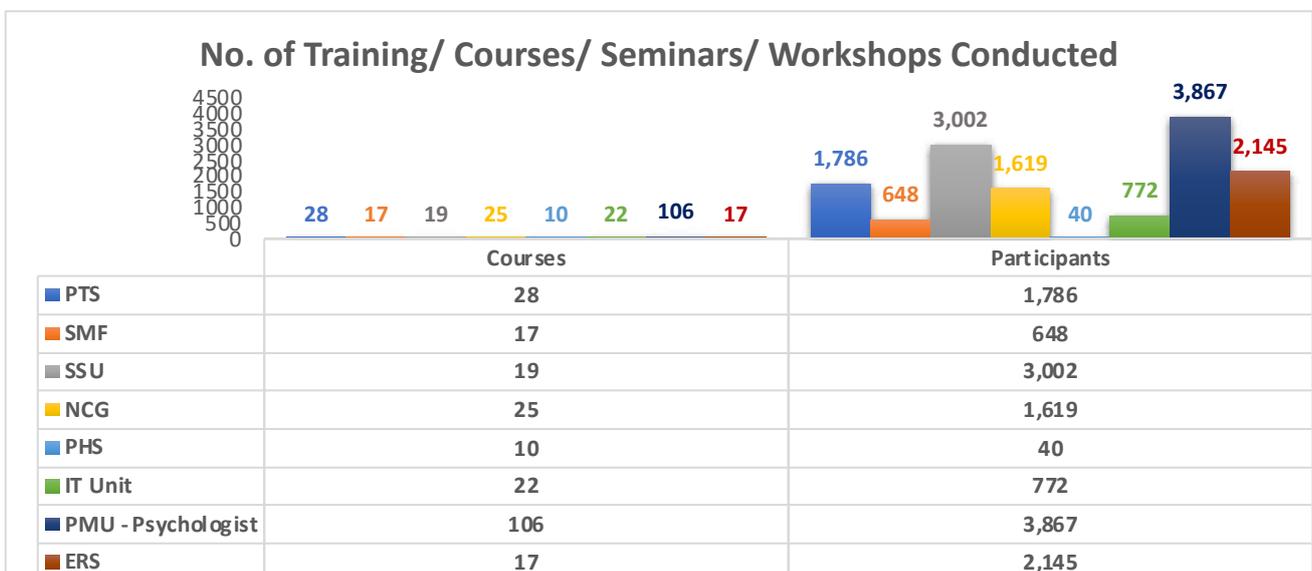
4.8.1 Between 01 July 2023 and 30 June 2024, **292** Police Officers were found guilty for having breached the Discipline Code, Standing Order SO 21 (adjudicated). Moreover, **197** Police Officers suspected to be involved in criminal cases were interdicted from duty.

#### 4.9 Training

4.9.1 Our Police Training Institutions are located at Beau Bassin (Headquarters), Vacoas and Les Casernes, Curepipe; Coast Guard Training School at Le Chaland; SSU Training Wing at Line Barracks, Port Louis (Temporarily shuffled to SMF Complex, SSRIA); and, SMF Centralized Training Wing at Abercrombie, Vacoas. There are also Divisional and Branch Training Units that cater for adhoc training at their own levels. The Police Training School (PTS) dispenses training mainly on police duties and probationers course while Branches conduct own specialized training.

4.9.2 Apart from training dispensed by the above-mentioned Training Establishments, Police personnel also attend training courses locally run by foreign training teams/ experts as well as in renowned overseas training institutions/organizations. For the period under review **685** Police Officers benefitted from **295** courses run by friendly countries.

4.9.3 A graphic illustration of the number of trainings conducted for the period July 2023 to June 2024 and the number of attendees is given below:



#### **4.10 Police Research and Development Unit**

4.10.1 The Police Research and Development Unit (PRDU) was established at the Police Headquarters with a view to develop and adopt best contemporary policing practices to enhance professionalism and service delivery in the Mauritius Police Force (MPF). Since 28 May 2013, PRDU was certified having a Quality Management System (QMS) to the norms of International Organization for Standardization (MS ISO 9001).

4.10.2 Under its four main functions mentioned below, PRDU undertook various initiatives aimed at pursuing the organisation's goals.

##### **(i) Strategic Planning**

PRDU formulated and designed the MPF Strategic Policing Plan 2022-2025, which was launched in January 2022. The Plan spelt out the strategic directions for the MPF for the four years.

Having reached halfway through the above-mentioned plan and in order to address new dynamics in the policing landscape, it was deemed appropriate to reconsider Police approach to certain types of criminality and pro-actively address emerging policing issues head on.

Hence, PRDU took the lead and in February 2024, released three Strategic Documents as hereunder:

- (a) Threat Assessment 2024-2026; (secret file)
- (b) Force Control Strategies 2024-2026; and,
- (c) Force Policing Plan 2024.

These comprehensive documents outlines the Strategic initiatives, Operational priorities and Community engagement strategies of the MPF.

PRDU monitored the achievements of Divisions, Branches and Units concerned under the eight policing priorities stipulated in the Force Policing Plan 2024 on a monthly basis. The policing priorities are:

- ◆ Combating Drug Trafficking;
- ◆ Bringing Down Road Fatalities;
- ◆ Reducing Property Crime;
- ◆ Tackling Cyber Criminality and Protection to Victims;
- ◆ Reducing Trafficking in Persons;
- ◆ Reducing Public Order Incidents;
- ◆ Maritime Safety & Security; and,
- ◆ Effective Disaster Management.

On the other hand, PRDU itself initiated or contributed in some major projects during the previous financial year. The main projects aims at improving service delivery, reinforcing community safety & partnership, and strengthening human resource management. They are as hereunder:

- ◆ Organising the Dental and General Medical Care for Police Officers from 25 to 29 September 2023;
- ◆ Assisting in the Inauguration Ceremony of the Mauritius Police Force Shooting Range & Award of the President Long Service and Good Conduct Medal in Rodrigues Division between 09 - 11 October 2023;
- ◆ Coordinating the Handing Over Ceremony of four (4) High Speed Patrol Boats by Japanese Government to NCG on 23 November 2023;
- ◆ Organising the Launching Ceremony of the New Police Bike Patrol and recruitment of 647 TPCs on 06 December 2023;
- ◆ Assisting in the Promotion Exercise held on 14 December 2023 and 13 March 2024;
- ◆ Monitoring Payment of allowance for Officers Working on Shift/ Roster on Sundays, vide Admin Order No. 23/ 2024 dated 30.04.2024;
- ◆ Coordinating the Inauguration Ceremony of Vallee des Pretres Police Station on 03 June 2024; and,
- ◆ Organising the Passing-Out-Parade of 599 recruits on 19 June 2024.

**(ii) Research**

PRDU engages in both short and long term planning. On the one hand, it focuses on issues requiring immediate response such as crime situation, road safety and quality service, amongst others. On the other hand, it also plans for long term projects/strategies which include human resources and logistics.

Here also, some research projects were initiated during financial year 2023-2024 as follows:

- ◆ Developing training for Officers assigned with the responsibilities of higher rank in December 2023 and March 2024;
- ◆ Reactivation of the Divisional/ Branch Training Units, vide Admin Order No. 13/2024 dated 02 April 2024; and,
- ◆ Training on Marking of Firearms under the Arms Trade Treaty Voluntary Trust Fund between 10 to 14 June 2024.

**(iii) Operational Support**

PRDU, in consultation with other stakeholders also ensures that policing/ action plans developed are properly implemented. The aim is to enhance the effectiveness and efficiency of Police services and ascertains that professional/ ISO/ international standards are strictly adhered to and Police deployment meets the public expectation in terms of enforcement, community support and crime prevention. It also carries out organisational problem solving and recommends Control Strategies to address the policing issues. The main tasks are as follows:

- ◆ Preparing weekly operational meetings held by DCP (Ops) with Divisional Commanders, Branch Officers and IC Units, based on crime database compiled at PRDU;
- ◆ Preparing CP's Monthly Strategic Coordinating Meetings;
- ◆ Responding to and monitoring of Correspondences and Queries received on desk PHQ 4;
- ◆ Daily report on Crime Situation, Road Safety, Flight Statistics and Other Important Occurrences to the Commissioner of Police; and,
- ◆ Organising various meetings with presidents/ representatives of religious and socio-cultural associations.

**(iv) Publications**

PRDU is responsible for writing, formulating, and revisiting administrative documents, CP Orders/ Circulars, Police Forms and Educational Material for use by members of the Force.

The following main documents has been published by the PRDU:

- ◆ Annual Report on performance for period July 2022 to June 2023;
- ◆ Police Magazine 2023;
- ◆ Daily Report on important occurrences; and,
- ◆ Police Bulletin on a weekly basis - since 06.09.2018.

# AT A GLANCE

## ACHIEVEMENTS AND CHALLENGES



CRIME RATE

4.44

AWARENESS

COMMUNITY POLICING



2,133

Conducted island-wide

ROAD SAFETY

206

DRUG VALUE  
SEIZED



RS. 1,461,597,904/-

Total value of drugs secured by Police only

WARRANTS  
EXECUTED



11,828

Including male, female and juvenile

EMERGENCY CALLS  
RECEIVED



33,807

Through PIOR/ PMCC (999, 148, LESPWAR & SEKIRITE APP)

# REPORT ON OPERATIONS

CONTRAVENTIONS  
ROAD OFFENCES

**309,222**

DRUNK DRIVING

**2,936**

Under influence of alcohol

**1,073**

Under influence of drug/ intoxicating substance

SPEEDING

**56,292**

LICENCE PREMISES

**732**

GANDIA PLANTS  
UPROOTED

**29,517**

Secured by ADSU & PHQ SST only



SURVEILLANCE

SEABORNE

**3,945Hrs07Min**

Made by NCG

AIRBORNE

**1,061Hrs30Min**

Made by both PHS & NCG (MAS).

## PART II

### MINISTRY/ DEPARTMENT ACHIEVEMENTS & CHALLENGES

#### 5. Major Achievements

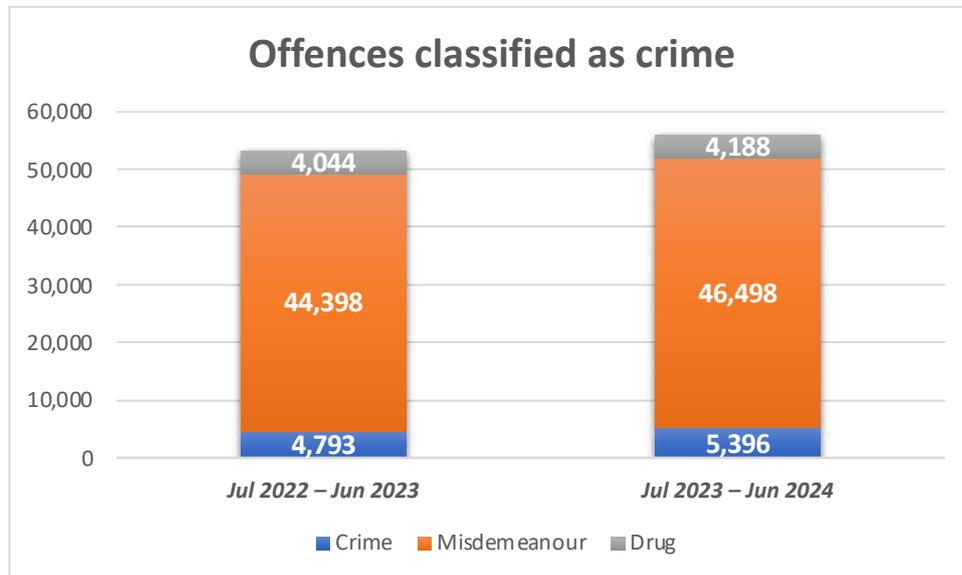
##### 5.1 Highlights



- ◆ Silver Winner of the National Productivity and Quality Excellence Award (NPQEA) 2024 in the “Government departments, parastatals, and registered associations” category achieved by the Maritime Air Squadron (MAS).
- ◆ Setting up of the Mauritius Police Force Shooting Range in Rodrigues Division, to enable Police personnel thereat to undergo yearly shooting exercise.
- ◆ Setting up of the SMF Advanced Weapons Simulator at the SMF, Vacoas, to enhance weapon training.
- ◆ Acquisition of 129 new vehicles (M/Bus, Microbus, Lorry, van, car, Aircraft towing tractor) to improve service delivery.
- ◆ Operation of Vallee des Prêtres Police Station w.e.f. 03.06.2024, for a Police de Proximité in the regions of Vallee des Prêtres, Cité La Cure, etc...
- ◆ Reception of 4 High Speed Patrol Boats donated by the Japanese Government to improve coverage of the territorial waters of Mauritius and the fight against drug on sea route.
- ◆ 764 Police Officers were conferred National Awards during the National Day.
- ◆ 3,362 Police Officers of different grades were promoted to higher ranks.
- ◆ Recruitment of 657 Temporary Police Constables (548 Male & 109 Female).

## 5.2 Offences Reported

5.2.1 For the purpose of this report, offences include Crimes, Misdemeanours and Drug cases for mainland Mauritius for the financial year July 2023 - June 2024. The chart below shows the number of offences as categorised:



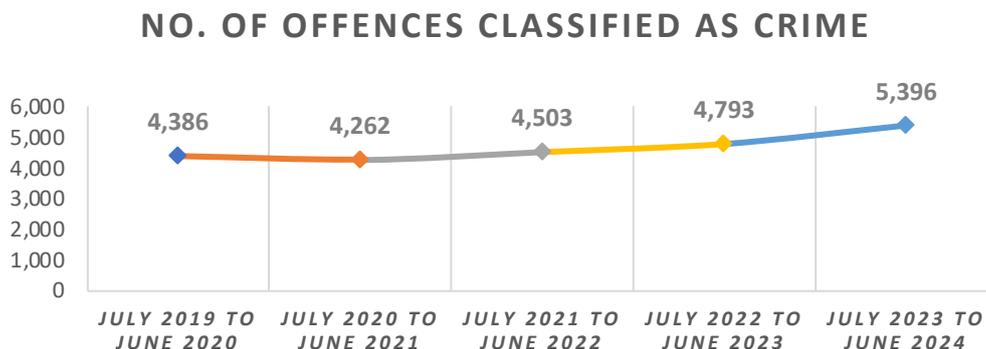
Source: CRO

◇ An increase was noted in the total number of reported offences as follows:

- > Crime : 12.58%
- > Misdemeanour : 4.78%
- > Drug : 3.56%

## 5.3 Crime Trend

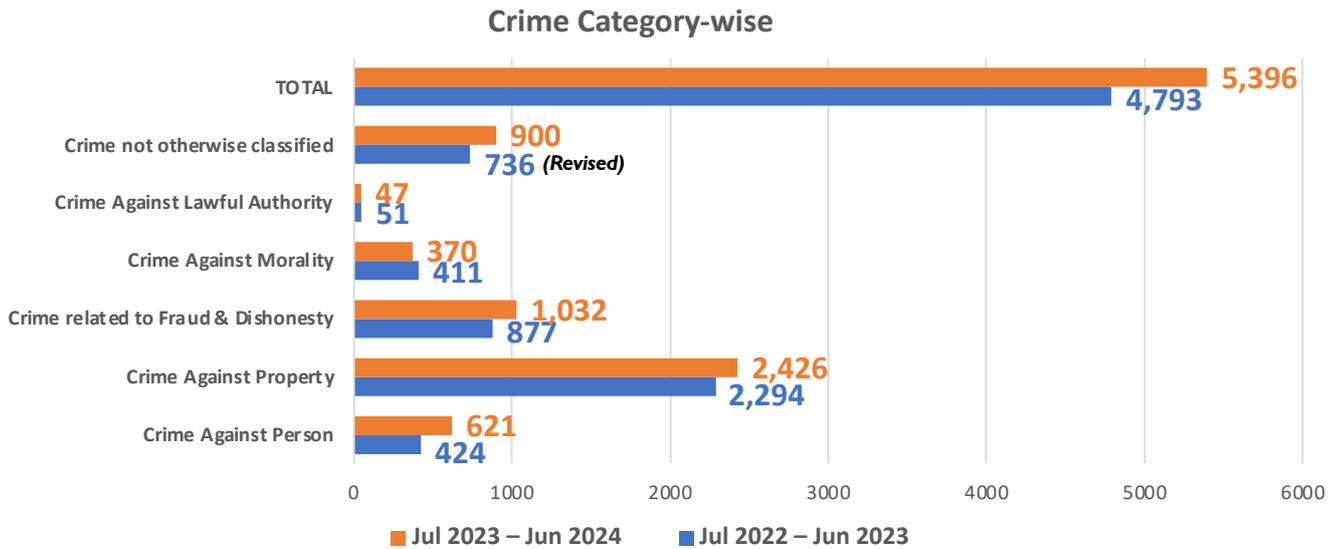
5.3.1 The graph below illustrates the crime trend for the past 5 financial years:



Source: CRO

◇ It is observed that the number of offences classified as crime have been on the increase during the last four financial year. This is attributed to the increase in the reported number of crime against persons, crime against property, crime related to fraud and dishonesty and other emerging crimes such as cybercrime.

5.3.2 Crime category-wise reported for mainland Mauritius:

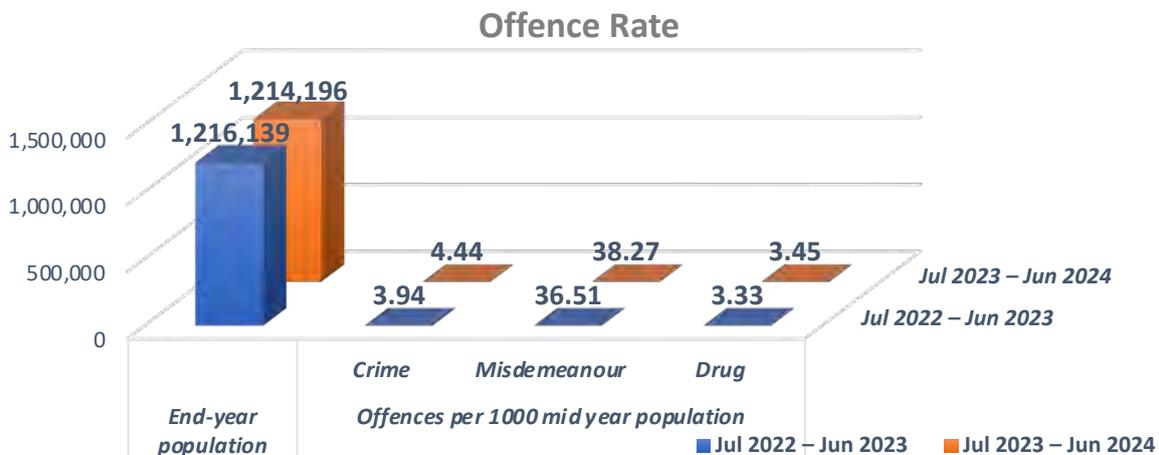


Source: CRO

- It is noted that there is an increase of 12.58% in the number of reported Crime, when comparing the last two financial years.
- Comparing the last two financial years, the number of reported cases have increased for Crime against Person by 46.46 %, Crime against property by 5.75%, Crime related to Fraud and Dishonesty by 17.67% and crime not otherwise classified by 22.28 %.
- As regards the following categories of crime, a decrease have been noted during Financial year 2023/2024 for Crime Against Morality by 9.98 % and Crime against lawful Authority by 7.84%.

5.4 Offence Rate

5.4.1 Offence rate is defined as the number of offences reported over mid-year population per 1,000 population. Crime, Misdemeanour and Drug rates for the financial year, July 2023 - June 2024 are as follows:



Statistics Mauritius

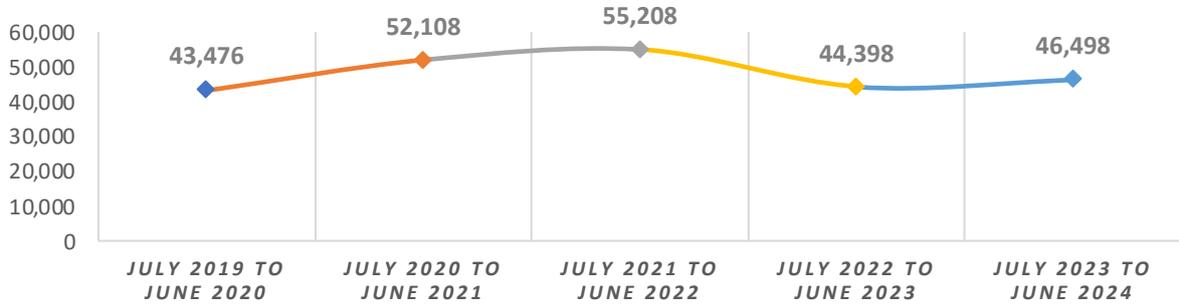
Source: CRO

- Crime rate for period July 2023 to June 2024 has increased to 4.44 as compared to 3.94 for July 2022 - June 2023. Misdemeanour and Drug rates also have increased to 38.27 and 3.45 respectively.

**5.5 Misdemeanour**

5.5.1 The trend in Misdemeanour during the last five financial years are as follows:

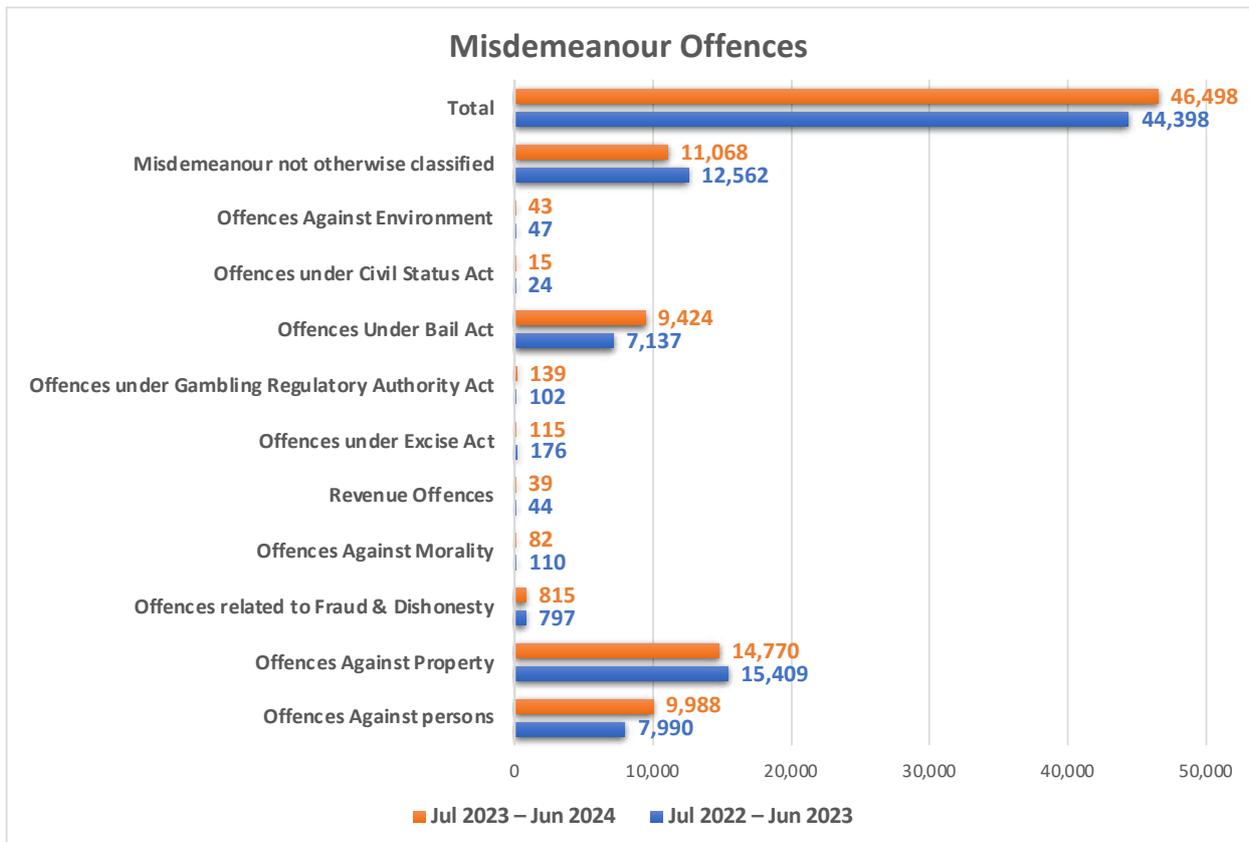
**CHART OF OFFENCES CLASSIFIED AS MISDEMEANOUR**



Source: CRO

◆ When comparing financial year July 2023 to June 2024 with July 2022 to June 2023, an increase of 4.73% is noted. This is attributed to mainly an increase in the number of offences against persons and offences under Bail Act.

5.5.2 The chart below is a comparative of Misdemeanour category-wise, reported during financial year July 2022 - June 2023 and July 2023 - June 2024:



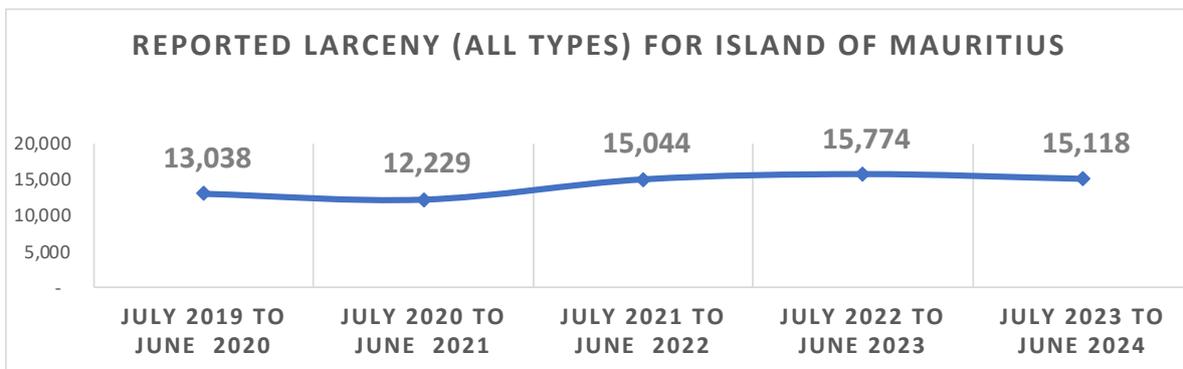
Source: CRO

5.5.3 Overall, there has been an increase of 2,100 cases in the number of Misdemeanour offences reported which represents 4.73% as compared to the last Financial Year. Category-wise, Offences Against Persons increased by 25.01%; Offences related to Fraud and Dishonesty increased by 2.26%; Offences Against Gambling Regulatory Authority Act increased by 36.28% and Offences under Bail Act by 32.04 %.

5.5.4 However, a decrease has been noted in the following categories: Offences Against Property by 4.15%; Offences Against Morality by 25.46%; Revenue Offences by 11.36%; Offences Under Excise Act by 34.66%; Offences Under Civil Status Act by 37.5%; Offences Against Environment by 8.51% and Misdemeanour not otherwise classified by 11.89%.

**5.6 Larceny (All Types- Crime and Misdemeanour)**

5.6.1 Reported Larceny (All Types) – island of Mauritius, during financial years July 2019 - June 2020 to financial year July 2023 - June 2024:

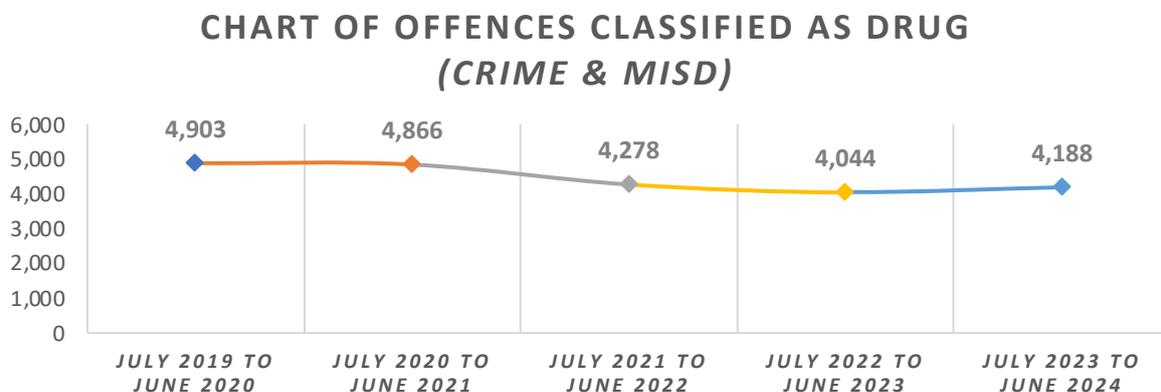


Source: CRO

◆ A slight decrease of 4.16% in the number of larceny (all types) was observed for period July 2023 - June 2024 compared to July 2022 - June 2023.

**5.7 Drug Cases**

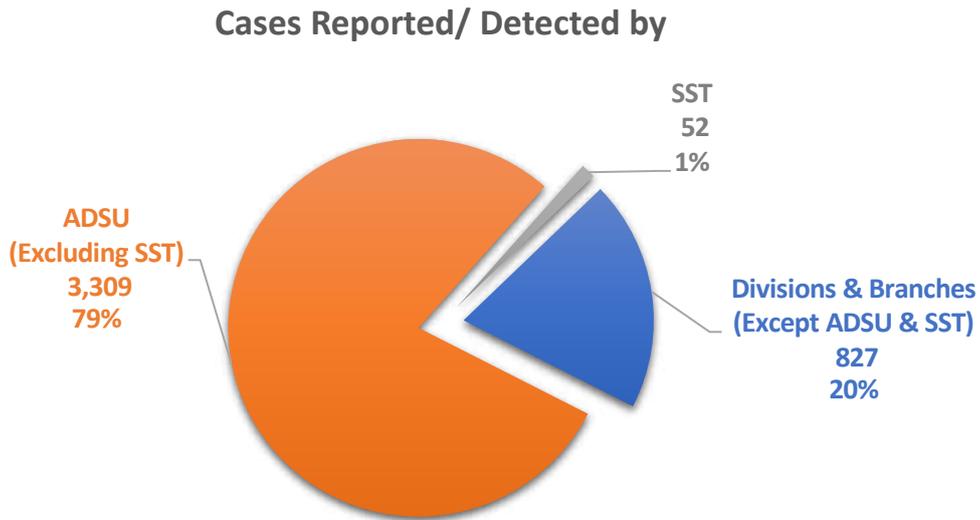
5.7.1 The trend in Drug Cases (Crime & Misdemeanour) during the last five financial years are as follows:



Source: CRO

- ◆ An increase of 3.56% is was observed for period July 2023 - June 2024 compared to July 2022 - June 2023. However, there was a constant decrease on reported cases for the four previous years.
- ◆ Out of 4,188 Drug cases for the period under review, 34.3% (1,437) were in the Crimes Category and the remaining 65.7% (2,751) falls under the Misdemeanour category.

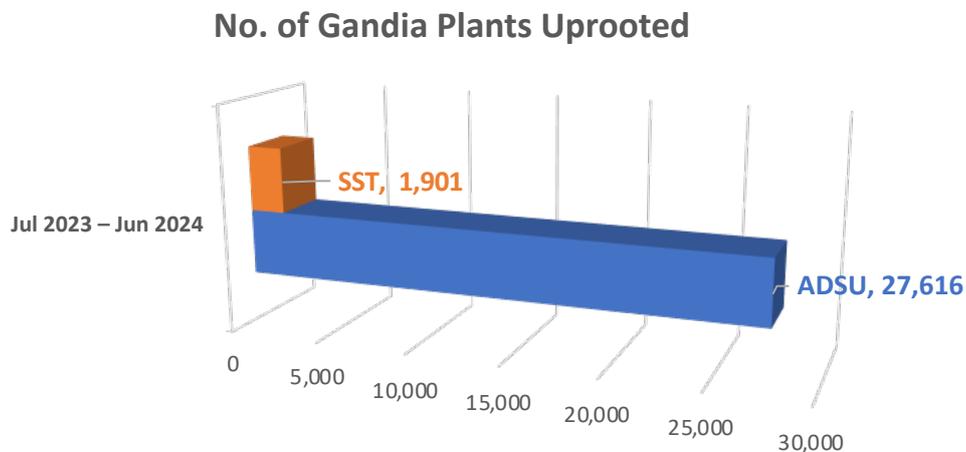
5.7.2 Drug cases reported and detected by ADSU, PHQ SST and Divisions & Branches are as follows:



Source: ADSU HQ

- ◆ Out of the **4,188** Drug cases for the period under review, 79% were reported/ detected by ADSU only.

5.7.3 Number of gandia plants uprooted by ADSU is as follows:



Source: ADSU HQ & PHQ SST

5.7.4 The table below shows the quantity of drugs seized by ADSU for the period under review:

<i>Drug-Type</i>	<i>Weight/ Quantity</i>	<i>Approx. Value (Rs.)</i>
BUPRENORPHINE	37 pills	88,800.00
CANNABIS	565Kg667.66g	678,801,192.00
COCAINE	6Kg713.75g	100,706,250.00
HASHISH	18Kg461.56g	92,307,800.00
HEROIN	14Kg954.86g	224,322,900.00
SEDATIVES/TRANQUILIZERS	11978 pills	1,197,800.00
SYNTHETIC CANNABINOIDS	9kg306.09g	46,530,450.00
SYNTHETIC CANNABINOIDS - Import	5kg541.72g	83,125,800.00
SYNTHETIC CANNABINOIDS - Import - Liquid form	3011 ml	45,165,000.00
SYNTHETIC CANNABINOIDS - A4 paper imbedded in Drug Solution	6 A4 size paper + 3493 Paper strips	853,300.00
METHAMPHETAMINE	1kg352.34g	20,285,100.00
ECSTASY	14 pills	33,600.00
KHAT	73.76g	88,512.00
XYLAZINE + SYNTHETIC CATHINONE	10.03g	150,450.00
DIMETHRYPTAMINE	902g	2,706,000.00
MDMA	8.26g	123,900.00
AMPHETAMINE	50g	750,000.00
<b>TOTAL (Rs)</b>		<b>1,297,236,854.00</b>

Source: ADSU HQ

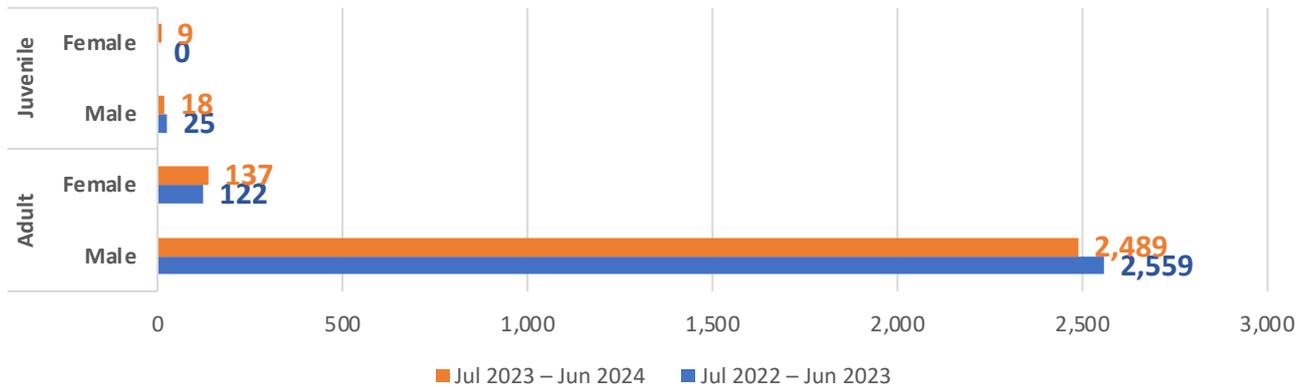
5.7.5 The table below shows the quantity of drugs seized by PHQ SST for the period under review:

<i>Drug-Type</i>	<i>Weight/ Quantity</i>	<i>Approx. Value (Rs.)</i>
CANNABIS	63,849 gms + 1,901 plants + 28 tobacco admixed with cannabis + 184 seeds	123,230,650.00
COCAINE	1.1 gms	16,500.00
HASHISH	1,012.54 gms	5,062,750.00
HEROIN	1,754.07 gms	26,330,600.00
SYNTHETIC CANNABINOIDS	609 gms	7,178,200.00
METHAMPHETAMINE	164 gms	2,460,000.00
MDMA	4.6 gms	69,000.00
Ketamine	9 ml	1,000.00
Psychotropics	160 dose	12,350.00
<b>TOTAL (Rs)</b>		<b>164,361,050.00</b>

Source: PHQ SST

5.7.6 ADSU arrested a total of **2,653** persons for drug offences during the period under review as follows:

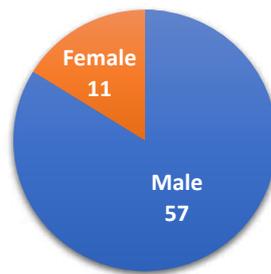
**Persons Arrested by ADSU**



Source: ADSU HQ

5.7.7 PHQ SST arrested a total of **68** persons for drug offences during the period under review as follows:

**No. of Persons arrested by PHQ SST**

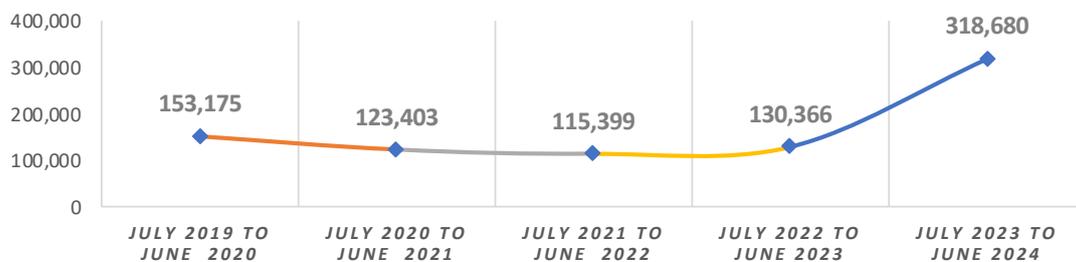


Source: PHQ SST

**5.8 Contraventions**

5.8.1 The number of contraventions (Traffic & Non Traffic offences) established by Police from financial years July 2019 - June 2020 to financial year July 2023 - June 2024:

**NO. OF CONTRAVENTIONS ESTABLISHED BY POLICE  
(TRAFFIC & NON TRAFFIC OFFENCES)**



Source: CRO

- ◆ Significant increase of **144.45%** in the number of contraventions (Traffic & Non Traffic) was observed for period July 2023 - June 2024 compared to July 2022 - June 2023.
- ◆ 97% of contraventions are related to road traffic contraventions.

## 5.9 Police Operations

With a view to fighting crime and criminal activities, Police adopted a three-pronged strategy to launch their operations namely at Force level, Divisional Level and Station Level operations. The strategy is to occupy the ground for constant look out on the wrong-doers and catch them with their trousers down. Such operations comprise patrols, stop and search, HCs check, checking of licensed premises, execution of warrants, seaborne and airborne surveillance, amongst others.

### 5.9.1 Force Level Operations

Police conducted Force Level Operations as follows:

	<i>Jul 2023 – Jun 2024</i>
No. of Operations conducted	<b>15</b>
No. of stop and search	<b>172,822</b>
No. of RTA Contraventions established	<b>16,140</b>
No. of shop checks	<b>3,198</b>

Source: PIOR

These operations were geared towards reinforcing Police presence on ground as well as in our territorial waters and beaches.

### 5.9.2 Divisional Level Operations

#### 5.9.2.1 Checking of Licensed Premises

The outcome of checks on licensed premises by Police Divisions is as follows:

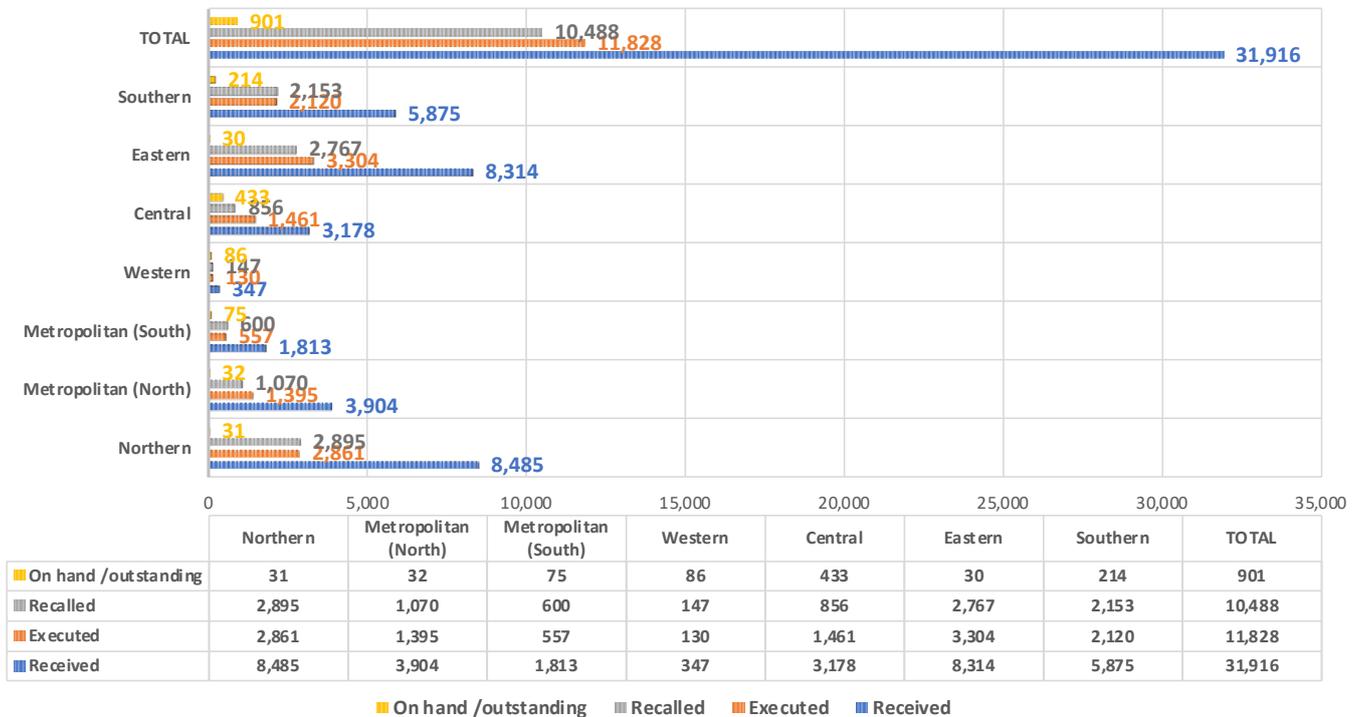
<i>Division</i>	<i>Licensed premises</i>	<i>Jul 2022 – Jun 2023</i>	<i>Jul 2023 – Jun 2024</i>
<b>Northern</b>	No. of checks	3,388	311
	No. of contraventions established	315	85
<b>Metropolitan (North)</b>	No. of checks	78	146
	No. of contraventions established	31	04
<b>Metropolitan (South)</b>	No. of checks	714	535
	No. of contraventions established	21	26
<b>Western</b>	No. of checks	847	2,109
	No. of contraventions established	189	107
<b>Central</b>	No. of checks	5,227	3,361
	No. of contraventions established	117	76
<b>Eastern</b>	No. of checks	1,550	150
	No. of contraventions established	113	46
<b>Southern</b>	No. of checks	1,253	1,118
	No. of contraventions established	457	388
<b>TOTAL</b>	<b>No. of checks</b>	<b>13,057</b>	<b>7,730</b>
	<b>No. of contraventions established</b>	<b>1,243</b>	<b>732</b>

Source: Police Divisions

### 5.9.2.2 Execution of Warrants

The number of warrants executed in Police Divisions as at 30<sup>th</sup> June 2024 is as follows:

#### WARRANTS

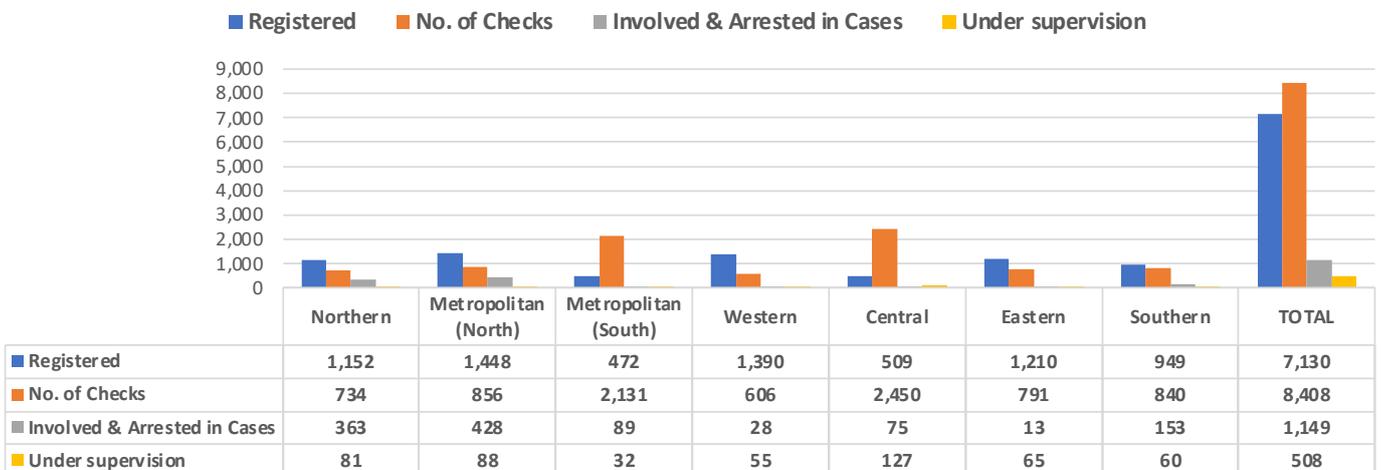


Source: Police Divisions

### 5.9.2.3 Checking of Habitual Criminals (HCs)

As at 30<sup>th</sup> June 2023, a total of 7,130 HCs was registered and 508 were under Police supervision. The table below also shows the frequency of checks being carried out on HCs as follows:

#### Habitual Criminals (HCs)



Source: Police Divisions

The highest number of HCs is located in Metropolitan Division (North) and Western Division.

### 5.9.3 Branch Level Operations

#### 5.9.3.1 Special Mobile Force (SMF) in support to Divisions

(i) The number of 'Stop and Search' conducted (including Vehicle Check Points, Road Blocks, Patrols, etc.) is as follows:

<b>Stops and Searches Operations</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
No. of 'Stop and Search'	<b>1,584</b>	<b>1,180</b>
No. of vehicles checked	<b>22,841</b>	<b>27,122</b>
No. of Contraventions	<b>921</b>	<b>1,381</b>

Source: SMF

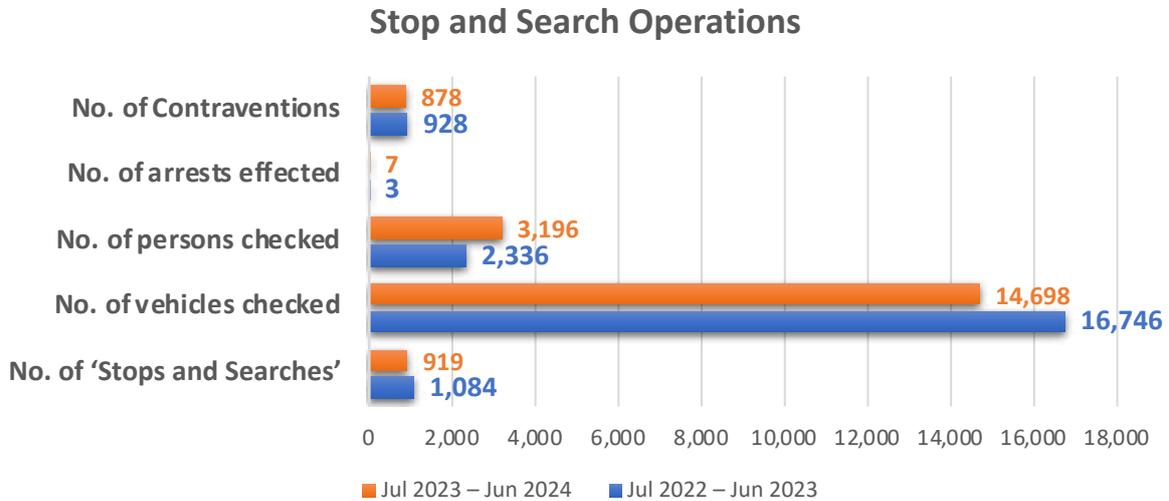
(ii) During the same period, the number of request attended to/ operations conducted were as follows:

<b>Type of Operations</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
Search & Rescue	<b>18</b>	<b>11</b>
Diving Search Operation	-	<b>12</b>
Gandia Operation	-	<b>07</b>
Removal of Obstructions	<b>9</b>	<b>1</b>
Removal of Dead Body	-	<b>13</b>
Bomb HOAX	<b>4</b>	<b>4</b>
Fire Outbreak	<b>5</b>	<b>2</b>
Services of Towing	-	<b>152</b>
Tree cutting/ Trimming of branches	-	<b>307</b>
Special Ops with ADSU/ CID/ CCID/ ICAC/ MCIT/ SST/ Flying Squad, etc.	-	<b>29</b>
Execution of Warrants	-	<b>26</b>

Source: SMF

### 5.9.3.2 Special Support Unit (SSU) in support to Divisions

(i) The number of 'Stop and Search Operations' conducted (including VCPs, Road Blocks, patrols, etc.), as well as, the number of contraventions established by SSU is as follows:



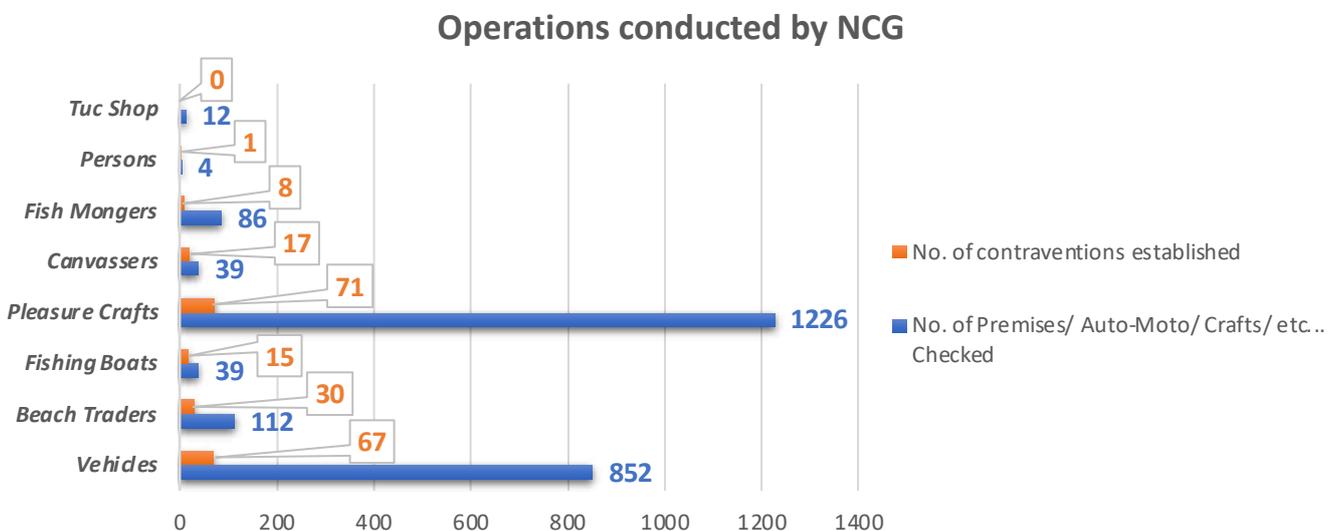
Source: SSU

(ii) For the period July 2023 to June 2024, SSU made eleven (11) interventions in relation to disturbances and social disorders, 1,436 escorts of prisoners, 301 arrests and 493 Joint Operations with ADSU, CID/ MCIT, PHQ Striking Team, DCIU, FIU/ FIO and ICAC.

### 5.9.3.3 National Coast Guard (NCG) in support to Divisions

The NCG has for mandate the surveillance of our EEZ and policing along our coastal line. It also carries out search & rescue operations as well as seaborne and airborne surveillance over our territorial waters.

(i) During the period under review, NCG conducted 598 operations (both inland & at sea), out of which 196 contraventions was established. The outcome of these operations are as follows:



Source: NCG

(ii) Details pertaining to seaborne surveillance conducted by NCG are as follows:

<b>Seaborne operations</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
No. of seaborne surveillance	473	459
No. of hours ships underway for surveillance	4,370h19	3,945h07
No. of search and rescue operations	27	41
No. of checks of boats (pleasure craft, fishing boats, etc...)	14,485	6,789
No. of checks of fishing vessels	609	508
No. of checks of merchant ships	95	29
No. of contraventions established	1,364	1,376
No. of drowning cases reported	14	11
No. of oil spill cases reported	01	03

Source: NCG

(iii) Details pertaining to airborne surveillance conducted by NCG are as follows:

<b>Airborne operations</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
No. of aerial surveillance	213	305
No. of flying hours for aerial surveillance	870h50	923h55
No. of search and rescue operations	15	03
No. of sighted & checked boats (pleasure craft, fishing boats, etc...)	6,011	9,322
No. of interrogated fishing vessels	313	382
No. of interrogated merchant ships	3,115	3,649

Source: NCG

(iv) NCG also conducted tourist enterprise licence checks, alcotests operations and speed checks on pleasure crafts. Details are as follows:

<b>Tourist enterprise</b>		<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
<b>Tourist Enterprise Licence Check</b>	No. of Operations	35	33
	No. of Contraventions	33	Nil
<b>Alcotest over skippers</b>	No. of Operations	73	361
	No. of Contraventions	02	03
<b>Speed Checks at sea</b>	No. of Operations	658	373
	No. of Contraventions	110	69

Source: NCG

(v) NCG monitored **13,371** vessels within the territorial waters of Mauritius through the Automatic Identification System (AIS).

(vi) Noteworthy achievements are listed below:-

**(a.) Award Ceremony of NPQEA**

Maritime Air Squadron participated in the National Productivity and Quality Excellence (NPQEA) 2024. The NPQEA encourages organisations to share their best operational practices, processes, systems and quality improvements at their workplace. The award ceremony was held on 28 Jul 2023 at Caudan Arts Centre, Port Louis. The squadron received a silver award in Government organisation category.

**5.9.3.4 Police Helicopter Squadron (PHS) in support to Divisions**

PHS has for mandate to carry out operations over mainland Mauritius, surrounding islets, its dependencies, adjacent coastal areas and related EEZ, extending up to 50-60 nautical miles for Fennec and 90 nautical miles for Dhruv helicopter from the coastline.

(i) For the period July 2023 to June 2024, PHS provided aerial support to divisional policing as follows:

<b>Aerial support</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
No. of aerial surveillance conducted	18	71
No. of flying hrs for aerial surveillance	26:25 hrs	137:35 hrs
No. of Search & Rescue (SAR) Mission Conducted	21	63
No. of flying hrs towards SAR mission	23:15 hrs	98:05 hrs

Source: PHS

**(i) Operations**

The Squadron has been actively involved in its allocated tasks and has made **581** sorties for a total of **770:35 hrs** from July 2023 to June 2024. Noteworthy achievements are listed below:-

**(a) Joint Operations with ADSU**

The Squadron has been actively involved in its allocated tasks in favour of ADSU over the island. A total of 91 sorties / 171:05 hrs were carried out. A total of 10,961 Gandia plants were uprooted.

**(b) Coastal Surveillance**

Surveillance of Exclusive Economic Zone-Coastal Surveillance amounting to 71 sorties / 137:35 hrs was carried out in support of the NCG.

**(c) Casualty/Medical Evacuations**

Casualty Evacuation missions for a total of 25:40 hrs in 17 sorties.

**(d) Search & Rescue Operations**

The squadron has flown for 98:05 hrs in 63 sorties for search and rescue missions.

**(e) Commercial Area Recce**

Commercial Flights amounting to 17 sorties/ 27:30 hrs were carried out on salary day where huge crowd are expected at banks and commercial shopping centers.

**(f) Parastatal Agencies**

09 sorties/ 12:45 hrs of flying in favour of National Park & Conservation Service for the transportation of 61 passengers and 3545kgs of load carried.

**(g) Miscellaneous**

313 sorties / 297:55 hrs have been flown for Traffic Recce, NCG turn over, VVIP Escort, National Day, Maha Shivaratree, opening of SAJ Bridge etc... and training of pilots.

**(ii) Maintenance**

Maintenance is an important part of any flying unit and the maintenance staff forms the backbone of the Police Helicopter Squadron. While undertaking all the national tasks assigned to the squadron, PHS has achieved a total percentage serviceability of **85.66%** for the period of July 2023 to June 2024. It is to be noted that Fennec helicopter has been sent for 12 years inspection in July 2022 and ALH Mk-I MPH-07 is grounded since 01 Jan 2024. They aren't accounted for in the percentage of serviceability.

**5.9.3.5 Emergency Response Service (ERS) in support to Divisions**

(i) The number of operations conducted and number of contraventions established by ERS for the period under review is as follows:

<b>ERS Operations</b>	<b>No. of Operations</b>	<b>No. of premises/ Auto-moto Checked</b>	<b>No. of Contraventions</b>
Licensed Premises (Including PHA, LGA, Excise offences)	319	1,662	1,442
Auto/ Moto Check	352	98,026	14,477
Vehicles Check	484	304,895	53,686
Wheel Clamp	-	-	679
Speed Checks (Hand Held Speed Detector)	-	-	7,025
Tourist Enterprises Licensed	-	268	167

Source: ERS HQ

(ii) ERS made **385** arrests during preventive patrols and intelligent-led operations.

(iii) For the period under review, ERS also issued **133** Fixed Penalty Notice under the Environment Protection (Control of Noise) Regulation 2022.

**5.9.3.6 Police de l'Environnement (PE) in support to Divisions**

(i) The number of complaints reported to the Police de l'Environnement (PE) is as follows:

No. of complaints	Jul 2023 – Jun 2024
Reported	4,452
Solved	4,349
Under enquiry	103
Attended and Monitored	7,176

Source: Police de l'Environnement

(ii) The number of contraventions established by Police de l' Environnement is **2,234**. It also issued Eyesore Abatement Notices and Heavy Smoke Notices as follows:

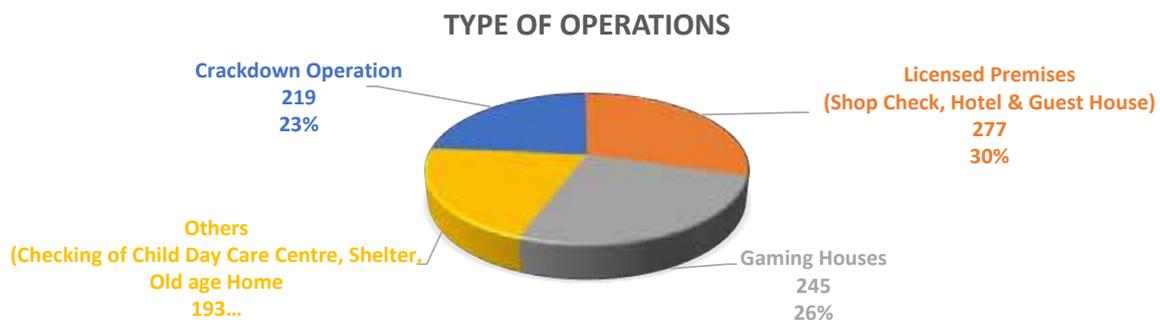
Type of Operations Conducted	Jul 2023 – Jun 2024
Noise Monitoring	6,577
Eyesore Abatement Notices issued	88
Heavy Smoke Notices	79

Source: Police de l'Environnement

**5.9.3.7 The Brigade Pour La Protection De La Famille (BPF) in support to Divisions**

BPF plays a crucial role in combating Gender Based Violence by promoting awareness, prevention and a responsive policing approach that respect gender sensitivity.

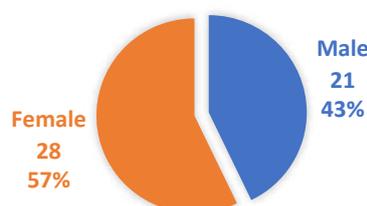
(i) During the financial year July 2023 - June 2024, **20** contraventions was established out of the **934** targeted operations conducted as follows:-



Source: BPF

(ii) BPF established 6 contraventions under the Public Health Act (PHA) and found 49 children playing truancy for the period under review as follows:

**CHILDREN FOUND PLAYING TRUANCY**



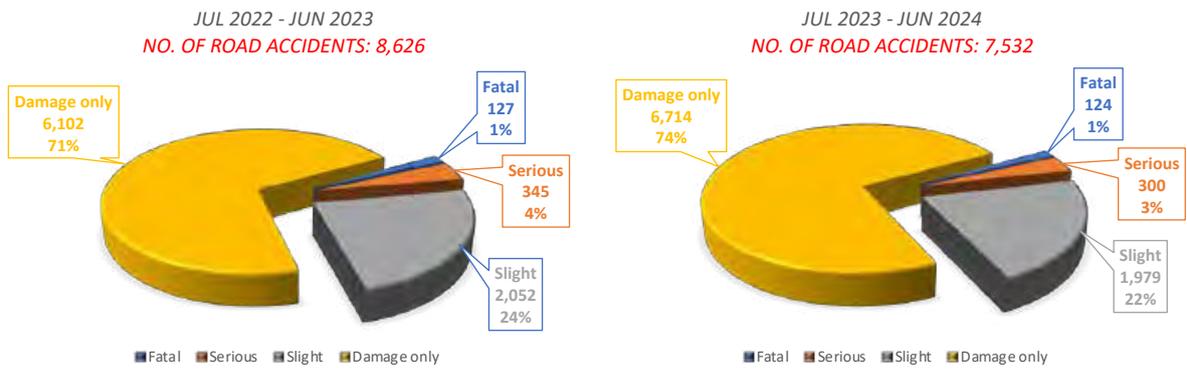
Source: BPF

### 5.10 Road Safety

One of the main responsibilities of Police, is to ensure road safety and security of road users through frequent patrols, vehicle stop and check, enforcement and sensitisation.

#### 5.10.1 Road Accident Toll

The different types of road accidents reported to Police during the financial year July 2023 - June 2024 are as follows:

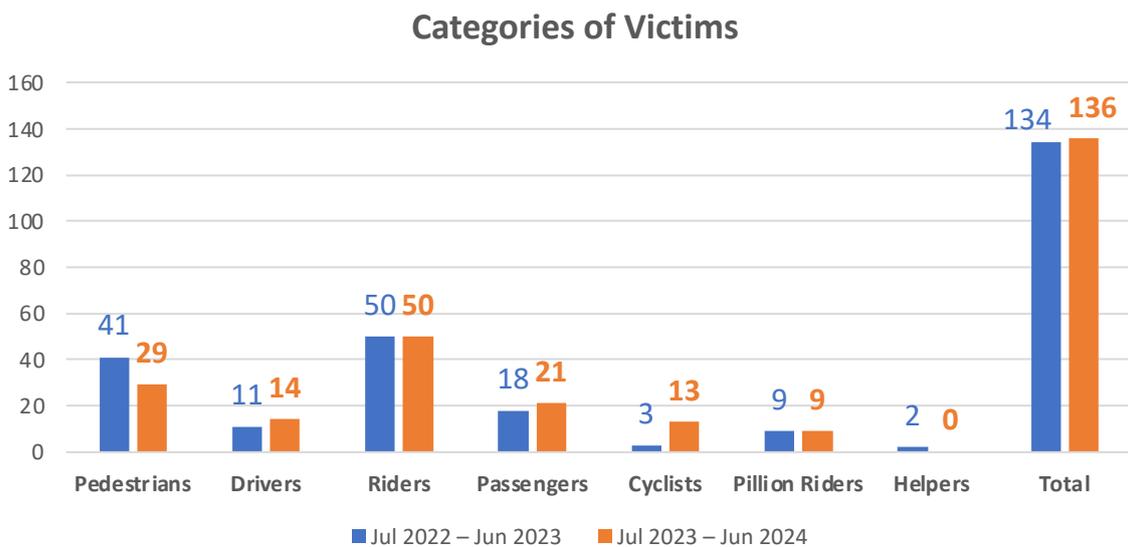


Source: Traffic Branch

#### 5.10.2 Analysis of Fatal Road Accidents

An analysis of Fatal Road Accidents for the past two financial years 2022 - 2023 and 2023 - 2024 are given as follows:

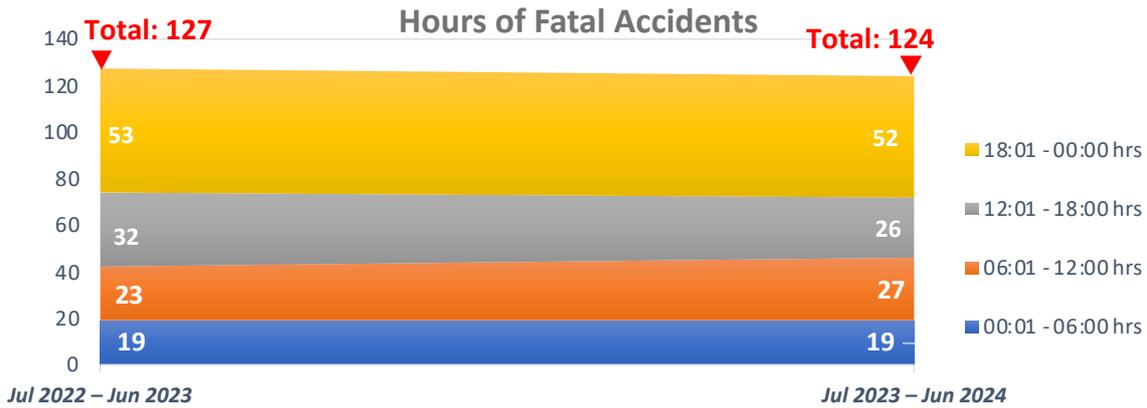
##### (i) Categories of Victims



Source: Traffic Branch

◆ Out of 134 victims of fatal road accidents, 54% were riders, pillion riders and cyclists.

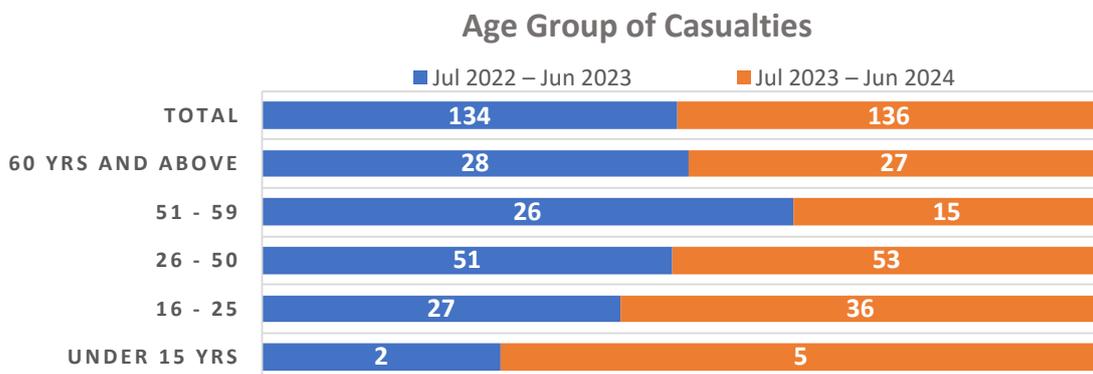
**(ii) The Hours during which the Accidents occurred**



Source: Traffic Branch

◆ 57% fatal road accidents occurred between 1800hrs and 0600hrs.

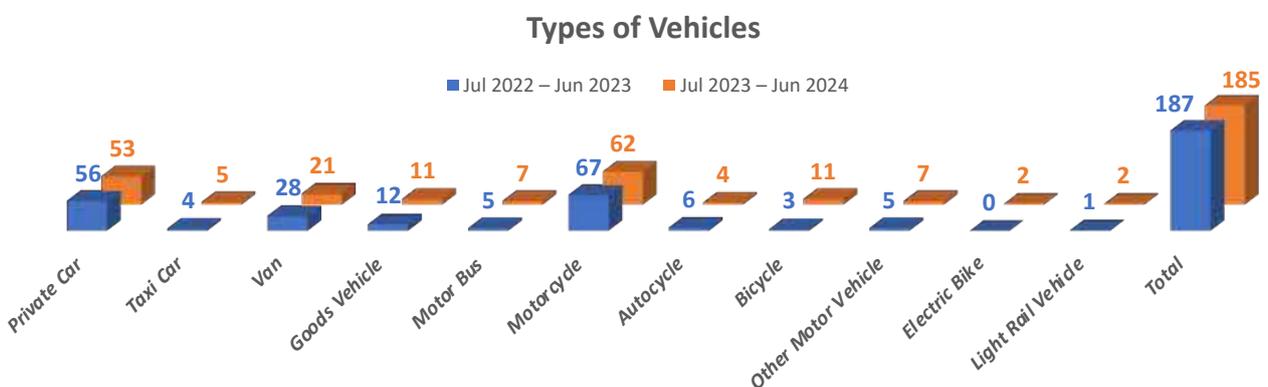
**(iii) Age group of Casualties**



Source: Traffic Branch

◆ 30% casualties falls under the age-group of less than 25 years.

**(iv) Types of Vehicles involved in the Fatal Road Accidents**

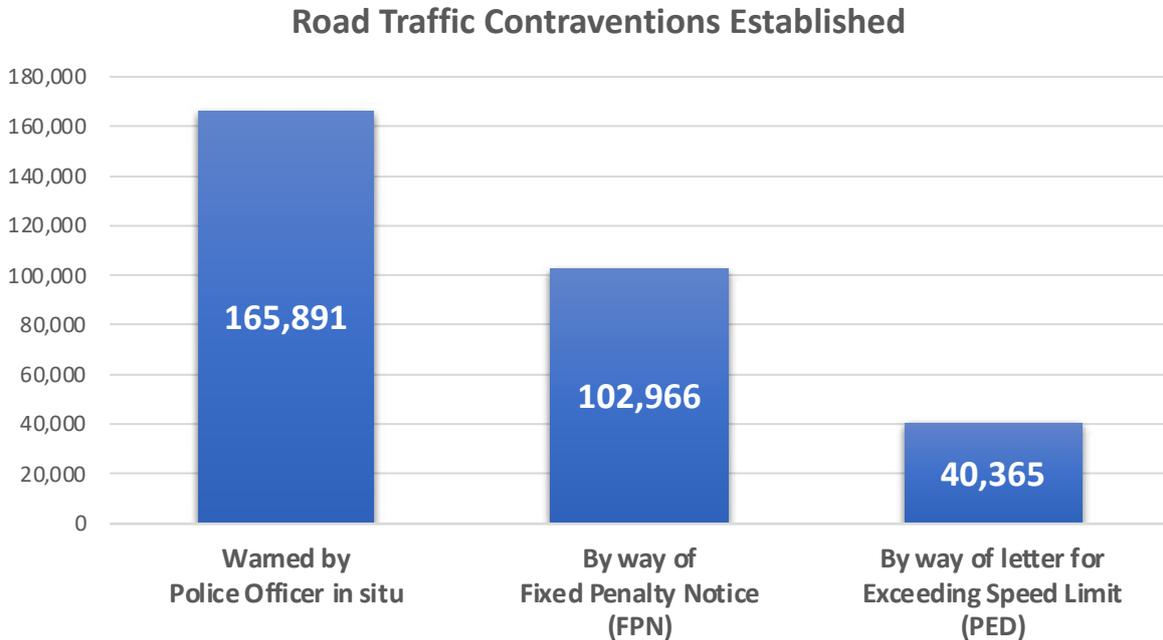


Source: Traffic Branch

◆ It is to be noted that, for period July 2023 - June 2024, 43% of the vehicles involved in fatal road accidents were two-wheelers.

**5.10.3 Road Traffic Contraventions**

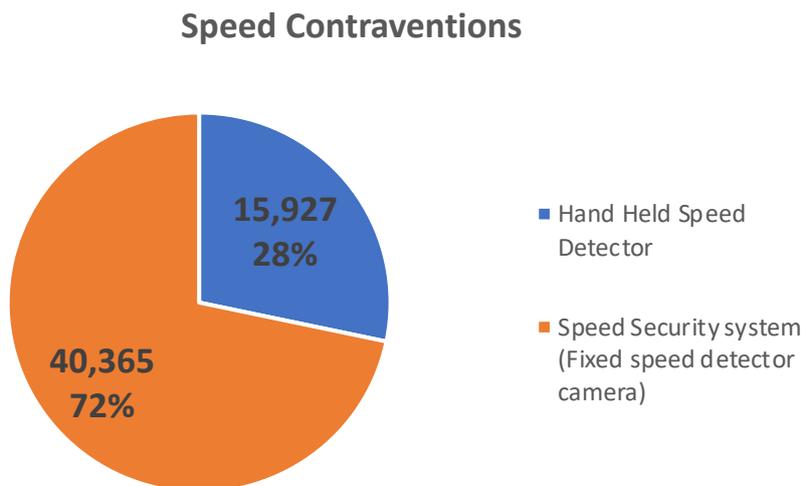
The total number of road traffic contraventions established by the Police for the period July 2023 to June 2024 is **309,222**. The contraventions were notified either by way of letter for PED, FPN or the Police officer in situ. Details are as follows:



Source: CRO

**(i) Speed Checks**

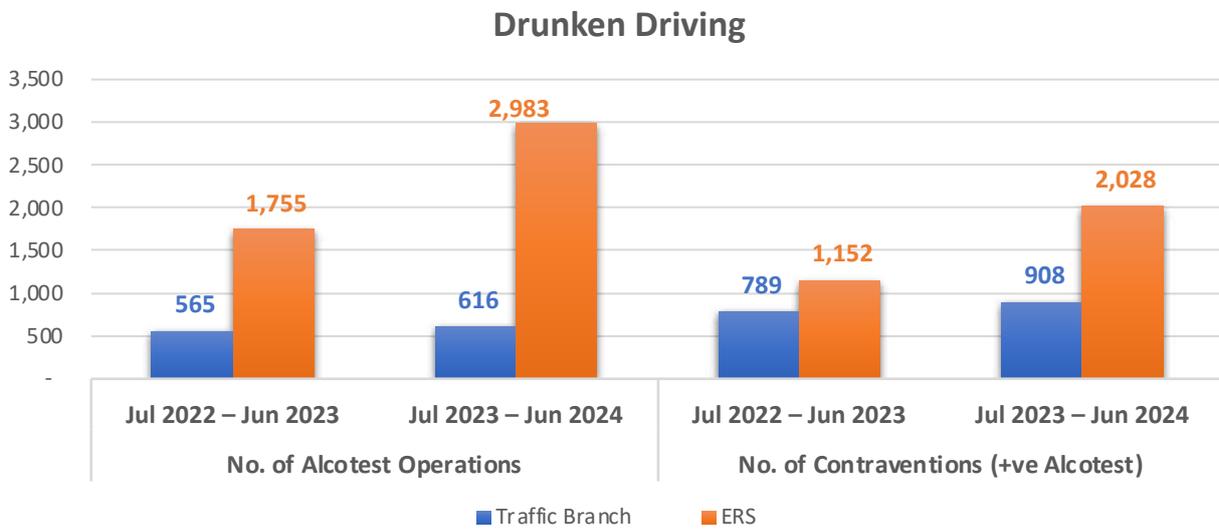
For period July 2023 - June 2024, the Traffic Branch established a total of **56,292** speed contraventions by hand held speed detector and speed security system as follows:



Source: Traffic Branch

**(ii) Drunken Driving – Traffic and ERS**

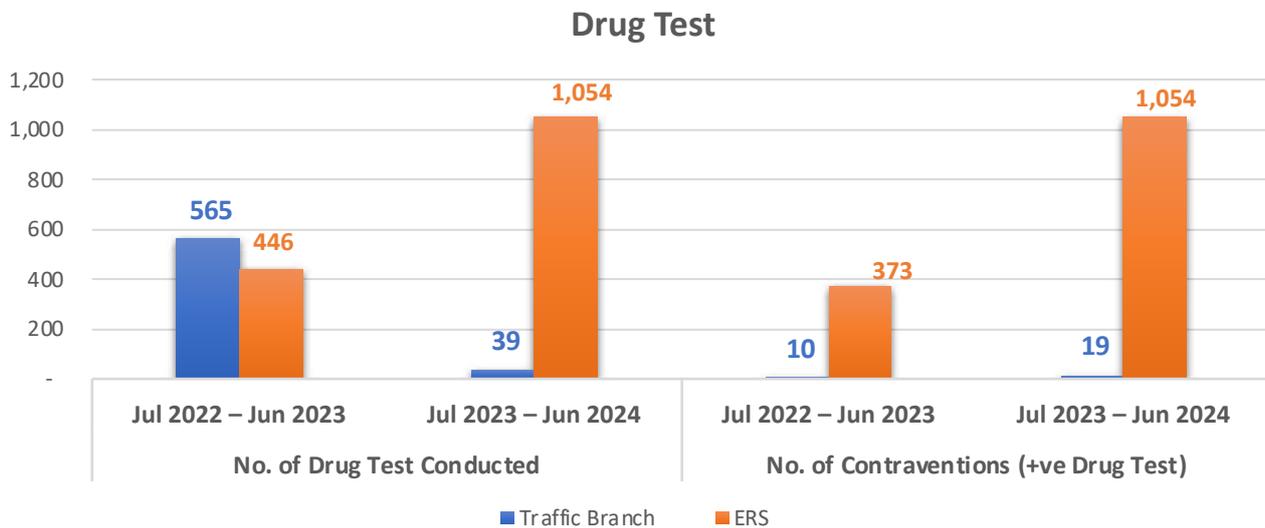
The number of drunken driving contraventions (established as positive alcotests by both the ERS and Traffic Branch) for the period July 2023 - June 2024 is as follows:



Source: Traffic Branch/ ERS

**(iii) Driving under influence of drug or intoxicating substance – Traffic and ERS**

The number of drivers found positive to intoxicating substances (established as positive by both the ERS and Traffic Branch) for the period July 2023 - June 2024 is as follows:



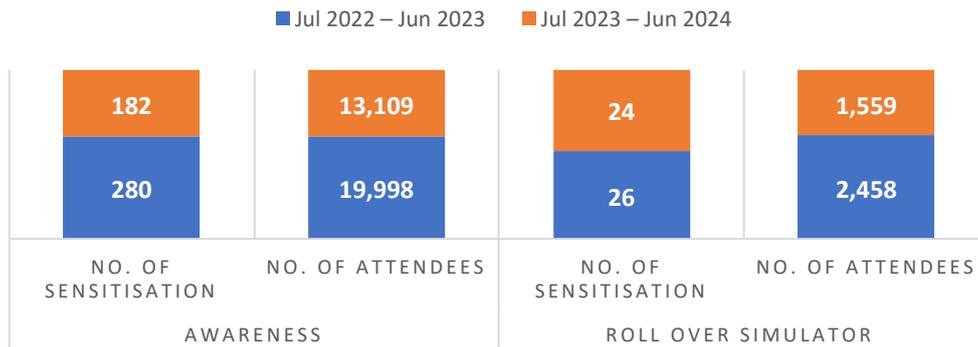
◆ It is to be noted that, for period July 2023 - June 2024, out of 1,093 drivers tested, **1,073** were found to be positive for drug/ intoxicating substance.

**5.10.4 Road Safety Campaign**

The Traffic Branch has continuously through its daily 'Info Route' programme on radios informed the public about the prevailing situation on our roads and at the same time sensitizing them on road safety. The Traffic Branch delivered lectures on road safety to various categories of road users (students, senior citizens, professional drivers, etc.). As part of its campaign, a Roll Over Simulator was introduced in April 2013 and used during exhibitions to sensitise members of the public.

For the period July 2023 to June 2024, road safety sessions were conducted as follows:-

**TYPE OF AWARENESS**



Source: Traffic Branch

**5.10.5 Emergency Response Service (ERS) in support to Road Safety**

A dedicated Team known as ERS Transport Squad was established under the aegis of OC ERS/PDT since 18<sup>th</sup> February 2018 with the aim to provide a first-line emergency response to all public transport providers and other road users island-wide.

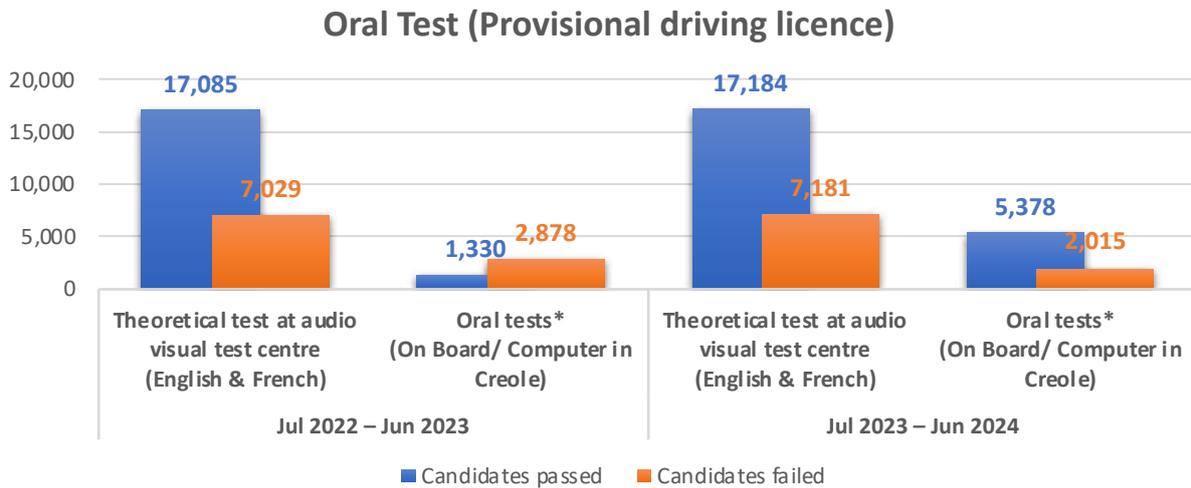
- (i) During the financial year July 2023 - June 2024, ERS contributed immensely towards road safety. It checked 402,921 vehicles and established **68,163** contraventions. **2,375** drivers were positively Alco-tested and **1,054** drivers were positive under intoxicating substances.
- (ii) ERS placed **679** Wheel Clamp for parking offences for the period July 2023 to June 2024.

### 5.10.6 Driving Test - Practical and Oral

The Traffic Branch is the competent authority to conduct oral and practical driving tests for motor vehicles.

(i) Oral test for obtaining a provisional driving licence

The types of oral tests conducted with success/ failure for the obtention of a provisional driving licence are as follows:

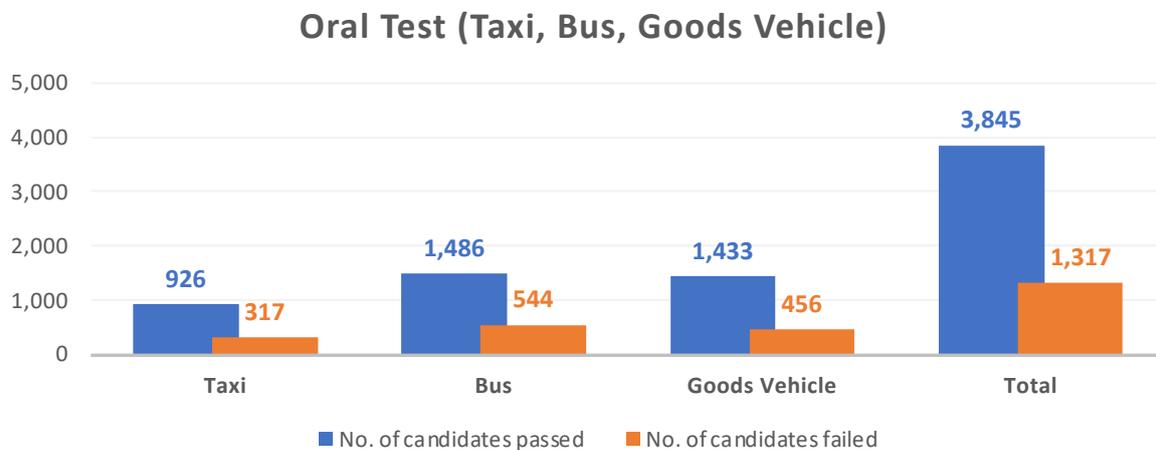


Source: Traffic Branch

◆ Note: Since 03.11.2017, the Traffic Branch has started an oral computer test in creole. The candidates who opt for Oral Board in creole are mostly those with low educational background. To ensure fairness, a candidate should be tested at least once on the computer based system before he/she is authorized to opt for Oral Board in creole.

(ii) Oral test (Category-wise) for the obtention of a competent driving licence

The types of oral tests conducted with success/ failure for the obtention of a competent driving licence for taxi, bus and goods vehicle are as follows:

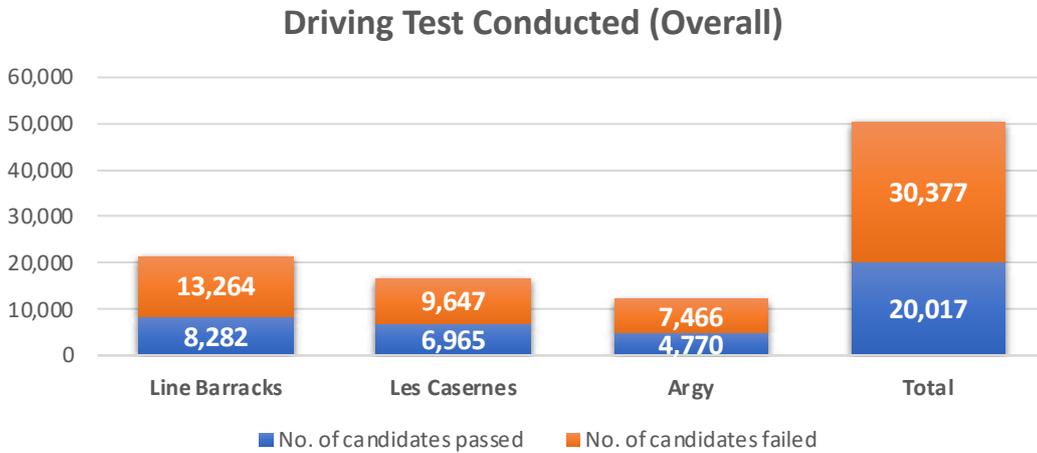


Source: Traffic Branch

◆ Out of 5,162 candidates, 3,845 passed the test amounting to a pass rate of 74.5%.

(iii) Practical (Overall) by Examination Centres

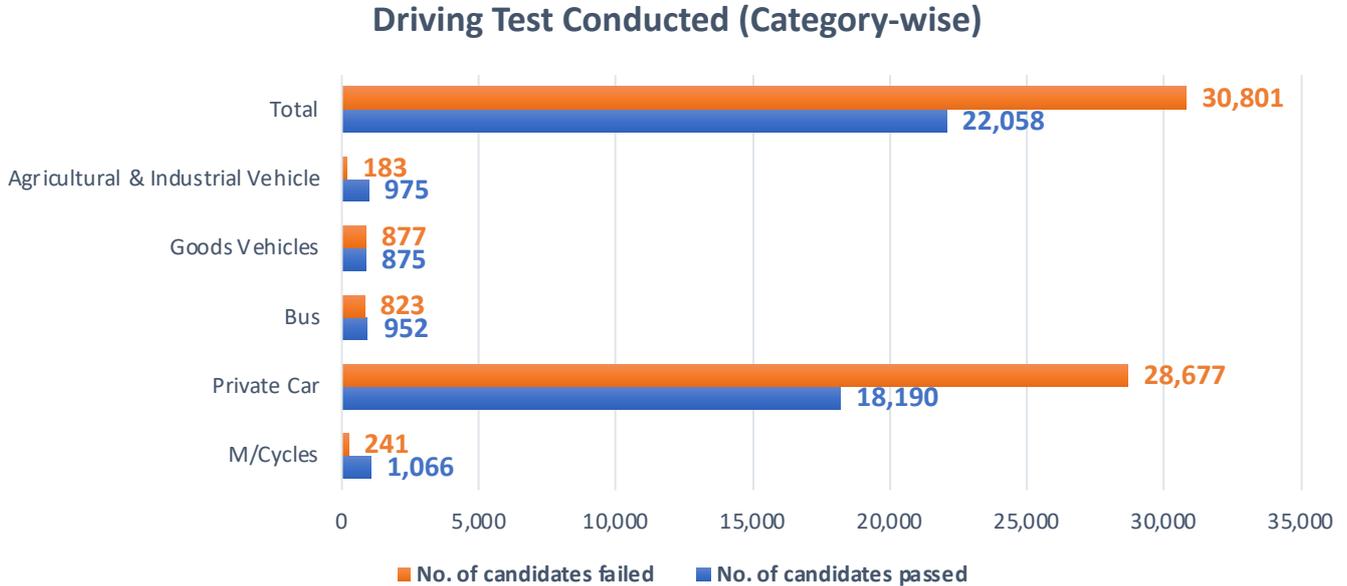
The overall driving test conducted for the financial year July 2023 - June 2024 for all types of vehicles at the different examination centres are as follows:



Source: Traffic Branch

(iv) Practical (Category-wise)

The overall success/failure by category for the period July 2023 - June 2024 are as follows:



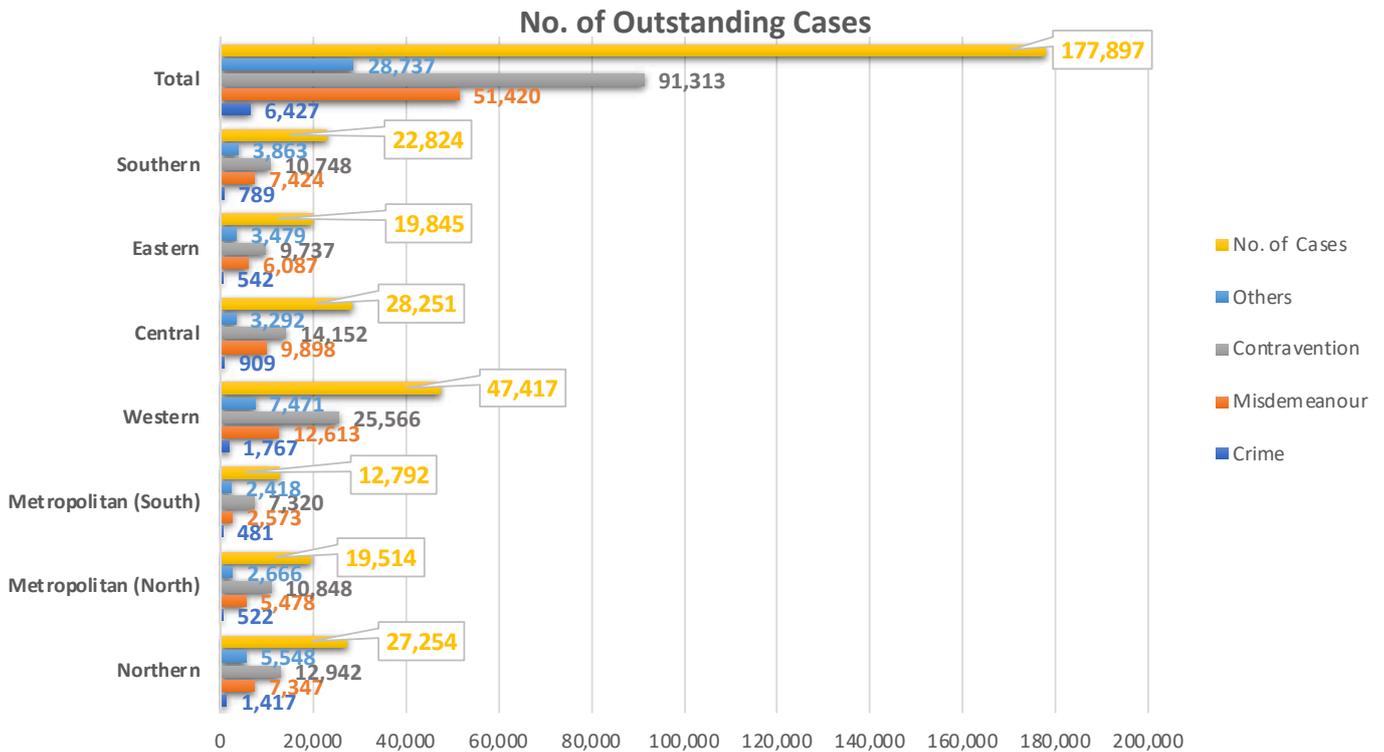
Source: Traffic Branch

### 5.11 Police Enquiry

As regards Police enquiries, especially into criminal offences, emphasis has been laid on evidence-led investigation supported by scientific evidence, information technology and digital based fingerprint, amongst others.

#### 5.11.1 Outstanding cases

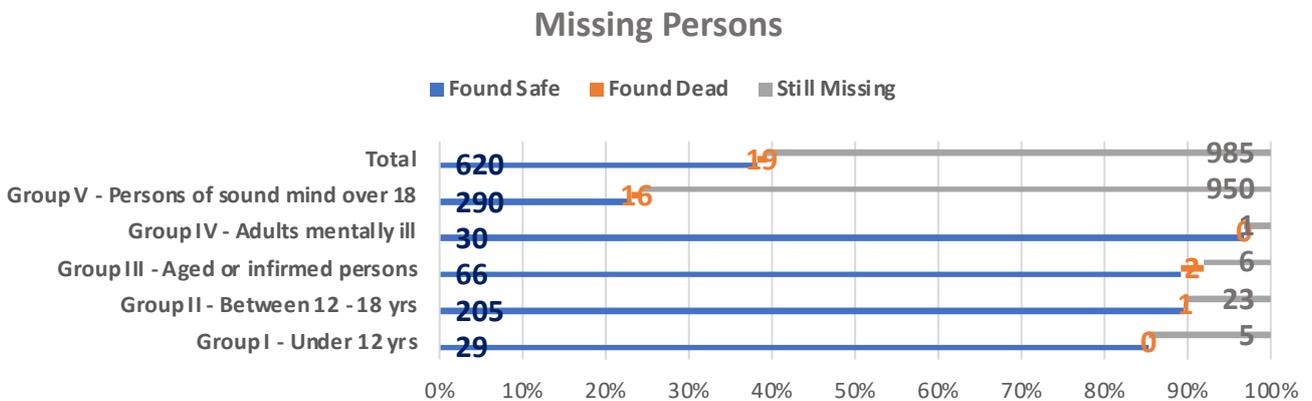
Division-wise number of outstanding cases as at 30<sup>th</sup> June 2024 was as follows:



Source: Police Divisions

#### 5.11.2 Missing Persons

Details for the 1,624 cases of missing persons reported as at 30<sup>th</sup> June 2024 are as follows:



Source: Police Divisions

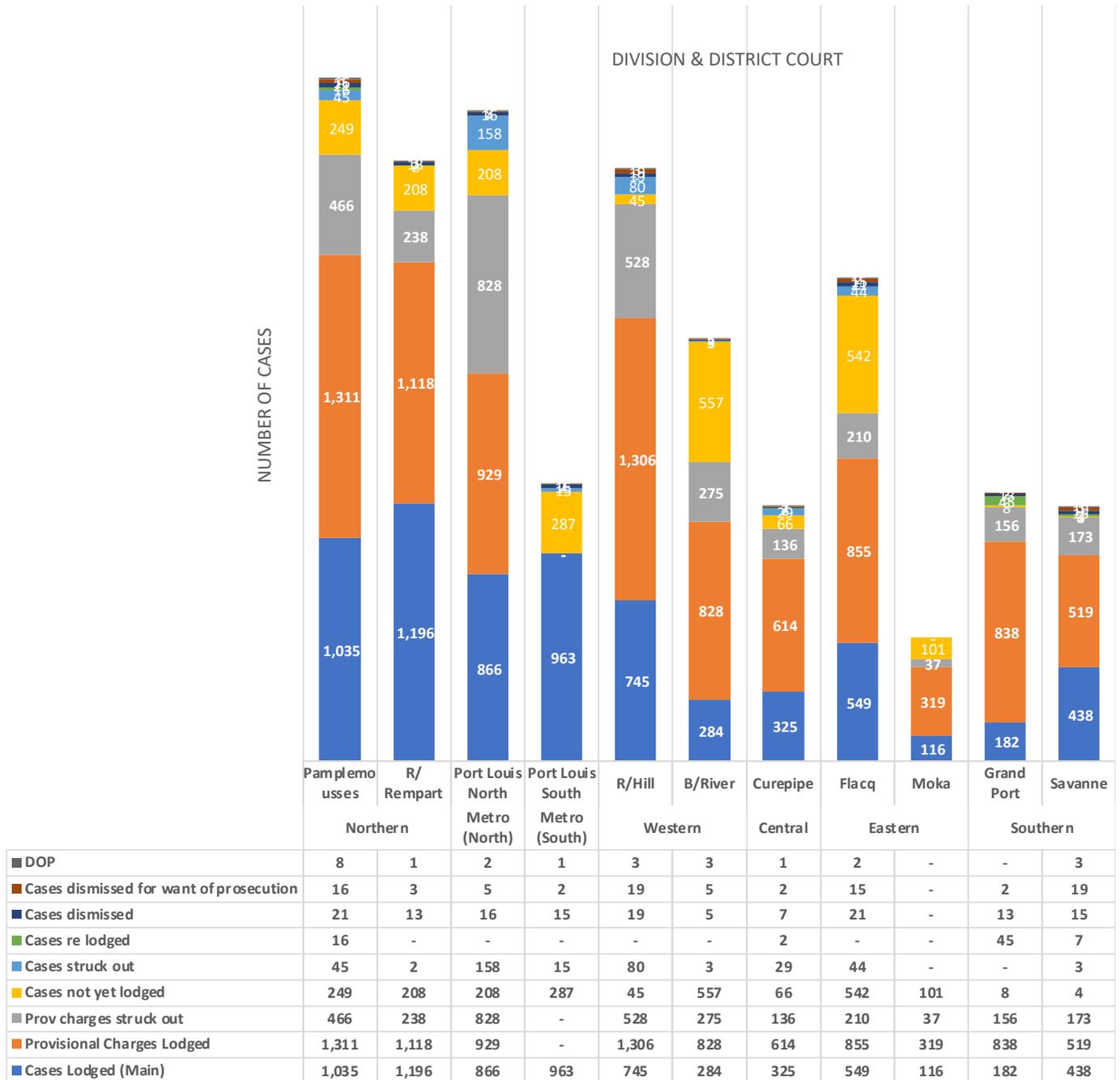
Note: Out of 985 persons who are still missing, 86.9% of them are foreigners.

5.11.3 Lodging of Information

The number of information lodged before District Courts for the period July 2023 - June 2024 is as follows:

(a) Crime

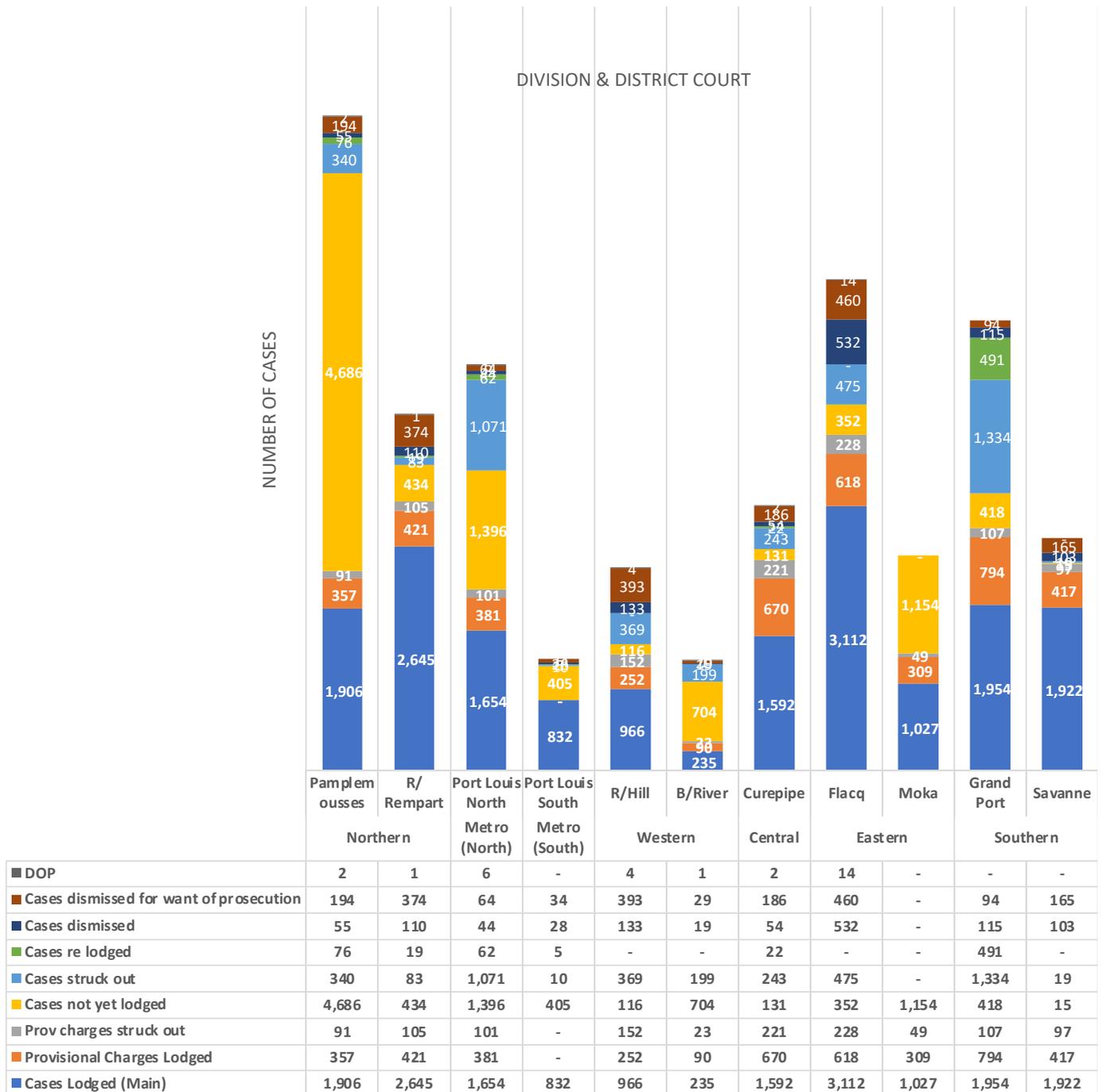
LODGING OF INFORMATION - CRIME



Source: Police Divisions

(b) **Misdemeanour**

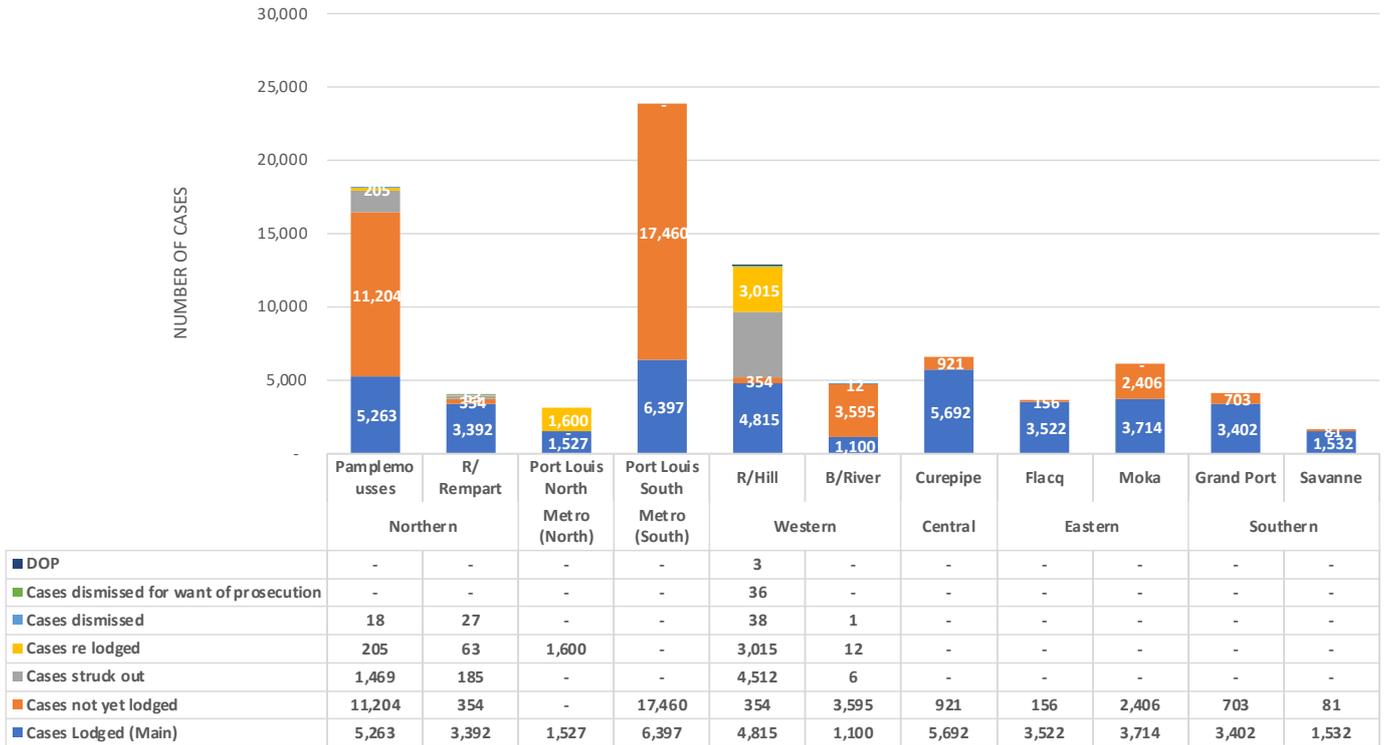
**LODGING OF INFORMATION - MISDEMEANOUR**



Source: Police Divisions

(c) **Contravention**

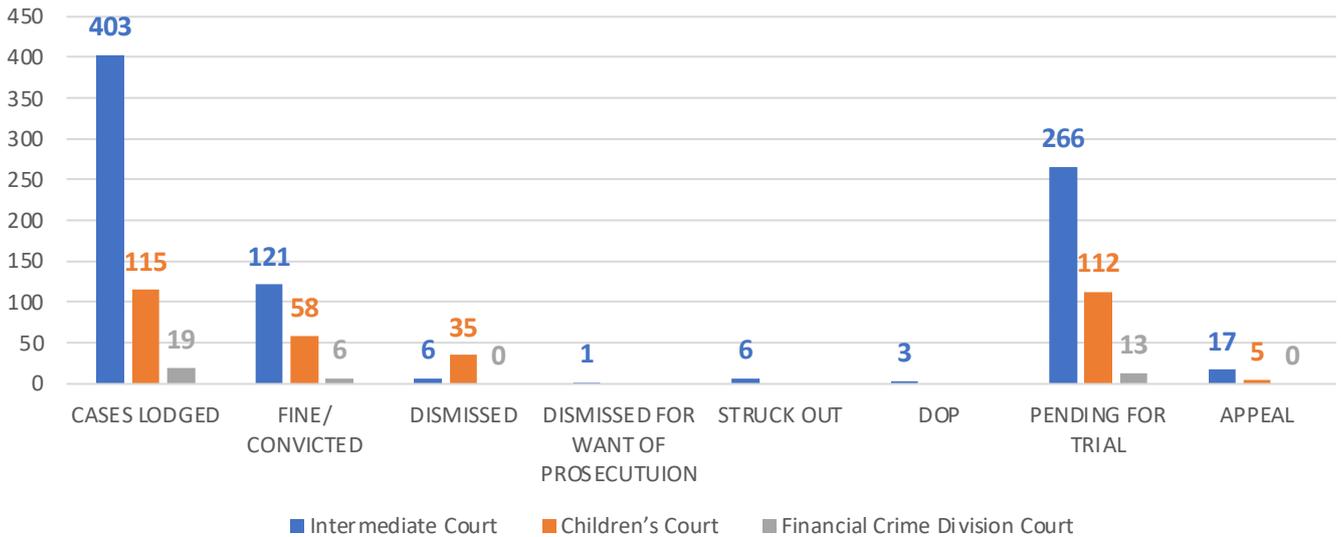
**LOGGING OF INFORMATION - CONTRAVENTIONS**



Source: Police Divisions

The status of information lodged before the Intermediate Court, Children’s Court and Financial Crime Division Court are as follows:

**Information Lodged**



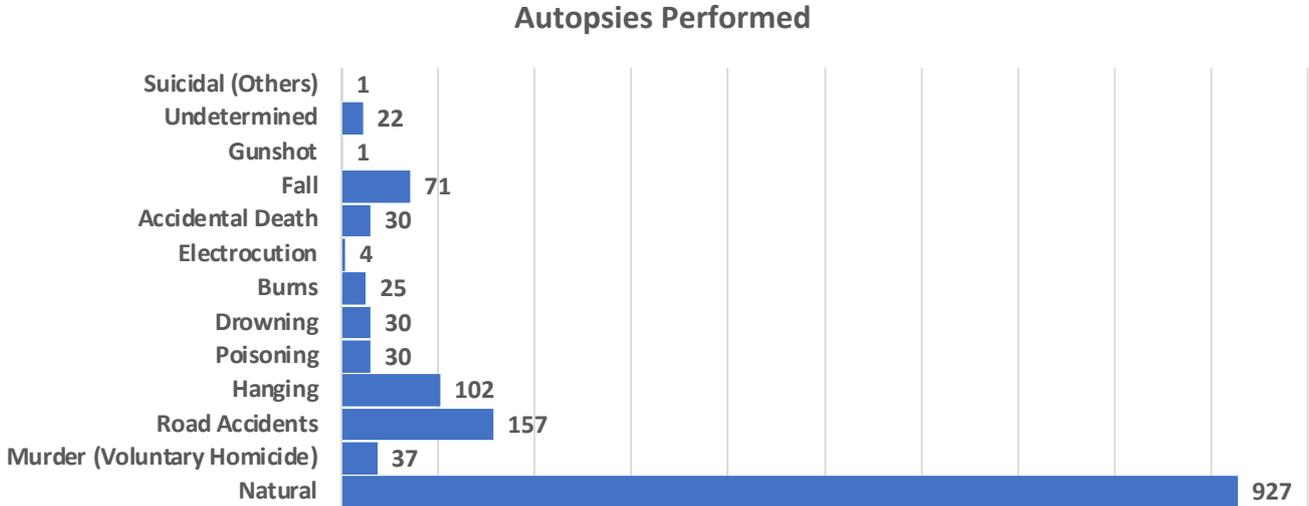
Source: PPO

NOTE: Before the Intermediate Court, there is unlimited number of counts under one information.

**5.11.4 Support through Examination**

**(i) Medico-Legal**

The services of the Police Medical Unit (PMU) are required in Police enquiries. A total of **1,437** autopsies was performed for the period July 2023 to June 2024, with cause of death, as follows:

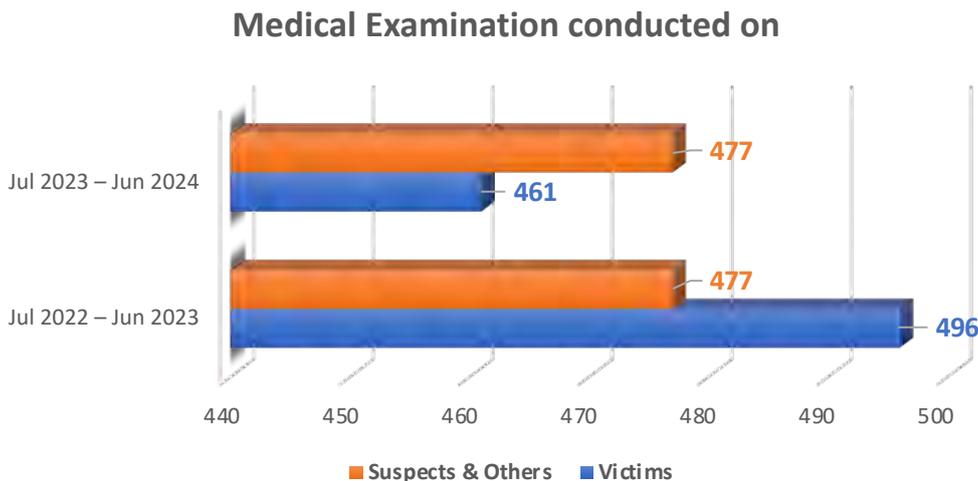


Source: Police Medical Unit

NOTE: Additionally, **15** autopsies were also performed in Rodrigues for the period under review.

**(ii) Clinical Examination**

For the period July 2023 to June 2024, a total of **938** medical examinations were conducted on victims and suspects for clinical evidence, as follows:

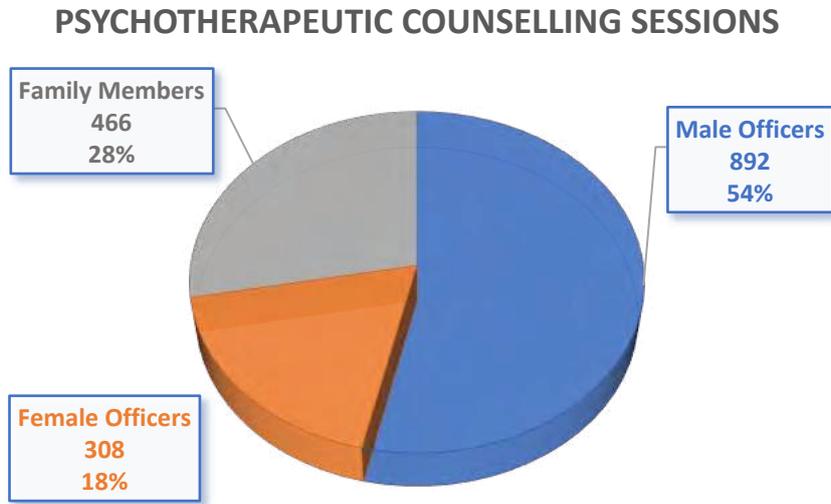


Source: Police Medical Unit

The Police Medical Unit (PMU) was also involved in the conduct of **3,361** medical check ups for the period July 2023 to June 2024, out of which 691 were related to attending overseas course and 1,254 for personnel aged above 40 yrs.

**(iii) Support through Psychotherapeutic Counselling**

For the period July 2022 to June 2023, the Police Psychologist posted to PMU, conducted a total of **1,666** Psychotherapeutic Counselling Sessions as follows:

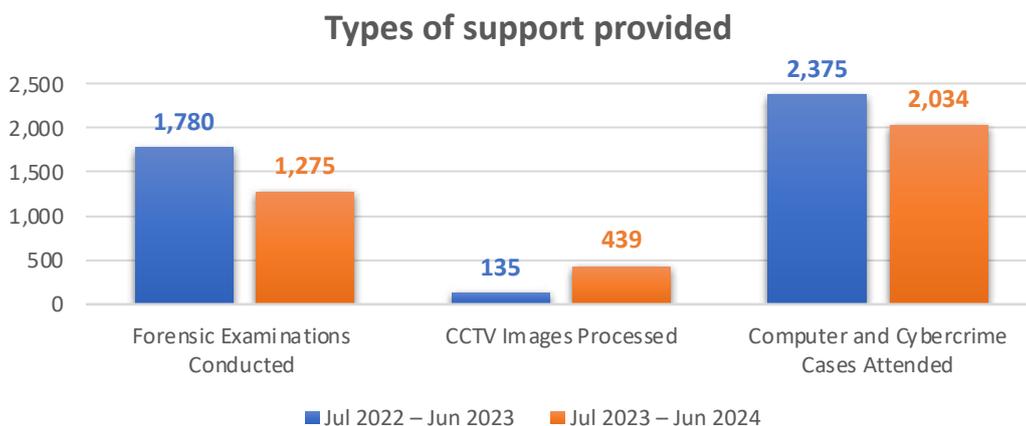


Source: Police Medical Unit

**5.11.5 Support through Digital Evidence**

The Police IT Unit provides support to criminal investigation by attending to ICT related crime cases, collecting digital evidence and conducting forensic examinations on digital devices, computers and mobile phones. The Unit is certified to have both a Quality Management System (ISO 9001 - QMS) and an Information Security Management System (ISO 27001 - ISMS) under the International Organization for Standardization (ISO).

(i) The expertise of its officers was sought as follows:



Source: IT Unit

(ii) The IT Unit has for the period July 2023 to June 2024, set up Local Area Networks (LAN), repaired computers and provided on-site support as follows:

	Jul 2022 – Jun 2023	Jul 2023 – Jun 2024
No. of Computer Network Set-Up (LAN)	94	33
No. of Computer/ laptop repaired	527	372
No. of onsite support/ surveys/ requests	435	478
No. of support provided through helpdesk	-	535

Source: IT Unit

### 5.11.6 Scientific Support

Examination of scene of crime is crucial in criminal investigations. SOCO personnel examine crime scenes and provide the services of draughtsmen and photographers. The number of cases attended to, by SOCO is as follows:

Scientific Support		Jul 2023 – Jun 2024
No. of cases attended		3,442
No. of cases where	Fingerprints left at CRO	1,202
	Forensic exhibits left at FSL	884

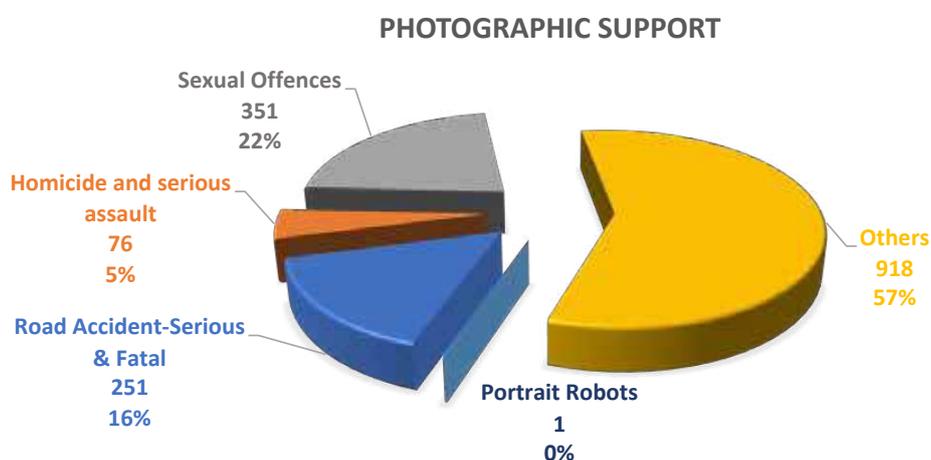
Source: SOCO

#### (i) Draughtsman Support

A total of **1,534** cases were attended to, by draughtsman during the period July 2023 to June 2024, out of which 28 were for Serious Road Accident and 114 for Fatal Road Accident.

#### (ii) Photographic Support

As far as Photographic Support is concerned, the Police Photographers attended to a total of **2,597** cases in relation to police enquiries. The breakdown is as follows:



Source: SOCO

**(iii) Handwriting Support**

The handwriting section usually assists in determining whether accused/ suspect has tampered with and/or falsified a document. The number of cases and exhibits received for analysis at Handwriting Examiners’ Section (CCID) is as follows:

<b>Handwriting Support</b>		<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
No. of cases received		226	200
No. of exhibits examined		2,592	2271
Result of Analysis	Positive	127	147
	Negative	76	41
	Helpful	23	12
No. of cases attended		201	245

Source: Handwriting Section, CCID

**5.11.7 Support to Investigation – Processing of Fingerprints**

The Crime Records Office (CRO), stores data (Fingerprintable Offences and Non Fingerprintable Offences) in the Criminal Attribute Database (CADB).

CRO has processed the following fingerprints for the period July 2022 to June 2023 compared to July 2023 to June 2024:

	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
Detection through Fingerprint search	118	141
Sets of Fingerprints Slips ( PF 19 & 20) Submitted	3,576	3,120
Ten Digits Fingerprint( Pf 19 & 20) submitted electronically by the seven Remote Query Work Stations including Rodrigues for Processing	8,294	12,457
Fingerprints Slips (convictions) have been submitted by the different Prosecutors Office	9,848	9,205
Fingerprints Slips for the first time Offenders is included in the total Convictions	2,383	2,163
Convictions for Fingerprintable Offences (FO) were recorded in CADB system	9,717	9,472
Convictions for Non Fingerprintable Offences ( NFO) were recorded in CADB system	16,502	17,957
Character of Certificate processed & issued	94,158	104,608
For PHQ, PSC, ICAC, NTA, Character of Certificate	16,664	25,259
HC Dockets (PF 39) created	1,134	1,418
No. of persons who have been convicted and are under Police Supervision and (PF 16) Created	140	140

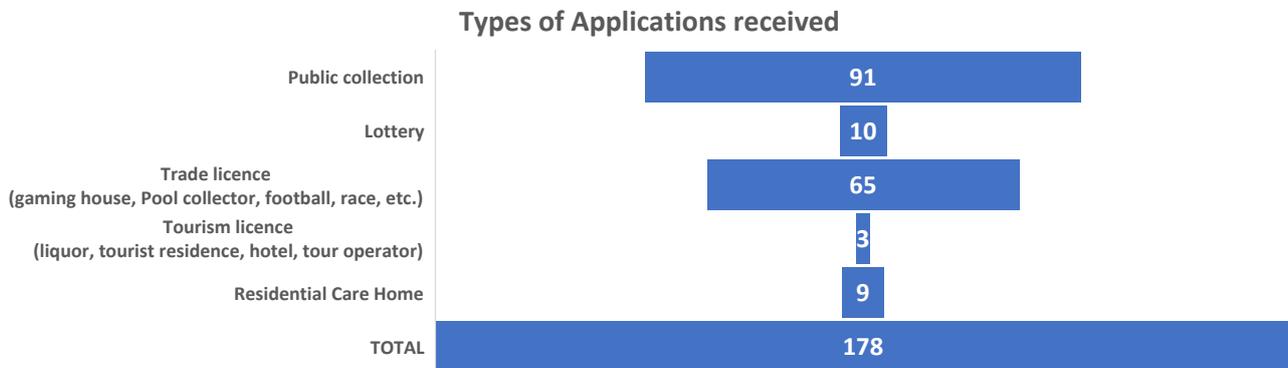
Source: CRO

## 5.12 Administration

### 5.12.1 Police Headquarters

#### (i) Applications

The following applications were received at the Police Headquarters (PHQ) for enquiries during the period July 2023 to June 2024:-



Source: PHQ

#### (ii) Petition

The number of applications for enquiry into petitions received is as follows:-

<b>Applications received for enquiry</b>		<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
Rectification in Act of	Marriage	15	11
	Birth	27	23
	Death	16	5
Change of Name		303	308
Tardy Declaration of	Birth	157	55
	Death	5	4
Remission of	Sentence/ fine	15	1
	Bail	-	-
Free pardon		675	651
Restoration of Driving Licence		4	3
<b>TOTAL</b>		<b>1,217</b>	<b>1,061</b>

Source: PHQ

#### (iii) Police Assistance

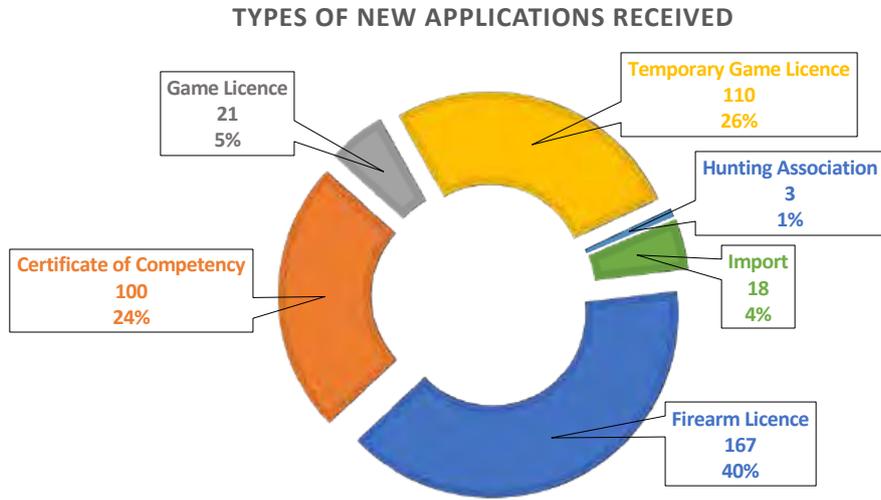
The number of applications received from July 2023 to June 2024 is as follows:-

<b>Applications received for</b>		<b>Jul 2021 – Jun 2022</b>	<b>Jul 2023 – Jun 2024</b>
Police Assistance		3,800	4,021
Holding of public gathering		74	101
Transit of firearm for use by private security agencies on board commercial vessel transiting in piracy prone region.	Transit (Disembarked)	27	29
	Release (Embarked)	27	28
<b>TOTAL</b>		<b>3,928</b>	<b>4,179</b>

Source: PHQ

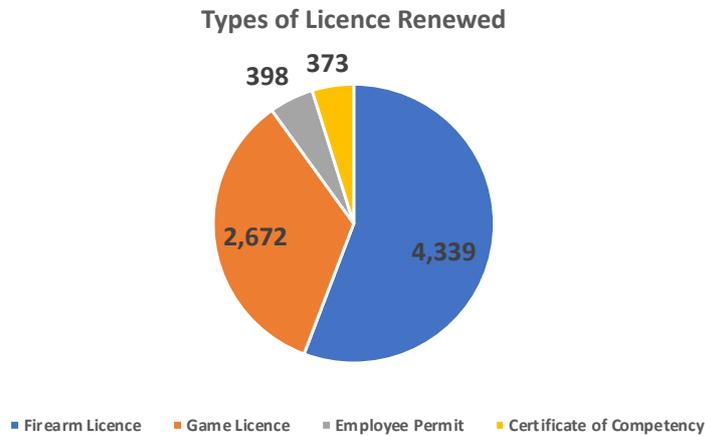
**(iv) Firearm**

For the period under review, out of 167 new applications received for Firearm Licence, 69 received the licence. The number of new applications received for the issue of firearm licences and relevant certificates is as follows:-



Source: PHQ

◆ The different types of licences renewed for the period under review is as follows:-



Source: PHQ

**(v) Complaints**

The number of Police requests/ concerns/ ideas referred by the Citizen Support Unit (CSU) for the past two financial years are as follows:

	<i>Jul 2022 – Jun 2023</i>	<i>Jul 2023 – Jun 2024</i>
Open	1,676	1,501
Closed/Resolved	1,637	1,425
In progress/Follow-up	39	76

Source: PHQ

### 5.12.2 Police Information & Operations Room (PIOR)

PIOR moved from Line Barracks, Port Louis to Ebene Cybercity in Shri Atal Bihari Vajpayee Tower on 19 August 2019. It hosts the Police Main Command and Control Centre for monitoring of Safe City cameras. Below is the outcome of activities conducted by the PIOR/ PMCCC:

Activities		Jul 2022 – Jun 2023	Jul 2023 – Jun 2024
No. of request received through	999	18,231	17,625
	148	12,316	12,777
	Hotlines	2,559	3,145
	LESPWAR APP	471	232
	SEKIRITE APP*	27	28
No. of request attended to within 15 mins		28,018	33,807
No. of cases detected through live viewing of CCTV (Safe City Camera, etc.)		52	35
No. of cases elucidated through viewing of CCTV footage		423	253

Source: PHQ

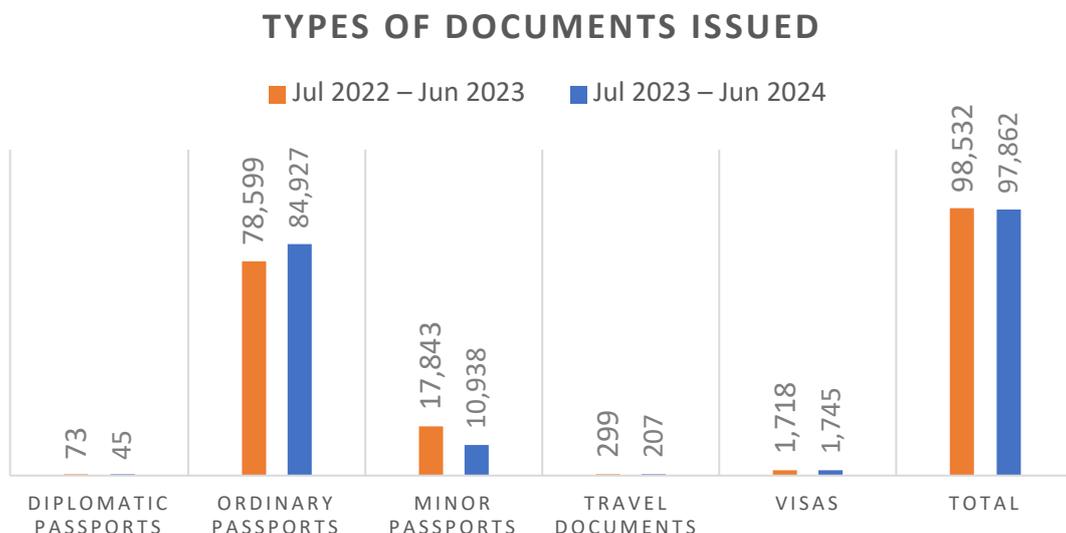
\* SEKIRITE App came into operations on 03.10.2022.

### 5.12.3 Passport and Immigration Office (PIO)

PIO works under the aegis of the Prime Minister's Office and the Commissioner of Police. PIO has been equipped with video surveillance at risk areas and is certified to have both a Quality Management System (ISO 9001 - QMS) and an Information Security Management System (ISO 27001 - ISMS) under the International Organization for Standardization (ISO).

#### (i) Passports

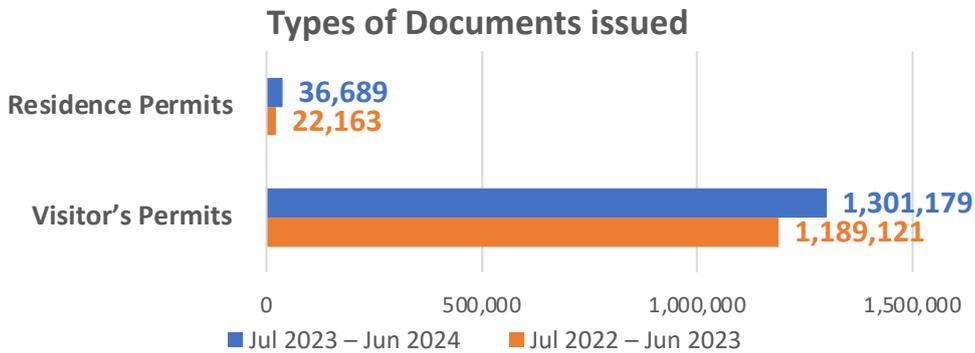
During the period July 2023 to June 2024, PIO issued passports and related documents as follows:



Source: PIO

**(ii) Visitor's and Residence Permits**

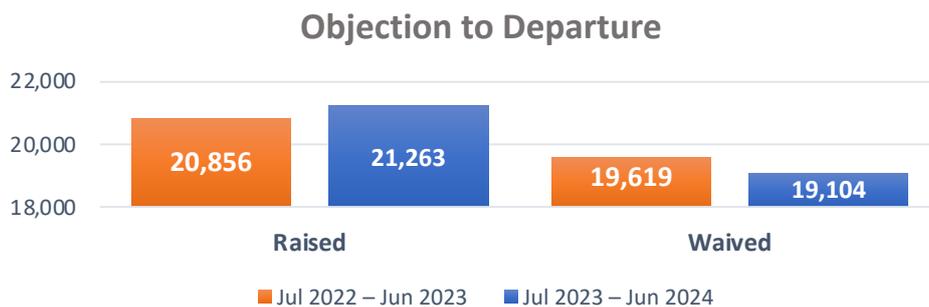
The number of Visitors' and Residence Permits issued for the period July 2023 to June 2024 are as follows:



Source: PIO

**(iii) Objection to Departure**

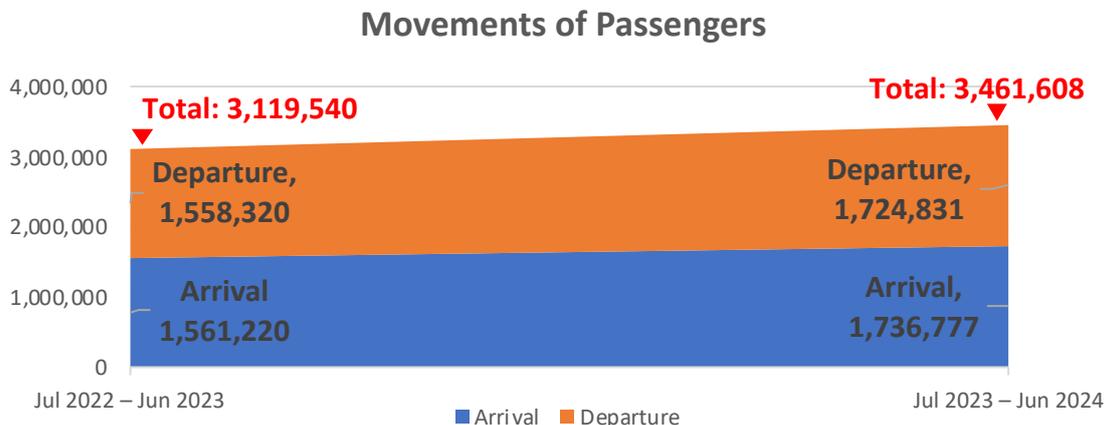
The number of Objections to Departure raised and waived for the period July 2023 to June 2024 are as follows:



Source: PIO

**(iv) Movement of Passengers**

During the period July 2023 to June 2024, the Immigration Control Officers attended to arrivals and departures as follows:-



Source: PIO

**(v) Repatriation**

729 Foreign nationals were repatriated to their country of origin during the period July 2023 to June 2024.

**(vi) Occupation Permits**

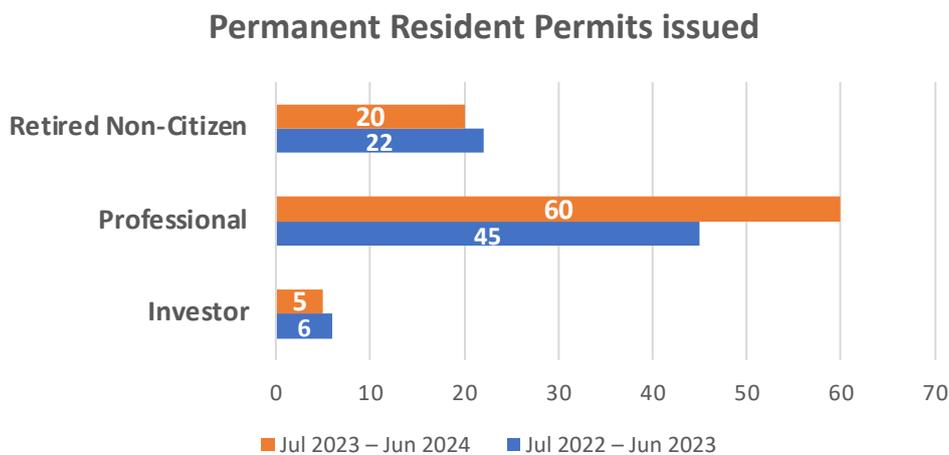
Since 2006, PIO issues Occupation Permits to Investors, Professionals, Self-Employed and Retired Non-Citizens. The number of such permits delivered for the period July 2023 to June 2024 is as follows:-



Source: PIO

**(vii) Permanent Resident Permits**

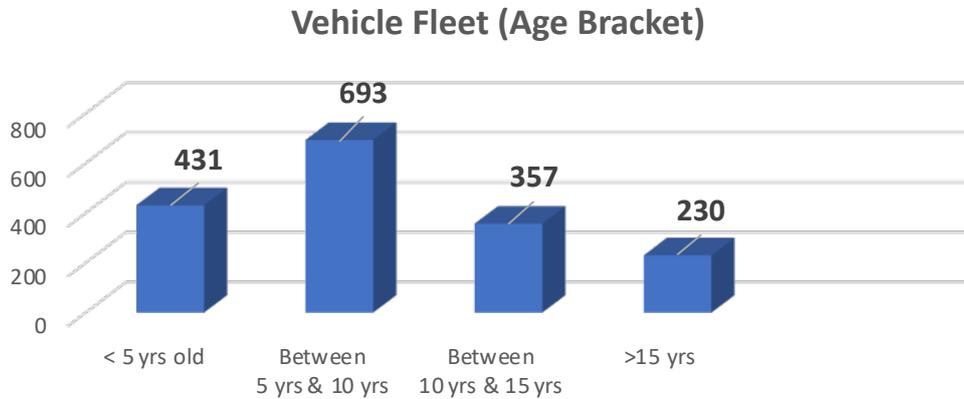
As from 09<sup>th</sup> April 2012, PIO also issues Permanent Resident Permits to Investors, Professionals, Self-Employed and Retired Non-Citizens. The number of such permits delivered is as follows:-



Source: PIO

**5.12.4 Transport**

(i) As at 30<sup>th</sup> June 2024, the Police fleet comprised **1,711 vehicles**, excluding 179 which were awaiting disposal by a Board of Survey and 2 motorcycles have been reported stolen. The age bracket of the fleet of vehicles is as follows:



Source: TGR

◆ A total of 1,124 vehicles is under the age of 10 years representing a 65.7% of the total number of road-worthy vehicles in the Force. Number of vehicles with age, type etc.. is put up at **Annex E & F.**

(ii) During the period July 2023 to June 2024, **129** vehicles were acquired and **159** vehicles were disposed. Details are put up at **Annex G & H.**

(iii) Fuel consumption by Police vehicles

For the period under review, **26,380,425.3 Km** were covered by Police vehicles on policing operations, patrols, etc., whilst vehicles allotted to SMF run **1,633,322 Km**. Details are as follows:-

(a) Transport Guard Room Vehicles

<b>Fuel consumption/ Km run</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
Km run by Police vehicles	25,711,184 Km	26,380,425.3 Km
Fuel consumed (L)	2,740,605.5 L	2634682.15 L
Average fuel consumption	9.4 Km/L	10 Km/L
Cost	Rs. 310,999,784.05	Rs. 163,786,909.15

Source: TGR

(b) SMF vehicles

<b>Fuel consumption/ Km run</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
Km run by SMF vehicles	1,543,619 Km	1,633,322 Km
Fuel consumed (L)	218,792	256,749
Average fuel consumption	7.0	6.3 Km/L
(ii) Others (M/boats, generators, L/Movers, C/saw, etc.)	8,518	11,358
Fuel consumed (L)	227,310	268,107
Cost	Rs. 13,372,412.00	Rs. 15,973,965.00

Source: SMF

### 5.13 Technical Assistance

#### 5.13.1 Police Communication Branch

##### (i) Electrical

The types and different interventions/ assistance made during the period July 2023 to June 2024:-

<b>Electrical Interventions</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
Request Received	1,039	1,120
Survey Conducted	600	700
Electrical Repairs/Installation Works	400	470
Electronic Devices Repaired/Appliances	200	210
Water Pump Issues	25	40
Generator Breakdown/Serviceing	175	150

Source: Comms

##### (ii) CCTV

The types and different interventions/ assistance made during the period July 2023 to June 2024:-

<b>CCTV Interventions</b>	<b>Jul 2023 – Jun 2024</b>
Project in progress	10
Commissioning Conducted	1
No. of Cameras Removed	66
Intervention/ maintenance on Line Barrack CCTV System	45
Other Projects implemented:- <ul style="list-style-type: none"> <li>IP PBX Core System for SMF</li> <li>Access Control System at PIO Sterling House (Ground Floor)</li> <li>Rental of 27 multifunction printer machines with Fax for the MPF</li> <li>Procurement of multifunction colour printer machines with fax for PIO</li> </ul>	4
CCTV Systems being managed :- <ul style="list-style-type: none"> <li>Moka Detention Centre (82 Cams)</li> <li>Vacoas Detention Centre (97 Cams)</li> <li>P/South Detention Centre (49 Cams)</li> <li>Piton Detention Centre (169 Cams)</li> <li>IT Unit (10 Cams)</li> <li>Driving Test Centre Argy (38 Cams)</li> <li>Driving Test Centre Les Casernes (39 Cams)</li> <li>Driving Test Centre Line Barracks &amp; Line Barracks Compound (68 Cams)</li> <li>PIO Sterling House (20 Cams)</li> <li>ADSU (Main) – (36 Cams)</li> <li>ADSU (Incommunicado) –(16 Cams)</li> <li>NCG Commando Les Salines (9 Cams)</li> <li>AMC Building (03 Cams)</li> <li>Vallee des Pretres Police Station(10 Cams)</li> <li>Police Station/Posts – (805 Cams)</li> </ul>	15
Other Projects in progress: <ul style="list-style-type: none"> <li>Rental of additional Photocopy machines</li> <li>Rental of additional Multi-function Fax machines</li> </ul>	2

Source: Comms

(iii) Safe City Project – eLTE Radio Communication System, IVS & ITS

The types and different interventions/ assistance made during the period July 2023 to June 2024:-

<b>Safe City Project Interventions</b>	<b>Jul 2023 – Jun 2024</b>
EP 820 Fault Received & Processed	947
EV 750 Fault Received & Processed (Static)	16
EV 750 Fault Received & Processed (Vehicular)	13
Group Configuration Requests Received & Processed	15
Repairs/maintenance on IVS	3,032
Repairs/maintenance on ITS	116
Repairs at PMCCC, SCC, TMCC and Police Stations	242

Source: Comms

(iv) Other Radio Communication System

The types and different interventions/ assistance made during the period July 2023 to June 2024:-

<b>Radio Interventions</b>	<b>Jul 2023 – Jun 2024</b>
Radio (ZTE) decommissioning and dismantling of Base Station and obsolete antennas	16
Project In Progress <ul style="list-style-type: none"> <li>• Radio Communication System for Rodrigues</li> </ul>	1

Source: Comms

(v) Public Address and Court Viewing

The different assistance made during the period July 2023 to June 2024:-

<b>Assistance</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
Public Address System	75	75
Court Viewing	25	12

Source: Comms

(vi) Assessment of Quotations for Repairs

The types and different interventions/ assistance made during the period July 2023 to June 2024:-

<b>Electrical Interventions</b>	<b>Jul 2022 – Jun 2023</b>	<b>Jul 2023 – Jun 2024</b>
Electrical items	33	20
UPS and Generator	22	15
Fax Machines, Photocopy Machines, TV, Alcotest screener, Lidar & Speed Detector	125	65

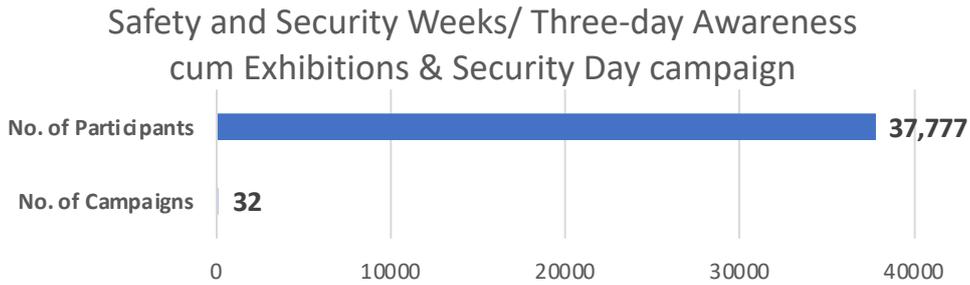
Source: Comms

**5.14 Awareness Campaign**

**5.14.1 Community Policing**

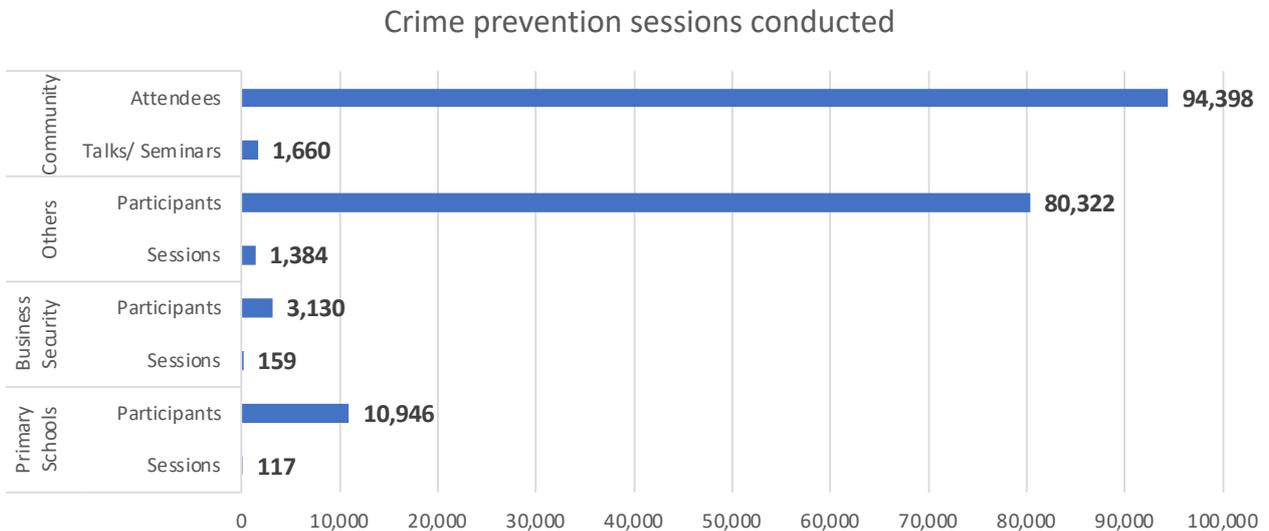
Policing with the people for the people is a concept adopted for enhancing collaboration between Police and Public. To this end, Police have a 4-level community policing strategy and details thereof are placed at **Annex I**.

(i) The Crime Prevention Unit (CPU) carried Safety and Security Weeks/ Awareness cum Exhibitions & Security Day campaign as follows:



Source: CPU

(ii) CPU has also conducted crime prevention sessions at various schools and with community and business representatives. For the period July 2023 to June 2024, the details are as follows:-



Source: CPU

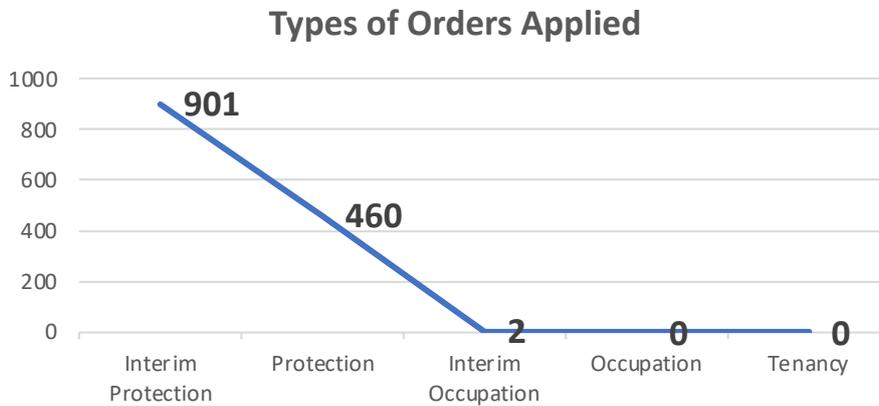
(iii) The number of victims visited by personnel of CPU for the period July 2023 to June 2024 is **821**.

(iv) The Brigade Pour La Protection De La Famille (BPF) conducted sensitisation sessions as follows:-

Sensitization, talks/seminars conducted			Jul 2023 – Jun 2024
Target Audience	Primary Schools	Sessions	280
		Participants	11,068
	Secondary Schools	Sessions	215
		Participants	15,156
	Community Centres and others (CSU, NECA, etc.)	Sessions	252
		Participants	13,870

Source: BPF

(v) With a view to protecting spouses from Domestic Violence, BPF made a total of **1,363** applications (Protection, Occupation and Tenancy Orders) to Courts as follows:



Source: BPF

(vi) Assistance and counselling services were provided by BPF as follows:

Request attended & Counselling provided		Jul 2023 – Jun 2024
Child Abuse	Male	242
	Female	311
Elderly Abuse	Male	123
	Female	313
Domestic Violence	Male	346
	Female	1,649
<b>Total</b>		<b>2,984</b>

Source: BPF

(vii) Lectures/ Awareness/ Sensitisations delivered by ADSU personnel are as follows:

<b>Lectures/ Awareness/ Sensitisations</b>		<b>Jul 2023 – Jun 2024</b>
<b>Target Audience</b>	Primary Schools	916
	Secondary Schools	5,834
	Tertiary	641
	Discipline Forces	1,421
	Others	15,851
<b>No. of talks/ Seminars conducted</b>		<b>272</b>
<b>No. of Attendees</b>		<b>24,663</b>

Source: ADSU

(viii) The NCG also conducted talks/ awareness campaigns/ sensitisations among member of the public as follows:

<b>Talks/ awareness/ sensitisations</b>		<b>Jul 2023 – Jun 2024</b>
Target audience	Primary Schools	05
	Business Sector	Nil
	Others	19
<b>No. of talks/ Seminars conducted</b>		<b>41</b>
<b>No. of Attendees</b>		<b>18,379</b>

Source: NCG

(ix) The Cybercrime Unit (CCID) also conducted talks/ awareness campaigns/ sensitisations among member of the public as follows:

<b>Talks/ awareness/ sensitisations</b>		<b>Jul 2023 – Jun 2024</b>
Target audience	Primary Schools	7
	Business Sector	8
	Others	13
<b>No. of talks/ Seminars conducted</b>		<b>22</b>
<b>No. of Attendees</b>		<b>2,113</b>

Source: CCID

## 6. Status on Implementations of Budget Measures

### 6.1 Budget Speech July 2023 - June 2024

The undermentioned projects were outlined in the budget speech 2023 - 2024. Their status as at 30 June 2024 are as hereunder:

<b>Sno.</b>	<b>Projects</b>	<b>Status</b>
1	<b>Acquisition of vehicles (General)</b>	Completed Acquired: 5 Scooters, 3 Sedan cars, 2 Hatchback Cars, 3 Prisoner Carriers & 63 Double Cab Vans
2	<b>Acquisition of vehicles (ADSU)</b>	Completed Acquired: 2 Sedan Cars & 3 Double Cab Vans
3	<b>Acquisition of Vessel – High Speed Boat</b>	Completed Acquired: 6 High Speed Boats
4	<b>Recruitment</b>	599 Police Officers were recruited ( 495 Male & 104 Female )
5	<b>New Coastal Surveillance Radar System</b>	Tender Stage
6	<b>Mauritius Disciplined Forces Academy</b>	Tender Stage
7	<b>Light Armoured Personnel Carrier</b>	Tender Stage
8	<b>Offshore Patrol Vessel</b>	Tender Stage

## 7. Status on Implementations of Key Actions/ KPI

### 7.1 Reporting period: July 2023 to June 2024

#### Vote 2-5 Police Service

Outcome	Outcome Indicator	Target 2023/24	Achievements as at 30 June 2024	Remarks
'Enhanced security and safety in the country, thereby improving the quality of life of citizens, by reducing the crime rate	Crime Rate (per thousand population)	< 3.26	4.44	The increase is mainly due to an increase in crime against persons, crimes related to fraud and dishonesty and crimes against property.

Delivery Unit	Main Service	Key Performance Indicator	Target 2023/24	Achievements as at 30 June 2024	Remarks
Police Divisions	Ensure safer neighbourhood by reducing Crime against Property	Percentage reduction in number of reported cases of Larceny with aggravating circumstances	Reduction by 17%	6.38% (increase)"	There is an increase of cases of larceny with violence. However, the detection rate in those cases is also on the rise. For the period 2023-24, 250 Cases of Larceny with aggravating circumstances were reported to Police which represents an increase of 15 cases compared to 2022-23. It should be noted that since financial year 2017-18 (574) , the number of reported cases of larceny with aggravating circumstances has been on the decreasing trend due to the crime prevention strategies put in place by Police.
Traffic Branch	Improve safety and security of road users	Number of road traffic operations in relation to speeding, use of mobile phone and drunk driving	660	616	Out of the 660 road traffic operations scheduled in FY 2023-24, 616 were achieved resulting in 76,164 road traffic contraventions. 20,612 drivers/riders were contravened for speeding, use of mobile phone and drink driving. The Traffic Branch also conducted 2,254 sensitisation sessions on road safety.
CCID/ CID	Investigate sensitive cases and cases involving larger public interest	Detection rate in reported cases of crimes	62%	61.2%	Out of a total of 1,202 reported cases, 736 cases were detected and completed.
ADSU	Increase effectiveness in arrest and seizure in drug-related operations	Percentage of drug related operations resulting in arrest and seizure	71%	68%	Out of 4,097 drug related operations conducted by ADSU, 2789 resulted in arrest and seizure.

## **8. Risk Management, Citizen Oriented Initiatives & Good Governance**

The Mauritius Police Force remains guided by the principles of impartiality, integrity, transparency and accountability, which should not only permeate the organisation culture but also characterises all dealings with its customers.

The Police Officer's Ethics Guide, which has been worked out in collaboration with Transparency International, is still valid and constitutes an essential tool which will assist the Mauritius Police in maintaining a higher standard of policing by reducing unprofessional / unethical behaviour in the organisation.

It focuses on topical issues such as integrity, non-discrimination and self-discipline which are all critical to the Mauritius Police Force.

The community needs Police officers to ward off instability or chaos within the society. It needs a Police that can be trusted. The majority of Police Officers want that too. Negative publicity undermines the morale of those who are committed to their mission.

And for that, there is no secret: Integrity in leadership, commitment at all levels and discipline.

In that context, the Mauritius Police Force in collaboration with Transparency Mauritius, launched a Ethics Guide for Police Officers on 24 October 2018.

## **9. Implementation Plan - Internal Audit & Director of Audit Comments**

### **9.1 Internal Audit Report 2023 - 2024**

#### **(a) Planned Audits**

During the Financial Year 2023/2024, 18 audit assignments were initially planned. However, the initial audit plan was reviewed and revised to make it more realistic and achievable, to accommodate an assignment from the CCID (DHQ Northern case), which was estimated to absorb approximately 340 mandays. IAS embarked on providing assistance to the CCID in January 2024, which actually absorbed 312 mandays.

Since July 2023, IAS was also called upon to conduct four assignments that are impacting on the completion of audit exercises initially planned. The amended Internal Audit Plan was revised to 9 audit assignments and 1 follow up of 12 reports issued in Financial Year 2022/23. The remaining 8 audit assignments were carried forward to the next Financial Year 2024/25.

8 out of the 9 audit assignments, representing 89% of the Annual Internal Audit Plan 2023/24, were completed. IAS also completed one audit carried forward from Financial Year 2022-23 and one audit scheduled for 2023-24 is still in progress in Financial Year 2024-2025.

Details of the projects and their status as at 30.06.2024 are as follows:

SN	Project Name*	Project Number	Date Report	No. of Recomm. made	Status of Recomm.	
					Already Implemented	Not Yet Implemented
<b>Planned Audit FY 2022-23</b>						
1	Scene of Crime Office	ICC/POL/22-23/ PA/262/17	Final: 07.12.2023	60	In Progress	
2	Evidential Property – Extension of previous audit [PHQ request]	ICC/POL/22-23/ PA/170/9	Final: 18.09.2023	-		
<b>Planned Audit FY 2023-24</b>						
1	Accounts Receivable: Port Police	ICC/POL/23-24/ ACR/01A/021	Final: 20.12.2023	9	<b>Time frame for their implementation not yet expired.</b>	
	Airport Police	ICC/POL/23-24/ ACR/01F/368	Draft: 31.01.2024	2		
	Port Louis South DHQ	ICC/POL/23-24/ ACR/01C/032	Final: 20.12.2023	3		
	Port Louis North DHQ Abercrombie	ICC/POL/23-24/ ACR/01B/031	Final: 20.12.2023	1		
	Rose Belle DHQ	ICC/POL/23-24/ ACR/01G/369	Draft: 27.06.2024	6		
	Photographic Enforcement Device Unit (PEDU)	ICC/POL/23/24/ ACR/01D/89	Final: 20.12.2023	7		
	Cash Survey	ICC/POL/23-24/ ACR/01E/88	Draft: 18.10.2023	13		
2	DHQ,s-Case Management -Outstanding cases, Struck out cases, Written off cases	ICC/POL/23-24/ SOA/03/139	Final: 07.12.2023	45		
3	Finance – Allowances [Diving and Sick Leave]	ICC/POL/23-24/PA/ ALL/02/295	Draft: 07.05.2024	32		
4	Finance – Compensation of Employees - Salaries	ICC/POL/23-24/ COE/03/359				
5	Request for services of the Internal Control Cadre Staff of the MOFEPD CCID case: OB275/15-Larceny by person in receipt of wages	ICC/POL/23-24/ SAM/04/207	Final: 21.06.2024	-		
6	DHQ Western - Warehouse	ICC/POL/2023-24/ WRE/04/373	Draft: 27.06.2024	5		
7	NCG - Warehouse	ICC/POL/23-24/ WRE/05/362	Draft: 28.06.2024	13		
8	NCG –Acquisition and Maintenance of Vessels	ICC/POL/23-24/ WRE/06/361	Final: 22.07.2024	6		
9	DHQ – Community Policing	ICC/POL/23-24/ CPL/07/352	Draft: 28.06.2024	6		
<b>TOTAL</b>						

Source: IAS

**(b) Unplanned Audits**

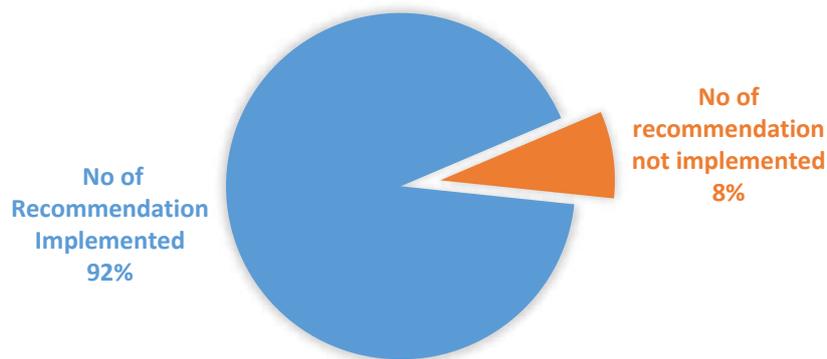
SN	Project Name*	Project Number	Date Report	No. of Recomm. made	Status of Recomm.	
					Already Implemented	Not Yet Implemented
1	Complaint against Flacq Station Clerk Personnel	ICC/POL/2023-24/SAO/01/71	Final: 18.09.2023	11	Time frame not yet expired.	
2	Monitoring of Habitual Criminals	ICC/POL/23-24/SAO/02/118	Final: 17.01.2024	6		
3	Auction Sales	-	Final: 25.10.2023	-		
4a	SMF - Acquisition of Ammunition and Pyrotechnics – Phase I	ICC/POL/23-24/SAM/04/207	Final: 07.05.2024	4		
4b	SMF - Acquisition of Ammunition and Pyrotechnics – Extended test – Phase 2	ICC/POL/23-24/SAM/04/207	Final: 23.07.2024	-		
<b>TOTAL</b>					-	-

Source: IAS

**(c) Follow Up Audit**

Follow up audit was carried out on 185 recommendations on 12 reports issued for the Financial Year 2022/2023 to determine the status of recommendations implemented. 170 of the recommendations representing 92 % has been implemented and 8% not implemented. Results are as follows:

**FOLLOW UP AUDIT**



Source: IAS

## 9.2 Audit Report 2023 - 2024

<b>Sno</b>	<b>Issues (Report Ref)</b>	<b>DOA Comments</b>	<b>Proposed Measures</b>	<b>Unit/ Agencies Responsible</b>	<b>Status of Actions Taken/ Implementation Date</b>
1	<b>Maritime Surveillance Operational Limitations</b>	Limited Operations of CGS Guardian due for Decommissioning in April 2023	CGS Guardian was deployed for short duration sorties to ensure optimal exploitation pending acquisition of a new platform for surveillance. The cabinet has approved the acquisition of a new Offshore Patrol Vessel for NCG; procedures of which have already commenced.	NCG	CGS Guardian will be decommissioned as soon as the New Offshore Patrol Vessel will be delivered tentatively by May 2025.
2	<b>Wheel Clamps - Non compliance issues and control weakness</b>	The Police Service should ensure compliance with Administrative Orders and improve control over Wheel Clamping process as it involves collection of cash	Administrative Order will be reviewed for better control and Accountability  The installation of Point of Sales (POS) Machine has been considered in lieu of cash handling by Police Officers. This project is being implemented on a pilot basis in 12 pre-selected Police Stations round the island and will be extended to the remaining ones.	PRDU	The State Bank of Mauritius has confirmed that the installation of POS Machines will start as from the month of August 2024.
3	<b>Police Stores – Lapses in Stores Management</b>	Limitations of the Current Inventory System.	Electronic Inventory Management System (EIMS) is in the process of implementation.	Warehousing Unit	EIMS is already operational at all the Catering Outlets except Beau Bassin and SSRIA which is presently underway.

Sno	Issues (Report Ref)	DOA Comments	Proposed Measures	Unit/ Agencies Responsible	Status of Actions Taken/ Implementation Date
4	<b>Police Stores – Lapses in Stores Management</b>	<p>Rehabilitation of the ex-National Disaster Risk Reduction and Management Centre used for Storage Facilities not yet started.</p> <p>Stores Items of Rs 11.5 million damaged during Fire Outbreak at Line Barracks. The causes of fire outbreak should be investigated and action should be taken to mitigate fire risk and avoid recurrence.</p> <p>As of October 2022, seventy per cent of buildings, that is 180 out of 256 buildings occupied by the Police Service did not have a Fire Certificate.</p>	<p>OAB 19 of 2021- 22 –Tender was opened on 21 April 2022, but no responsive bids were received. Fresh tender exercise RB 190 of 2022 -23 is under process.</p> <p>MNI and Fire Brigade to submit report on causes of fire outbreak</p> <p>Fire Certificates already allocated to 218 of 256 Police Buildings. 38 Police Buildings are awaiting Fire Certificate. Renovation works for the remaining 38 buildings being carried out as recommended by Fire Services.</p>	<p>MNI and Police Drawing Office</p> <p>Pros PL(S)</p> <p>PHQ</p>	<p>The rehabilitation works have already been awarded to the contractor and the handing over of site has been carried out on the 13th of May 2024. Work in progress.</p> <p>Police investigation was carried out and the matter was referred to DPP who has recommended that a fire enquiry be conducted. The case has been lodged before the District Court Port Louis (South)Vide Cause No. 1749/24</p> <p>The list has presently been reviewed and a detailed updated lists will be submitted in due course.</p>
5	<b>Interdicted Officers – Nugatory Expenditure</b>	<p>Fast track measures envisaged since year 2008 were not yet implemented.</p>	<p>The Inter Ministerial Committee met on five (5) occasions in year 2022 in presence of all the stakeholders including the representatives from the office of the Director of Public Prosecutions, the Solicitor General, the Disciplined Forces Service Commission and the Commissioner of Police.</p>	<p>Human Resource Division</p>	<p>Administrative Order No. 44/2024 has been issued on the 04th of July 2024 for the fast tracking of Police enquiries respecting the involvement of Police Officers in Criminal Cases.</p> <p>Confirmation regarding the next meeting of the Inter-Ministerial committee is still awaited</p>
6	<b>Safe City Project (SCP) not fully Operational two years after Scheduled Completion Date</b>	<p>Details of advance payment effected for the Supply of electricity not available.</p> <p>SCP not fully Operational and Maximum benefit not derived.</p>	<p>The Central Electricity Board will submit a final invoice on the detailed expenses upon completion of the 2,000 Intelligent Video Surveillance (IVS) sites and 120 Intelligent Traffic Surveillance (ITS) sites. The remaining balance will be known after the reception of the final invoice. Eventually Treasury will be apprised accordingly.</p> <p>Face Recognition has been installed and tested. However, to go live, amendments in the present legislation is required. On completion of the installation of all IVS Cameras, tender procedures for Independent Security Audit will be initiated.</p>	<p>Comms Branch</p>	<p>Matter is still being considered</p>

Sno	Issues (Report Ref)	DOA Comments	Proposed Measures	Unit/ Agencies Responsible	Status of Actions Taken/ Implementation Date
7	<b>Procurement of Automatic Fingerprint Identification System not finalized since more than Three Years</b>	Procurement of Automatic Fingerprint Identification System not finalised since more than Three Years.	The Police Service envisages the inclusion of Biometric in the new AFIS project and the matter has been referred to CIB for scrutiny and revision of specifications.  The AFIS Project will henceforth be interpreted as Automated Biometric Identification System (ABIS) Project.	Comms and Tender Unit	The Project is actually at the preparation of Bidding stage at the level of Police Tender Unit.
8	<b>Delay in Procurement Impacting on Service Delivery</b>	Non – Compliance with Procurement Policy Office Directive – Procurement Lead Time Exceeded.	A proper procurement planning will be carried out and remedial actions will be initiated where applicable. User departments would be urged to submit proper and precise specifications, update cost estimates after actual market survey has been undertaken	Manager Procurement and Tender Unit	The Departmental Technical Committee will oversee all issues in these matters and where applicable, sub committee will be appointed for specific items where members will be co-opted.  The Technical Committee has met on three (3) occasions where the terms of reference has already been finalized and pertinent issues are being taken up.
9	<b>Irregularity in Revenue Collection – Enquiry still Ongoing after more than six years</b>	Irregularity in Revenue Collection – Short remittance of some Rs 14.8 million was noted at Northern District Headquarters in April 2015. An enquiry was initiated by Central Crime Investigation Department in April 2015 and a Police Officer was interdicted from duty. The balance of advance account has increased to Rs 31.8 million since 30 June 2020. Enquiry still ongoing after more than six years.	The Director of Internal Control has submitted a preliminary report on the reconciliation exercise carried out so far and is now requesting for additional documents to be made available to complete the assignment. All the stakeholders would shortly be convened in a meeting to discuss on the findings of the report submitted by Director of Internal Control Cadre and to agree on the course of action to be initiated ahead.	CCID	Manager Internal Control has submitted his final report to the Commissioner of Police with his findings and recommendations.  The report is being analysed and a work session is intended with all relevant stakeholders in that connection in due course.

<b>Sno</b>	<b>Issues (Report Ref)</b>	<b>DOA Comments</b>	<b>Proposed Measures</b>	<b>Unit/ Agencies Responsible</b>	<b>Status of Actions Taken/ Implementation Date</b>
10	<b>Asset Management Objectives of Coastal Surveillance Radar System (CSRS) not attained</b>	Three out of the eight radars were not operational.	<p>The Coastal Surveillance Radar System (CSRS) was installed in Dec 2010 and was commissioned in April 2011. The equipment has completed its electric life and is not supported by OEM warranting replacement.</p> <p>Subsequently, a case for replacement of current CSRS has been taken up and the proposal for up-gradation of existing CSRS is in a very advanced stage with Japan under a grant of JPY 1500Mn. The final technical specifications were received and vetted by NCG and same will form part of the bidding document followed by tendering procedures by Crown Agents.</p>	CO NCG	<p>The radar at St. Brandon was declared BER post attempts to repair the same by OEM. Due to completion of electronic life of the present system, defects are observed frequently and rectified subsequently by NCG on regular basis.</p> <p>The project for replacement/up gradation of existing CSRS is in a very advanced stage with Japan under a grant of JPY 1500Mn.</p> <p>The tender document has been issued in Apr 24 and the bid was opened on 17 Jun 24. The bid evaluation exercise has been completed and awaiting the signature of contract.</p>
11	<b>Remotely Operated Vehicle costing Rs 14 million defective since receipt in June 2014</b>	<p>Rs 12.8 million were paid for the Remotely Operated Vehicle, a defective equipment supplied but which has not yet been put to use.</p> <p>Claim for liquidated damages was made in 2014. In June 2018, an Arbitrator was appointed to settle dispute regarding liquidated damages applied.</p>	Presently under Arbitration at the level of Mauritius International Arbitration Centre (MIAC).	SMF EHU	The hearing of the ROV matter was held at the Mauritius International Arbitration Centre (MIAC) under the chairmanship of Mr. R. Chetty S.C Arbitrator. After the argument Mr. R. Chetty Arbitrator gave his ruling and objected for the production of the brief for the Judge in chamber proceeding by Harel Mallac Heath Care Ltd. The continuation of the hearing of the case was schedule on 24.05.24 but same was postponed sinedie.
12	<b>Non-Repayment of Advances Motor Car/ Motor Cycle</b>	Irregular repayments were not properly monitored resulting in non – recovery of outstanding balances	On 26 <sup>th</sup> of March 2024, a meeting was held with all stakeholders to expedite matters in that connection	Manager Financial Operations	Matter is still under consideration and will be dealt on a case-to case basis.

**PART III****FINANCIAL PERFORMANCE****10. Statement of Expenditure****10.1 Expenditure for Financial Year 2023-2024**

<i>Details of Expenditure</i>	<i>Rs</i>
Compensation of Employees	7,752,735,010.08
Goods and Services	2,559,811,604.86
Grants	3,516,841.61
Social Benefits	100,000.00
Other Expenses	1,144,037.04
Acquisition of Non-Financial Assets	517,176,598.93
Acquisition of Financial Assets	-
<b>Total</b>	<b>10,834,484,092.52</b>

Source: MFO

**11. Statement of Revenue****11.1 Revenue for Financial Year 2023-2024**

Total Revenue from Property Income, User Fees and other Sources is **Rs. 490,212,193.44**. Details are as follows:

<i>Details</i>	<i>Rs</i>
Conveyance	42,625,024.14
Game Licence	21,243,915.00
Accident Report Form Copy	128,890.00
Certificate Of Character	10,883,329.00
Driving Test	76,849,600.00
Firearm Licence	36,696,000.00
Helicopter & Aircraft Service	17,043,270.22
National Transport Authority	13,407,900.00
Occupation Permit	200,079,664.54
Passport Fees	57,064,055.00
Service Charge	14,190,545.54
<b>Total</b>	<b>490,212,193.44</b>

Source: MFO

## PART IV

### WAY FORWARD

## 12. Trend and Challenges

### 12.1 Threat Assessment

The Mauritius Police Force (MPF) is the national law enforcement agency entrusted with responsibilities of ensuring internal and external security of the Republic of Mauritius. For this purpose, the MPF has been organised into various Police Divisions, Branches and Specialist Units.

With a view to discharge its responsibilities in the most efficient manner, the MPF continuously evaluate the challenges and threats that it faces in order to deal with them effectively. MPF carries out threat assessment of the country on a periodic basis to prepare itself for all challenges and threats in present and future.

It identifies and analyses crimes, policing and non-policing problems which are likely to impact on community safety, public peace and public order, national and territorial integrity, and the country's image and reputation on the international arena.

The threats identified in the last threat assessment having a high probability to impact on the safety and security of the country and well-being of its citizens are:

- (a) Drug Trafficking;
- (b) Road Fatalities;
- (c) Property Crimes;
- (d) Cyber Criminality;
- (e) Trafficking in Persons;
- (f) Public Order;
- (g) Maritime Safety and Security; and,
- (h) Disaster Management.

## 13. Strategic Direction

### 13.1 Police Strategic Plan 2022 - 2025

A Police Strategic Plan 2022-2025 was launched on 19 January 2022, by the Hon. Prime Minister of the Republic of Mauritius in presence of the Commissioner of Police. The plan spelt out the strategic directions of the MPF to take the organisation's effectiveness to new heights as well as tackling the challenges identified in the Threat Assessment.

The plan is expected to produce results in short, medium and long term. The implementation timeline is at [Annex J](#).

### **13.2 Force Policing Plan 2024**

Having reached halfway through this plan and in order to address new dynamics in the policing landscape, it has been deemed appropriate to reconsider Police approach to certain types of criminality and proactively address emerging policing issues head on.

Hence, the Force Policing Plan 2024 was designed to complement the above-mentioned strategic plan in as much as reviewing policing strategies to address lingering issues such as drug scourge, road fatalities and property crimes are concerned. Additionally, it accounts for new measures to address emerging threats such as public order, trafficking in persons and disaster management.

In a nutshell, the Policing plan prioritize the scientific allocation of resources, increase targeted operations, enhance crime prevention & enforcement and develop intelligence.

### **13.3 National Strategy and Action Plan on the Elimination of Gender-Based Violence**

To address the existing gaps at the legislative, institutional and operational level on gender-based violence. It contains four main sub-strategies which are:

- (1) Change societal norms and believe that are against principles of gender equality and equity;
- (2) Priority support services for survivors while holding perpetrators accountable;
- (3) Identify and redress discriminatory practices that perpetrate gender-based violence; and,
- (4) Coordinated Monitoring and evaluation.

Police is the lead agency with Ministry of Health and Wellness on Sub-Strategy 2 and act as collaborator on the other sub-strategies.



# ANNEXES

## DESCRIPTION OF DIVISIONAL AREAS

Division	Area (Appr)	Population (Appr)	Number of		Boundaries
			Station	Post	
Northern	326.3 Km <sup>2</sup>	290,000	13	01	Poste Lafayette - Pont Praslin - La Nicoliere - Riche Terre Rd - Saint Joseph St - Tombeau Bay - Le Goulet - Balaclava - Pointe aux Piment - Trou aux Biches - Grand Bay - Cap Malheureux - Grand Gaube - Poudre D'Or - Roche Noire.
Metropolitan (North)	42.7 Km <sup>2</sup>	150,000	6	-	Riche Terre Rd - St Joseph St - Royal Road Tombeau Bay - Nicolas Baudin St - NTR - Corderie St. - Desforges St - La Citadelle - Sebastopol St - Coline Monneron - Twin Priest Peaks - Military Rd - Carreau Lalo - Chitrakoot - Cite La Cure - Capitane Pontre St. - Allee Père Laval.
Metropolitan (South)		120,000	6	3	Pointe aux Sables - Petit Verger - La Tour Koenig - Coromandel - GRNW - Pailles - Soreze - Les Guibies - Plaine Lauzun - Belle Village Ward IV - Tranquebar - Vallee Pitot - Harbour - Les Salines - Bain des Dames - Cite Vallijee.
Western	322.3 Km <sup>2</sup>	438,000	13	02	Pte aux Sable, Petit Verger, La Tour Koenig, Coromandel, Moka, Phoenix, Carreau Lalianne, Solferino, Macabe, Plaine-Champagne, Baie du Cap.
Eastern	501.4 Km <sup>2</sup>	220,000	12	2	Poste Lafayette, Laventure, Pont Praslin, La Nicoliere, Mont-Ory, Reduit, Cote D'Or, Belle Rive, Dubreuil, Mt Blanche, Pointe Aux Feuilles, Quatre Sœurs, Trou D'Eau Douce, Belle Mare & Poste de Flacq.
Central	140 Km <sup>2</sup>	330,000	6	2	Grand Bassin - Petrin - La Brasserie - Forest Side - 16eme Miles - Midlands - Camp Fouqueraux - Phoenix - Bonne Terre - Solferino - Quinze Cantons - Hollyrood - Henrietta - La Marie.
Southern	505.1 Km <sup>2</sup>	188,000	14	02	Pointe aux Feuilles - Bananes - La Vigie - La Peyre Hill- Le Gouly - Plaine Champagne - St Denis Bridge (Chamarel) - La Prairie - Bel Ombre - Chemin Grenier - Riambel - Souillac - L'Escalier - Plaine Magnien - Blue Bay - Mahebourg- Vieux Grand Port.
Rodrigues	104 Km <sup>2</sup>	38,000	06	03	Island of Rodrigues.

## LIST OF POLICE STATIONS & POSTS WITH CLASSIFICATIONS

Sno.	Station	Class
<b>Northern Division</b>		
1	Grand Bay	A
2	Terre Rouge	A
3	Triolet	B
4	Pamplemousses	B
5	Goodlands	B
6	Riv. du Rempart	B
7	Piton	C
8	Plaine des Papayes	C
9	Long Mountain	C
10	Trou aux Biches	C
11	Poudre D'Or	D
12	Pte aux Canoniers	D
13	Grand Gaube	D
<b>Metropolitan Division (North)</b>		
1	Abercrombie	A
2	Fanfaron	A
3	Plaine Verte	A
4	Tombeau Bay	C
5	Roche Bois	C
6	Vallée Pitot	C
7	Vallée des Prêtres	D
<b>Metropolitan Division (South)</b>		
1	Pope Hennessy	A
2	Line Barracks	A
3	Pailles	C
4	La Tour Koenig	B
5	Pte aux Sables	C
6	Bain des Dames	D
<b>Western Division</b>		
1	Beau Bassin	A
2	Rose Hill	A
3	Quatre Bornes	A
4	Stanley	A
5	Petite Rivière	B
6	Bambous	B
7	Sodnac	B
8	Black River	C
9	Flic en Flac	B
10	Coromandel	D
11	Albion	D
12	Barkly	D
13	Camp Le Vieux	D

Sno.	Station	Class
14	La Gaulette	C
<b>Central Division</b>		
1	Curepipe	A
2	Vacoas	A
3	Phoenix	B
4	Eau Coulée	C
5	Floreal	C
6	Midlands	C
<b>Eastern Division</b>		
1	Flacq	A
2	St Pierre	B
3	Moka	B
4	Bel Air Rivière Sèche	C
5	Brisée Verdière	C
6	Camp de Masque	C
7	Quartier Militaire	C
8	Trou D'Eau Douce	D
9	Lallmatie	D
10	Belle Mare	D
11	Mt. Blanche	D
12	Dubreuil	D
<b>Southern Division</b>		
1	Mahebourg	A
2	Rose Belle	B
3	Plaine Magnien	C
4	Nouvelle France	C
5	R. des Anguilles	C
6	Souillac	C
7	Chemin Grenier	C
8	L'Escalier	D
9	Old Grand Port	D
10	Cent Gaulettes	D
11	Camp Diable	D
12	Bel Ombre	D
13	Grand Bois	D
14	Blue Bay	D
<b>Recap</b>		
Class A : 15		
Class B : 13		
Class C : 23		
Class D : 21		
<b>Total : 72</b>		

Sno.	Post
<b>Northern Division</b>	
1	S.S.R.N
<b>Metropolitan Division (South)</b>	
1	Central Market
2	Government House
3	Dr. Jeetoo Hospital
<b>Western Division</b>	
1	B.S.H
2	PM.O.C
3	Ebene
4	NCC
<b>Eastern Division</b>	
1	M.B.C
2	SAJ Hospital
<b>Southern Division</b>	
1	Plaine Champagne
2	J.Nehru Hospital
<b>Border Control</b>	
1	Airport
2	Port
<b>Recap</b>	
Total: 14	

## LIST OF NCG POSTS & UNITS

<b>NCG UNITS</b>	<b>NO I PVS - SHIPS</b>	<b>MAS - AIRCRAFTS</b>
NCG Headquarters Maritime Air Squadron SQN Cdr NO I PVS NCG Ops Room/MRCC Coast Guard Training School Afloat Support Team CSRS/Radio Workshop Pollution Response Unit	<u>Surface Units of NCG</u> CGS Barracuda CGS Guardian CGS Observer CGS Victory CGS Valiant	Dornier Aircraft M3 Dornier Aircraft M4 Dornier Aircraft M5
<b>NORTHERN DIVISION (5)</b>	<b>SOUTHERN DIVISION (5)</b>	<b>PORT LOUIS HR (1)</b>
Grand Bay Trou Aux Biches Grand Gaube Poudre D'Or Flat Island	Mahebourg Bois Des Amourettes Blue Bay Le Chaland Souillac	Harbour Security
<b>EASTERN DIVISION (5)</b>	<b>WESTERN DIVISION (4)</b>	<b>SUB POSTS (2)</b>
Belle Mare Poste La Fayette Trou D'Eau Douce Ile Aux Cerfs Deux Freres	Black River Flic En Flac Bel Ombre Albion	La Cuvette Forward Obs Post (FOP)
<b>AIS STATIONS (8)</b>	<b>CSRS STATIONS (8)</b>	<b>OUTER ISLAND (4)</b>
Mount Bar Le Duc (N) Mount Pte Du Diables (E) Signal Mountain (W) Mount Jurancon (S) Mount Simonet (S-W)  <u>Outer Island</u> Rodrigues St Brandon Agalega	Albion Grand Gaube Pte Du Diables Gris Gris Le Morne  <u>Outer Island</u> Rodrigues St Brandon Agalega	Rodrigues Agalega St Brandon (Raphael & Ile Du Sud)
<p><b>RECAP</b></p> <p>NCG Posts : 20 + 02 Sub Posts</p> <p>Units : 07</p> <p>NCG Ships : 05</p> <p>NCG Aircrafts : 03</p> <p>Outer Island Posts : 04</p> <p>CSRS/AIS Stations : 08</p>		

## COMPARATIVE STATEMENTS OF APPROVED ESTABLISHMENT AS AT 30 JUNE 2024

### Police Officers

SN	Post	A. E	A. S	
1	Commissioner of Police	1	1	
2	Deputy Commissioner of Police	7	4	
3	Commanding Officer, Special Mobile Force	1	1	
4	Director General, National Security Service	1	0	
5	Assistant Commissioner of Police	General & SMF	22	19
		Engineer Squadron	1	1
		Police Helicopter Squadron	1	1
6	Deputy Director General, National Security Service	1	1	
7	Superintendent of Police	General (49) SMF(5)	54	51
		NCG (5)	5	4
		PHS (2)	2	1
		Engineer Squadron (1)	1	0
8	Assistant Superintendent of Police	General (75) & SMF(14)	89	81
		NCG (6)	6	3
		PHS (8)	8	5
9	Deputy Assistant Superintendent of Police	General (6)	6	0
		SMF (5)	5	0
		NCG (5)	5	5
10	Chief Inspector of Police	"General (108) SMF (19)"	127	135
		NCG (8)	8	7
		PHS (5)	5	5
11	Inspector of Police-PHS(7), NCG(25) GEN(339)& SMF (50)	421	449	
12	Cadet Officer	General & SMF	23	19
		NCG	9	5
		PHS	3	4
		Band	1	0

SN	Post	A. E	A. S
13	Sub-Inspector (133)	133	123
14	Police Sergeant - PHS (27), NCG (84), GEN (906+342) (CEO 2020) & SMF (195)	1,760	3,071
15	Police Corporal (1700)	1,700	33
16	Police Constable - PHS , NCG GEN&SMF	9,245	7,475
17	Woman Superintendent of Police (2)	2	4
18	Woman Assistant Superintendent of Police (2)	2	6
19	Woman Deputy Assistant Superintendent of Police (1)	1	0
20	Woman Police Chief Inspector (11)	11	8
21	Woman Police Inspector (18)	18	14
22	Woman Sub Inspector of Police (10)	10	10
23	Woman Police Sergeant - GEN(58+ 14 CEO 2020) & SMF (2)	74	94
24	Woman Police Corporal (29)	29	30
25	Woman Police Constable - PHS (2) GEN (1160) & SMF (13)	1,316	1,221
<b>Total</b>		<b>15,119</b>	<b>12,894</b>

### Police Band

SN	Post	A. E	A. S
1	Bandmaster	1	0
2	Deputy Bandmaster	1	0
3	Assistant Superintendent of Police Band	1	1
4	Chief Inspector of Police Band	2	1
5	Band Inspector	4	2
6	Band Sub-Inspector	1	1
7	Band Sergeant	10	4
8	Band Corporal	4	4
9	Band Constable	74	47
<b>Total</b>		<b>98</b>	<b>60</b>

A.E - Approved Establishment

A.S - Actual Strength

**Police Medical Unit**

SN	Post	A. E	A. S
1	Chief Police Medical Officer	1	1
2	Principal Police Medical Officer	2	2
3	Police Medical Officer/ Senior Police Medical Officer	6	3
4	Police Dental Surgeon/ Senior Police Dental Surgeon	1	0
5	Trainee Police Medical Officer	-	2
6	Senior Psychologist	1	1
7	Psychologist	4	3
<b>Total</b>		<b>15</b>	<b>12</b>

**Support Staff (Civilian Staff)**

SN	Post	A. E	A. S
1	Manager, Human Resources	3	3
2	Assistant Manager Human Resources	4	4
3	Senior Human Resource Executive	4	4
4	Human Resource Executive	18	15
5	Office Management Executive	2	1
6	Office Management Assistant	10	9
7	Management Support Officer	72	74
8	Senior Word Processing Operator	1	1
9	Word Processing Operator	5	3
10	Office Auxiliary/ Senior Office Auxiliary	4	4
11	Manager Financial Operations	2	2
12	Assistant Manager Financial Operations	5	5
13	Principal Financial Operations Officer	5	5
14	Financial Officer/ Senior Financial Officer	13	9
15	Assistant Financial Operations Officer	29	31
16	Manager (Procurement and Supply )	3	2
17	Assistant Manager ( Procurement and Supply)	7	7
18	Principal Procurement and Supply Officer (Personal)	5	5
19	Procurement and Supply Officer/ Senior Procurement and Supply Officer	14	9
20	Assistant Procurement and Supply Officer	17	16
21	Manager Internal Control	1	1
22	Principal Internal Control Officer	3	3
23	Internal Control Officer/ Senior Internal Control Officer	4	3

SN	Post	A. E	A. S
24	Principal Safety and Health Officer	1	1
25	Safety and Health Officer	5	5
<b>Total</b>		<b>237</b>	<b>222</b>

**Departmental Grade**

SN	Post	A. E	A. S
1	Chief Catering Administrator	1	1
2	Senior Catering Officer	4	4
3	Catering Officer	6	4
4	Assistant Catering Officer	7	7
5	Catering Supervisor	16	9
6	Head Cook	6	4
7	Senior Cook	8	8
8	Cook (on roster)	102	81
9	Master Tailor	1	1
10	Assistant Master Tailor	4	1
11	Tailor	10	4
12	Chief Tradesman	1	0
13	Master Leather Worker	1	0
14	Assistant Master Leather Worker	1	1
15	Leather Worker	17	11
16	Head Police Attendant	19	14
17	Police Attendant/Senior Police Attendant	262	171
18	Carpenter	5	2
19	Senior Gardener/Nursery Attendant	3	2
20	Gardener/Nursery Attendant	28	18
21	Sanitary Attendant	1	1
22	Plan Printing Operator	1	1
23	Handy Worker	6	0
24	Stores Attendant	7	7
25	Range Warden	5	4
26	Gunfitter	2	1
27	Swimming Pool Attendant	4	1
28	Print Finishing/ Book Binding Operator (Roster) formerly Machine Minder/ Senior Machine Minder	1	1
29	General Worker	115	66
<b>Total</b>		<b>644</b>	<b>425</b>

## COMPARATIVE FIGURES OF POLICE FLEET OF VEHICLES AS AT 30 JUNE 2024

Sno.	Vehicle Type	Year				
		2020	2021	2022	2023	2024
1	AERIAL PLATFORM LORRY	3	3	3	3	3
2	ALCOHOL TEST TRUCK	0	0	1	1	1
3	AUTOCYCLE	2	2	1	1	1
4	AIRCRAFT TOWER	2	2	2	2	3
5	AMBULANCE	2	2	2	2	2
6	ARMOURED CAR	11	11	11	11	11
7	ARMOURED LORRY	1	1	1	1	1
8	BOOZE BUS	2	2	2	1	1
9	BUS	13	13	12	12	12
10	BUS MINI	37	35	34	33	34
11	CARS	250	242	260	291	285
12	COMPACTING ROLLER	1	1	1	1	1
13	CRANE MOBILE	1	0	0	0	0
14	DUMPER	1	1	1	1	1
15	EXCAVATOR	1	1	1	1	1
16	FORKLIFT	3	3	3	3	3
17	FUEL TANKER	1	1	1	1	1
18	JEEP	36	33	31	30	26
19	LIGHT ARM PERSONNEL CARRIER	5	5	5	5	5
20	LOADALL	9	9	9	10	10
21	LORRY	29	29	27	26	27
22	MICROBUS	24	24	28	28	32
23	MOBILE CANTEEN	2	2	2	2	1
24	MORTUARY VAN	9	8	8	8	8
25	MOTORCYCLE	648	631	574	561	543
26	PAYLOADER	1	1	1	1	1
27	PRISONERS VAN	22	25	21	21	21
28	RECOVERY	12	12	12	12	12
29	SKID STEER BACKHOE	2	2	2	3	3
30	TRACTOR BACKHOE	1	1	1	1	1
31	TRAILER	7	7	7	7	7
32	UNILOADER	1	1	1	1	1
33	VAN	693	643	596	576	622
34	TROOP CARRIER	17	27	27	27	27
35	WATER TANKER	1	1	1	1	2
36	POSTE DE COMMANDE	1	1	1	1	1
<b>Total</b>		<b>1,851</b>	<b>1,782</b>	<b>1,690</b>	<b>1,686</b>	<b>1,711</b>

## RECAPITULATION OF POLICE VEHICLES (TYPE-WISE) AS AT 30 JUNE 2024

Sno.	Vehicle Type	Vehicle Age					Sub Total
		Under 3 Yrs	3-7 yrs	7-10 yrs	10-15 yrs	Over 15 yrs	
1	AERIAL PLATFORM LORRY		1		1	1	3
2	ALCOHOL TEST TRUCK	1					1
3	AUTOCYCLE					1	1
4	AIRCRAFT TOWER	1			2		3
5	AMBULANCE					2	2
6	ARMOURED CAR					11	11
7	ARMOURED LORRY					1	1
8	BOOZE BUS					1	1
9	BUS			3	7	2	12
10	BUS MINI	6	5	6	12	5	34
11	CARS	102	58	73	43	9	285
12	COMPACTING ROLLER				1		1
13	CRANE MOBILE						0
14	DUMPER					1	1
15	EXCAVATOR					1	1
16	FORKLIFT				2	1	3
17	FUEL TANKER				1		1
18	JEEP				4	22	26
19	LIGHT ARM PERSONNEL CARRIER					5	5
20	LOADALL		1	1	8		10
21	LORRY		4	1	9	13	27
22	MICROBUS	9	2	12	6	3	32
23	MOBILE CANTEEN					1	1
24	MORTUARY VAN		4	2	2		8
25	MOTORCYCLE 124-200	19	46	61	106	39	271
26	MOTORCYCLE 250		67	3	47	2	119
27	MOTORCYCLE 600 -1300	5	57	50	3	38	153
28	PAYLOADER					1	1
29	PRISONERS VAN	3	6	1	5	6	21
30	RECOVERY		1	3	5	3	12
31	SKID STEER BACKHOE			2		1	3
32	TRACTOR BACKHOE					1	1
33	TRAILER		2		2	3	7
34	UNILOADER					1	1
35	VAN	126	260	101	89	46	622
36	TROOP CARRIER		20	7			27
37	WATER TANKER	1			1		2
38	POSTE DE COMMANDE		1				1
<b>Total</b>		<b>273</b>	<b>535</b>	<b>326</b>	<b>356</b>	<b>221</b>	<b>1,711</b>

Note :- (i) The above figure excludes 188 vehicles awaiting disposal (PBOS) and 2 Motorcycles reported stolen.  
(ii) The figure includes 110 vehicles (Audi, BMW, Jaguar, Mercedes, etc) which falls outside normal Police Operations.

## NUMBER OF VEHICLES ACQUIRED AS AT 30 JUNE 2024

<i>Type of vehicle acquired</i>	<i>Year</i>				
	<i>Jul 2019 – Jun 2020</i>	<i>Jul 2020 – Jun 2021</i>	<i>Jul 2021 – Jun 2022</i>	<i>Jul 2022 – Jun 2023</i>	<i>Jul 2023 – Jun 2024</i>
LORRY	2	13	1	-	1
M/CYCLE	53	-	-	13	-
VAN	59	17	-	44	115
MICROBUS	-	-	8	-	3
M/BUS	-	-	-	-	3
CAR	21	1	26	22	6
AIRCRAFT TOWING TRACTOR	-	-	-	-	1
TRAILER GOODS VEHICLE	2	-	-	-	-
SKID STEER LOADER	-	-	-	1	-
<b>Total</b>	<b>137</b>	<b>31</b>	<b>35</b>	<b>80</b>	<b>129</b>

## NUMBER OF VEHICLES DISPOSED AS AT 30 JUNE 2024

Type of vehicle acquired	Year				
	Jul 2019 – Jun 2020	Jul 2020 – Jun 2021	Jul 2021 – Jun 2022	Jul 2022 – Jun 2023	Jul 2023 – Jun 2024
LORRY	-	1	-	1	2
M/CYCLE	-	-	69	41	37
A/CYCLE	-	-	1	-	-
VAN	-	3	55	68	60
JEEP	-	-	4	2	3
TRUCK	-	-	2	-	-
BUS	-	-	2	3	1
MINI BUS	-	-	4	-	4
MICROBUS	-	-	-	-	1
CAR	2	5	109	43	47
CRANE MOBILE	-	-	1	-	-
BOOZE BUS	-	-	-	-	1
PRISONER'S VAN	-	-	-	-	3
<b>Total</b>	<b>2</b>	<b>9</b>	<b>247</b>	<b>158</b>	<b>159</b>

## NUMBER OF COMMUNITY POLICING FORUM (CPF) SESSIONS HELD DIVISION-WISE (Jul 2023 - Jun 2024)

Type of CPF	Number of			
	Sessions	Attendees	Problems Identified	Problems Solved
Level 1	1,301	18,156	2,612	2,179
Level 2	388	5,221	945	770
Level 3	36	512	117	94
Level 4	54	1,022	101	85
<b>Total</b>	<b>1,779</b>	<b>24,911</b>	<b>3,775</b>	<b>3,128</b>

Details of CPF sessions held for level 1 to 4 are as follows:-

<b>LEVEL 1</b>				
Division	No. of CPF Session held	No. of persons Attended	No. of Problems Identified	No. of Problems Solved
Northern	325	3,731	648	532
Metro (North)	88	1,457	119	103
Metro (South)	135	872	294	281
Western	159	3,153	352	276
Central	116	872	129	120
Eastern	263	4,615	495	455
Southern	215	3,456	575	412
<b>Total</b>	<b>1,301</b>	<b>18,156</b>	<b>2,612</b>	<b>2,179</b>

<b>LEVEL 2</b>				
Division	No. of CPF Session held	No. of persons Attended	No. of Problems Identified	No. of Problems Solved
Northern	59	934	167	134
Metro (North)	18	389	31	27
Metro (South)	34	207	56	48
Western	62	1,468	126	88
Central	20	253	42	40
Eastern	100	1,179	174	164
Southern	95	791	349	269
<b>Total</b>	<b>388</b>	<b>5,221</b>	<b>945</b>	<b>770</b>

<b>LEVEL 3</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Northern	3	95	-	-
Metro (North)	-	-	-	-
Metro (South)	3	20	23	11
Western	-	-	-	-
Central	12	98	18	18
Eastern	9	79	32	32
Southern	9	220	44	33
<b>Total</b>	<b>36</b>	<b>512</b>	<b>117</b>	<b>94</b>

<b>LEVEL 4</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Northern	16	419	-	-
Metro (North)	8	102	-	-
Metro (South)	11	95	23	18
Western	7	113	33	30
Central	2	18	8	7
Eastern	2	20	4	4
Southern	8	255	33	26
<b>Total</b>	<b>54</b>	<b>1,022</b>	<b>101</b>	<b>85</b>

Details of CPF sessions held by NCG are as follows:-

<b>NCG</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Level 1	311	4,470	01	01
Level 2	43	1,251	-	-
Level 3	-	-	-	-
Level 4	-	-	-	-
<b>Total</b>	<b>354</b>	<b>5,721</b>	<b>01</b>	<b>01</b>

## Mauritius Police Force Strategic Plan 2022 – 2025

Implementation period : Year 2022 to 2025

Base line : Statistical data/ Performance Year 2021

ST\*: Short Term MT\*\*: Medium Term LT\*\*\*: Long Term

### IMPLEMENTATION MATRIX

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 1 – Improving Service Delivery</b>							
1. Development of Customer Friendly Infrastructure and Acquisition of Modern Assets	➤ Review of front office of Police building.	DCPA	Technical Unit Drawing Office Procurement Assets Office PHQ PRDU	➤ Infrastructural modification that accommodates customer care counters.			✓
	➤ Setting up of waiting areas, Introduction of ticketing system.						
	➤ Review of design of new Police buildings.						
	➤ Providing state of art assets.						
	➤ Acquisition of equipment.						✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Upholding of Professional Standards	➤ Streamline Police response and actions through Standard Operating Procedures.	OIC PRDU	PTS PHQ CPO's NO's MHR PIAC	➤ Revamping of Professional Standards Department (PSD).	✓	✓	
	➤ Revamp the Professional Standards Department (PSD) in order to revisit the existing norms, procedures and practices.			✓			
	➤ Obtain feedback from internal and customers			✓	✓	✓	
	➤ Develop mechanism to encourage Police officers and the general public to report act of misconduct, unethical behaviour and dishonesty.			✓ (Ongoing)	✓	✓	
	➤ Identify the training needs and design tailor-made trainings/ courses/ workshops.			✓ (Ongoing)	✓	✓	
				➤ Conduct of Training Need Analysis.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Development of a Media & Communication Strategy	<ul style="list-style-type: none"> <li>➤ Introduce a Media and Communication Strategy which will comprise the revamping of the Police Press and Public Relations' Office (PP&amp;PRO).</li> <li>➤ The recruitment of qualified and trained staff in communication, media management and public relations.</li> <li>➤ The acquisition of the media relevant technology.</li> <li>➤ Partnership with local (such as Government Information Service) and international counterparts.</li> <li>➤ Develop guidelines, including those related to the handling of major occurrences/ incidents.</li> <li>➤ Carrying out a daily environment scan.</li> </ul>	DCP A	PRDU PHQ PP&PRO GIS Procurement	➤ Revamping of Police Press & Public Relations' Office (PP&PRO)	✓		
				➤ Development of a media & communication strategy	✓		
				➤ Developing capacity on communication & media management	✓		
				➤ Acquisition of media related equipment.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 2 – Reinforcing Community Safety and Partnership</b>							
<b>2.1 Ensuring Road and Rail Safety</b>							
1. Enforcement	<ul style="list-style-type: none"> <li>➤ Adopt zero tolerance approach</li> <li>➤ Targeted, visible and covert operations</li> <li>➤ Introduction Road Safety Watch Scheme</li> <li>➤ Effort against deviant drivers/ road users</li> </ul>	DCP T Traffic Branch	Police Divisions ERS DSU/DTP Police Press Office	➤ Reduction in number of road fatalities by	-5%	-3%	-2%
				➤ No. of road accident hot spots identified.	✓ (Ongoing)		
				➤ Increase targeted overt and covert operations by	+5%	+3%	+2%
				➤ No. of Road Safety Watch Scheme (RSWS) implemented	Minimum of one RSWS per Division		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Education/ Sensitization	<ul style="list-style-type: none"> <li>➤ Develop an education and sensitisation strategy.</li> <li>➤ Inculcate a road safety culture.</li> <li>➤ actively engage various partners including business operators, ministries concerned.</li> </ul>	DCP T	Police Divisions ERS PTS CPO's & NO's Press Office	➤ Increase education and sensitization programmes conducted (National & Divisional)	+5%	+3%	+2%
				➤ Implementation of an education & sensitization strategy.	✓		
3. Multi-Sector Partnership	<ul style="list-style-type: none"> <li>➤ Develop a robust multi-sector collaboration strategy.</li> <li>➤ Identification of road hazards, collection of data and formulation of remedial measures provide.</li> <li>➤ Provide inputs at the planning and design stage for road infrastructure projects.</li> </ul>	DCP T	Police Divisions CRO TMRSU Metro Express Ltd	➤ Implementation of a robust multi-sector collaboration.		✓	
				➤ No. of consultations with stakeholders	✓	✓	✓
				➤ No. of Hazards identified	✓	✓	✓
				➤ Exchange meeting with Min. of Land, Transport and Light Rail & Min. of Public Infrastructure.	✓	✓	✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
4. Policing of the Light Rail	<ul style="list-style-type: none"> <li>➤ Sensitisation of commuters.</li> <li>➤ Enhancing security at level crossings, depots, relevant vital installations and transit points.</li> <li>➤ Design a Police response plan to address any incident relating to LRVs.</li> </ul>	DCP T	PRDU PHQ Concerned Police Divisions	➤ Development of SOPs relating to light rail security.	✓		
				➤ Development of a LRVs' Police Response and Emergency Plan.	✓		
<b>2.2 Protection of Vulnerable Groups</b>							
1. Revamping Existing Structures	<ul style="list-style-type: none"> <li>➤ Reorganisation PFPU including the Brigade pour la protection des Mineurs (BDM)</li> <li>➤ Adhering to established protocols at national level.</li> <li>➤ Advise on issues requiring a Force response and coordinate all actions pertaining to the protection of vulnerable groups, at Police level.</li> </ul>	DCP A & DCP OPS	PRDU CCID BDM	➤ Restructuring of PFPU & BDM (system, structure & processes)	✓		

Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST**	MT**	LT**
<p>Development of Standard Operating Procedures (SOPs) for dealing with victims and whistle blowers;</p> <p>Create dedicated space where victims will be dealt with expeditiously;</p> <p>To build in-house capability for dealing with vulnerable victims and investigating into these cases;</p> <p>To ensure a prompt response on a 24/7 basis to victims of abuse;</p> <p>Setting up of dedicated teams comprising of fully trained officers at Divisional Level to attend to requests for assistance from vulnerable groups.</p>	<p>Establish Standard Operating Procedures (SOPs) for dealing with victims and whistle blowers;</p> <p>Create dedicated space where victims will be dealt with expeditiously;</p> <p>To build in-house capability for dealing with vulnerable victims and investigating into these cases;</p> <p>To ensure a prompt response on a 24/7 basis to victims of abuse;</p> <p>Setting up of dedicated teams comprising of fully trained officers at Divisional Level to attend to requests for assistance from vulnerable groups.</p>	<p>DCP A &amp; OIC PFPU</p>	<p>PFPU BDM Police Division PMCCC</p>	<p>➤ Establishment of SOP.</p>	✓		
				<p>➤ Setting up of appropriate space to deal with victims of crime.</p>	✓		
				<p>➤ No. of trainings provided.</p>	✓ (Ongoing)	✓	✓
				<p>➤ Setting up of response teams.</p>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Strengthening Partnership	<ul style="list-style-type: none"> <li>➤ Conduct proper and timely investigation into GBV, child and elderly abuse cases.</li> <li>➤ Carry out timely prosecution to ensure that perpetrators are adequately punished.</li> <li>➤ Dispense training for Police investigators and prosecutors.</li> </ul>	OIC PFPU	PTS PPO CCID CRO	➤ No. of training/ workshop dispensed.	Minimum of two training/ workshop annually		
				➤ % Increase of prosecution conducted.	2%	3%	5%
				➤ % Increase of person convicted.	2%	3%	5%
<b>2.3 Reducing Property crime</b>							
1. Developing a More Robust Crime Prevention and Reduction strategy	<ul style="list-style-type: none"> <li>➤ Review of existing policing strategies including crime prevention and reduction measures review its mode of conducting community consultations as well as stakeholders involved.</li> <li>➤ Widening consultative groups.</li> </ul>	DCP Crime	CPU Divisions CPO's NO's IT Unit	➤ Implementation of a Crime Prevention & reduction strategy.	✓		
				➤ Setting up of virtual community forums.	✓		
				➤ Establishment of e-Neighbourhood Watch Scheme.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ virtual community forums will be resorted.</li> <li>➤ new models such as the e-Neighbourhood Watch Scheme bolted on a national platform will be introduced.</li> <li>➤ traditional sensitization campaign will be revisited.</li> </ul>			<ul style="list-style-type: none"> <li>➤ Development of a national platform for information sharing between MPF and security sectors.</li> </ul>	✓		
<b>2. Problem Oriented Approach</b>	<ul style="list-style-type: none"> <li>➤ Proactively identify and address emerging trends and adopt a targeted approach to the problem</li> <li>➤ Availability of timely and comprehensive assessment of the crime situations &amp; development of appropriate response plan.</li> </ul>	DCP Crime	CPU Divisions	<ul style="list-style-type: none"> <li>➤ No. of information and intelligence resulting in the detection of crime;</li> </ul>	5%	7%	10%
				<ul style="list-style-type: none"> <li>➤ No. of analysts and intelligence officers trained;</li> </ul>	Minimum of one training/ workshop annually.		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Extend information and intelligence sharing network.</li> <li>➤ Acquire the required analytical and other technological tools.</li> </ul>			➤ Availability of analytical and technological tools.	✓	✓	✓
<b>3. The Introduction of Smart Patrol</b>	<ul style="list-style-type: none"> <li>➤ Timely identification of criminals.</li> <li>➤ Availability &amp; accessibility of information from an array of sources to Police Officers on patrol.</li> <li>➤ Introduce the concept of Smart Patrol.</li> </ul>	DCP crime & DCP A	IT Unit CCID Police Divisions PMCCC DCIU FIOs	➤ Set up of Smart Patrol Scheme.	✓		
				➤ No. of information shared.	✓	✓	✓
				➤ Acquisition of technological tools.		✓	

Strategic Objectives	Activities	Lead Police Unity/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT**	
<b>Strategic Priority 3.0 - Tackling Serious, Organised and Transnational Crime</b>								
1. Strengthening International and Regional Cooperation to Combat TOC	<ul style="list-style-type: none"> <li>➤ Develop mechanisms to facilitate sharing of intelligence/ information and Police-to-Police cooperation.</li> <li>➤ Optimise the potential of existing international conventions by supporting networking and capacity-building.</li> <li>➤ Developing practical tools and knowledge repositories.</li> <li>➤ Optimise the potential of existing international conventions</li> <li>➤ Secure communication channel for information exchange on TOC.</li> <li>➤ Maximise its engagement with other friendly countries for information sharing</li> </ul>	DCP crime	CCID AML/CFT INTERPOL CRO DCIU FIO	➤ No. of formal and/or informal International Cooperation with Foreign Institutions – Mutual Legal Assistance.	Minimum of three cooperation annually			
				➤ No. of Joint Security Ops carried out.	Minimum of two Joint Security Ops annually			
				➤ No. of Transnational Crime investigated.		✓	✓	✓
				➤ No. of cases referred for Prosecutions.		✓	✓	✓
				➤ No. of conviction secured.		✓	✓	✓
				➤ Develop a secure communication channel for information exchange on TOC.			✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Strengthening Intelligence and Information Sharing Mechanism	<ul style="list-style-type: none"> <li>➤ Strengthen capability for intelligence gathering</li> <li>➤ Provision of training and appropriate equipment</li> <li>➤ Enhancing Existing cooperation mechanism with INTERPOL</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO DCIU FIO	➤ Development of an electronic database for drug related offences	✓		
				➤ No. of cases intelligence exchange through international cooperation in investigation and prosecution.			Depending on case reported
3. Strengthening the Institutional Capacity for Combatting TOC	<ul style="list-style-type: none"> <li>➤ Develop an institutional capacity</li> <li>➤ Developing training of personnel,</li> <li>➤ Acquiring new tools to develop expertise and tools to trace and track the assets</li> </ul>	DCP crime	CCID AML/ CFT INTERPOL CRO DCIU FIO	➤ Strengthening of Maritime Intelligence cell through induction of personnel and equipment.	✓		
				➤ Acquisition of new tools to counter TOC.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Developing New digital investigation techniques</li> <li>➤ Develop Special Investigative Techniques (SITs)</li> </ul>			<ul style="list-style-type: none"> <li>➤ No. of investigators trained in Special Investigative Techniques.</li> </ul>	Minimum of one training/workshop annually			
4. Strengthening the Legal Framework for Combatting TOC	<ul style="list-style-type: none"> <li>➤ Carry out an analysis of the existing legal framework.</li> <li>➤ Need assessment for amending the legal framework</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO DCIU FIO PPO	<ul style="list-style-type: none"> <li>➤ Introduction of new legal provisions</li> </ul>	✓			
5. Dismantling of Criminal Networks	<ul style="list-style-type: none"> <li>➤ Dismantle criminal networks.</li> <li>➤ Expand criminal accountability for a number of “predicate offences</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO	<ul style="list-style-type: none"> <li>➤ Increase successful operations by</li> </ul>	+5%	+8%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of activities disrupted</li> </ul>	✓ Ongoing	✓	✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Expand a single offence across multiple members of a criminal enterprise</li> <li>➤ Employ a multifaceted approach to target TOC groups.</li> </ul>		DCIU FIO	<ul style="list-style-type: none"> <li>➤ Tracing and seizing of illegal proceeds of crime.</li> <li>➤ No. of search warrant/arrest warrant executed.</li> <li>➤ No. of criminal network identified/dismantled.</li> </ul>	✓ Ongoing	✓	✓
<b>3.1 Combating Drugs</b>							
<b>1. Supply Reduction</b>	<ul style="list-style-type: none"> <li>➤ Crackdown operations on drug traffickers and drug dealers.</li> <li>➤ Strengthening of the monitoring mechanism of movement of suspicious crew/craft</li> </ul>	DCP ADSU	ADSU SMF SSU PHS NCG PTS	➤ Increase targeted crackdown operations leading to seizure of drugs by	+5 %	+8%	+10%
				➤ No. of interceptions of suspicious crew/passengers.	✓ Ongoing	✓	✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Enhanced surveillance by PHS and NCG.</li> <li>➤ Adoption of a multi-agency approach for investigations.</li> </ul>		Police Division	<ul style="list-style-type: none"> <li>➤ No. of cybercrime investigations into online platforms on the darknet.</li> </ul>	Depending on case reported			
				<ul style="list-style-type: none"> <li>➤ Increase drug trafficking joint surveillance with NCG and PHS by</li> </ul>	+3%	+5%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of parallel financial investigation</li> </ul>	✓ Ongoing	✓	✓	
				<ul style="list-style-type: none"> <li>➤ Increase sensitization/ education campaigns by</li> </ul>	+5%	+7%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of outreach programmes conducted</li> </ul>	Minimum of two annually			
<b>2. Demand Reduction</b>	<ul style="list-style-type: none"> <li>➤ Enhance sensitization campaign in liaison with NGOs.</li> <li>➤ Public awareness against the ill-effects of drug.</li> <li>➤ Promote healthy and fulfilling alternatives to the community.</li> <li>➤ Technical assistance of UNODC and the National Drugs Secretariat will be utilised.</li> </ul>	DCP ADSU	ADSU PTS Police Division CPMO					

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Utilise all available means of community engagement</li> </ul>						
<b>3.2 Fighting Cybercrime</b>							
1. Prevent Occurrence of Cybercrime	<ul style="list-style-type: none"> <li>➤ Sensitisation of the general public.</li> <li>➤ Comprehensive and sustainable national security education campaign.</li> <li>➤ Work with all stakeholders to educate the general public on “how to stay safe online”.</li> <li>➤ Carry out cyber/network patrols to pro-actively identify and target cybercriminals.</li> </ul>	DCP Crime	Cybercrime Unit IT Unit PTS PMCCC	<ul style="list-style-type: none"> <li>➤ Development of a comprehensive sensitisation campaign.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ No. of cyber patrols conducted.</li> </ul>			Minimum of 4 hrs per shift (split)

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Strengthening of Investigative Capability to Detect & Prosecute Cybercrime	<ul style="list-style-type: none"> <li>➤ Improve capacity to detect, investigate and prosecute cybercrime.</li> <li>➤ Review and adopt new cybercrime detection and prevention techniques.</li> <li>➤ Acquisition of new equipment and software.</li> <li>➤ Seek the assistance of experts from public and private sector to bolster its capacity to fight cybercrime.</li> <li>➤ Accretionary induction of personnel.</li> <li>➤ Set up an IT Forensic lab and revamp storage of digital evidence.</li> <li>➤ Develop appropriate protocols for storage of digital evidence.</li> </ul>	DCP Crime	Cybercrime Unit IT Unit PTS PMCCC	➤ No. of appropriate protocols established.	Ongoing		
				➤ No. of partnerships created.	Ongoing		
				➤ Develop a new cybercrime detection technique.		✓	
				➤ Acquisition of new equipment/ software			✓
				➤ Recruitment of personnel.			✓
				➤ Set up IT Forensic lab.			✓
				➤ Development of protocols.			✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>3.3 Improving Maritime Security</b>							
<b>1. Enhance Maritime Surveillance Capability of the NCG</b>	<ul style="list-style-type: none"> <li>➤ Conduct of real time Maritime Domain Awareness</li> <li>➤ Timely and appropriate responses</li> <li>➤ Develop organic surveillance capability</li> <li>➤ Progressive commissioning of infrastructure for a new Maritime Operations Room</li> <li>➤ Replacement of the obsolete Coastal Surveillance Radar Station.</li> <li>➤ Induction of AI based tools.</li> <li>➤ Identify dark and illegal activities at sea.</li> </ul>	CO NCG	DCP A PHQ	➤ Commissioning of a new Maritime Operations Centre.	✓		
				➤ Induction of new CSRS.	✓		
				➤ Implementation of AI based tools.	✓		
				➤ Increase in transparency of Maritime Domain, quantified through no of vessels tracked		5%	7% +10%

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Strengthening Information sharing mechanisms with other friendly countries to achieve greater transparency in the Maritime Domain Awareness.</li> </ul>			<ul style="list-style-type: none"> <li>➤ No. of inputs received from friendly countries.</li> </ul>	Ongoing			
				<ul style="list-style-type: none"> <li>➤ Placement of international liaison officers in friendly countries.</li> </ul>	✓			
2. Strengthen Intervention Capability in the Maritime Zones of Mauritius	<ul style="list-style-type: none"> <li>➤ Replacing obsolescent assets with contemporary assets suitable for patrolling the vast maritime zones.</li> <li>➤ Provision of Adequate manpower to fulfilment goals.</li> <li>➤ Develop organic repair and maintenance capability to reduce down time on maintenance of craft and aircraft.</li> </ul>	CO NCG	DCP A MAS PHQ	<ul style="list-style-type: none"> <li>➤ Induction of new assets as replacement of obsolescent assets.</li> </ul>	✓			
				<ul style="list-style-type: none"> <li>➤ Reduction of response time (mins) for launching of ships and aircrafts by</li> </ul>		-10%	-15%	-20%
				<ul style="list-style-type: none"> <li>➤ Reduction in down time (mins) for routine maintenance by</li> </ul>		-10%	-15%	-20%
				<ul style="list-style-type: none"> <li>➤ Enhancing capability of conducting intervention operations at sea.</li> </ul>	✓	✓	✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Depending Regional & International Collaboration to combat Maritime Crime	<ul style="list-style-type: none"> <li>➤ Strengthen partnership with all stakeholders (Local, Regional and International).</li> <li>➤ Develop a collaborative and cooperative approach in dealing with Maritime Crimes.</li> </ul>	CO NCG	DCP A MAS PHQ	➤ No. of joint exercise conducted.	5%	7%	+10%
				➤ No. of joint operation conducted.	5%	7%	+10%
				➤ No. of training/ workshop.	5%	7%	+10%

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 4 - Enhancing Investigative capabilities</b>							
1. Reorganisation of the Criminal Investigation Departments	<ul style="list-style-type: none"> <li>➤ Improve investigative capabilities.</li> <li>➤ Improve intelligence infrastructure</li> </ul>	DCP Crime	All adjuncts of CCID PHQ PRDU	➤ Formulation of a restructuring plan to reorganize CCID	✓		
				➤ Developing technical capabilities	✓		
				➤ Enhancing intelligent infrastructure.	✓		
				➤ Enlistment of experts		✓	
2. Adherence to international investigative norms and standards	<ul style="list-style-type: none"> <li>➤ Align investigative capability and processes with international norms.</li> <li>➤ Compliance to human rights</li> </ul>	DCP Crime	All adjuncts of CCID ADSU PHQ PRDU PPO	➤ Review of SOP	✓		
				➤ Streamline Procedures.	✓		
				➤ No of Convictions secured.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Develop partnership with law enforcement agencies and competent authorities	<ul style="list-style-type: none"> <li>➤ Develop partnership with other non-law enforcement agencies.</li> <li>➤ Multiagency collaboration.</li> </ul>	DCP crime	All adjuncts of CCID PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Signing of Service Level Agreements Memorandum of Understandings</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Setting up of an investigative Training centre.</li> </ul>	✓		
4. Capacity Building	<ul style="list-style-type: none"> <li>➤ Equip investigators with knowledge/expertise.</li> <li>➤ Establishment of the Training centre</li> </ul>	DCP crime	All adjuncts of CCID PHQ PRDU PTS	<ul style="list-style-type: none"> <li>➤ No of Training carried out.</li> </ul>	Minimum of two training/ workshop annually		
				<ul style="list-style-type: none"> <li>➤ No. of Placement effected.</li> </ul>	Ongoing		
5. Technological Support	<ul style="list-style-type: none"> <li>➤ Use of technological tools/ solutions to enhance intelligence infrastructure.</li> <li>➤ Induct analytical tools and the required technology for tracing and seizure of virtual assets.</li> </ul>	DCP Crime	All adjuncts of CCID PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Development of digital forensic and evidence storage capabilities.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Analytical tools acquired.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
<b>Strategic Priority 5 - Exploiting Technology in Policing</b>								
1. Exploring and identifying areas for use of technology in policing;	<ul style="list-style-type: none"> <li>➤ Carry out a study to identify areas of exploiting technology.</li> <li>➤ Address the needs of Police officers on ground.</li> <li>➤ Developing IT initiatives</li> <li>➤ Identifying the changes to the regulatory and legal framework for implementation of these initiatives.</li> <li>➤ Automate service delivery.</li> <li>➤ Establishment of virtual community policing forum.</li> </ul>	DCP Crime	DCP A PHQ PRDU IT Unit	➤ Developing turnkey projects.	✓			
				➤ Development of legal and regulatory framework.	✓			
				➤ Automation of service delivery.	✓			
				➤ Reduction in down time of services provided by		10%	5%	5%
				➤ New IT based virtual community policing forum		✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Revamping and modernising the IT Unit	<ul style="list-style-type: none"> <li>➤ Develop the capabilities of the Police IT Unit,</li> <li>➤ Recruit young IT graduates.</li> <li>➤ Collaborate with civil sector and private sector.</li> </ul>			➤ Restructuring of the Police IT Unit.	✓		
				➤ Acquisition of new equipment and software		✓	
				➤ Recruitment of technical manpower.		✓	
3. Capacity building and increasing acceptance of technology.	<ul style="list-style-type: none"> <li>➤ Engender greater acceptance of technology.</li> <li>➤ Develop effective communication strategy and training of personnel.</li> <li>➤ Rope in experts from the academia and private sector to train personnel.</li> <li>➤ Need for capacity building.</li> <li>➤ Identify training requirements.</li> </ul>			➤ Developing effective communication strategy to drive acceptance of technology	✓		
				➤ Signing of SLA with universities/ private sector for capacity building.	✓		
				➤ Conducting gaps analysis of training in the MPF.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 6 – Human Resource, Training and Development</b>							
1. Revamping the Human Resource Department	<ul style="list-style-type: none"> <li>➤ Reorganization of the HR Dept</li> <li>➤ Enhancing HR capabilities and competencies of the Force</li> <li>➤ Developing strategies for the retention of talent and succession planning.</li> <li>➤ Proactive development of a Human Resource Plan</li> <li>➤ Development of HR policies relating to carrier planning</li> <li>➤ Staff the HR department with a cadre of officers qualified in Human Resource Management.</li> <li>➤ Develop a Human Resource policy.</li> </ul>	DCP A	PHQ PRDU MHR	➤ Establishment of the post of Director Human Resource in the HR department.		✓	
				➤ Review of the present HR department.		✓	
				➤ Training of officers in Human Resource Management.			Minimum of two Training/workshop annually
				➤ Formulation of Job description and specification for each post.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Reviewing of the Human Resource Processes	<ul style="list-style-type: none"> <li>➤ Development of the required competencies within the organisation workforce.</li> <li>➤ Define a career roadmap for all officers to enable them to have adequate exposure and experience at different ranks to allow them to take on the responsibilities of gazette ranks.</li> <li>➤ Development of specialist cadres for effective HR management.</li> </ul>	OIC PTS	PTS PRDU PHQ	➤ Development of a revamped HR policy.	✓		
				➤ Development of a career roadmap/ progression.	✓		
				➤ Development of Specialist cadres.		✓	
3. Revamping Capacity Building in the MPF	<ul style="list-style-type: none"> <li>➤ Carry out research, design and evaluate training.</li> <li>➤ Develop training syllabi.</li> <li>➤ Re-examination of selection of trainers.</li> </ul>	DCP A	PTS PRDU PHQ MHR	➤ Setting up of a Training, Design and Evaluation Cell (TDEC) at PRDU.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Development mechanism for evaluation of the quality of training.</li> <li>➤ Scholarships will be offered in suitable courses locally and abroad for interested officers.</li> <li>➤ Adopt the concept of open online course available on demand to all personnel.</li> <li>➤ Linking of promotional aspects with courses undertaken and educational qualifications will also be examined.</li> </ul>	DCP A MHR	PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Revision of training syllabi in collaboration with PTS on the basis of a needs analysis.</li> </ul>	✓		
		DCP A	PTS PRDU PHQ MHR	<ul style="list-style-type: none"> <li>➤ Establishment of process for selection of trainers/instructors.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Development of Open Online Courses.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Initiation of scholarship for further studies outside.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 7 - Managing Disasters</b>							
<b>1. Disaster Preparedness</b>	<ul style="list-style-type: none"> <li>➤ Standardise responses to disasters, across the various adjuncts of MPF</li> <li>➤ Acquire disaster equipment ranging from personal safety to disaster related high-tech equipment</li> <li>➤ Capacity building plan for spread awareness on all aspects of disaster as well as the response thereto.</li> </ul>	CO SMF/ OIC NDRRMC	PHQ PRDU	➤ Support in contingency planning.	Ongoing		
				➤ Acquisition of disaster tools and equipment.		✓	
				➤ No. of Trainings/ workshops/ seminars carried out.	Minimum of two Trainings/ workshop annually		
				➤ Increase Simulation exercises by	+5%	+7%	+10%
<b>2. Improving Disaster Response</b>	<ul style="list-style-type: none"> <li>➤ Ensure that disaster response team and officers involved in disaster management acquire the relevant expertise.</li> </ul>	CO SMF/ OIC NDRRMC	SMF NCG SSU Traffic ERS	➤ Increase Training/ workshops by	+5%	+7%	+10%
				➤ No. of Joint operations conducted.	Minimum of two Joint Ops annually		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Conduct regular simulation exercise on disaster response at divisional levels</li> <li>➤ Ensure that all information on high risks areas, health and safety hazards is available to better understand the operational environment and the inherent risk involved</li> </ul>		PMCCC PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Increase Simulation Exercises by</li> </ul>	+5%	+7%	+10%
				<ul style="list-style-type: none"> <li>➤ No. of Risks areas, health and safety hazards identified</li> </ul>	Ongoing		
<b>3. Engagement of the Community</b>	<ul style="list-style-type: none"> <li>➤ Educate the community and enrol its support in disaster prevention and response</li> </ul>	PHQ/ NDRRMC	Police Divisions SMF NCG	<ul style="list-style-type: none"> <li>➤ Increase Education campaigns by</li> </ul>	+5%	+7%	+10%
				<ul style="list-style-type: none"> <li>➤ Implementation of Community Volunteer network</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ No. of Community Disaster Response Programme (CDRP) conducted.</li> </ul>	Minimum of 3 CDRP annually		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
				<ul style="list-style-type: none"> <li>➤ No. of refresher CDRP conducted</li> <li>➤ Increase Community Disaster Response Team by</li> </ul>	Minimum of one annually	+5%	+7%	+10%
<b>Strategic Priority 8 - Building sustainability and resilience</b>								
1. Revamp PRDU	<ul style="list-style-type: none"> <li>➤ Review functioning of PRDU.</li> <li>➤ Conducting strategic research,</li> <li>➤ Carrying out intelligence analysis,</li> <li>➤ Environmental threat scan and</li> <li>➤ Development of control strategy.</li> <li>➤ Co-opt experts in intelligence, strategic</li> </ul>	DCP A OIC PRDU PHQ		<ul style="list-style-type: none"> <li>➤ Revamping and restructuring of PRDU.</li> <li>➤ Placement of experts in various fields at PRDU.</li> </ul>		✓		
						✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<p>planning and management and legal experts.</p> <ul style="list-style-type: none"> <li>➤ Development appropriate processes and protocols to streamlining the functioning of PRDU</li> </ul>			<ul style="list-style-type: none"> <li>➤ Development of appropriate processes and protocols for implementation and monitoring of the strategic plan.</li> </ul>	✓		
<p><b>2. Strengthen Research and Analysis Capability.</b></p>	<ul style="list-style-type: none"> <li>➤ Strengthen the capacity of PRDU to conduct research into Policing.</li> <li>➤ Rope in academia and experts for furthering research.</li> <li>➤ Training research.</li> <li>➤ Strengthen analysis of intelligence and inputs from crime statistics to gauge the effectiveness of strategy.</li> </ul>	<p>DCP A OIC PRDU PHQ</p>		<ul style="list-style-type: none"> <li>➤ No. of research projects initiated into Policing.</li> </ul>	Minimum of 3 projects annually		
				<ul style="list-style-type: none"> <li>➤ No. of strategic papers and concept notes generated.</li> </ul>	Ongoing as per annual cycle		
				<ul style="list-style-type: none"> <li>➤ No. of actionable inputs generated from intelligence analysis.</li> </ul>	Ongoing		
				<ul style="list-style-type: none"> <li>➤ No. training conducted.</li> </ul>	Minimum of two annually		
				<ul style="list-style-type: none"> <li>➤ Signature of SLA with Universities.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Change Management	<ul style="list-style-type: none"> <li>➤ Development of a communication strategy.</li> <li>➤ Identify change champions in each Division/ Branch/ Unit.</li> <li>➤ Monitoring of qualitative outcome.</li> </ul>	DCP A OIC PRDU PHQ Police Press Office		➤ Development of a Change Management Strategy.	✓		
				➤ Development of a Communication Strategy.	✓		
				➤ Identification of Change Champions in each organisation of the MPF.	✓		
4. Development of a Centre of Excellence in Policing.	<ul style="list-style-type: none"> <li>➤ Transform PRDU into a centre of excellence in policing studies and research.</li> </ul>	DCP A OIC PRDU PHQ		➤ Monitoring of qualitative output from implementation of the Police strategic plan.		Ongoing	
				➤ Development of a centre of excellence.	✓		
				➤ Setting up of digital archives.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Qualitatively improve service delivery and achieving our aim of a “crime free Mauritius”.</li> <li>➤ Equipped with the latest infrastructure.</li> <li>➤ Assist the higher echelons of MPF in strategic planning and management.</li> <li>➤ Equipped with a digital archives section to allow for maintaining of records and statistics to generate useful inputs.</li> <li>➤ Development of HR and upgrading skillset of Police officers</li> </ul>			<ul style="list-style-type: none"> <li>➤ Publication of force vision and allied strategic documents.</li> <li>➤ Performance appraisal of various adjuncts of the force.</li> </ul>	Ongoing	Ongoing	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
<b>Strategic Priority 9 - Enhancing Motivation and Morale of Personnel</b>								
1. Enhancing Physical and Mental health of our Personnel.	<ul style="list-style-type: none"> <li>➤ Leverage the existing medical set up to provide quality medical care to our officers.</li> <li>➤ Providing preventive health care through inception of regular medical tests so that lifestyle diseases can be identified at an early stage.</li> <li>➤ Compulsory counselling by Police Psychologists will be provided to Police Officers who face and deal with violent and traumatic crimes.</li> <li>➤ Comprehensive stress management program will be adopted to allow Police officers to manage stress effectively.</li> </ul>	CPMO	DCP A PRDU PHQ Police Divisions & Branches	➤ Provision of preventive medical care for all Police officers.	At least two medical activities per Divisions/ Branches.	ST*	MT**	LT***
				➤ Provision of counselling facilities for all Police officers.	At least two psychological counselling activities per Divisions/ Branches.			
				➤ % Increase in counselling conducted.	5%	7%	10%	
				➤ Developing a comprehensive stress management program.	✓			

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Provision of Insurance Facility for Police Officers.	<ul style="list-style-type: none"> <li>➤ Institute adequate insurance coverage to our officers at nominal rates.</li> </ul>	DCP A	PRDU MHR MFO	<ul style="list-style-type: none"> <li>➤ Conducting study on providing insurance coverage to all Police personnel.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Provision of Personal Protective Equipment to all Police officers.</li> </ul>	✓		
3. Providing a safe and conducive working environment.	<ul style="list-style-type: none"> <li>➤ Provide state of the art protective equipment to mitigate risks faced by our officers</li> <li>➤ Ensure that the deployment of our officers is in line with OSHA regulations.</li> <li>➤ Progressively train our officers to inculcate operational risk management in their decision-making process.</li> <li>➤ Provide ergonomic facilities</li> <li>➤ Provide sporting facilities and allied equipment to encourage our Police officers to take up physical activities.</li> </ul>	DCP A	DCP Training CPMO	<ul style="list-style-type: none"> <li>➤ Development of ergonomic facilities in Police stations and other work spaces.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Provision of sporting equipment such as tracksuits and sports shoes to all officers.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
4. Restoring Work – Life Balance.	<ul style="list-style-type: none"> <li>➤ Proactively engage with concerned authorities to address for work beyond designated hours.</li> <li>➤ Address Mismatched shifts for spouse (couple) as Police officer.</li> <li>➤ Address difficulties faced by single parent Police officers.</li> <li>➤ Develop a coherent policy to address such concerns.</li> </ul>	DCP A	MHR PRDU	<ul style="list-style-type: none"> <li>➤ Engagement with ministry of finance and economic development to address the issue of overtime work.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Promulgation of a policy for harmonising work of Police officers with spouses in the MPF and single parents.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Develop a coherent policy to address difficulties faced by single parent Police officers.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
5. Development of a Support System.	<ul style="list-style-type: none"> <li>➤ Develop a mechanism to support and rehabilitate Police officers.</li> <li>➤ Free counselling to deal with conjugal problems will be provided.</li> <li>➤ A support mechanism staffed by appropriately trained officers at the level of PHQ will be developed to assist Police officers.</li> <li>➤ Police Internal Assessment Cell (PIAC) will be revamped and upgraded.</li> <li>➤ Monitoring of Such outreach and support programs at the highest levels of management.</li> </ul>	DCP A CPMO	Police Divisions PRDU	➤ Development of a rehabilitation and the support mechanism with the assistance of Ministry of Health and Quality of Life.	✓		
				➤ Revamping and upgradation of PIAC.	✓		





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