



# ANNUAL REPORT

**2022**  
**2023**





# ANNUAL REPORT

***JULY 2022 - JUNE 2023***

Mauritius Police Force  
Publication

Mauritius Police Force  
Police Research & Development Unit  
Police Headquarters, Line Barracks, Port Louis.

<http://police.govmu.org>

<fb.com/mauritiuspolice>

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## EXPLANATORY NOTE

In preparing this report, only statistics for period July 2022 to June 2023 have been taken into consideration.

The presentation of the material in this publication does not imply the expression of any opinion on the part of the Police Research & Development Unit (PRDU).

The following abbreviations have been used in this report:-

<b>ACP</b>	- Assistant Commissioner of Police	<b>MS ISO</b>	- Mauritius International Standards Organisation
<b>ADSU</b>	- Anti Drug and Smuggling Unit	<b>NCG</b>	- National Coast Guard
<b>ASP</b>	- Assistant Superintendent of Police	<b>NSS</b>	- National Security Service
<b>BPF</b>	- Brigade pour la Protection de la Famille	<b>PC</b>	- Police Constable
<b>CCID</b>	- Central Criminal Investigation Department	<b>PE</b>	- Police de L'Environnement
<b>CI</b>	- Chief Inspector of Police	<b>PHS</b>	- Police Helicopter Squadron
<b>Comms</b>	- Communication Branch	<b>PIO</b>	- Passport & Immigration Office
<b>CP</b>	- Commissioner of Police	<b>PIOR</b>	- Police Information & Operations Room
<b>CPL</b>	- Police Corporal	<b>PRDU</b>	- Police Research and Development Unit
<b>CPU</b>	- Crime Prevention Unit	<b>PRU</b>	- Pollution Response Unit
<b>CRO</b>	- Crime Records Office	<b>PS</b>	- Police Sergeant
<b>DASP</b>	- Deputy Assistant Superintendent of Police	<b>SAR</b>	- Search and Rescue
<b>DCP</b>	- Deputy Commissioner of Police	<b>SI</b>	- Sub Inspector of Police
<b>DDA</b>	- Dangerous Drugs Act	<b>SMF</b>	- Special Mobile Force
<b>ERS</b>	- Emergency Response Service	<b>SOCO</b>	- Scene of Crime Office
<b>GBV</b>	- Gender-Based Violence	<b>SP</b>	- Superintendent of Police
<b>GIPM</b>	- Group Intervention de la Police Mauricienne	<b>SSU</b>	- Special Support Unit
<b>HC</b>	- Habitual Criminal	<b>T/B</b>	- Traffic Branch
<b>HQ</b>	- Headquarters	<b>WASP</b>	- Woman Assistant Superintendent of Police
<b>ICAC</b>	- Independent Commission against Corruption	<b>WCI</b>	- Woman Police Chief Inspector
<b>INSP</b>	- Inspector of Police	<b>WCPL</b>	- Woman Police Corporal
<b>IT</b>	- Information Technology	<b>WPC</b>	- Woman Police Constable
<b>KSI</b>	- Killed and Seriously Injured	<b>WPI</b>	- Woman Police Inspector
<b>MHR</b>	- Manager Human Resource	<b>WPS</b>	- Woman Police Sergeant
<b>MPF</b>	- Mauritius Police Force		

## STATEMENT OF COMPLIANCE

In accordance with section 4B of the Finance and Audit Act 2015, I hereby submit for your information the Annual Report of the Mauritius Police Force for the period July 2022 to June 2023 to the Minister of Finance, Economic Planning and Development.

The Report has been prepared in accordance with the provisions of the Finance and Audit Act 2015.

25<sup>th</sup> October 2023



*Mr. A. K. Dip, CSK, PMSM  
Commissioner of Police*

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*“Salus Populi Suprema Lex Esto”*

*“Let the Welfare of the People be the Supreme Law”*

## FOREWORD FROM THE COMMISSIONER OF POLICE

I am pleased to present the Police Annual Report for period July 2022 to June 2023 in compliance with the Financial Audit Act 2015.

As Police Commissioner, it is my privilege to provide you with an overview of our department's activities, achievements, and challenges over the past financial year 2022/2023.

Our dedicated officers and staff have worked tirelessly to ensure the safety and security of our community. This report will highlight our efforts in crime prevention, law enforcement, community engagement and the various initiatives we have undertaken to enhance public safety.

In the face of unprecedented challenges, such as drug trafficking, road safety, domestic violence, money laundering and cybercrime, our officers have shown resilience, professionalism and a commitment to upholding the law. We have strived to build trust and foster collaboration with our community members, recognizing that a strong partnership between law enforcement and the public is essential for a safer and more secure environment.

Throughout this report, you will find data, statistics and narratives that illustrate our department's accomplishments and areas for improvement. We welcome your feedback and encourage your involvement in shaping the future of policing in our Republic.

I want to express my gratitude to the brave men and women of the Mauritius Police Force for their unwavering dedication to service. I also extend my thanks to the Prime Minister's Office, Ministries, departments as well as regional and international organizations that have supported us in our mission.

Together, we can continue to make the Republic of Mauritius a safer and more vibrant place for all.



*A. K. Dip, CSK, PMSM  
Commissioner of Police*

25<sup>th</sup> October 2023

*Mr. A. K. Dip, CSK, PMSM  
Commissioner of Police*

## STRATEGIC DIRECTION



### Vision

To be a world class law enforcement agency, providing the highest quality of service to the public.

### Mission Statement

‘The Mauritius Police Force is committed to fight crime in all its forms and deliver the highest quality of service to the community. We will constantly ensure that we maintain an edge on criminals and embrace world class service delivery standards. We will welcome and value the contribution of the community in our endeavour to create a safe and secure environment.’

## Core Values

The core values allow the Force to successfully tackle unprecedented challenges. We commit ourselves to scrupulously inculcate the following values in our day-to-day activities.



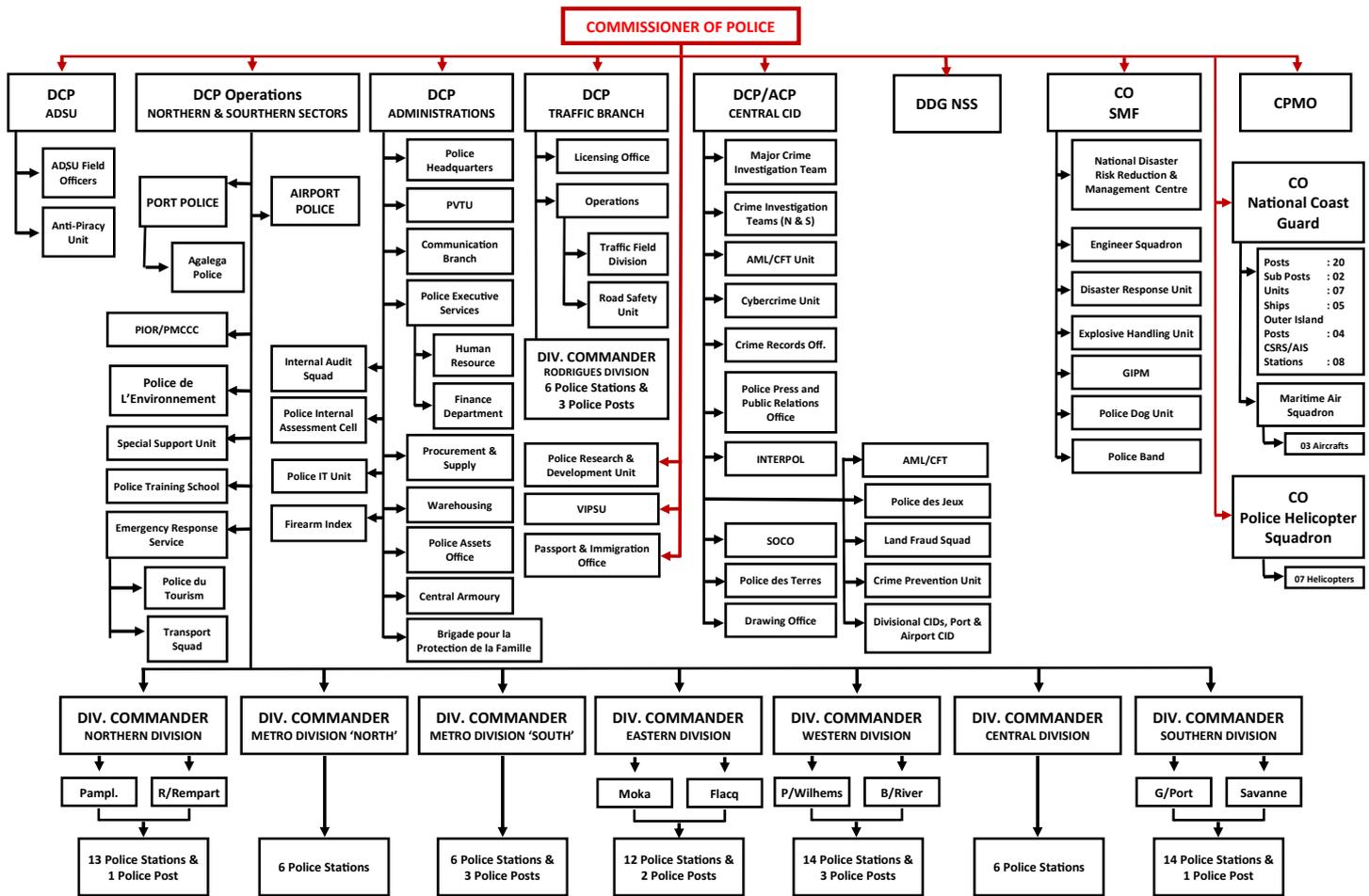
# Strategic Plan 2022 - 2025

The Strategic Plan 2022 - 2025 lays down nine priorities which will be addressed during the next four years in order to take the organisation's effectiveness to new heights.

The nine strategic priorities of the plan are depicted as hereunder:



# ORGANISATIONAL CHART OF THE MPF



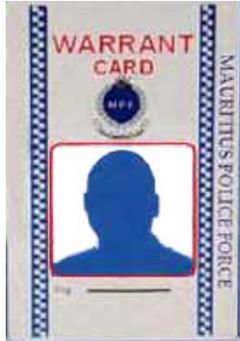
## IN SERVICE TOP MANAGEMENT

(July 2022 - June 2023)

Sno.	Name	Rank	Responsibilities
1	Mr. A. K. Dip, CSK, PMSM	<b>Commissioner of Police</b>	Overall Command
2	Mr. C. Bhojoo, PMSM	<b>Deputy Commissioner of Police</b>	Airport Police
	Mr. R. I. Beekun, PMSM		North & South and Operations
	Mr. K. Jhugroo, PMSM		Administration
	Mr. M. D. Taujoo, PMSM		Traffic Branch
	Mr. H. Jangi, PDSM, PMSM (Contract lapsed on 02.06.2023)		Police Training School
	Mr. M. Rassen		Anti Drug & Smuggling Unit
3	Mr. S. K. Gungadin (Dr)	<b>Chief Police Medical Officer</b>	Police Medical Unit

# THE ORGANISATION AT A GLANCE

## POLICE EMPLOYEES



12,753

Police Officers

## POLICE SERVICE



71

Police Stations

12 | 20

Police Posts

NCG Posts

## LAND FLEET



1,686

Vehicles

including vehicles for regular Police, Branches & Units

## AIR FLEET



8

Helicopter

4 single engine +  
4 twin engine



3

Dornier

## SEA FLEET

5

Vessels

including FIBs, WJFAB, dinghy, etc.....



## IMPORTANT POLICE PHONES



999

Emergency Line

for rapid and serious cases

148

Police Hotline

for reporting suspicious activities and tips

177

NCG Hotline

for reporting issues happening at sea

139

L'Espwar Hotline

for reporting domestic violence

166

Traffic Hotline

for reporting traffic issues

Anonymous  
& Tollfree

208 1212

Police Headquarters

for administration matters

628 0034/5

Police Information &  
Operations Room

for reporting on policing matters

210 5252

Police de Environnement

for reporting environmental issues

207 3900

National Disaster Risk Reduction &  
Management Centre

for reporting weather events and natural  
disasters as well as man-induced disasters

## PART I

# OVERVIEW OF THE ORGANIZATION

## I. The Mauritius Police Force



The Mauritius Police Force (MPF) is the primary law enforcement agency in the Republic of Mauritius. It carries out police, security and military functions on mainland Mauritius, Rodrigues and other outer islands with about 12,753 Police Officers under the command of the Commissioner of Police and is part of the Home Affairs Division which operates under the aegis of the Prime Minister's Office.

### ***1.1 History***

The Mauritius Police has a long history dating back to the colonial era when Mauritius was under the French rule. It was officially established in 1967 and has since evolved to meet the changing needs of the nation.

### ***1.2 Structure***

The MPF comprises several specialised units, divisions and branches, each responsible for specific aspects of law enforcement, policing and public safety. The Force is headed by the Commissioner of Police.

### ***1.3 Jurisdiction***

The MPF has jurisdictions over the entire territory of Mauritius including its mainland Mauritius, Rodrigues and surrounding outer islands. The Force is responsible for maintaining law and order, preventing and detecting offences, investigation crimes and ensuring safety and security of the general public.

## 1.4 Challenges

Like many law enforcement agencies, MPF faces various challenges, including crimes, managing road safety and cybercrime.

## 2 Role and Functions of the Mauritius Police Force

Pursuant to section 71 of the Constitution of the Republic of Mauritius, the Commissioner of Police shall be a public office and the Mauritius Police Force shall be under his command. The Prime Minister or other such authorised Minister may give such general directions of policy to the Commissioner of Police with respect to the maintenance of public safety and public order.

### 2.1 Police Act 1974

The powers and duties of the MPF is governed by virtues of section 9 of the Police Act 1974.

The MPF shall be to take all lawful measures for -

- (a) preserving the public peace;
- (b) preventing and detecting offences;
- (c) apprehending persons who have committed or who are reasonably suspected of having committed offences;
- (d) regulating processions and gatherings on public roads and in public places or places of public resort;
- (e) regulating traffic and preventing or removing obstructions from public roads;
- (f) preserving order in public places and places of public resort, at public gatherings and assemblies for public amusement;
- (g) assisting in implementing health, quarantine, customs and excise laws;
- (h) assisting in preserving order in ports, harbours and airports;
- (i) executing process issued by a Court;
- (j) swearing information and conducting prosecutions; and,
- (k) performing such other functions as may be conferred on police officers under any other enactment.

(IA) The Police Force may exercise any of the duties referred to in subsections (1) (b), (c) and (k) in the maritime zones of Mauritius and, for the purposes of the Piracy and Maritime Violence Act 2011, in the high seas.

Every police officer shall perform such paramilitary duties as he may be required to do and, for that purpose, may serve in any specialised unit of the Police Force.

For the purposes of subsection (1) (f), a police officer on duty shall have free admission to the places, gatherings and assemblies specified while they are open to the public.

## 2.2 The Organisation

MPF comprises eight Police Divisions including Rodrigues, and several Branches. Each Police Division is sub-divided into Police Station areas. The Police Headquarters is at the apex of the organization.

### 2.2.1 Police Headquarters



The Police Headquarters is responsible for the administration, planning, management, operations and overall direction of the Force. It comprises Command, Registries, Police Research & Development Unit (including Force Crime Intelligence Unit and Police Internal Assessment Cell), Firearm Index, Police Information and Operations Room, Police IT Unit, Brigade pour la Protection de la

Famille, Police Store (Warehousing and Finance), Transport Guard Room, Human Resources and the Internal Audit Squad.

### 2.2.2 Police Divisions

The Divisional Areas indicating boundaries of villages/towns found under their jurisdiction are found at **Annex A**. A list of Police Stations and Police Posts is at **Annex B**.



### 2.2.3 Branches

#### **Special Mobile Force (SMF)**



It is a paramilitary unit organised and equipped as military forces and is responsible for internal security and defence in mainland Mauritius, Rodrigues and often outer islands as well as for disaster management. Important Units constituting the SMF are: Rifle Companies/ Squadrons, Engineer Squadron, GIPM, Mobile Wing, Explosive Handling Unit, Disaster Response Unit, Police Dog

Unit, Police Band (perform ceremonial duties as an orchestra and a Pop Group), etc.

**Special Support Unit (SSU)**



It assists Police Divisions in the maintenance of law and order as well as in the controlling of civil unrest. It is also responsible for escorting dangerous prisoners and guarding of vital installations.

**National Coast Guard (NCG)**

It is responsible for the policing of the territorial waters and Exclusive Economic Zone of Mauritius. It conducts seaborne and airborne surveillance and undertakes search and rescue at sea. A list of NCG Posts located in the coastal areas in mainland Mauritius, Rodrigues and Outer Islands is found at **Annex C**.



**Police Helicopter Squadron (PHS)**



It is the air wing of the MPF. It provides support to Police Divisions and assists in search and rescue operations. It also undertakes casualty evacuation and carry out airborne surveillance.

**Central Criminal Investigation Department (CCID)**

Its main duties are to investigate serious criminal cases, high profile cases and other financial crimes and comprises: the Major Crime Investigation Team (MCIT), Land & Fraud Squad, Fiscal Unit, Scene of Crime Officers (SOCO), Cybercrime Unit, Crime Records Office, Crime Prevention Unit, Police Press and Public Relations Office, Maritime Counter - Piracy Unit, INTERPOL, etc.



**Traffic Branch**



It is the sole driving licensing authority that conducts oral, practical riding and driving tests. It carries out mobile and highway patrols. It also conducts road safety, operations, awareness and sensitisation campaign.

**National Security Service (NSS)**

It provides advance information for national safety and security.



**Anti Drug and Smuggling Unit (ADSU)**



It is responsible for prevention and detection of dangerous drugs and smuggling of goods. The education cell also conducts sensitisation and awareness to prevent people from falling prey to the drug trap.

**Port Police**

It has the responsibility for ensuring security and enforcement of the relevant law within Port Louis Harbour.



### **Airport Police**

It is responsible for policing and security at the SSR International Airport.



### **Police Medical Unit (PMU)**



Its main tasks is looking after the health of members of the Force and their families. It also conducts autopsies as well as medico-legal examination of suspects and victims.

### **Emergency Response Service (ERS)**

It is responsible to provide 24-hour first-line response to public requests or incident of an urgent nature, especially through 999 calls. It also provides support to Divisions in terms of patrol, stop and search, shop check, alcotest, etc. The Police du Tourisme and the ERS Transport Squad also form part of ERS.



### **Police de L'Environnement**



It enforces environmental laws and assists the Ministry of Environment in the enforcement of the provisions as stipulated in the Environment Protection Act 2002.

### 3 Gender Statement

#### 3.1 Non-Discrimination and Anti-Harassment Policy

In its endeavour to providing equal opportunities to all its members and maintaining an environment that is free from bias, prejudice, discrimination and harassment, the Mauritius Police Force (MPF) adheres to an in-house “Non-Discrimination and “Anti-Harassment” Policy. To this end, Police Officers, all ranks inclusive, as well as the Support Staff of the MPF, are to ensure that our members, both female and male are not subjected to any form of discrimination and harassment. This policy is continually being reinforced.



#### 3.2 MPF Policy Statement

The MPF is committed to comply and enforce all domestic legislations as well as any Police orders that prohibit any form of discrimination and harassment including sexual harassment at the workplace.

This policy aims at maintaining a conducive working environment for all its members irrespective of their posting, age, appearance, family background, marital status, gender, sex, genetic information, religion, ethnic origin, professional status, competencies, veteran status, or any other legally-protected class.

MPF also assures that any complaint of discrimination and harassment against any member of the Force are thoroughly and promptly investigated in accordance with existing legislations and orders such as the Equal Opportunity Act, Police Standing Orders (Discipline Code) and any other related statutory/ administrative provisions.

MPF, to the best of its abilities, maintains the confidentiality of any complaint and the privacy of the members involved and acts consistently with its approach in conducting a discrete, thorough and complete investigation.

In the event the ensuing investigation confirms that any kind of discrimination or harassment has occurred, MPF, without any fear, favour or favouritism takes appropriate steps and remedial actions to stop any kind of discrimination or harassment, eliminates any hostile environment, prevents recurrence of misconduct, and takes corrective measures as required in the circumstances.

MPF also ensures that complainants and witnesses are protected from retaliation for reporting acts of discrimination or harassment or for participating in the investigation of such complaint. Any member of the Force who retaliates against any complainant or Enquiring Officer will amount to violations of this policy. Disciplinary or criminal proceedings as applicable may be instituted against the member retaliating.

### 3.3 Scope of the Policy

In committing itself to this policy, MPF aims to-

- ◆ create a working environment which is free from discrimination and harassment where all members are treated with dignity, courtesy and respect;
- ◆ organise regular training and awareness sessions on the subject matter so as to ensure that all members of the Force are familiarised with their rights and responsibilities;
- ◆ encourage the reporting of behaviour which breaches this policy;
- ◆ provide an effective procedure for complaints based on the principles of natural justice;
- ◆ treat all complaints in a sensitive, fair, timely and confidential manner;
- ◆ protect members from victimisation and reprisals for making complaints; and,
- ◆ promote appropriate standards of conduct at all times.

## 4 About our People

### 4.1 Establishment and Strength

As at 30 June 2023, **8,460** male Police Officers and **1,333** female Police Officers, representing **10.5%** of the overall strength were in service. The comparative statements of approved establishment (AE) and actual strength (AS) of the Force as well as civilian staff are put up at **Annex D**.



### 4.2 Human Resource & Gender Distribution

The figures given below include all members of the Mauritius Police Force namely Police Officers and civilian staff.

Staff in Post	Number		Male	Female
	in figures	rep %		
Top Management (Salary ≥ Rs 100,000)	11	0.082	10	1
Middle Management (Rs 40,000 ≤ Salary < Rs 100,000)	3184	23.65	2963	221
Support (Salary < Rs 40,000)	10268	76.27	8903	1365
<b>Overall</b>	<b>13463</b>		<b>11876</b>	<b>1587</b>

Source: MHR

### 4.3 Recruitment

During the period July 2022 to June 2023, no new intake of Police Officers was made. However, **73** persons were recruited in the Workmen's Group as follows:

Category	Male	Female	Total
Cook (on roster)	4	3	7
General Worker	16	0	16
Police Attendant/ Senior Police Attendant	22	28	50
<b>Total</b>	<b>42</b>	<b>31</b>	<b>73</b>

### 4.4 Promotion

4.4.1 A total of **290** Police Officers including **40** female Police Officers (**Representing 13.8%**) were promoted for the period July 2022 to June 2023, as follows:

Rank wise - promoted to the rank of	Number
SP to ACP	10
ASP to SP	20
CI to ASP	31
CI to ASP (VIPSU)	2
INSP to CI	59
INSP to CI (VIPSU)	6
PS to SI	45
PS to INSP (VIPSU)	24
CPL to PS (VIPSU)	6
PC to PS (VIPSU)	47
WASP to WSP	2
WPCI to WASP	4
WPI to WPCI	4
WPI to WPCI (VIPSU)	1
WPS to WSI	4
WPC to WPS (VIPSU)	1
WPC to WCPL	24
<b>Total</b>	<b>290</b>

Source: MHR

4.4.2 For the period under review, a total of **10** persons in the Workmen's Group were promoted as follows:

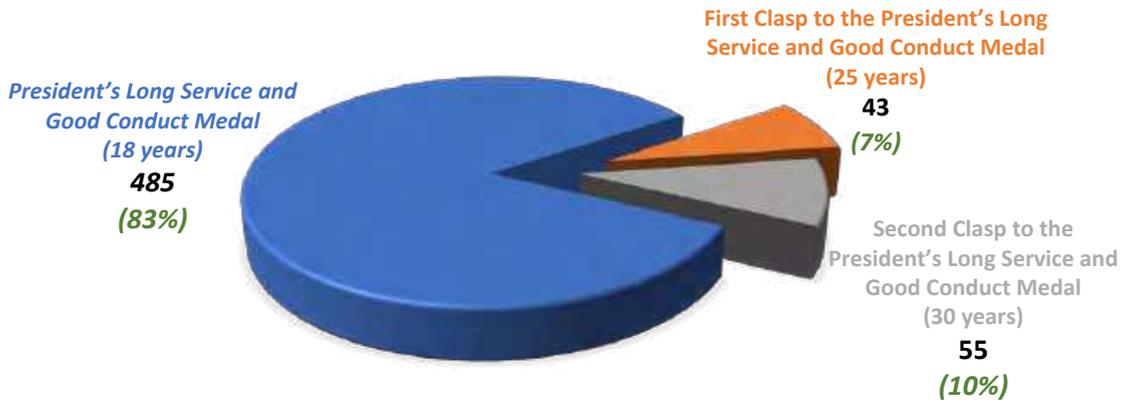
Grade	Promoted to	Number
Cook	Senior Cook	1
Senior Cook	Head Cook	1
Police Attendant/ Senior Police Attendant	Head Police Attendant	10
<b>Total</b>	<b>290</b>	<b>12</b>

Source: MHR

#### 4.5 Awards

On the occasion of the National Day (12 March) 2023, National Awards were conferred to 583 Police Officers as follows:

Type & Percentage of Police Officers Conferred National Awards

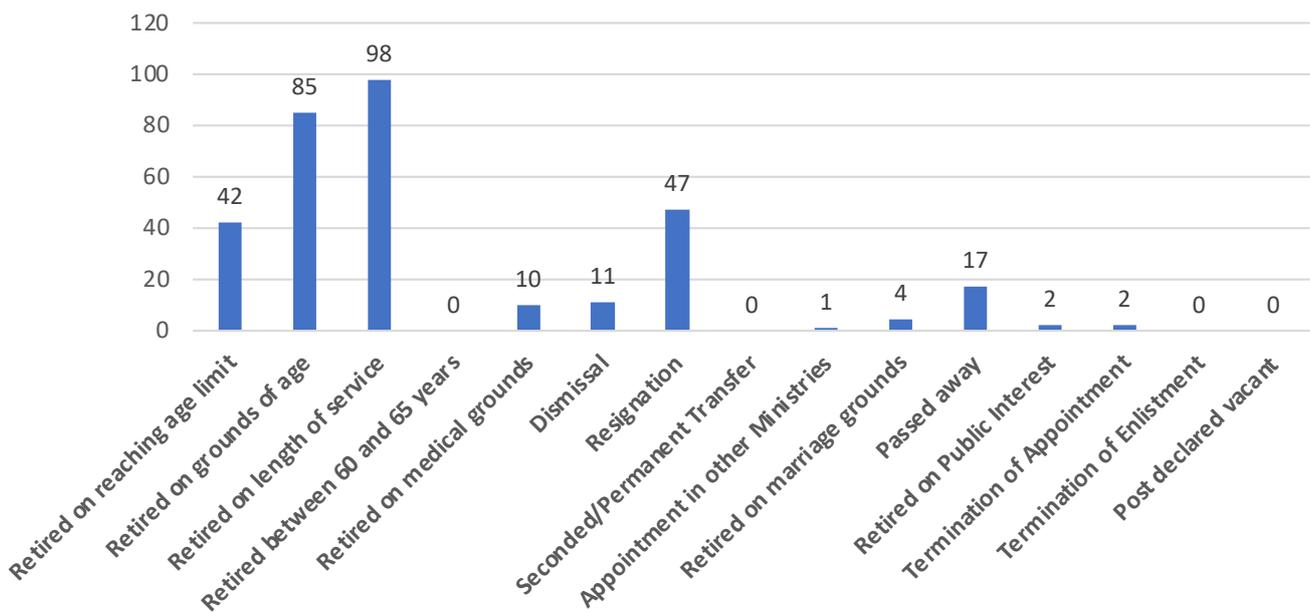


Source: MHR

#### 4.6 Turnover of staff

4.6.1 Between 01 July 2022 and 30 June 2023, 319 Police Officers have left the Force or passed away. The table below shows the main reasons the officers left the Force:

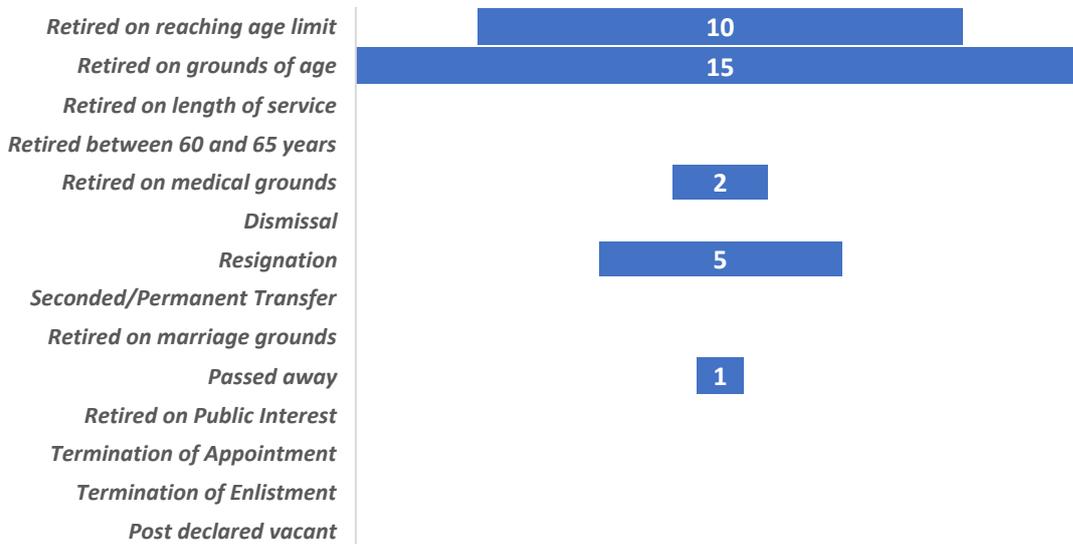
No. of Police Officers who left the Force & reasons thereof



Source: MHR

4.6.2 For the same period under review, a total of 33 persons retired in the Workmen’s Group as follows:

### No. of Workmen's Group leaving the Force



Source: MHR

#### 4.7 Discipline

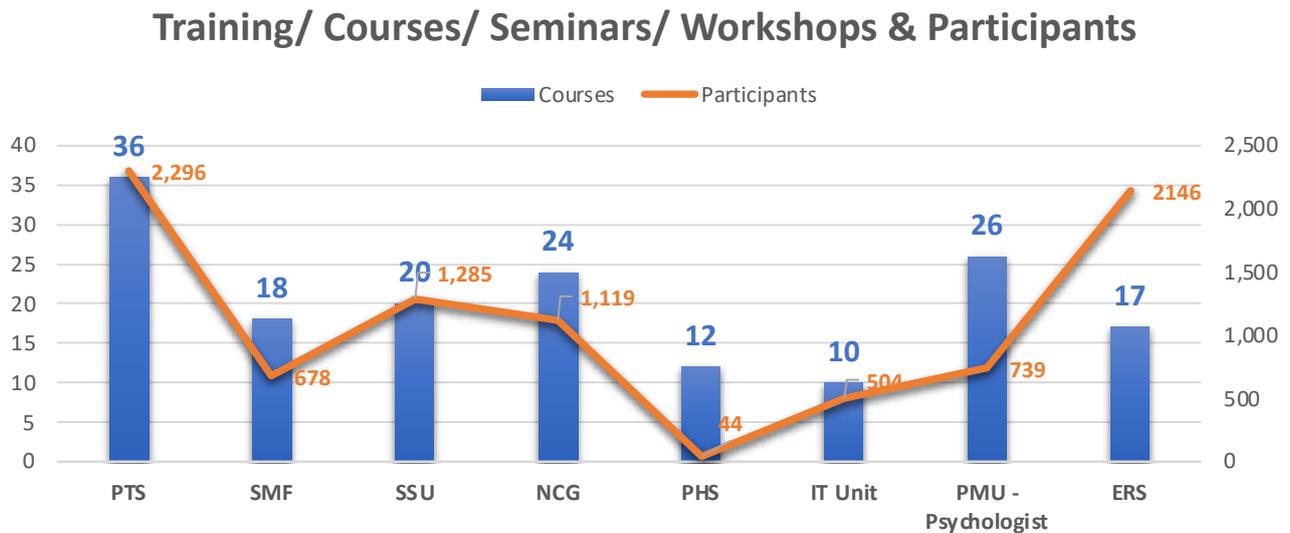
Between 01 July 2022 and 30 June 2023, **213** Police Officers were found in breach of the Discipline Code, Standing Order SO 21 (adjudicated). Moreover, **34** Police Officers suspected to be involved in criminal cases were interdicted from duty.

#### 4.8 Training

4.8.1 Our Police Training Institutions are located at Beau Bassin (Headquarters), Vacoas and Les Casernes, Curepipe; Coast Guard Training School at Le Chaland; SSU Training Wing at Line Barracks, Port Louis; and, SMF Centralized Training Wing at Abercrombie, Vacoas. There are also Divisional and Branch Training Units that cater for adhoc training at their own levels. The Police Training School (PTS) dispenses training mainly on police duties and probationers course while Branches conduct own specialized training.

4.8.2 Apart from training dispensed by the above-mentioned Training Establishments, Police personnel also attend training courses locally run by foreign training teams/ experts as well as in renowned overseas training institutions/organizations. For the period under review **320** Police Officers benefitted from **178** courses run by friendly countries.

4.8.3 A graphic illustration of the number of trainings conducted for the period July 2022 to June 2023 and the number of attendees is given below:



#### 4.8 Police Research and Development Unit

The Police Research and Development Unit (PRDU) was set up at the Police Headquarters with a view to adopting more proactive policing stances founded on strong and proven bases. The PRDU has a Quality Management System (MS ISO 9001:2015) since 28 March 2019.

The various initiatives taken by PRDU in relation to Human Resource Management under its four main functions are as follows:

##### (i) Strategic Planning

Following the launching of the MPF Strategic Plan 2022 – 2025 in January 2022, PRDU continued to monitor the implementation of Strategic Directions set out under the above-mentioned plan.

On the other hand, PRDU itself has initiated or contributed in some major projects during the previous financial year which are still in progress. The main projects are related mainly under Improving Service Delivery (Priority 1), Reinforcing Community Safety & Partnership (Priority 2), and Strengthening Human Resource Management (Priority 6). They are as hereunder:

(a) Transformation projects under additional budget granted by PMO - Reactivation of Police Bike Patrol in Police Divisions & upgrading of three (3) Police Stations (Rose Hill, Rose Belle, and Piton).

- ◆ Drafting and exchanging of correspondences to the office of PMO regarding the above proposed projects;
- ◆ Developing police uniforms for Police bikers;
- ◆ Drafting related documents for the procurement of bikes & accessories;
- ◆ Identify Police bikers posted to Divisions and Branches & organising training for them;
- ◆ Drafting of Order on Police Bike Patrol.
- ◆ Monitoring upgrading works of the Rose Hill, Rose Belle and Piton Police, etc.

(b) Police Corporation and Capacity Programme with UK Home Office/Police. PRDU was directly involved in organising visit/training programmes conducted by officers/resource persons from mentioned office:

- ◆ Needs Analysis Visit by two Senior Police Officers from 11 to 13 of April 2022;
- ◆ Visit of International Policing Advisor from 15 to 22 January 2023;
- ◆ One-week course on Cybercrime/ Crypto currency from 30 January to 03 February 2023;
- ◆ Three weeks course on Crime Investigation from 27 February to 16 March 2023;
- ◆ Two weeks needs assessment study followed by one week training on Crime Intelligence from 27 February to 16 March 2023, etc.

(c) The acquisition of three professional Drones.

### **(ii) Research**

PRDU engages in both short term and long term planning. On the one hand, it focuses on issues requiring immediate response such as crime situation, road safety and quality service, amongst others. On the other hand, it also plans for long term projects/ strategies which include human resources and logistics.

Here also, some research projects have been initiated during financial year 2022-2023 and are still in progress:

- ◆ Review hours of shift duties at Police station;
- ◆ Implementation of the new Dangerous Drug (amendment) Act 2022 vide CP Circular 02/2023;
- ◆ Introduction of new Police Forms re Road Traffic (amendment) Act 2019 vide CP Circular 03/2023;
- ◆ Review Standing Orders (SO) 150/ 151/ 152 in relation with the National Disaster Response Plan (NDRP).

Additionally, PRDU has taken the lead in assisting the MPF in organising activities/ceremonies whereby families were involved. PRDU has a major contribution in the following events:

- ◆ Presentation of President's long Service & Good Conduct Medal to 1793 Police Officers on 10.09.2022;
- ◆ Passing out Ceremony of 871 Police constables in a temporary capacity (batches 1/2021 & 1/2022) on 09.11.2022;
- ◆ Training on the Convention against Torture for Police and Prison officers conducted by resource persons of the Commonwealth secretariat from 14 to 18 November 2022;
- ◆ Award ceremony for certificate in Police duties at the UOM for 316 Police officers on Saturday 26.11.2022;
- ◆ Scenario based simulation exercise on Anti-Trafficking law from 20 to 23 March 2023;
- ◆ Handing over ceremony of two speedboats from the government of Japan to NCG on 20.04.2023;
- ◆ Workshop on Cybercrime and Criminal Psychology on 26 April & 31 May 2023; and
- ◆ Workshop on Disaster Response from 19 to 23 June 2023.

**(iii) Operational Support**

PRDU, in consultation with other stakeholders also ensures that policing/ action plans developed are properly implemented. The aim is to enhance the effectiveness and efficiency of Police services and ascertains that professional/ ISO/ international standards are strictly adhered to and Police deployment meets the public expectation in terms of enforcement, community support, crime prevention etc... It also carries out organisational problem solving and recommends Control Strategies to address the policing issues and the main ones are as follows:

- ◆ Preparing of weekly operational meetings with Divisional Commanders, Branch Officers and IC Units based on crime data base compiled at PRDU;.
- ◆ Preparing of CP's Monthly Strategic Coordinating Meetings.
- ◆ Various meetings with presidents/ representatives of religious and socio-cultural associations.

**(iv) Publications**

PRDU is responsible for writing, formulating, and revisiting administrative documents, CP Orders/ Circulars, Police forms and educational material for use by members of the Force.

The following main documents has been published by the PRDU:

- ◆ Annual Report on performance for period July 2021 to June 2022.
- ◆ Police Magazine 2022.
- ◆ Daily Report on important occurrences.
- ◆ Police Bulletin on a weekly basis - since 06.09.2018.

# AT A GLANCE

## ACHIEVEMENTS AND CHALLENGES



### CRIME RATE

# 3.94

Lowest figures recorded during past 5 years

### AWARENESS

### COMMUNITY POLICING



# 2,255

Conducted island-wide

### ROAD SAFETY

# 306

### DRUG VALUE SEIZED



# RS. 1,078,402,868/-

Total value of drugs secured by Police only

### WARRANTS EXECUTED



# 10,791

including male, female and juvenile

### EMERGENCY CALLS RECEIVED



# 33,604

Through PIOR/ PMCC (999, 148, LESPWAR & SEKIRITE APP)

# REPORT ON OPERATIONS

CONTRAVENTIONS  
ROAD OFFENCES

118,159

DRUNK DRIVING

1,941

under influence of alcohol

383

under influence of drug/ intoxicating substance

SPEEDING

55,636

LICENCE PREMISES

1,243

GANDIA PLANTS  
UPROOTED

72,801



SURVEILLANCE

SEABORNE

4,370Hrs19Min

AIRBORNE

920Hrs30Min

made by both PHS & NCG (MAS).

## PART II

### MINISTRY/ DEPARTMENT ACHIEVEMENTS & CHALLENGES

#### 5. Major Achievements

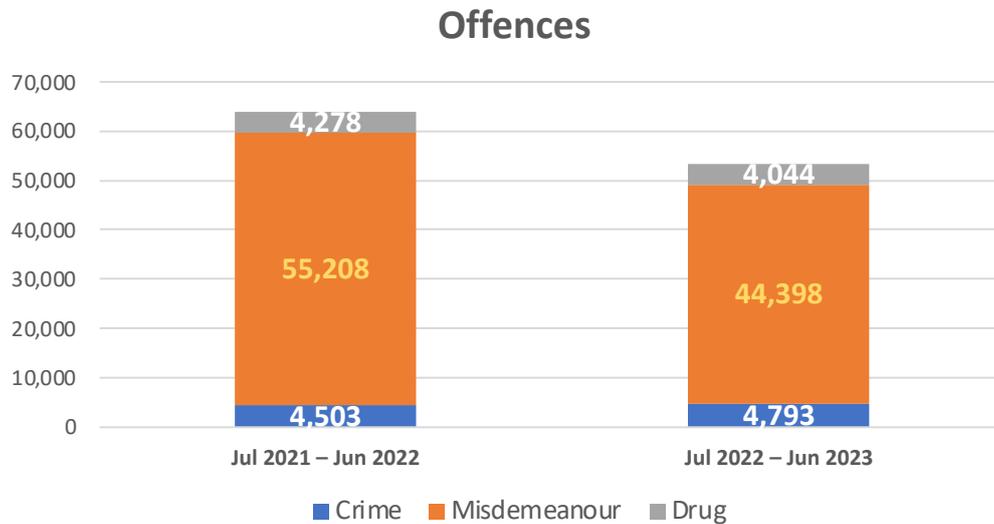
##### 5.1 Highlights



- ◆ Bronze Winner of the Public Service Excellence Award 2022 themed '**A citizen-centric Public Service to accelerate socio-economic development**' in the "Disciplined Force" category won by Crime Prevention Unit and National Coast Guard PVS I.
- ◆ Construction of Piton Detention Centre, for a better custody and security of detainees.
- ◆ Setting up of Plaine Corail NCG Post (same building of Plaine Corail Police Station), for a better control for maritime zone thereat.
- ◆ 33 new vehicles (lorry, van, cars, etc.) acquired to improve service delivery.
- ◆ 10 new vehicles (cars & motorcycles) acquired for ADSU for fight against drug.
- ◆ Acquisition of an Advance Light Helicopter MK III (MPH I I), for better aerial surveillance.
- ◆ Acquisition of 2 Japanese High Speed Boats to improve service delivery.
- ◆ Acquisition of 3 professional unmanned aerial vehicle (drones), for search missions and operations.
- ◆ Acquisition of 165 bicycles, for a better police de proximite.
- ◆ 290 Police Officers were promoted during the period under review.
- ◆ 583 Police Officers were conferred National Awards during the National Day.

## 5.2 Crime Analysis

5.2.1 Crimes, Misdemeanours and Drug related offences for mainland Mauritius for the financial year July 2022 - June 2023 is as follows:



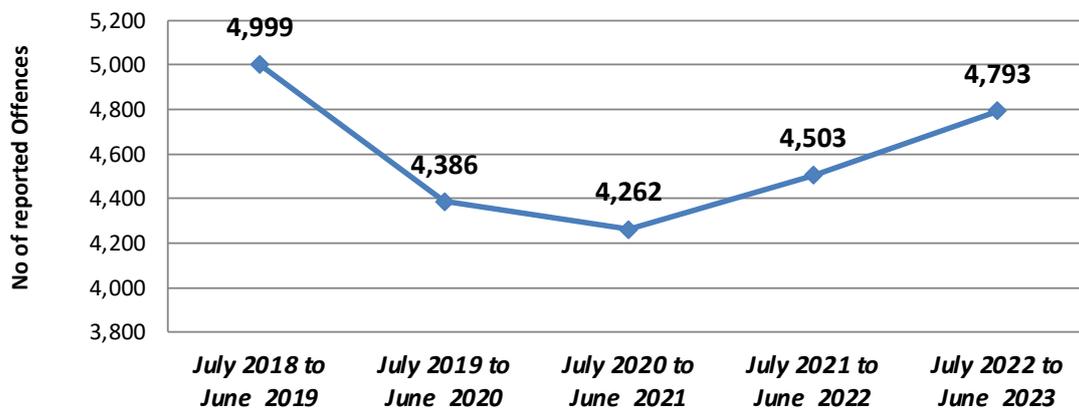
Source: CRO

An increase of **6.44%** was noted in the total number of reported crime for period July 2022 - June 2023.

## 5.3 Crime

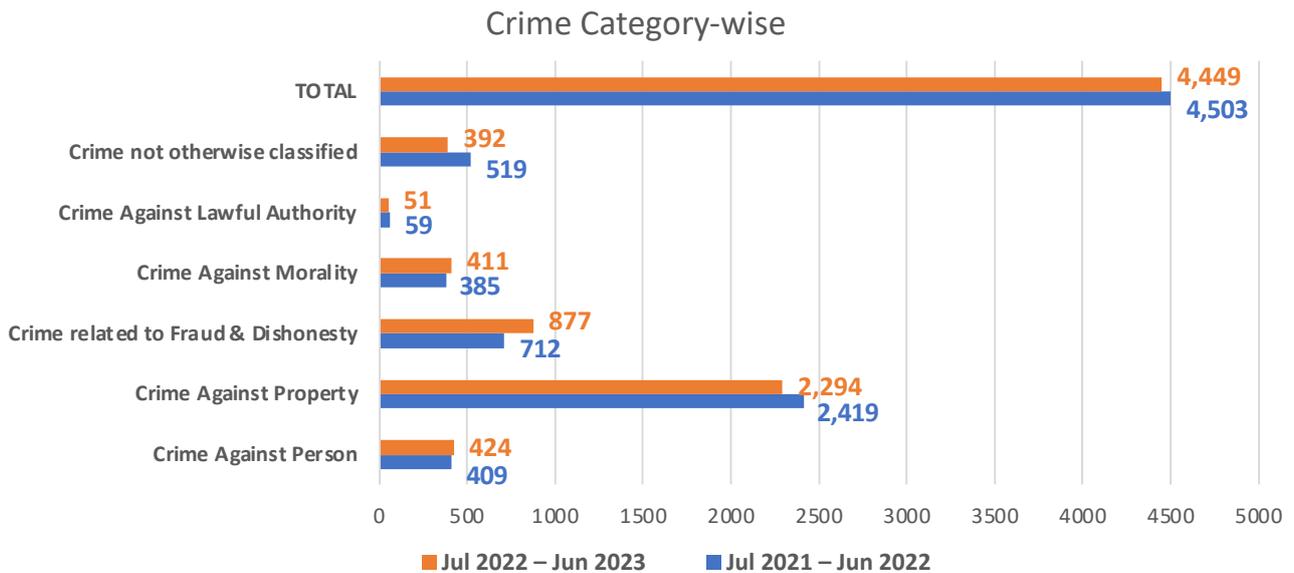
5.3.1 The graph below illustrates the crime trend for the past 5 financial years:

**Chart of Crime cases from financial year July 2018 - June 2019 to financial year July 2022 - June 2023 for island of Mauritius**



Source: CRO

5.3.2 Crime category-wise reported for mainland Mauritius:

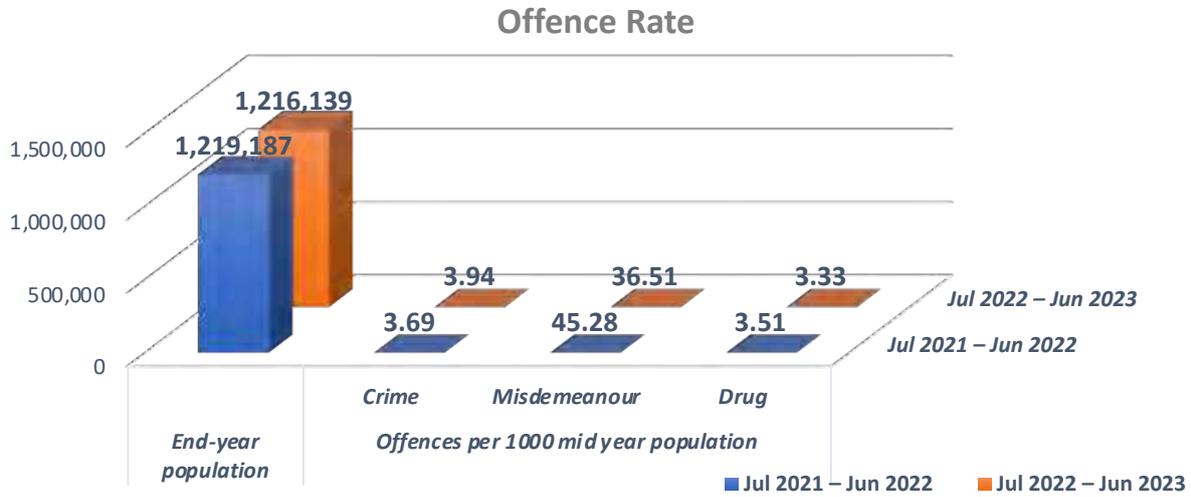


Source: CRO

- ◆ It is noted that there is an increase of **6.44%** in the number of reported Crime, when comparing the last two financial years.
- ◆ Comparing the last two financial years, an increase has been noted during the financial year **July 2022 to June 2023** for the following categories of **Crime against persons** with increase in the reported cases of Demanding money or property by threat or false accusation, Abducting child and causing child to be sexually abused, accessing to a brothel and engaging in prostitution;
- ◆ **Crime related to Fraud and Dishonesty** has increased in the reported case of forgery, making use of forged document, Swindling Embezzlement by person in receipt of wages;
- ◆ Attempt upon chastity and attempt upon chastity under the age of 12 in the category **Crime against morality** and Conspiracy, breach of Cybersecurity and cybercrime Act cases in the category **Crime not otherwise classified** has also increased.
- ◆ For **Crime against property** a decrease has been noted regarding offences in the number of reported cases of larceny by night breaking, Larceny (day) Breaking and larceny armed with offensive weapon. .

### 5.4 Offence Rate

5.4.1 Offence rate is defined as the number of offences reported over mid-year population per 1,000 population. Crime, Misdemeanour and Drug rates for the financial year, July 2022 - June 2023 are as follows:



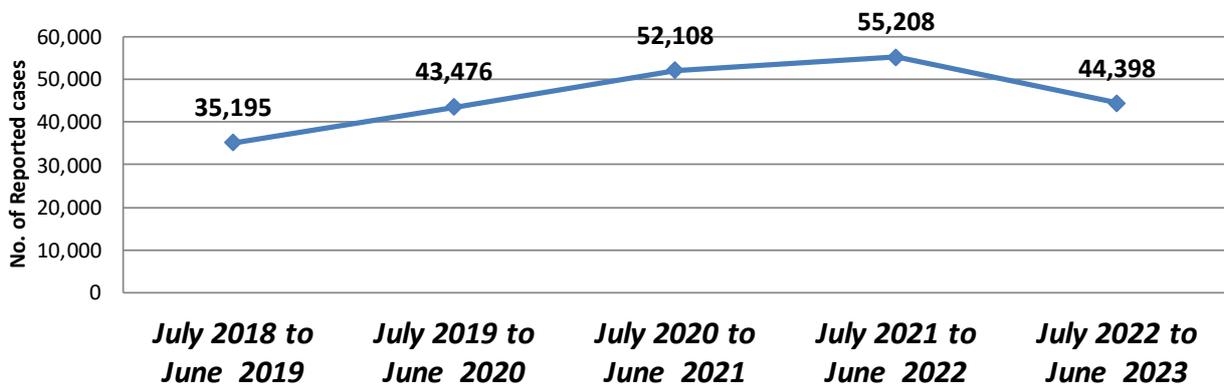
Source: CRO

Crime rate for period July 2022 to June 2023 has increased to 3.94 as compared to 3.69 for July 2021 - June 2022 whilst Misdemeanour and Drug rate have decreased to 36.51 and 3.33 respectively.

### 5.5 Misdemeanour

5.5.1 The trend in Misdemeanour during the last five financial years are as follows:

Chart of Misdemeanour reported from financial year July 2018 - June 2019 to July 2022 to June 2023 for island of Mauritius

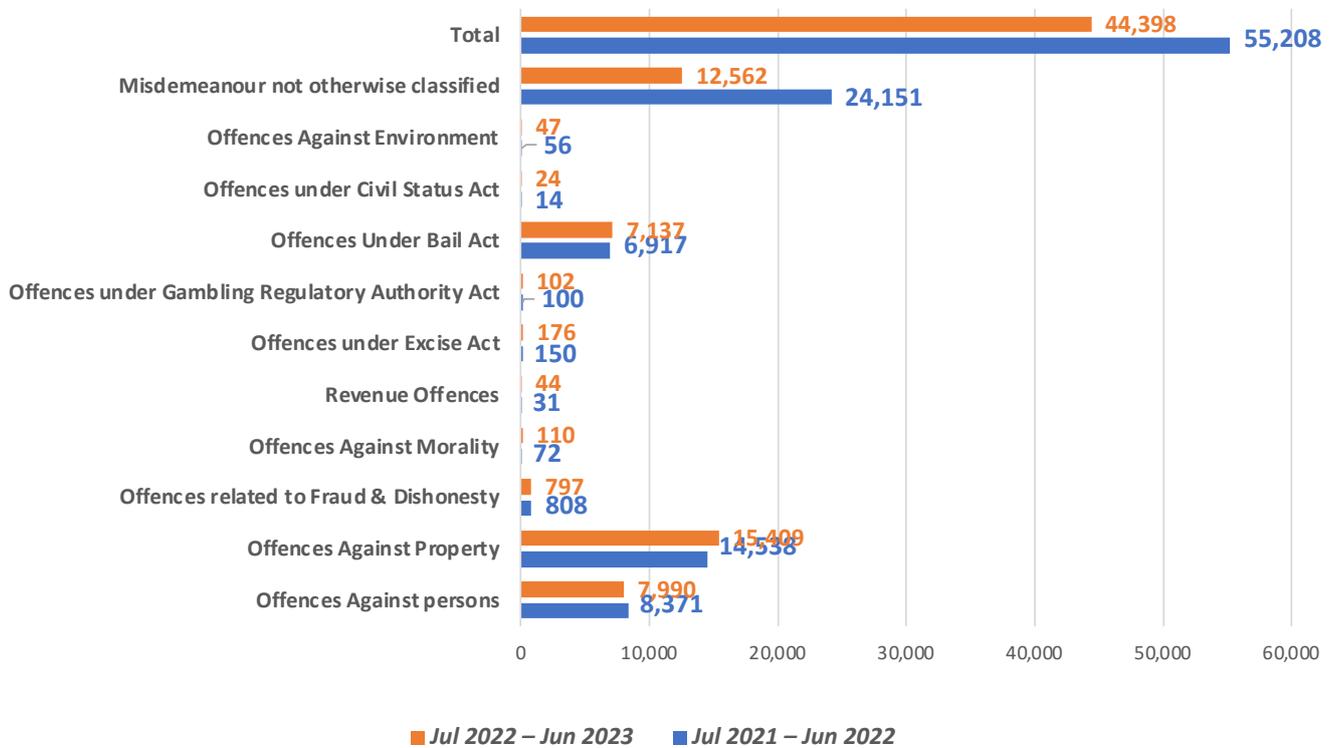


Source: CRO

◆ When comparing financial year July 2021 to June 2022 with July 2022 to June 2023, a decrease of 19.58% is noted.

5.5.2 The chart below is a comparative of Misdemeanour category-wise, reported during financial year July 2021 - June 2022 and July 2022 - June 2023:

### Misdemeanour Offences



Source: CRO

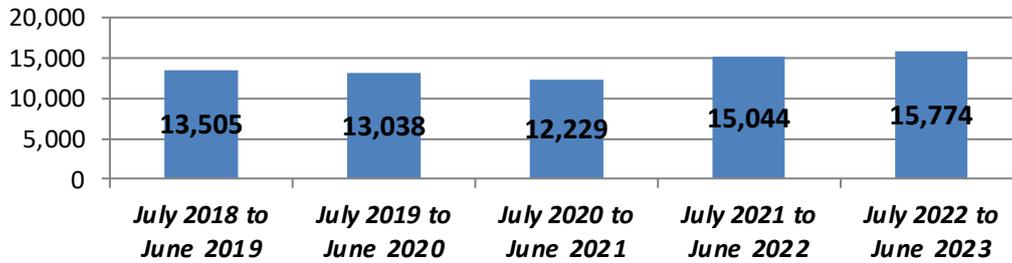
5.5.3 In the category of Misdemeanour, a decrease has been noted in the category of “offences Against Persons, Offences against Environment and Misdemeanour not otherwise classified when comparing the financial years.

5.5.4 However offences against Property, offences against morality, Revenue Offences, Offences under Excise Act, offences under Bail Act, Offences under Civil Status Act, shows an increase during the financial year July 2022 to June 2023 compared to financial year July 2021 to June 2022.

## 5.6 Larceny (All Types- Crime and Misdemeanour)

5.6.1 Reported Larceny (All Types) – island of Mauritius , during financial years July 2018 - June 2019 to financial year July 2022 - June 2023

**Bar Chart of Larceny (All Types ) for island of Mauritius for Financial Year July 2018 - June 2019 to July 2022 - June 2023**

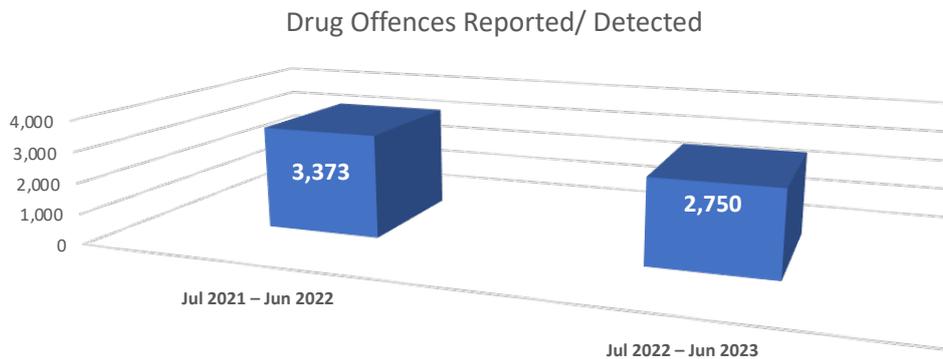


Source: CRO

◆ A slight increase in the number of larceny (all types) was observed for period July 2022 to June 2023 compared with the previous periods.

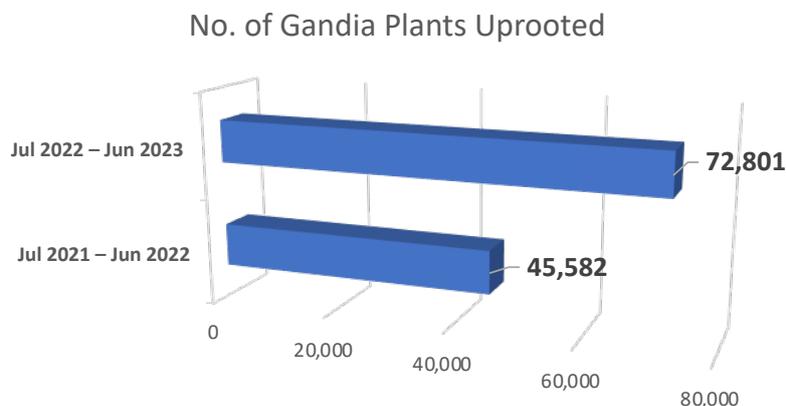
## 5.7 Drug Cases

5.7.1 Drug cases reported/detected by ADSU only:



Source: ADSU HQ

5.7.2 Number of gandia plants uprooted by ADSU is as follows:



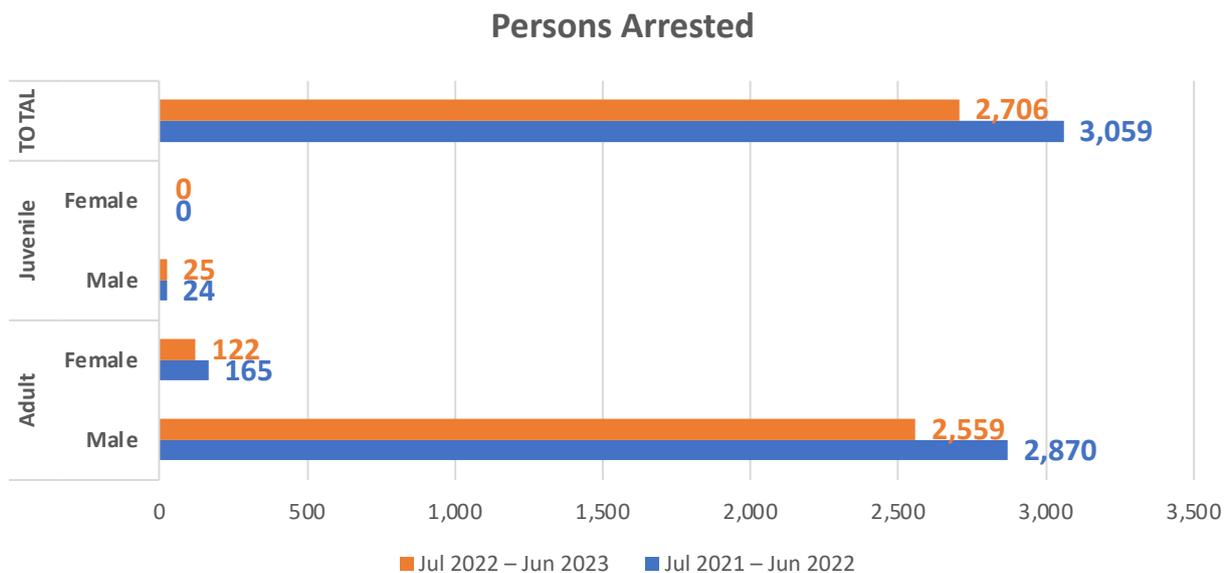
Source: ADSU HQ

5.7.3 The table below shows the quantity of drugs seized:

Drug-Type	Quantity (Qty) & Street Value	Jul 2022 – Jun 2023
CANNABIS	Qty (Grams)	111kg42115
	Street Value (Rs)	82,098,518.00
HEROIN	Qty (Grams)	32kg07
	Street Value (Rs)	481,008,600.00
SYNTHETIC CANNABINOIDS	Qty (Grams)	3kg57
	Street Value (Rs)	17,842,800.00
SYNTHETIC CANNABINOIDS IMPORTATION"	Qty (Grams)	13kg89
	Street Value (Rs)	208,350,000.00
COCAINE	Qty (Grams)	-
	Street Value (Rs)	172,800.00
HASHISH	Qty (Grams)	49kg17
	Street Value (Rs)	245,864,150.00
SEDATIVES/ TRANQUILLIZERS	Qty (Tablets)	5,782.00
	Street Value (Rs)	578,200.00
METHANPHETAMINE	Qty (Grams)	-
	Street Value (Rs)	984,900.00
LSD	Qty (Tablets)	97.00
	Street Value (Rs)	194,000.00
<b>TOTAL (Rs)</b>		<b>1,078,402,868.00</b>

Source: ADSU HQ

5.7.4 ADSU arrested a total of **2,706** persons for drug offences during the period under review as follows:



Source: ADSU HQ

## 5.9 Police Operations

With a view to fighting crime and criminal activities, Police adopted a three-tier strategy to launch their operations namely at Force level, Divisional Level and Station Level operations. The strategy is to occupy the ground and monitor wrong-doers constantly and deal with them severely. Such operations comprise patrols, stop and search, HCs check, checking of licensed premises, execution of warrants, seaborne and airborne surveillance, amongst others.

### 5.9.1 Force Level Operations

Police conducted Force Level Operations as follows:

<i>Type of Operations</i>		<i>Jul 2021 – Jun 2022</i>	<i>Jul 2022 – Jun 2023</i>
<b>Auto/ Moto Check</b>	No. of Operations conducted	<b>400,247</b>	<b>359,998</b>
	No. of Contraventions established	<b>41,776</b>	<b>39,400</b>

Source: PIOR

These operations were geared towards reinforcing Police presence on ground as well as in our territorial waters and beaches.

### 5.9.2 Divisional Level Operations

#### 5.9.2.1 Checking of Licensed Premises

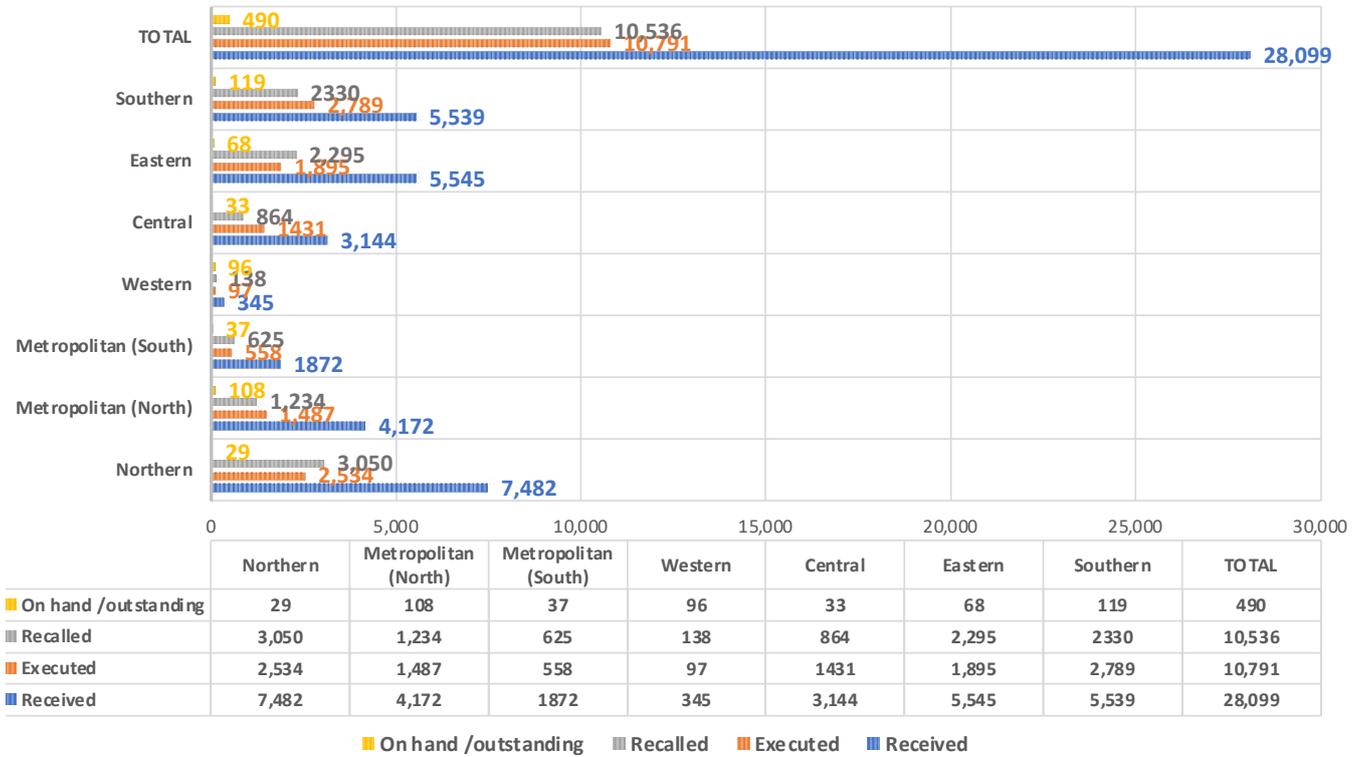
The outcome of checks on licensed premises by Police Divisions is as follows:

<i>Division</i>	<i>Licensed premises</i>	<i>Jul 2021 – Jun 2022</i>	<i>Jul 2022 – Jun 2023</i>
<b>Northern</b>	No. of checks	3,049	3,388
	No. of contraventions established	203	315
<b>Metropolitan (North)</b>	No. of checks	134	78
	No. of contraventions established	15	31
<b>Metropolitan (South)</b>	No. of checks	923	714
	No. of contraventions established	86	21
<b>Western</b>	No. of checks	1,755	847
	No. of contraventions established	191	189
<b>Central</b>	No. of checks	2,968	5,227
	No. of contraventions established	261	117
<b>Eastern</b>	No. of checks	1,846	1,550
	No. of contraventions established	260	113
<b>Southern</b>	No. of checks	1,218	1,253
	No. of contraventions established	138	457
<b>TOTAL</b>	<b>No. of checks</b>	<b>11,893</b>	<b>13,057</b>
	<b>No. of contraventions established</b>	<b>1,154</b>	<b>1,243</b>

5.9.2.2 Execution of Warrants

The number of warrants executed in Police Divisions as at 30<sup>th</sup> June 2023 is as follows:

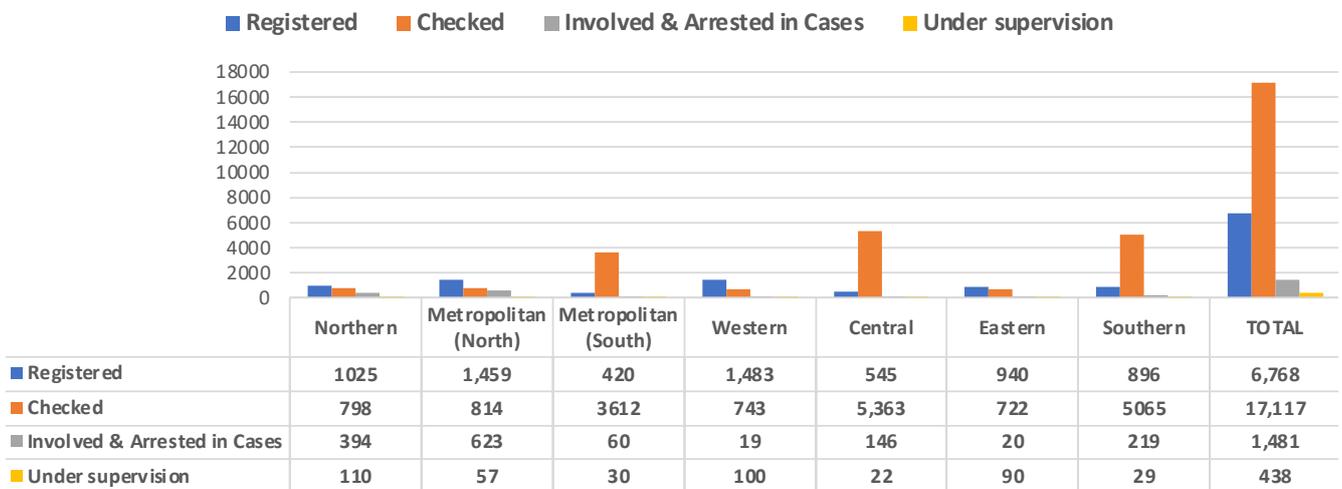
WARRANTS



5.9.2.3 Checking of Habitual Criminals (HCs)

As at 30<sup>th</sup> June 2023, a total of 6,768 HCs was registered and 438 were under Police supervision. The table below also shows the frequency of checks being carried out on HCs as follows:

Habitual Criminals (HCs)



The highest number of HCs is located in Metropolitan Division (North) and Western Division.

### 5.9.3 Branch Level Operations

#### 5.9.3.1 Special Mobile Force (SMF) in support to Force Operations

(i) The number of 'Stop and Search' conducted (including Vehicle Check Points, Road Blocks, Patrols, etc.) is as follows:

Stops and Searches Operations	Jul 2021 – Jun 2022	Jul 2022 – Jun 2023
No. of 'Stop and Search'	1,105	1,584
No. of vehicles checked	16,994	22,841
No. of Contraventions	557	921

Source: SMF

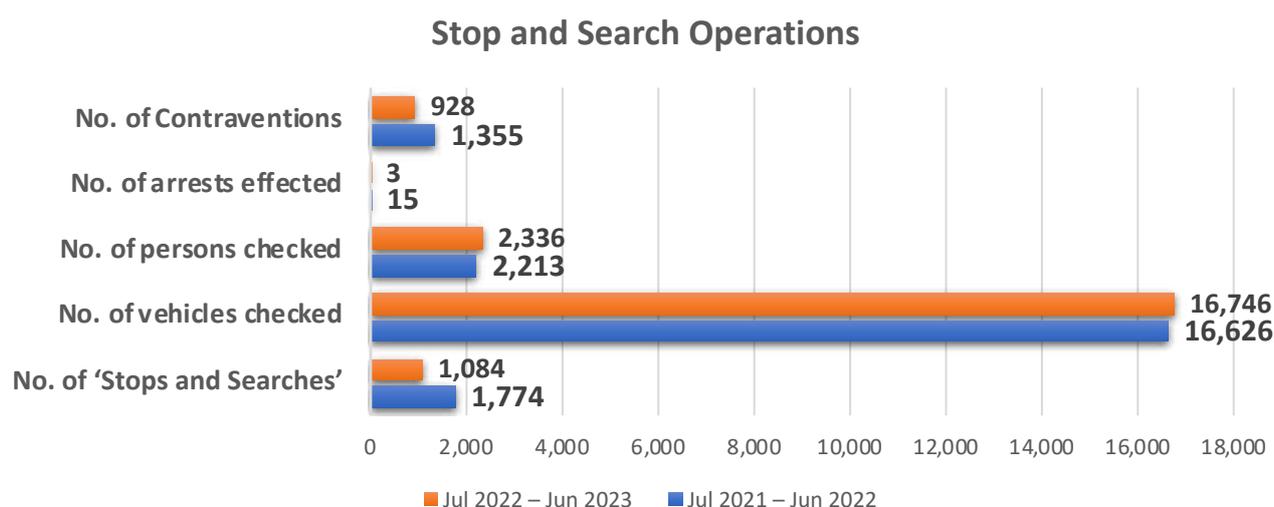
(ii) During the same period, the number of operations conducted was as follows:

Type of Operations	Jul 2021 – Jun 2022	Jul 2022 – Jun 2023
Search & Rescue	23	18
Removal of Obstructions	3	9
Bomb HOAX	3	4
Fire Outbreak	-	5

Source: SMF

#### 5.9.3.2 Involvement of Special Support Unit (SSU) in Force Operations

(i) The number of 'Stop and Search Operations' conducted (including VCPs, Road Blocks, patrols, etc.) by SSU is as follows:

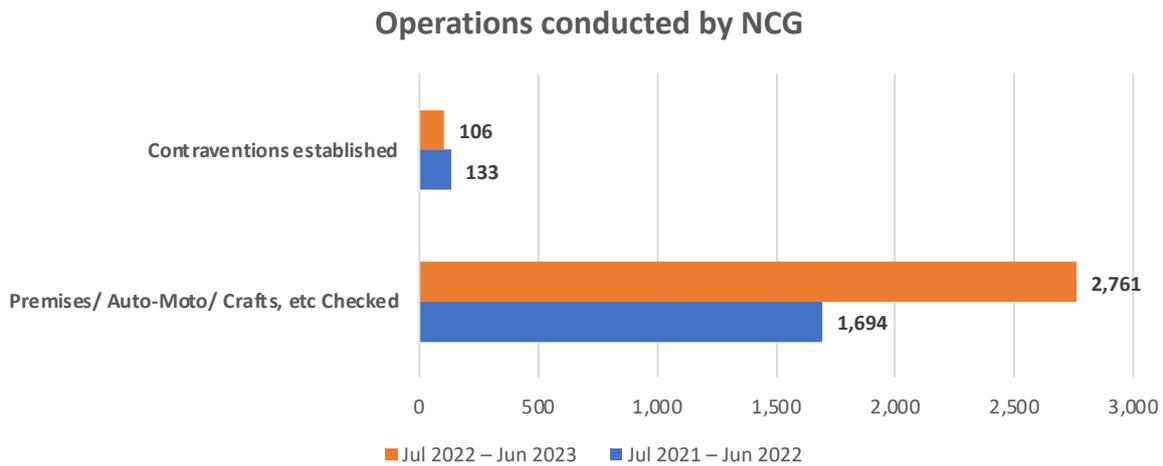


(ii) For the period July 2022 to June 2023, the SSU made **04** interventions in relation to disturbances and social disorders, **1,371** escorts of prisoners and **435** Joint Operations with ADSU, CID/MCIT, PHQ Striking Team, DCIU, FIU/FIO and ICAC.

**5.9.3.3 National Coast Guard (NCG) in support to Force Operations**

The NCG has for mandate the surveillance of our EEZ and policing along our coastal line. It also carries out search & rescue operations as well as seaborne and airborne surveillance over our territorial waters.

(I) During the period under review, the number of operations conducted (inland & at sea) is as follows:



Source: NCG

(ii) Details pertaining to seaborne surveillance conducted by NCG are as follows:

<b>Seaborne operations</b>	<b>Jul 2021 – Jun 2022</b>	<b>Jul 2022 – Jun 2023</b>
No. of seaborne surveillance	517	473
No. of hours ships underway for surveillance	4,084h41	4,370h19
No. of search and rescue operations	60	27
No. of checks of boats (pleasure craft, fishing boats, etc...)	13,986	14,485
No. of checks of fishing vessels	303	609
No. of checks of merchant ships	09	95
No. of contraventions established	2,087	1,364
No. of drowning cases reported	16	14
No. of oil spill cases reported	03	01

Source: NCG

- (iii) Details pertaining to airborne surveillance conducted by NCG are as follows:

<i>Airborne operations</i>	<i>Jul 2021 – Jun 2022</i>	<i>Jul 2022 – Jun 2023</i>
No. of aerial surveillance	232	213
No. of flying hours for aerial surveillance	856h40	870h50
No. of search and rescue operations	01	15
No. of sighted boats (pleasure craft, fishing boats, etc...)	4,424	6,011
No. of interrogated fishing vessels	459	313
No. of interrogated merchant ships	3,590	3,115
No. of Contraventions established	Nil	Nil

Source: NCG

- (iv) NCG also conducted tourist enterprise licence checks, alcotests operations and speed checks on pleasure crafts. Details are as follows:

<i>Tourist enterprise</i>		<i>Jul 2021 – Jun 2022</i>	<i>Jul 2022 – Jun 2023</i>
<i>Tourist Enterprise Licence Check</i>	No. of Operations	10	35
	No. of Contraventions	Nil	33
<i>Alcotest over skippers</i>	No. of Operations	12	73
	No. of Contraventions	Nil	02
<i>Speed Checks at sea</i>	No. of Operations	429	658
	No. of Contraventions	49	110

Source: NCG

- (v) NCG monitored **5,074** vessels within the territorial waters of Mauritius through the Automatic Identification System (AIS).
- (vi) Noteworthy achievements are listed below:-

**(a.) Sea Operations (EEZ/Coastal Surveillance)**

NCG Ships and FIBs undertook 473 seaborne surveillance sorties culminating 4370:19 hrs including 27 rescue operations at sea which were effectively undertaken together with NCG Posts around the island. Further, NCG Aircraft undertook 213 aerial surveillance sorties culminating 870:50 hrs whereby interrogated 6011 Fishing Vessels and 3,115 Merchant Ships. NCG also conducted four major operations in high seas, namely: (i) Interception of Chinese Vessel on 01/11/2022; (ii) Operation Yellowfin in the Joint Management Area from 15-22 Nov 2022; Grounded FV Yu Feng 67 from 08 -10 Dec 2022; and, (iv) Capsized vessel Li Shien Fa on 24 Feb 2023.

**(b.) Simulation Exercise in Disaster Management**

In collaboration with various stakeholders, NCG participated in 14 SIMEX in disaster management.

**(c.) Anti-Drug Surveillance**

- (i) Following a joint operation between NCG Maritime Intelligence Cell (MIC) and Belle Mare NCG, 14 plants suspected to be cannabis were uprooted at Camp Marcelin, Flacq.
- (ii) On 01 Mar 23, personnel of MIC in company of DCIU, uprooted 57 cannabis plants at Pont Blanc.

**(d.) Pollution Response Training/Maintenance**

The following trainings were dispensed to PRU personnel for knowledge enhancement and effective response to oil spill cases:

- (i) Maritime Search & Rescue, Maritime Disaster Prevention and Marine Environment Protection Course organized by JICA, JCG & JCGS in Japan from 05 Sep 22 to 05 Nov 22.
- (ii) Oil Pollution Preparedness Co-Operation Programme (IMO Level I – First Responder) organized by Indian Coast Guard in Mumbai, India from 13 to 18 Feb 23.
- (iii) Oil Pollution Preparedness Co-Operation Programme (IMO Level I & II – First Responder) organized by Indian Coast Guard in Mumbai, India from 13 to 24 Feb 23.
- (iv) Oil Spill Preparedness Response Management Expert Training organized by JICA at JICA Maritime Disaster Prevention Centre, Japan from 11 to 30 Apr 23.
- (v) Maintenance on NCG Pollution Response Equipment is being undertaken on a daily basis by the PRU and on a quarterly basis by the NCG PRT.

**5.9.3.4 Police Helicopter Squadron (PHS) in support to Force Operations**

PHS has for mandate to carry out operations over mainland Mauritius, surrounding islets, its dependencies, adjacent coastal areas and related EEZ, extending up to 50-60 nautical miles for Fennec and 90 nautical miles for Dhruv helicopter from the coastline.

- (i) For the period July 2022 to June 2023, PHS provided aerial support to divisional policing as follows:

<b>Aerial support</b>	<b>Jul 2021 – Jun 2022</b>	<b>Jul 2022 – Jun 2023</b>
No. of aerial surveillance conducted	22	18
No. of flying hrs for aerial surveillance	34:55	26:25
No. of Search & Rescue (SAR) Mission Conducted	21	21
No. of flying hrs towards SAR mission	23.35	23:15

Source: PHS

**(i) Operations**

The Squadron has been actively involved in its allocated tasks and has made 576 sorties and flown for a total of 643:20 hrs from July 2022 to June 2023. Noteworthy achievements are listed below:-

**(a) *Integrated Training and SIMEX with other Police Units***

The Squadron was actively involved with the other adjuncts of the Mauritius Police Force and made 18 sorties/ 13:40hrs with SMF, GIPM, DRU, NCG, MARCOSS during this period. Slithering over CGS Victory was also conducted for the first time.

**(b) *Joint Operations with ADSU***

The Squadron has been actively involved in drug operations with ADSU. It has made a total of 111 sorties and flown 197:00 hrs. A total of 45, 486 Gandia plants were uprooted.

**(c) *Coastal Surveillance***

Surveillance of Exclusive Economic Zone-Coastal Surveillance amounting to 18 sorties / 26:25 hrs was carried out in support of the NCG.

**(d) *Casualty Evacuations and Search & Rescue Operations***

18 Casualty Evacuation missions for a total of 22:05 hrs in 18 sorties.

**(e) *Commercial Area Recce***

Commercial Flights amounting to 17 sorties / 31:10 hrs were carried out on salary day where large number of people were expected at banks and commercial shopping centres.

**(f) *Parastatal Agencies***

23 sorties / 36:50 hrs were flown in favour of Parastatal agencies such as the National Park & Conservation Service, Mauritius Wildlife Foundation. This included transfer of 171 passengers and airlifting of 14,009 kg of materials.

**(g) *Miscellaneous***

350 sorties/ 270:50 hrs have been flown towards Traffic Recce, Beach Patrol, NCG turn-over, etc. and training of pilots.

**(ii) Maintenance**

Maintenance is an important part of any flying unit and the maintenance staff forms the backbone of the Police Helicopter Squadron. While undertaking all the national tasks assigned to the squadron, PHS has achieved a total percentage serviceability of 81.33% for the period of July 2022 to June 2023. It is to be noted that Fennec helicopter has been sent for 12 years inspection in June 2022 and isn't accounted for in the percentage serviceability.

### 5.9.3.5 Emergency Response Service (ERS) in support to Force Operations

(i) The number of operations conducted and number of contraventions established by ERS for the period under review is as follows:

<i>ERS Operations</i>	<i>No. of Operations</i>	<i>No. of Contraventions</i>
Licensed Premises	482	1,754
Auto/ Moto Check	775	15,738
Vehicles Check	699	52,704
Wheel Clamp	-	348
Speed Checks (Hand Held Speed Detector)	-	5,266
Tourist Enterprises Licensed	456	216

Source: ERS HQ

(ii) ERS made **385** arrests during preventive patrols and intelligent-led operation.

(iii) For the period under review, ERS also issued **64** Fixed Penalty Notice under the Environment Protection (Control of Noise) Regulation 2022.

### 5.9.3.6 Police de l'Environnement (PE) in support to Force Operations

(i) The number of complaints reported to the Police de l'Environnement (PE) is as follows:

<i>No. of complaints</i>	<i>Jul 2022 – Jun 2023</i>
Reported	5,296
Solved	5,181
Under enquiry	115
Attended and Monitored	9,265

Source: Police de l'Environnement

(ii) The number of contraventions established by Police de l' Environnement is **5,296**.

(iii) The Police de l' Environnement also issued Eyesore Abatement Notices and Heavy Smoke Notices as follows:

<i>Type of Operations Conducted</i>	<i>Jul 2022 – Jun 2023</i>
Noise Monitoring	7,409
Eyesore Abatement Notices issued	91
Heavy Smoke Notices	123

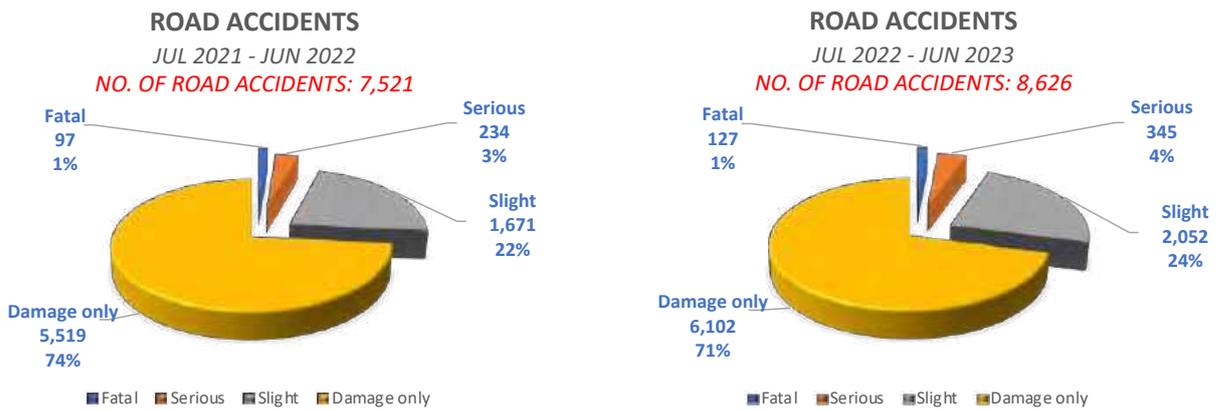
Source: Police de l'Environnement

### 5.10 Road Safety

One of the main responsibilities of the Police is to ensure safety and security of all road users through frequent patrols, vehicle stop and check, enforcement and sensitisation.

#### 5.10.1 Road Accident Toll

The different types of road accidents reported to Police during the financial year July 2022 - June 2023 are as follows:

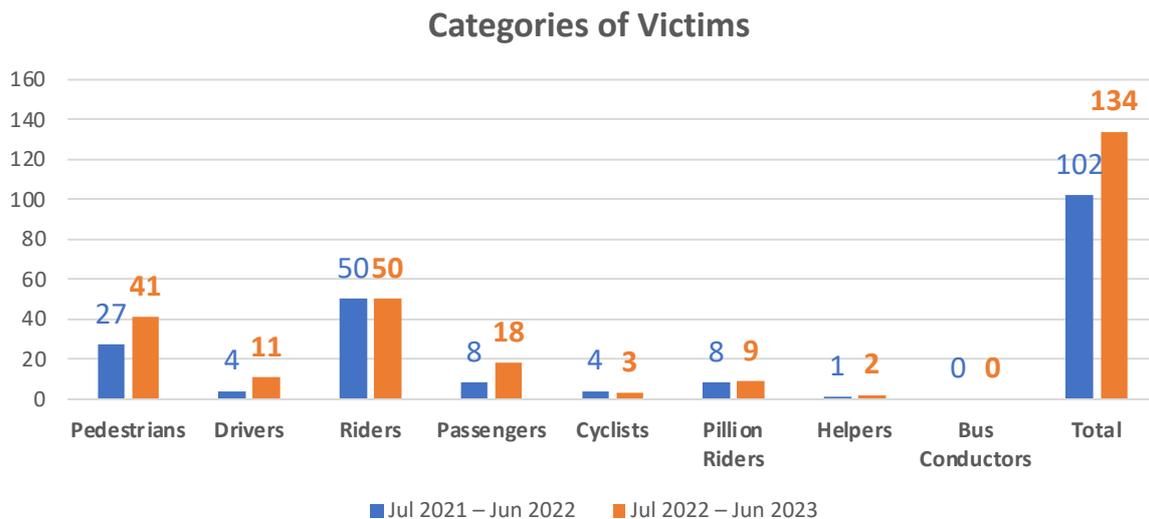


Source: Traffic Branch

#### 5.10.2 Analysis of Fatal Road Accidents

An analysis of Fatal Road Accidents for financial year 2022 - 2023 is given below:

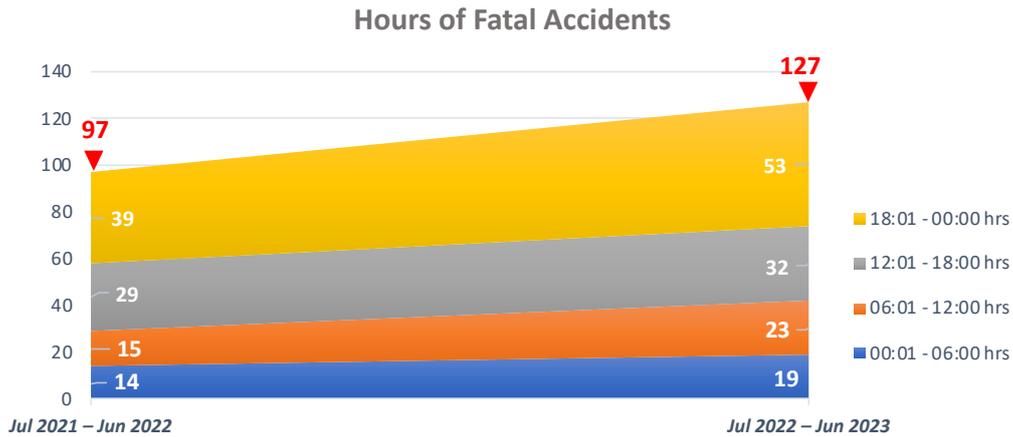
##### (i) Categories of Victims:



Source: Traffic Branch

◆ Out of 134 victims of fatal road accidents, 68% were riders and pedestrians.

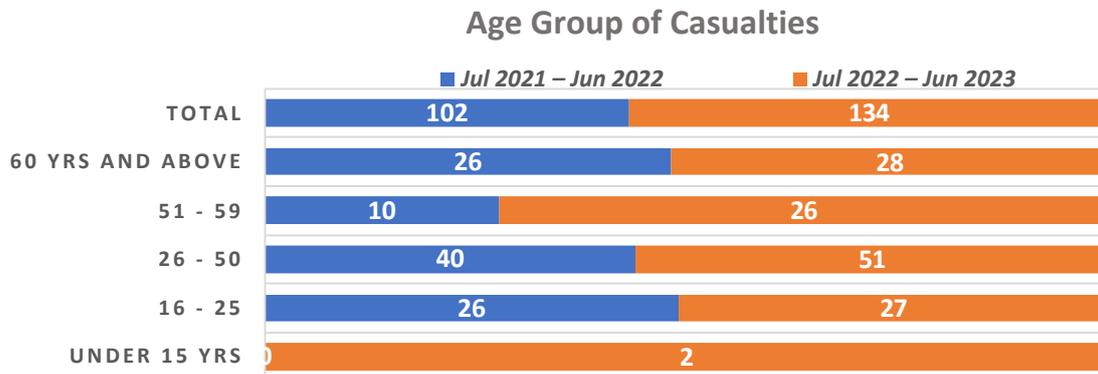
**(ii) The Hours during which the Accidents occurred**



Source: Traffic Branch

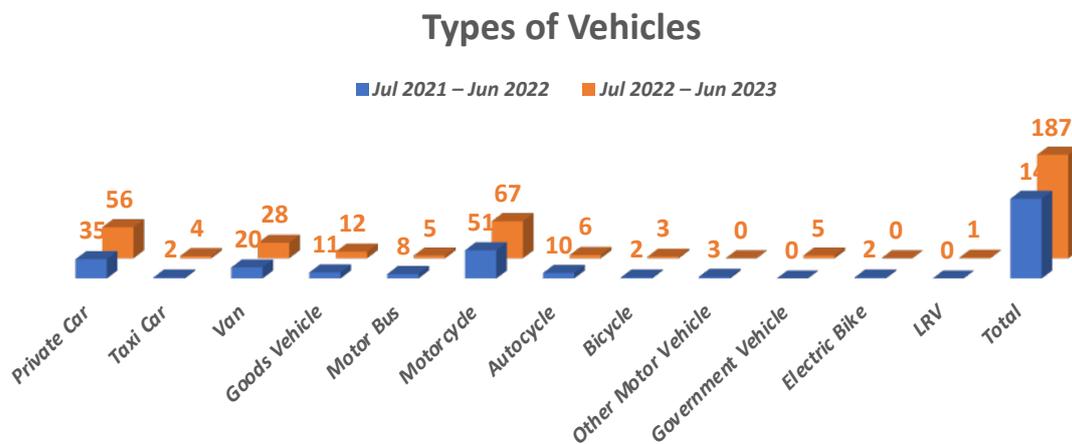
◆ 53% fatal road accidents occurred between 1800hrs and 0600hrs.

**(iii) Age group of Casualties**



Source: Traffic Branch

**(iv) Types of Vehicles involved in the Fatal Road Accidents**



Source: Traffic Branch

◆ It is to be noted that, for period July 2022 - June 2023, 67 Motorcycles were involved in fatal road accidents, as well as 56 Private Cars were also involved.

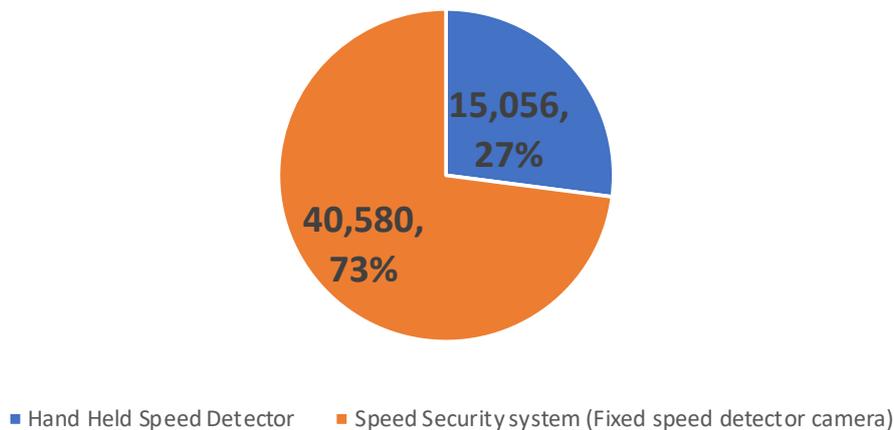
### 5.10.3 Road Traffic Contraventions

The total number of road traffic contraventions established by the Police for the period July 2022 to June 2023 is **118,159**.

### 5.10.4 Speed Checks

For period July 2022 - June 2023, the Traffic Branch established a total of **55,636** speed contraventions by hand held speed detector and speed security system as follows:

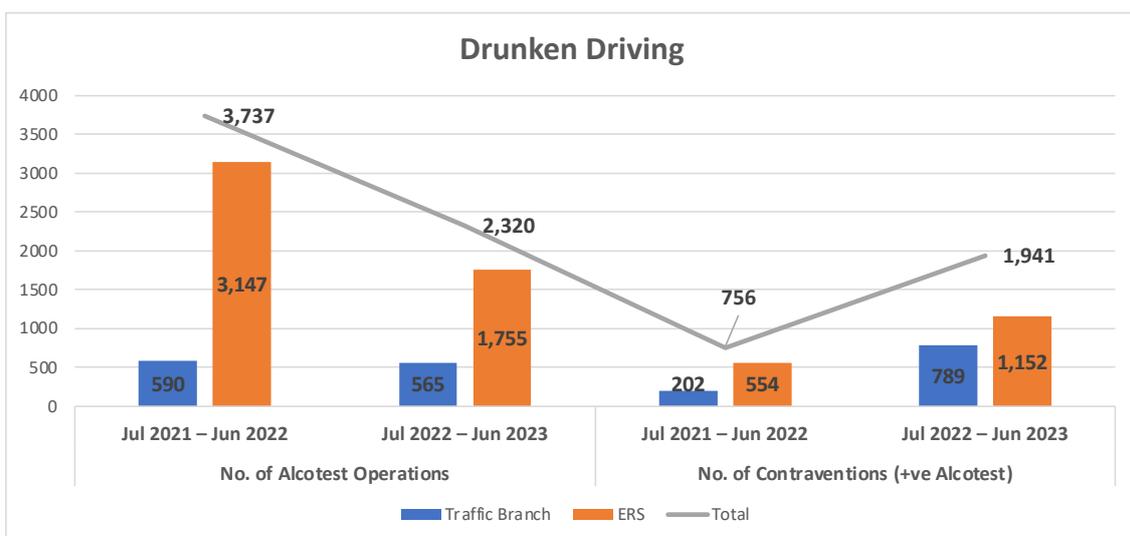
#### Speed Contraventions



Source: Traffic Branch

### 5.10.5 Drunken Driving – Traffic and ERS

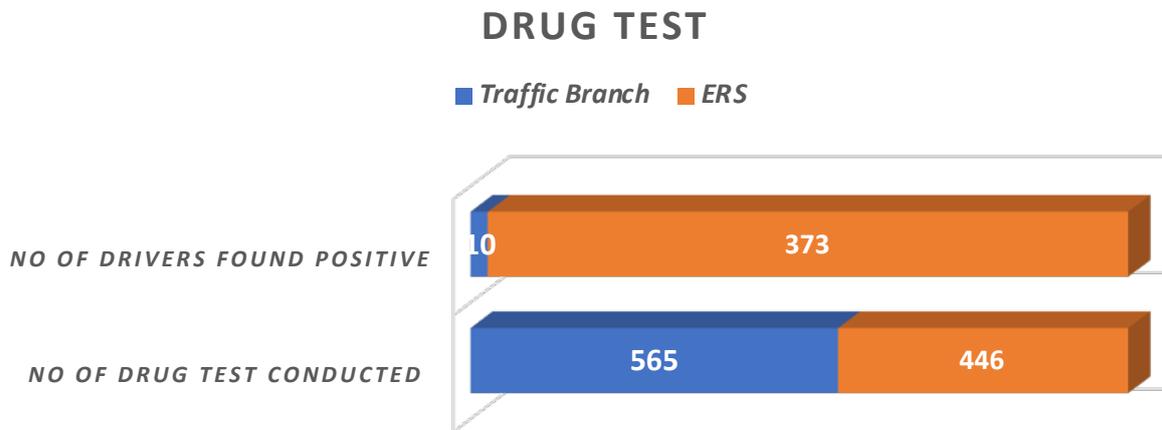
The number of drunken driving contraventions (established as positive alcotests by both the ERS and Traffic Branch) for the period July 2022 - June 2023 is as follows:



Source: Traffic Branch/ ERS

**5.10.6 Driving under influence of drug or intoxicating substance – Traffic and ERS**

The number of drivers found positive to intoxicating substances (established as positive by both the ERS and Traffic Branch) for the period July 2022 - June 2023 is as follows:

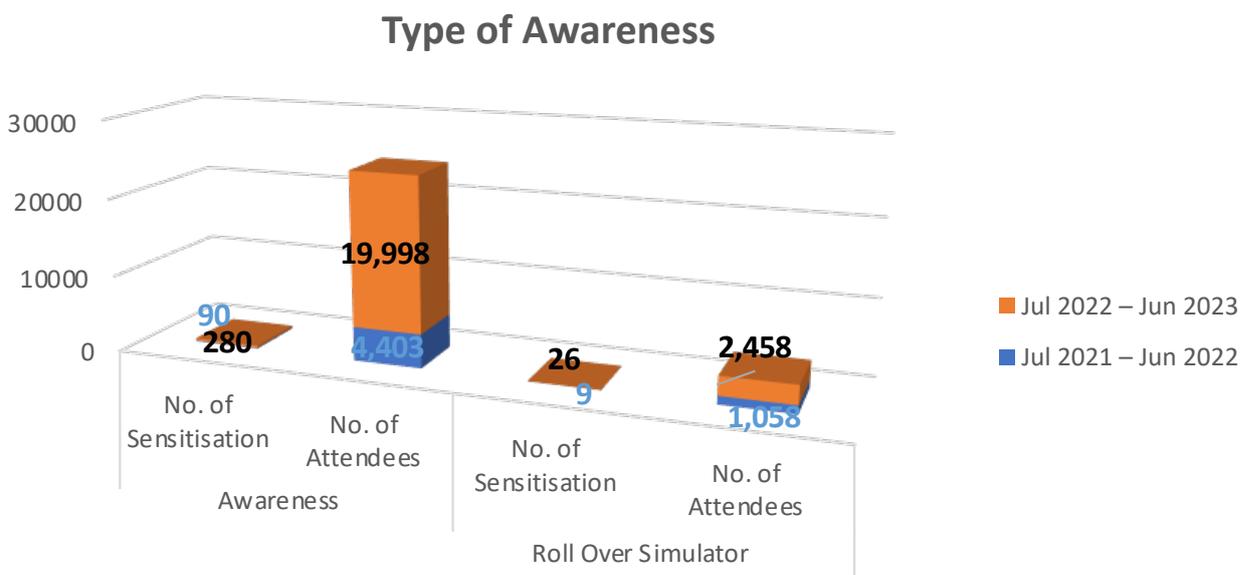


◆ It is to be noted that, for period July 2022 - June 2023, **383** drivers were positive to be under influence of drug/ intoxicating substance.

**5.10.7 Road Safety Campaign**

The Traffic Branch has continuously through its daily 'Info Route' programme on radios informed the public about the prevailing situation on our roads and at the same time sensitizing them on road safety. The Traffic Branch delivered lectures on road safety to various categories of road users (students, senior citizens, professional drivers, etc.). As part of its campaign, a Roll Over Simulator was introduced in April 2013 and used during exhibitions to sensitise members of the public.

For the period July 2022 to June 2023, road safety sessions was conducted as follows:-



Source: Traffic Branch

### 5.10.8 Emergency Response Service (ERS) in support to Road Safety

A dedicated Team known as ERS Transport Squad was put up under the aegis of OC ERS/ PDT since 18<sup>th</sup> February 2018 with aim to provide a first-line emergency response to all public transport providers and other road users island-wide.

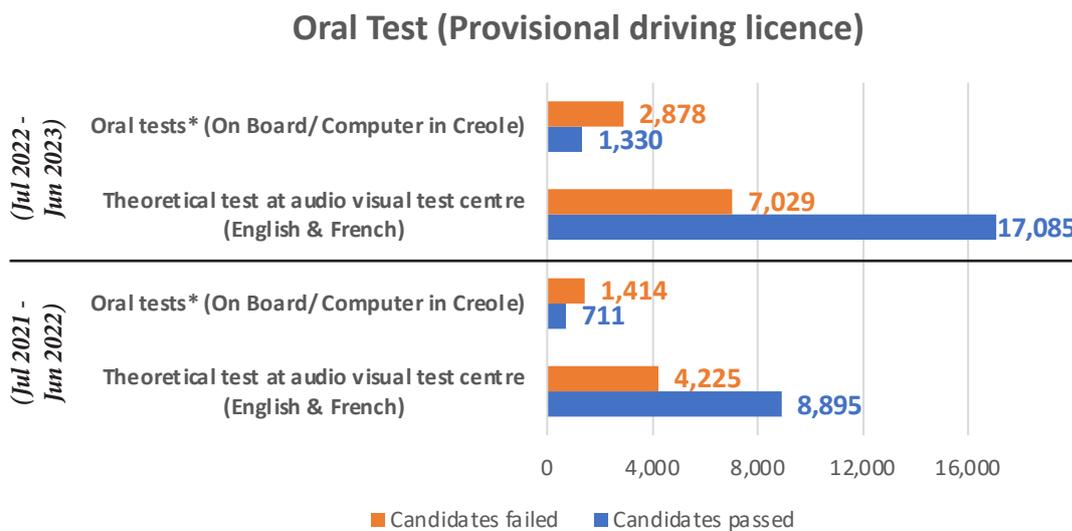
- (i) During the financial year July 2022 - June 2023, ERS contributed immensely towards road safety. It checked 423,744 vehicles and established **68,442** contraventions. **432** drivers were positively Alco-tested and **373** drivers were positive under intoxicating substances.
- (ii) ERS placed **348** Wheel Clamp for parking offences for the period July 2022 to June 2023.

### 5.10.8 Driving Test - Practical and Oral

The Traffic Branch is the competent authority to conduct oral and practical tests for motor vehicles.

- (i) Oral test for obtaining a provisional driving licence

The types of oral tests conducted with success/ failure for the obtention of a provisional driving licence are as follows:

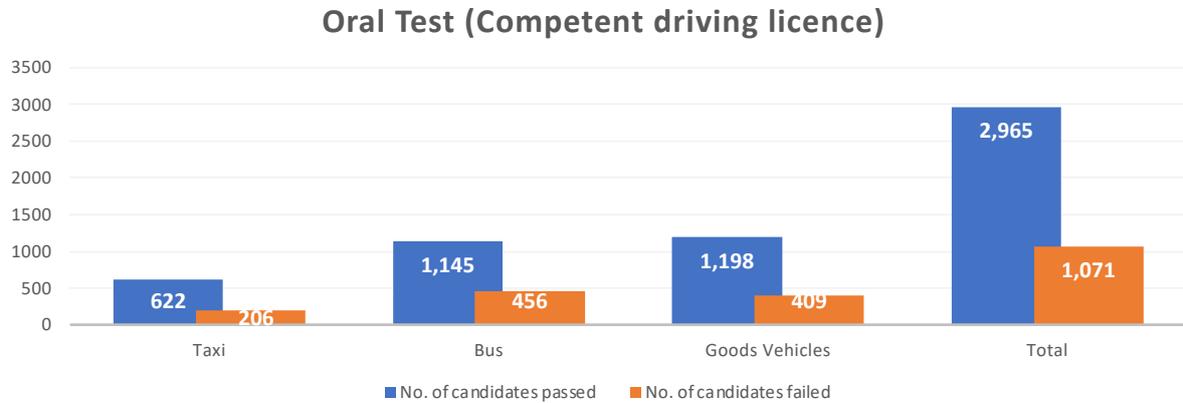


Source: Traffic Branch

- ◆ Note: Since 03.11.2017, the Traffic Branch has started an oral computer test in creole. The candidates who opt for Oral Board in creole are mostly those with low educational background. To ensure fairness, a candidate should be tested at least once on the computer based system before he/she is authorized to opt for Oral Board in creole.

(ii) Oral test (Category-wise) for the obtention of a competent driving licence

The types of oral tests conducted with success/failure for the obtention of a competent driving licence are as follows:

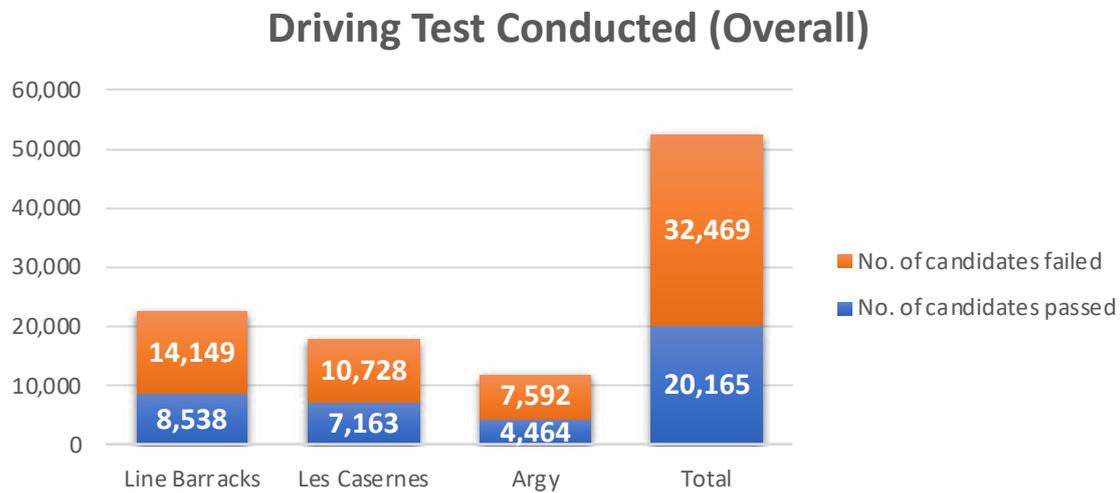


Source: Traffic Branch

◆ Out of 4,036 candidates, 2,965 passed the test amounting to a pass rate of 73.5%.

(iii) Practical (Overall) by Examination Centres

The overall driving test conducted for the financial year July 2022 - June 2023 for all types of vehicles at the different examination centres are as follows:

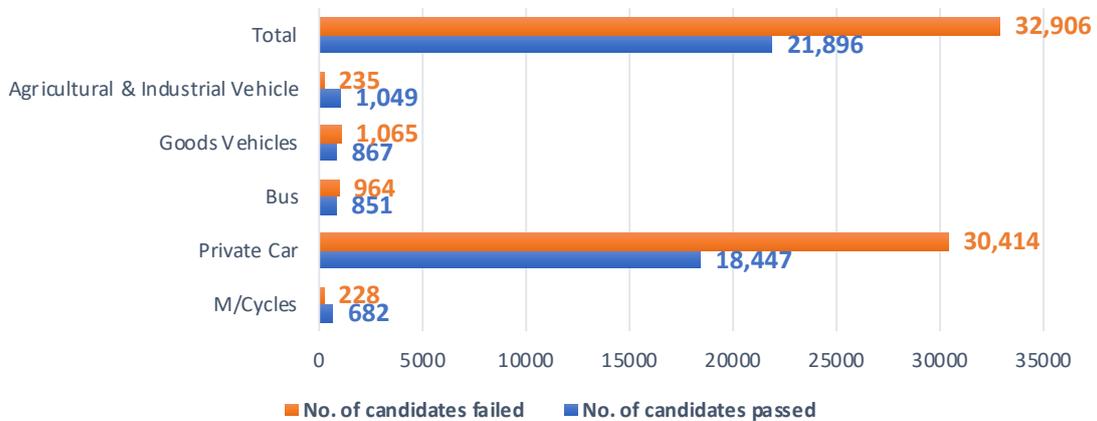


Source: Traffic Branch

(iv) Practical (Category-wise)

The overall success/failure by category for the period July 2022 - June 2023 are as follows:

**Driving Test Conducted (Category-wise)**



Source: Traffic Branch

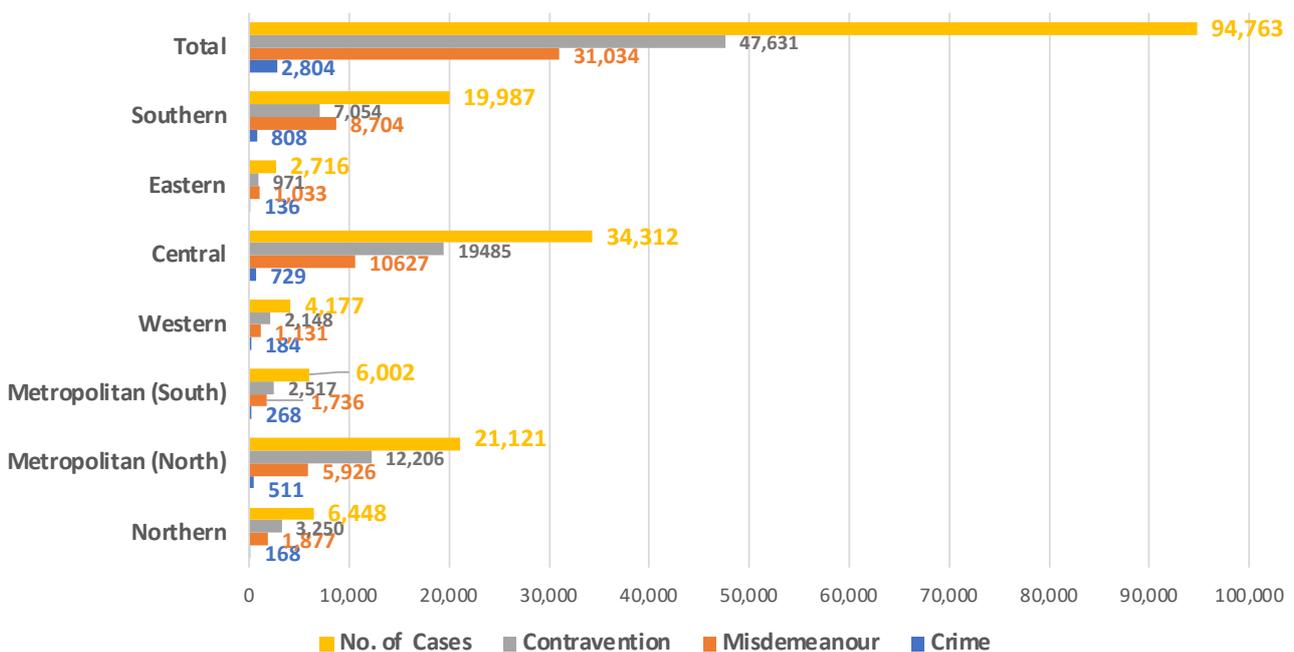
**5.11 Police Enquiry**

As regards Police enquiries, especially into criminal offences, emphasis has been laid on evidence-led investigation supported by scientific evidence, information technology and digital based fingerprint, amongst others.

**5.11.1 Outstanding cases**

Division-wise number of outstanding cases as at 30<sup>th</sup> June 2023 is as follows:

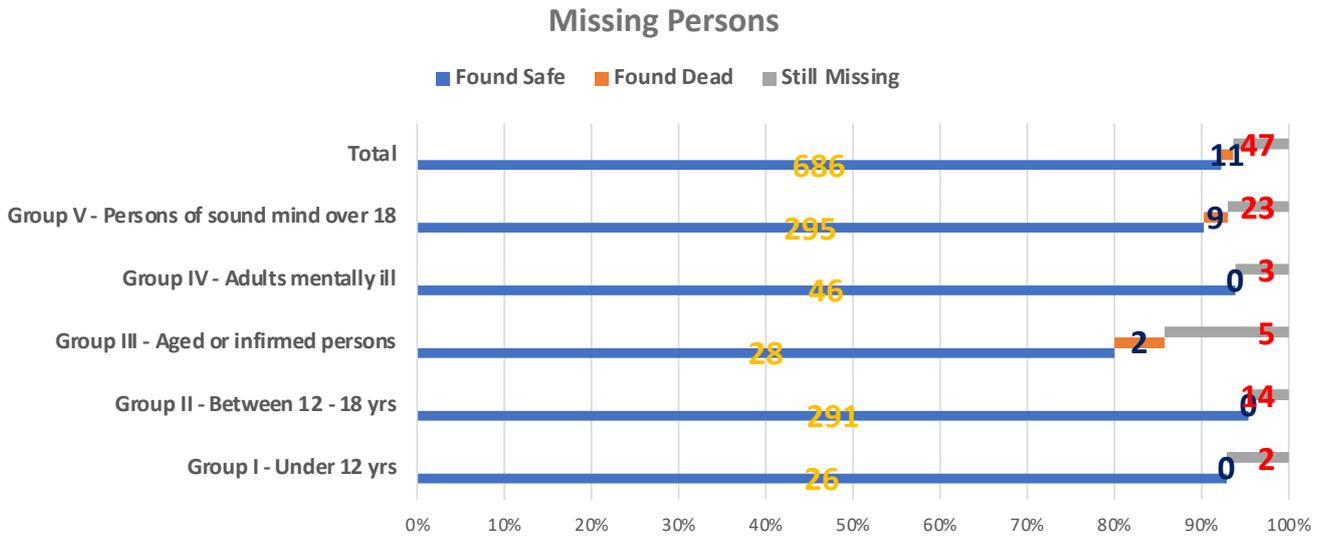
**No. of Outstanding Cases**



Source: Police Divisions

5.11.2 Missing Persons

Details for the 744 cases of missing persons reported as at 30<sup>th</sup> June 2023 are as follows:



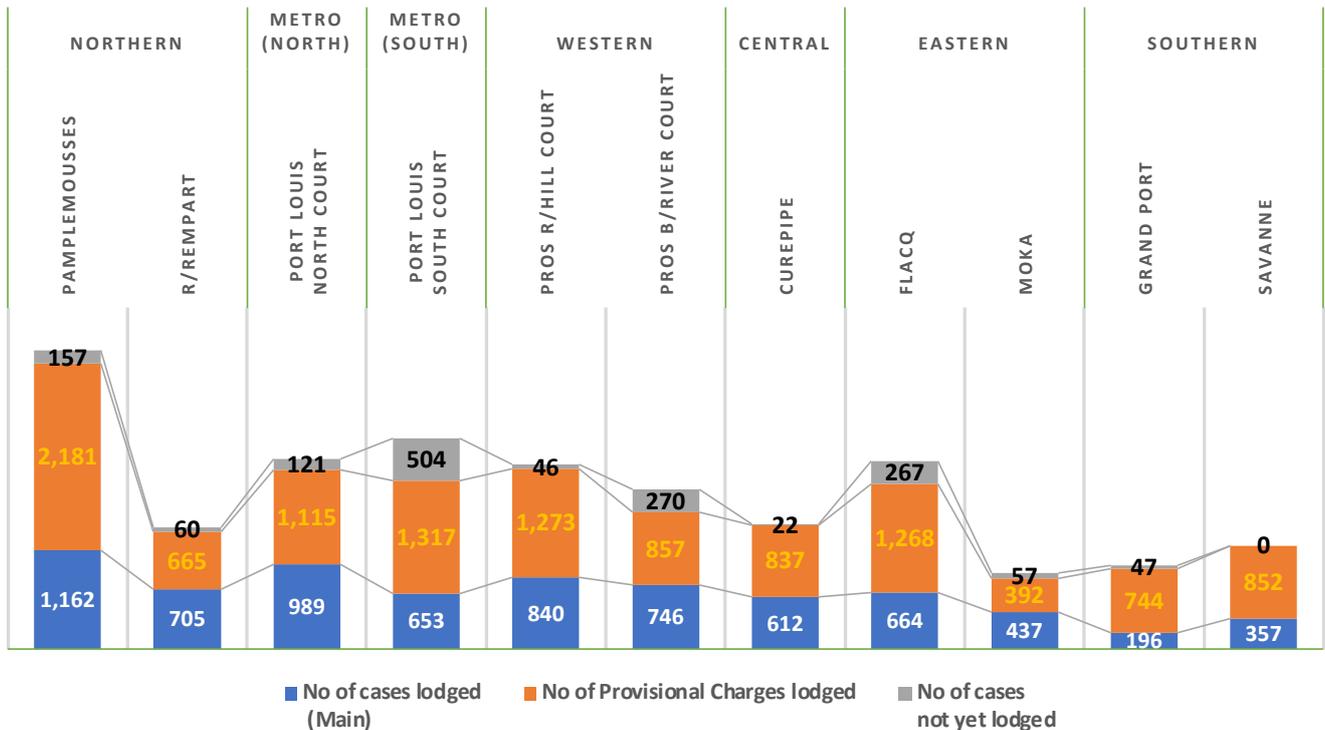
Source: Police Divisions

5.11.3 Lodging of Information

The number of information lodged before District Courts for the period July 2022 - June 2023 is as follows:

(a) Crime

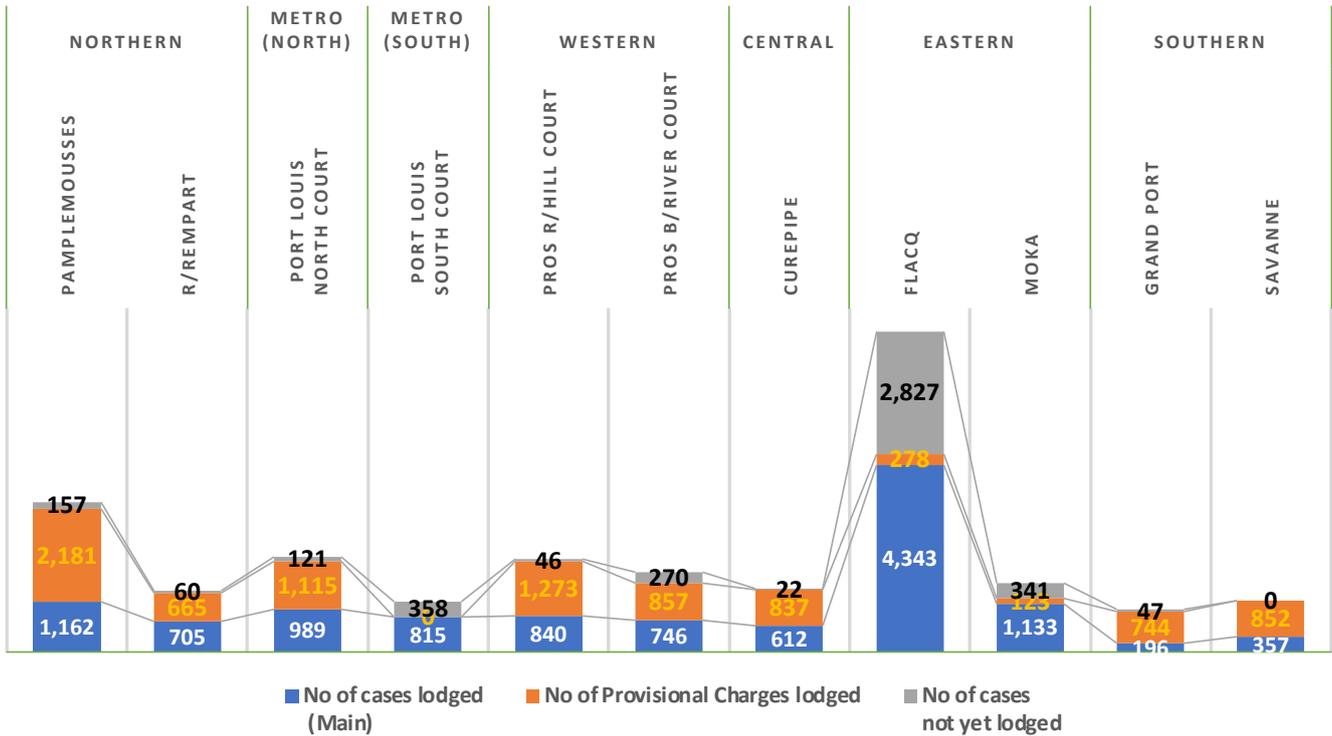
LODGING OF INFORMATION - CRIME



Source: Police Divisions

(b) **Misdemeanour**

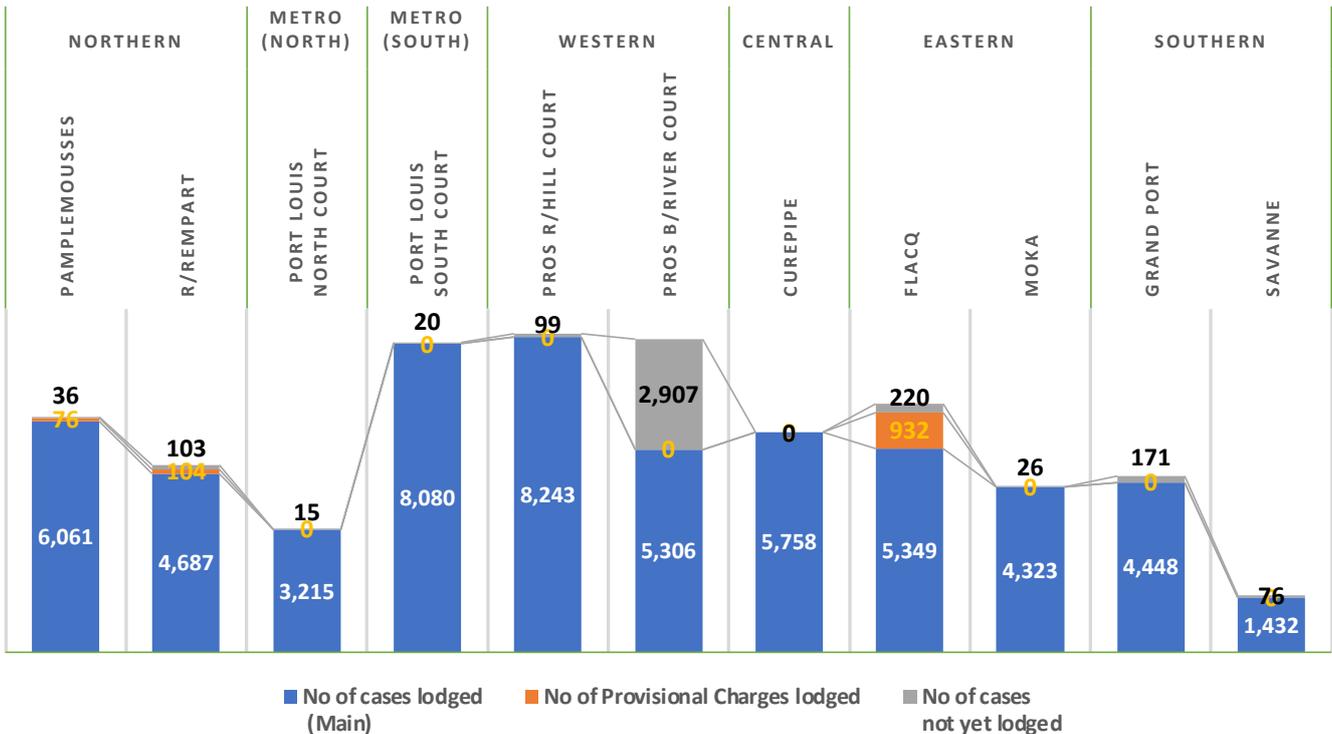
**LODGING OF INFORMATION - MISDEMEANOUR**



Source: Police Divisions

(c) **Contravention**

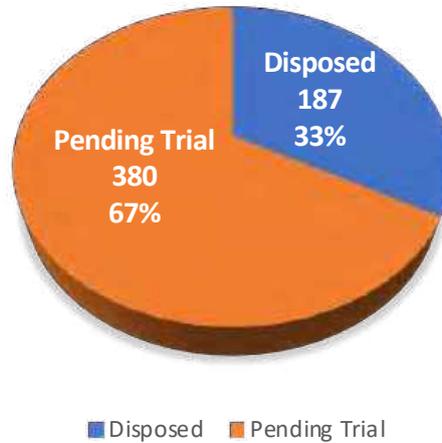
**LODGING OF INFORMATION - CONTRAVENTION**



Source: Police Divisions

The status of information lodged before the Intermediate Court is as follows:

**No. of Information lodged**



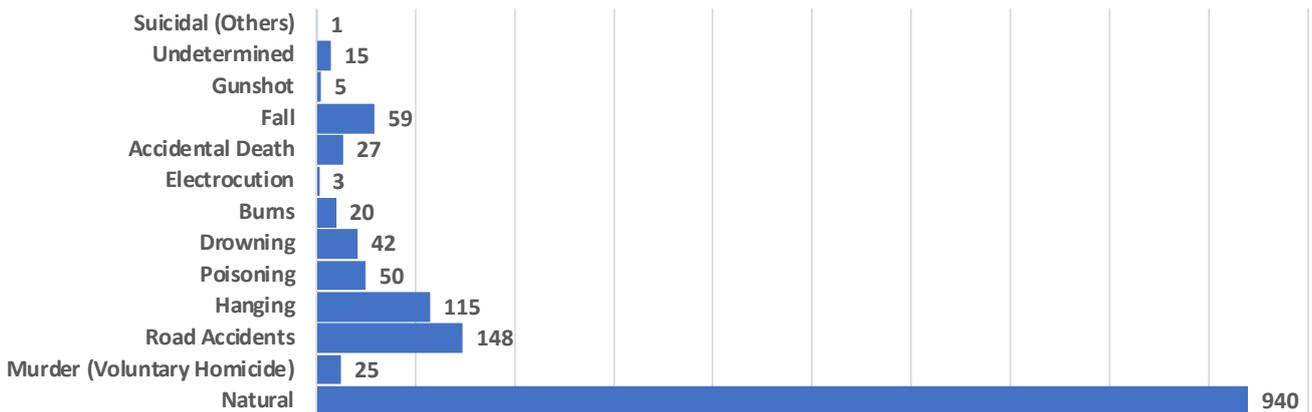
Source: PPO

NOTE: Before the Intermediate Court, there is unlimited number of counts under one information.

**5.11.4 Support through Medico-Legal Examination**

The services of the Police Medical Unit (PMU) are required in Police enquiries. A total of **1,450** autopsies was performed for the period July 2022 to June 2023, with cause of death, as follows:

**Autopsies Performed**

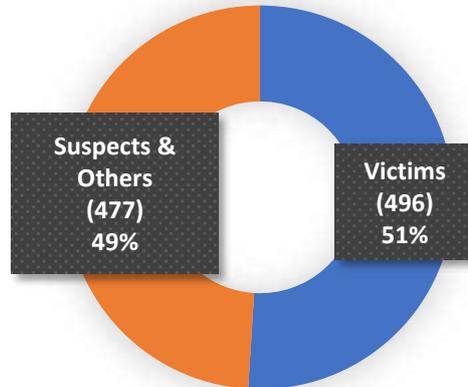


Source: Police Medical Unit

**5.11.5 Support through Clinical Examination**

(i) For the period July 2022 to June 2023, a total of **973** medical examinations was conducted on victims and suspects for clinical evidence, as follows:

**Medical Examination Conducted**

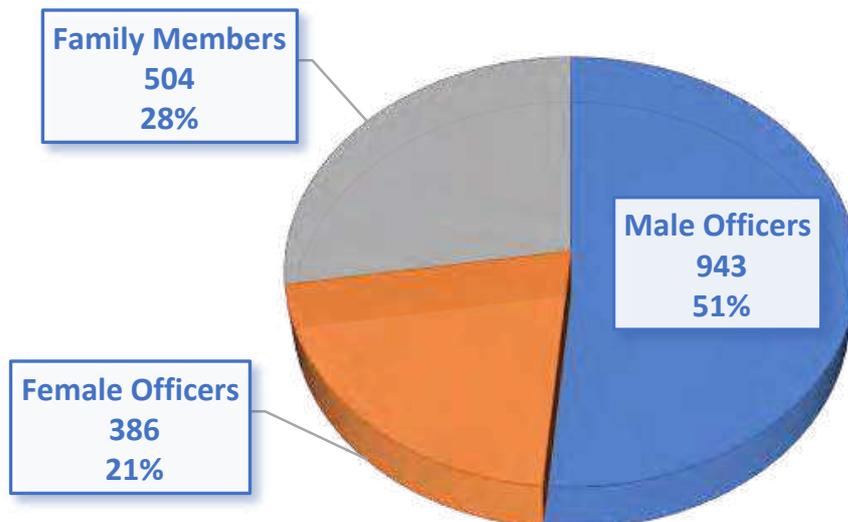


Source: Police Medical Unit

(ii) The Police Medical Unit (PMU) was also involved in the conduct of **1,998** medical check ups for the period July 2022 to June 2023, out of which **689** were related to attending overseas course and **150** to personnel aged 43-50 years.

(iii) For the period July 2022 to June 2023, the Police Psychologist posted to PMU, conducted a total of **1,833** Psychotherapeutic Counselling Sessions as follows:

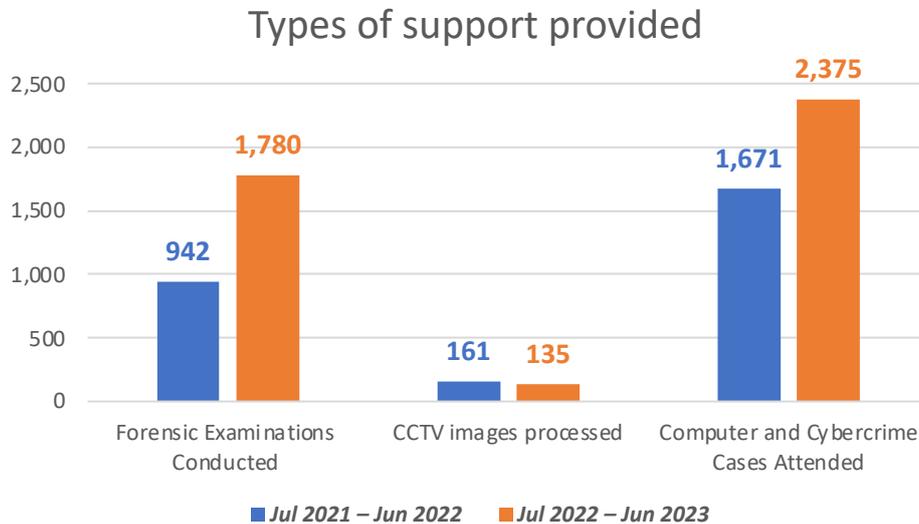
**PSYCHOTHERAPEUTIC COUNSELLING SESSIONS**



Source: Police Medical Unit

**5.11.6 Support through Digital Evidence**

(i) The Police IT Unit provides support to criminal investigation by attending to ICT related crime cases, collecting digital evidence and conducting forensic examinations on digital devices, computers and mobile phones. The expertise of its officers was sought as follows:



Source: IT Unit

(ii) The IT Unit has for the period July 2022 to June 2023, set up Local Area Networks (LAN), repaired computers and provided on-site support as follows:

	<b>Jul 2022 – Jun 2023</b>
No. of Computer Network Set-Up (LAN)	94
No. of Computer/ laptop repaired	527
No. of onsite support/ surveys/ requests	435

Source: IT Unit

**5.11.7 Scientific Support**

Examination of scene of crime is crucial in criminal investigations. SOCO personnel examine crime scenes and provide the services of draughtsmen and photographers. The number of cases attended to, by SOCO is as follows:

<b>Scientific Support</b>		<b>Jul 2022 – Jun 2023</b>
No. of cases attended		2,625
No. of cases where	Fingerprints left at CRO	704
	Forensic exhibits left at FSL	625

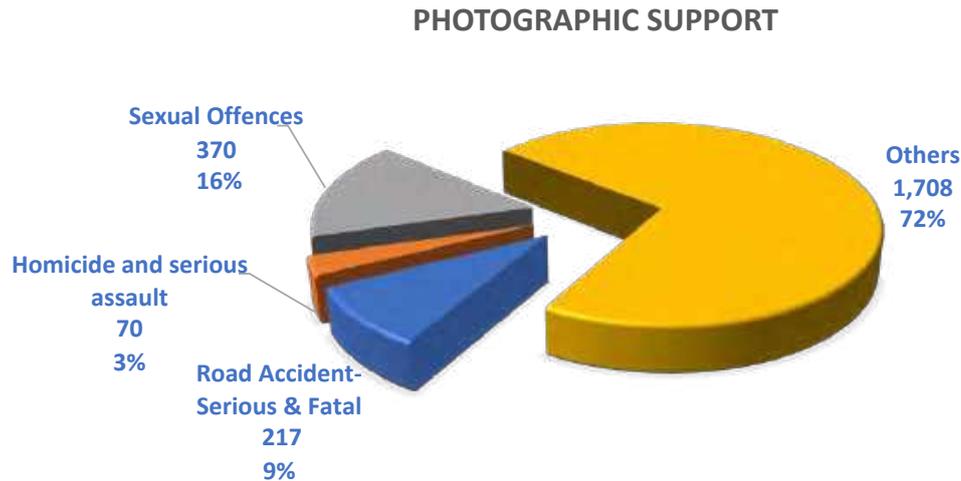
Source: SOCO

### 5.11.8 Draughtsman Support

A total of **1,554** cases were attended to, by draughtsman during the period July 2022 to June 2023, out of which 12 were for Serious Road Accident and 108 for Fatal Road Accident.

### 5.11.9 Photographic Support

(i) As far as Photographic Support is concerned, the Police Photographers attended to a total of **2,365** cases in relation to police enquiries. The breakdown is as follows:



Source: SOCO

### 5.11.10 Handwriting Support

The handwriting section usually assists in determining whether accused/ suspect has tampered with and/or falsified a document. The number of cases and exhibits received for analysis at Handwriting Examiners' Section (CCID) is as follows:

<b>Handwriting Support</b>		<b>Jul 2021 – Jun 2022</b>	<b>Jul 2022 – Jun 2023</b>
No. of cases received		175	226
No. of exhibits examined		2,565	2,592
Result of Analysis	Positive	102	127
	Negative	55	76
	Helpful	18	23
No. of cases attended		347	201

Source: Handwriting Section, CCID

**5.11.11 Support to Investigation – Processing of Fingerprints**

The Crime Records Office (CRO), stores data (Fingerprintable Offences and Non Fingerprintable Offences) in the Criminal Attribute Database (CADB). For the period July 2022 to June 2023, CRO has processed the following fingerprints:

	<b>Jul 2022 – Jun 2023</b>
Detection through Fingerprint search	118
Sets of Fingerprints Slips ( PF 19 & 20) Submitted	3,576
Ten Digits Fingerprint( Pf 19 & 20) submitted electronically by the seven Remote Query Work Stations including Rodrigues for Processing	8,294
Fingerprints Slips (convictions) have been submitted by the different Prosecutors Office	9,848
Fingerprints Slips for the first time Offenders is Included In the total Convictions	2,383
Convictions for Fingerprintable Offences (FO) were recorded in CADB system	9,717
Convictions for Non Fingerprintable Offences ( NFO) were recorded in CADB system	16,502
Character of Certificate processed & issued	94,158
For PHQ, PSC, ICAC, NTA, Character of Certificate	16,664
HC Dockets (PF 39) created	1,134
No. of persons who have been convicted and are under Police Supervision and (PF 16) Created	140

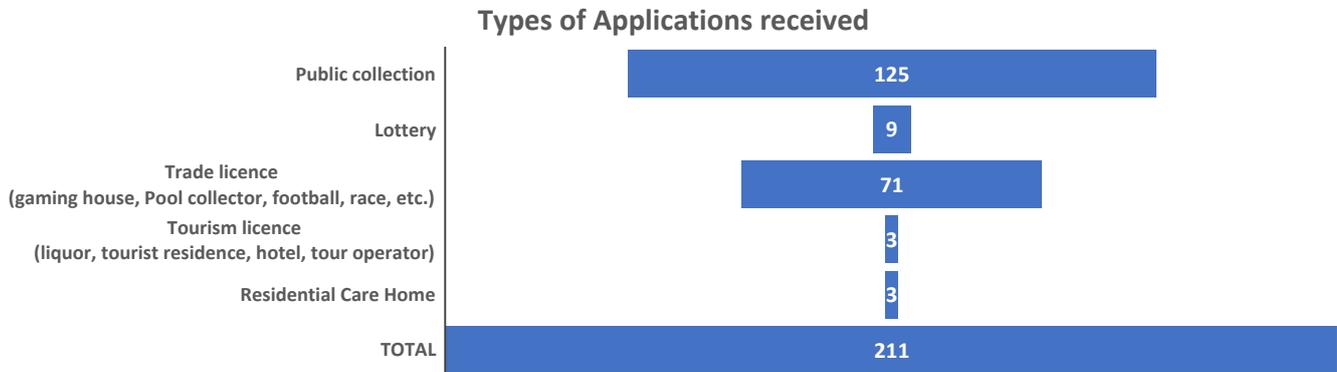
**Source: CRO**

## 5.12 Administration

### 5.12.1 Police Headquarters

#### (i) Applications

The following applications were received at the Police Headquarters (PHQ) for enquiries during the period July 2022 to June 2023:-



Source: PHQ

#### (ii) Petition

The number of applications for enquiry into petitions received is as follows:-

Applications received for enquiry		Jul 2021 – Jun 2022	Jul 2022 – Jun 2023
Rectification in Act of	Marriage	03	15
	Birth	23	27
	Death	11	16
Change of Name		238	303
Tardy Declaration of	Birth	55	157
	Death	9	5
Remission of	Sentence/ fine	3	15
	Bail	-	-
Free pardon		586	675
Restoration of Driving Licence		2	4
<b>TOTAL</b>		<b>591</b>	<b>1,217</b>

Source: PHQ

#### (iii) Police Assistance

The number of applications received from July 2022 to June 2023 is as follows:-

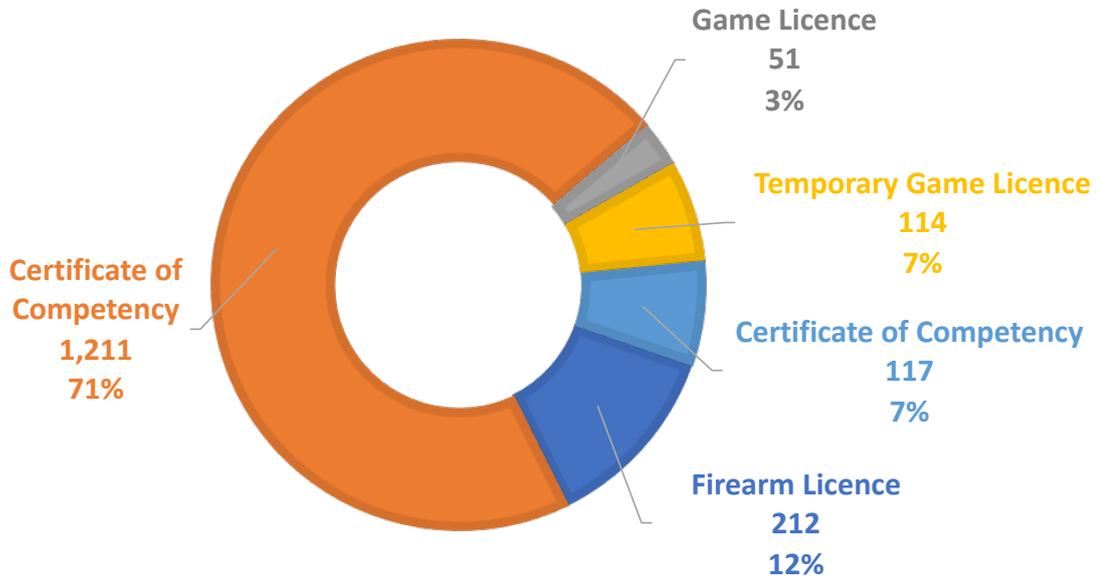
Applications received for		Jul 2021 – Jun 2022	Jul 2022 – Jun 2023
Police Assistance		1,938	3,800
Holding of public gathering		172	74
Transit of firearm for use by private security agencies on board commercial vessel transiting in piracy prone region.	Transit (Disembarked)	148	27
	Release (Embarked)	140	27
<b>TOTAL</b>		<b>2,398</b>	<b>3,928</b>

Source: PHQ

(iv) **Firearm**

- ◆ For the period under review, out of 212 new applications received for Firearm Licence, 157 received the licence. The number of new applications received for the issue of firearm licences and relevant certificates is as follows:-

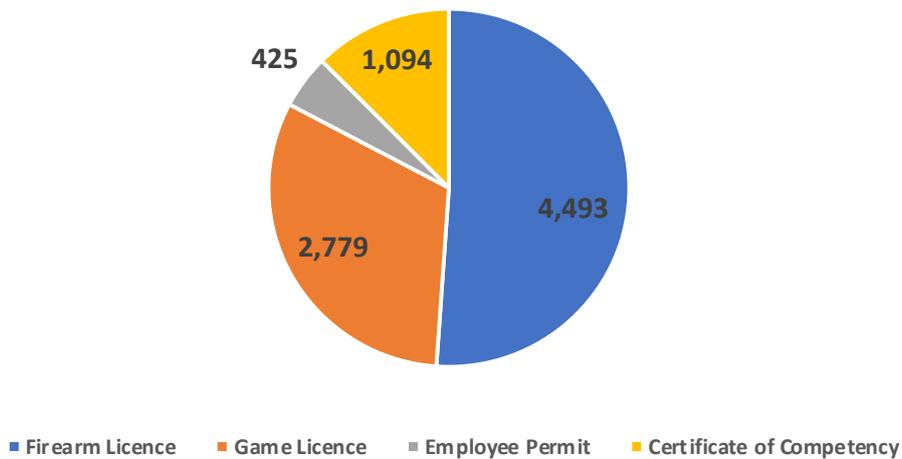
**TYPES OF NEW APPLICATIONS RECEIVED**



Source: PHQ

- ◆ The different types of licences renewed for the period under review is as follows:-

**Types of Licence Renewed**



Source: PHQ

### 5.12.2 Police Information & Operations Room (PIOR)

PIOR moved from Line Barracks, Port Louis to Ebene Cybercity in Shri Atal Bihari Vajpayee Tower on 19 August 2019 and it also hosts the Police Main Command and Control Centre for monitoring of Safe City cameras. Below is the outcome of activities conducted by the PIOR/ PMCCC:

Activities		Jul 2021 – Jun 2022	Jul 2022 – Jun 2023
No. of request received through	999	12,073	18,231
	148	8,437	12,316
	Hotlines	1,639	2,559
	LESPWAR APP	357	471
	SEKIRITE APP*	-	27
No. of request attended to within 15 mins		19,935	28,018
No. of cases detected through CCTV footage (Safe City Camera, etc.)		66	52
No. of cases elucidated through viewing of CCTV footage		326	423

Source: PHQ

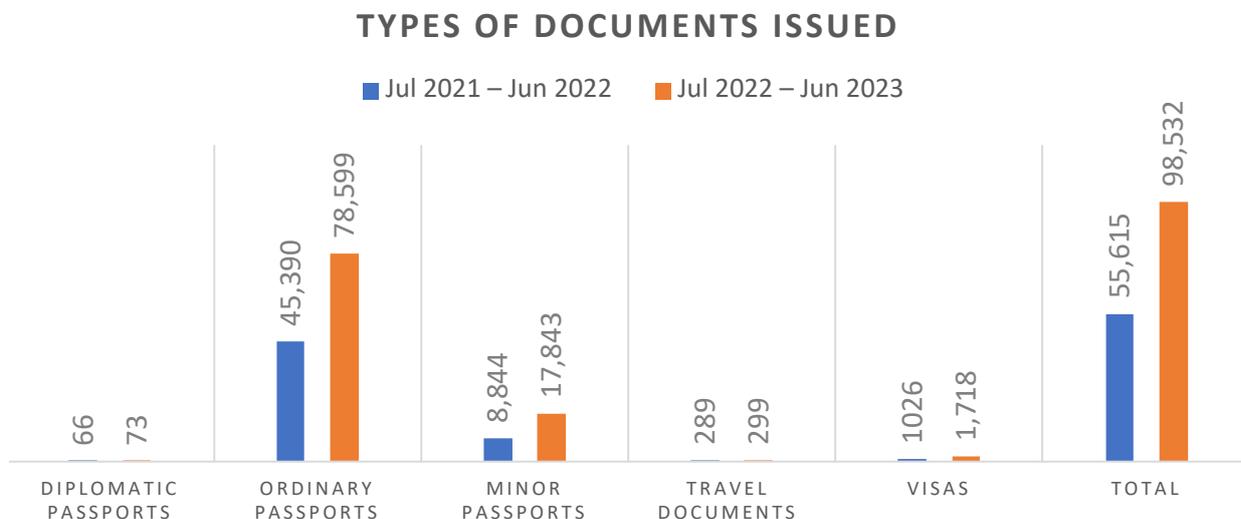
\* SEKIRITE App has come into operations on 03.10.2022.

### 5.12.3 Passport and Immigration Office (PIO)

PIO works under the aegis of the Prime Minister's Office and the Commissioner of Police. PIO has been equipped with video surveillance at risk areas and is certified to have both a Quality Management System (ISO 9001 - QMS) and an Information Security Management System (ISO 27001 - ISMS) under the International Organization for Standardization (ISO).

#### (i) Passports

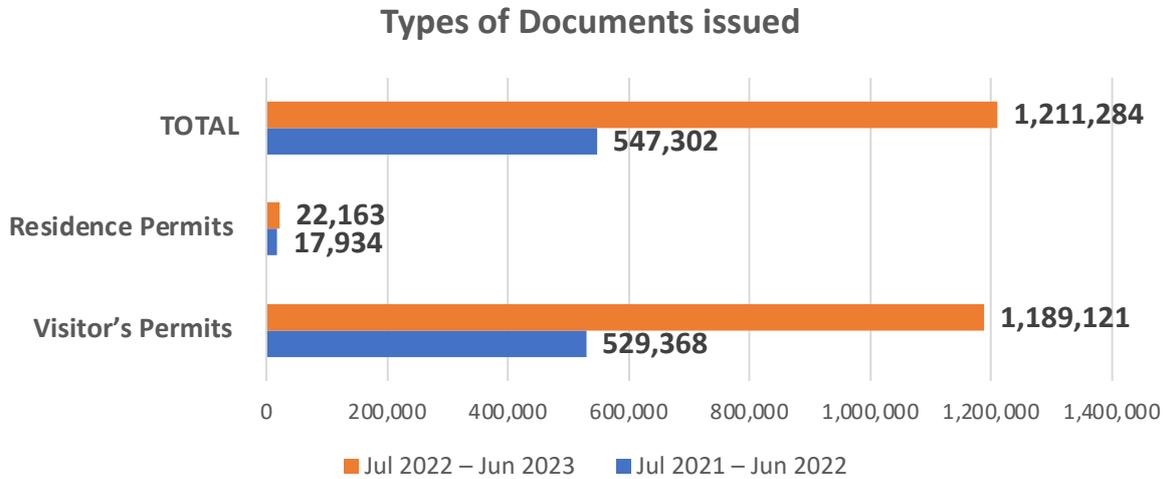
During the period July 2022 to June 2023, PIO issued passports and related documents as follows:



Source: PIO

**(ii) Visitor’s and Residence Permits**

The number of Visitors’ and Residence Permits issued for the period July 2022 to June 2023 are as follows:



Source: PIO

**(iii) Objection to Departure**

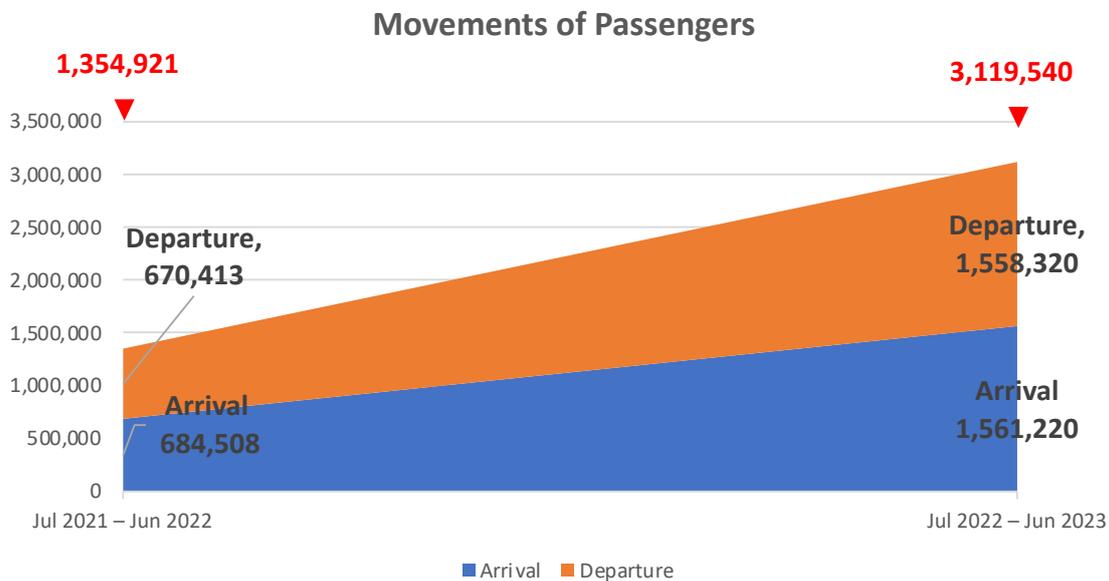
The number of Objections to Departure raised and waived for the period July 2022 to June 2023 are as follows:



Source: PIO

**(iv) Movement of Passengers**

During the period July 2022 to June 2023, the Immigration Control Officers attended to arrivals and departures as follows:-



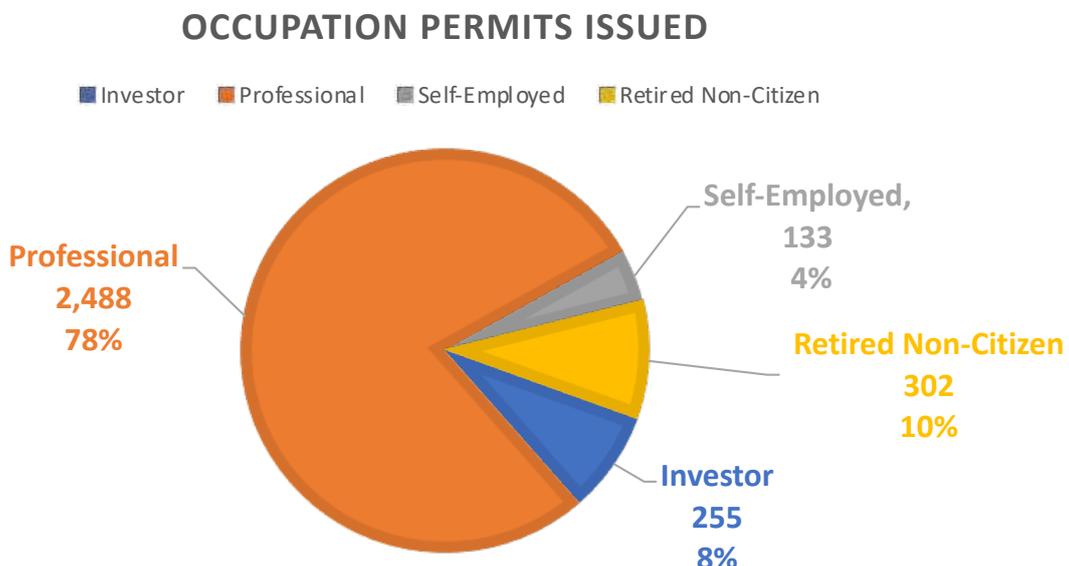
Source: PIO

**(v) Repatriation**

**738** Foreign nationals were repatriated to their country of origin during the period July 2022 to June 2023.

**(vi) Occupation Permits**

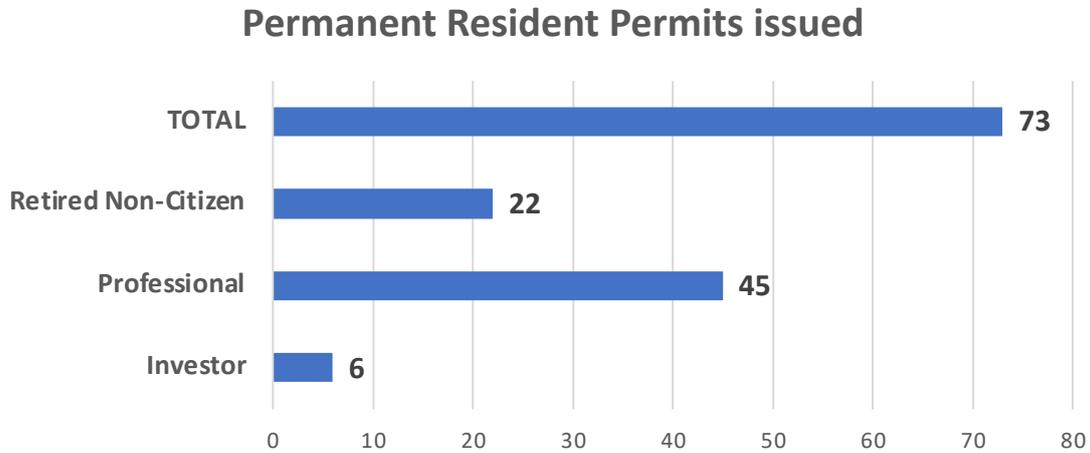
Since 2006, PIO issues Occupation Permits to Investors, Professionals, Self-Employed and Retired Non-Citizens. The number of such permits delivered for the period July 2022 to June 2023 is as follows:-



Source: PIO

**(vii) Permanent Resident Permits**

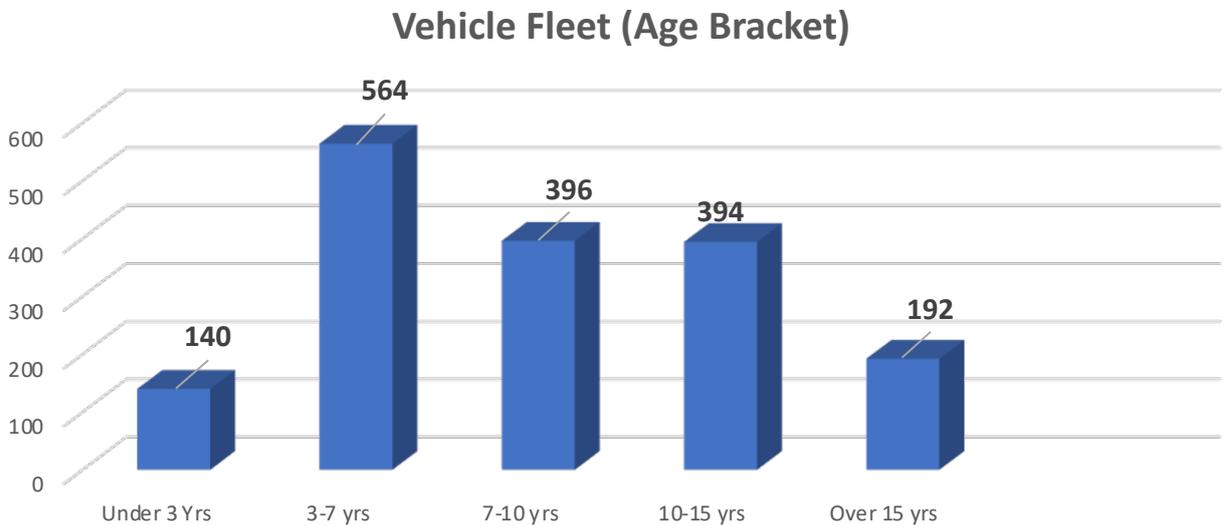
As from 09<sup>th</sup> April 2012, PIO also issues Permanent Resident Permits to Investors, Professionals, Self-Employed and Retired Non-Citizens. The number of such permits delivered is as follows:-



Source: PIO

**5.12.4 Transport**

(i) As at 30<sup>th</sup> June 2023, the Police fleet comprised 1,686 vehicles, excluding 179 which were awaiting disposal by a Board of Survey and 2 motorcycles have been reported stolen. The age bracket of the fleet of vehicles is as follows:



Jul 2022 – Jun 2023

Source: TGR

◆ A total of 1,100 vehicles is under the age of 10 years representing a 65.2% of the total number of road-worthy vehicles in the Force. Number of vehicles with age, type etc.. is put up at **Annex E & F.**

(ii) During the period July 2022 to June 2023, **80** vehicles were acquired and **158** vehicles were disposed. Details are put up at **Annex G & H**.

(iii) Fuel consumption by Police vehicles

For the period under review, 25,711,184 Km was covered by Police vehicles on policing operations, patrols, etc., whilst vehicles allotted to SMF run 1,543,619 Km. Details are as follows:-

(a) Transport Guard Room Vehicles

<i>Fuel consumption/ Km run</i>	<i>Jul 2022 – Jun 2023</i>
Km run by Police vehicles	25,711,184 Km
Fuel consumed (L)	2,740,605.5 L
Average fuel consumption	9.4 Km/L
Cost	Rs. 310,999,784.05

Source: TGR

(b) SMF vehicles

<i>Fuel consumption/Km run</i>	<i>Jul 2021 – Jun 2022</i>
Km run by SMF vehicles	1,543,619 Km
Fuel consumed (L)	218,792
Average fuel consumption	7.0
(ii) Others (Motor boats, generators, L/Movers, C/saw, etc...)	8,518
Fuel consumed (L)	227,310
Cost	Rs. 13,372,412.00

Source: SMF

## 5.13 Technical Assistance

### 5.13.1 Police Communication Branch

(i) Electrical

The types and different interventions/ assistance made during the period July 2021 to June 2022:-

<i>Electrical Interventions</i>	<i>Jul 2022 – Jun 2023</i>
Request Received	1,039
Survey Conducted	600
Electrical Repairs/Installation Works	400
Electronic Devices Repaired/Appliances	200
Water Pump Issues	25
Generator Breakdown/Serviceing	175

Source: Comms

## (ii) CCTV

The types and different interventions/ assistance made during the period July 2022 to June 2023:-

<b>CCTV Interventions</b>	<b>Jul 2022 – Jun 2023</b>
Project in progress	7
Commissioning Conducted	3
No. of Cameras Removed	97
Intervention/ maintenance on Line Barrack CCTV System	53
Other Projects implemented:- <ul style="list-style-type: none"> <li>• PA System at NSS HQ</li> <li>• IP PBX System at Metro North DHQ</li> <li>• IP PBX System at Police Executives</li> <li>• IP PBX System Upgrade Line Barracks</li> <li>• Access Control System at PIO Sterling House &amp; Airport</li> <li>• Rental of photocopy machines</li> </ul>	6
CCTV Systems being managed :- <ul style="list-style-type: none"> <li>• Safe City (IVS – 4000 Cams over 2000 sites; ITS – 296 Cams over 75 Sites/ 91 Poles)</li> <li>• Moka Detention Centre (82 Cams)</li> <li>• Vacoas Detention Centre (97 Cams)</li> <li>• P/South Detention Centre (49 Cams)</li> <li>• Piton Detention Centre (169 Cams)</li> <li>• IT Unit (10 Cams)</li> <li>• Test Driving Centre Argy (38 Cams)</li> <li>• Test Driving Centre Les Casernes (39 Cams)</li> <li>• Test Driving Centre Line Barracks &amp; Line Barracks Compound (68 Cams)</li> <li>• PIO Sterling House (20 Cams)</li> <li>• ADSU (Main) – (36 Cams)</li> <li>• ADSU (Incommunicado) –(16 Cams)</li> <li>• NCG Commando Les Salines (9 Cams)</li> <li>• AMC Building (03 Cams)</li> <li>• Police Station/Posts – (805 Cams)</li> </ul>	15
Other Projects in progress: <ul style="list-style-type: none"> <li>• IP PBX Upgrade at SMF</li> <li>• Rental of Photocopy machines</li> <li>• Rental of Multi-function Fax machines</li> </ul>	3

Source: Comms

## (iii) Radio

The types and different interventions/ assistance made during the period July 2022 to June 2023:-

<b>Radio Interventions</b>	<b>Jul 2022 – Jun 2023</b>
EP 820 Fault Received & Processed	710
EV 750 Fault Received & Processed (Static)	14
EV 750 Fault Received & Processed (Vehicular)	56
Group Configuration Requests Received & Processed	35
Delivering Lectures on eLTE Components	5
No of EP 820 Condemned	11
No of EV 750 (Vehicular) Condemned	1
Project In Progress <ul style="list-style-type: none"> <li>• Radio Communication System for Rodrigues</li> </ul>	1

Source: Comms

## (iv) Public Address and Court Viewing

The different assistance made during the period July 2022 to June 2023:-

<b>Assistance</b>	<b>Jul 2022 – Jun 2023</b>
Public Address System	75
Court Viewing	25

Source: Comms

## (v) Assessment of Quotations for Repairs

The types and different interventions/ assistance made during the period July 2021 to June 2022:-

<b>Electrical Interventions</b>	<b>Jul 2022 – Jun 2023</b>
Electrical items	33
UPS and Generator	22
Fax Machines, Photocopy Machines & TV	125

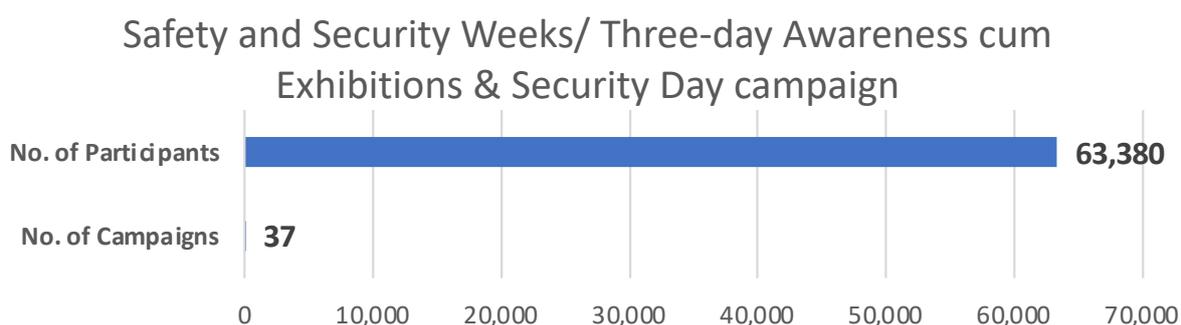
Source: Comms

## 5.14 Awareness Campaign

### 5.14.1 Community Policing

Policing with the people for the people is a concept adopted for enhancing collaboration between Police and Public. To this end, Police have a 4-level community policing strategy and details thereof are placed at [Annex I](#).

(i) The Crime Prevention Unit (CPU) carried Safety and Security Weeks/ Awareness cum Exhibitions & Security Day campaign as follows:



Source: CPU

(ii) CPU has also conducted crime prevention sessions at various schools and with community and business representatives. The details are as follows:-

<b>Crime prevention sessions conducted with</b>		<b>Jul 2022 – Jun 2023</b>
Primary Schools	Sessions	100
	Participants	11,275
Business Security	Sessions	211
	Participants	3,093
Others	Sessions	1,162
	Participants	65,482
<b>No of talks/ Seminars conducted</b>		<b>1,473</b>
<b>No of Attendees</b>		<b>79,850</b>

Source: CPU

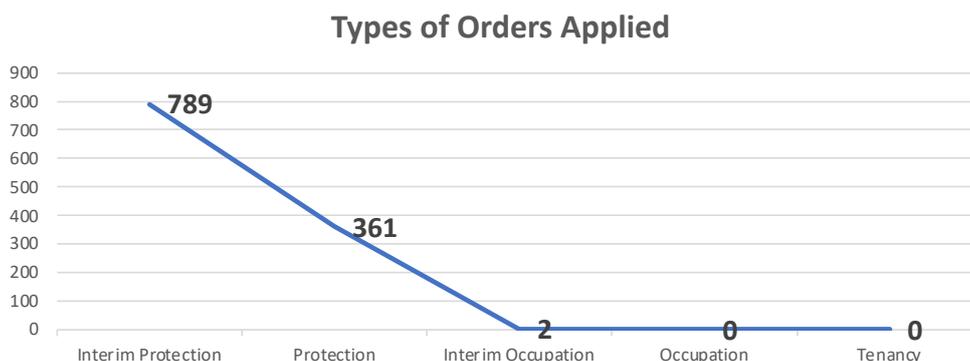
(iii) The number of victims visited by personnel of CPU for the period July 2022 to June 2023 is **1,172**.

(iv) The Brigade Pour La Protection De La Famille (BPF) conducted sensitisation sessions as follows:-

<b>Sensitization, talks/seminars conducted</b>			<b>Jul 2022 – Jun 2023</b>
<b>Target Audience</b>	Primary Schools	Sessions	375
		Participants	14,063
	Secondary Schools	Sessions	255
		Participants	14,396
	Social Welfare Centres, etc.	Sessions	205
		Participants	7,083
<b>No of talks/ Seminars conducted</b>			<b>835</b>
<b>No of Attendees</b>			<b>35,542</b>

Source: BPF

(v) With a view to protecting spouses from Domestic Violence, BPF made a total of **1,152** applications (Protection, Occupation and Tenancy Orders) to Courts as follows:



Source: BPF

(vi) Assistance and counselling services were provided by BPF as follows:

<b>Request attended &amp; Counselling provided</b>		<b>Jul 2022 – Jun 2023</b>
Child Abuse	Male	593
	Female	795
Elderly Abuse	Male	289
	Female	568
Domestic Violence	Male	1483
	Female	2,876
<b>Total</b>		<b>6,604</b>

Source: BPF

(vii) Lectures/ Awareness/ Sensitisations delivered by ADSU personnel are as follows:

<b>Lectures/ Awareness/ Sensitisations</b>		<b>Jul 2022 – Jun 2023</b>
<b>Target Audience</b>	Primary Schools	438
	Secondary Schools	3,799
	Tertiary	691
	Discipline Forces	756
	Others	20,109
<b>No. of talks/ Seminars conducted</b>		<b>234</b>
<b>No. of Attendees</b>		<b>26,361</b>

Source: ADSU

(viii) The NCG also conducted talks/ awareness campaigns/ sensitisations among member of the public as follows:

<b>Talks/ awareness/ sensitisations</b>		<b>Jul 2022 – Jun 2023</b>
Target audience	Primary Schools	8
	Business Sector	9
	Others	43
<b>No. of talks/ Seminars conducted</b>		<b>61</b>
<b>No. of Attendees</b>		<b>1,204</b>

Source: NCG

(ix) The Cybercrime Unit (CCID) also conducted talks/ awareness campaigns/ sensitisations among member of the public as follows:

<b>Talks/ awareness/ sensitisations</b>		<b>Jul 2022 – Jun 2023</b>
Target audience	Primary Schools	13
	Business Sector	17
	Others	31
<b>No. of talks/ Seminars conducted</b>		<b>8</b>
<b>No. of Attendees</b>		<b>1,794</b>

Source: CCID

## 6. Status on Implementations of Budget Measures

### 6.1 Budget Speech 2022 - 2023

The undermentioned projects were outlined in the budget speech 2022 - 2023. Their status are as hereunder:

<b>Sno.</b>	<b>Projects</b>	<b>Status</b>
1	Construction of Piton Detention Centre	Completed and inaugurated on 16 January 2023.
2	Setting up of Plaine Corail NCG Post (same building of Plaine Corail Police Station)	Operational since 15 May 2023.
3	Acquisition of One Advance Light Helicopter MK III (MPH II)	Acquired and commissioned on 14 March 2023.
4	Acquisition of vehicles (Police)	Acquired 33 Hatchback Cars, 10 double Cab Pickup Truck 4 x 2 & 3 Prisoner's Truck.
5	Acquisition of vehicles (ADSU)	Acquired 3 Sedan Cars, 2 Hatchback Cars & 5 Motorcycles.
6	Acquisition of High Speed Boats	Acquired and commissioned of 2 Japanese Speed Boats on 20 April 2023.
7	Construction of building for the setting up of Vallée des Pretres/ Cité La Cure Police Station	55% completed.
8	Automated Fingerprint Identification System	Specifications of project has been revised. Relaunching is expected soon.

## 7. Status on Implementations of Key Actions/ KPI

### 7.1 Reporting period: July 2021 to June 2022

Vote 2-5 Police Service

Outcome	Outcome Indicator	Target 2021/22	Achievement as at 30 June 2022	Remarks
Enhanced security and safety in the country	Crime Rate (per thousand population)	< 3.36	3.69	Crime Rate for Financial Year July 2021 to June 2022 - Island of Mauritius is 3.69

Delivery Unit	Main Service	Key Performance Indicator	Target 2021/22	Achievement as at 30 June 2022	Remarks
Police Divisions	Control and Prevention of Crime	Percentage reduction in number of reported cases of Larceny with aggravating circumstances	12%	6.89%	The number of reported cases of Larceny with aggravating Circumstances during financial year July 2020 to June 2021 was 1841 Cases whilst the number is 1968 during the Financial Year July 2021 to June 2022 with an increase of 6.89 %. The period of Financial Year July 2020 to June 2021 was under Covid restrictions
Crime Prevention		Detection rate in reported cases of crimes	56%	Number of Reported Crimes for period July 2021 to June 2022 is 4503. Number of Cases detected is 2724 cases showing detection percentage of 60.5%	Number of Reported Crimes for period July 2021 to June 2022 is 4503. Number of Cases detected is 2724 cases showing detection percentage of 60.5%
Traffic Branch	Improve safety and security of road users	Number of road traffic operations in relation to speeding, use of mobile phone and drunk driving	645	590	
ADSU	Combat trafficking of drugs and abusive substances	Percentage of drug related operations resulting in arrest and seizure	79%	72.30%	

## 8. Risk Management, Citizen Oriented Initiatives & Good Governance

The Mauritius Police Force remains guided by the principles of impartiality, integrity, transparency and accountability, which should not only permeate the organisation culture but also characterises all dealings with its customers.

The Police Officer's Ethics Guide, which has been worked out in collaboration with Transparency International, is still valid and constitutes an essential tool which will assist the Mauritius Police in maintaining a higher standard of policing by reducing unprofessional / unethical behaviour in the organisation.

It focuses on topical issues such as integrity, non-discrimination and self-discipline which are all critical to the Mauritius Police Force.

The community needs Police officers to ward off instability or chaos within the society. It needs a Police that can be trusted. The majority of Police Officers want that too. Negative publicity undermines the morale of those who are committed to their mission.

And for that, there is no secret: Integrity in leadership, commitment at all levels and discipline.

In that context, the Mauritius Police Force in collaboration with Transparency Mauritius, launched a Ethics Guide for Police Officers on 24 October 2018.



## 9. Implementation Plan - Internal Audit & Director of Audit Comments

### 9.1 Internal Audit Report 2022 - 2023

#### (a) Planned Audits

For the Financial Year 2022/2023, Internal Audit Squad (IAS) planned 21 audits assignments. 18 audit assignments which represent around 86% of the Annual Internal Audit Plan 2022/23 were completed. Details are as follows:

SN	Project Name*	Project Number	Date Report	No. of Recomm. made	Status of Recomm.	
					Already Implemented	Not Yet Implemented
1	Accounts Receivable	ICC/POL/2022-2023/PA/4/1	25/08/2022, 23/09/2022, 7/10/2022, 3/11/2022	50	40	10
2	ERS	ICC/POL/2022-2023/PA/92/7	13-Mar-23	36	Follow-up not yet conducted	
3	Catering Units: SMF Mobile Wing SMF SSRIA Training School Les Casernes Curepipe	ICC/POL/2022-2023/PA/77/6	9-Jan-23	15 17 12	14 17	1 Nil
4	Finance Section(Allowances)	ICC/POL/2022-2023/PA/58/4	24-Feb-23	5	Follow-up not yet conducted	
5	Crime Records Office	ICC/POL/2022-2023/PA/66/5	17-Jan-23	9	8	1
6	Evidential Property (Exhibit and Unclaim Property)	ICC/POL/2022-2023/PA/170/9	ADSU -24 March 2023, CCID -23 May 2023	40	Follow-up not yet conducted	
7	HR Management(DHQ North)	ICC/POL/2022-2023/PA/57/3	13-Dec-22	5	5	Nil
8	Maritime Air Squadron	ICC/POL/2022-2023/PA/201/14	6-Jun-23	19	Follow-up not yet conducted	
9	Leather Workshop	ICC/POL/2022-2023/PA/173/10	13-Mar-23	13	11	2
10	DHQs-Ration to Prisoners	ICC/POL/2022-2023/PA/196/13	28-Apr-23	2	2	Nil
11	SMF - Catering Warehouse	ICC/POL/2022-2023/PA/286/19	29 June 2023	13	Follow-up not yet conducted	
12	Finance Section- Compensation of Employees-Overtime	ICC/POL/2022-2023/PA/275/18	Draft 30/06/2023	4	Follow-up not yet conducted	
13	SSU	ICC/POL/2022-2023/PA/259/16	29/06/2023	15	Follow-up not yet conducted	
14	Procurement	ICC/POL/2022-2023/PA/189/12	20/06/2023	6	Follow-up not yet conducted	
15	DHQs -Warehouse	ICC/POL/2022-2023/PA/128/8	21-Feb-23	12	8	4
16	Finance Section- Travelling Expenses	ICC/POL/2022-2023/PA/174/11	19-Apr-23	6	Follow-up not yet conducted	

SN	Project Name*	Project Number	Date Report	No. of Recomm. made	Status of Recomm.	
					Already Implemented	Not Yet Implemented
17	NCG -Posts	ICC/POL/2022-2023/PA/248 /15	Draft 25/05/2023	49	Follow-up not yet conducted	
18	DHQs-Declamping Fees	ICC/POL/2022-2023/PA/51/2	4-Jan-23	1	Follow-up not yet conducted	
<b>TOTAL</b>				<b>329</b>	<b>105</b>	<b>18</b>

Source: IAS

**(b) Unplanned Audits**

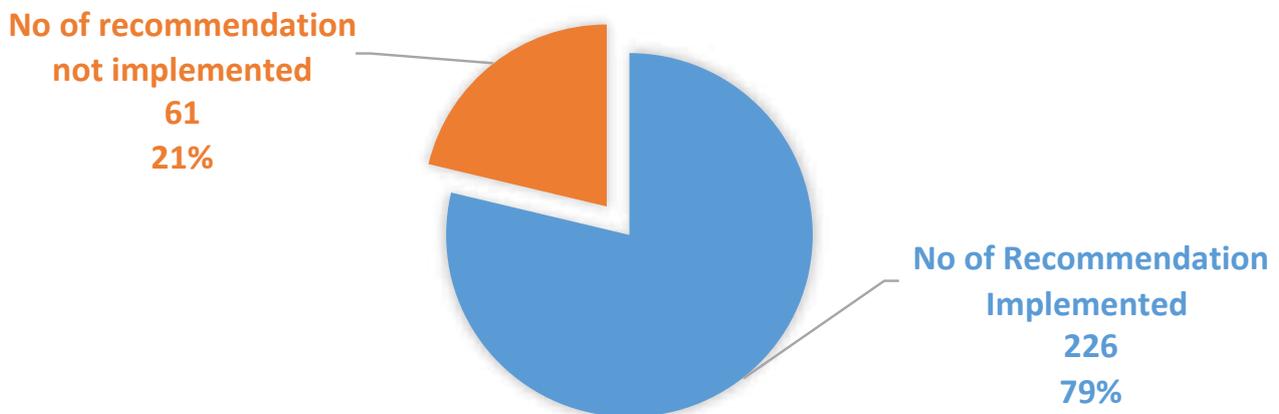
SN	Project Name*	Project Number	Date Report	No. of Recomm. made	Status of Recomm.	
					Already Implemented	Not Yet Implemented
1	Auction sale	ICC/POL/2022-2023/SA/39/1	30/7/22	7	-	-
2	Capital Projects	ICC/POL/2022-2023/SA/89/2	17/10/22		-	-
3	Special Assignment-Forgery MAC	ICC/POL/2022-2023/SA/159/3	19-Jan-23		-	-
<b>TOTAL</b>				<b>7</b>	<b>-</b>	<b>-</b>

Source: IAS

**(c) Follow Up Audit**

IAS carried out follow up audit on 287 recommendations issued for the Financial Year 2021/22 and 2022/23, to determine the status of recommendations implemented. Results are as follows:

**FOLLOW UP AUDIT**



Source: IAS

## 9.2 Audit Report 2022 - 2023

Sno	Issues (Report Ref)	DOA Comments	Proposed Measures	Unit/ Agencies Responsible	Status of Actions Taken/ Implementation Date
1	<b>NAO/CG/ POL/502</b>  <b>Detention Centre at Piton</b>	Delay in Completion of works and defects were not yet remedied	Meeting was held on 03.04.23 at MNI and Contractor undertook to complete all defective works by end of April 2023	Project Coordinator MNI	Remedial Action taken by Contractor and Works have been completed.
2	<b>NAO/CG/ POL/509</b>  <b>Construction of New Divisional Headquarters at Abercrombie</b>	As of August 2022, corrective measures had not yet been taken on various defects which were observed since 27 Jan 2022.  The premises did not satisfy the Fire Safety norms as recommended by the Mauritius Fire Rescue and Services	Defects prior to the final taking over as requested by MNI have already been attended by contractor.  Remedial actions have been initiated.	Project Coordinator MNI  Police Drawing Office	Remedial Action undertaken by contractor and works completed.  The building has been issued with Fire Certificate on 18.04.2023 to 17.04.2026 <b>MFRS-FC-2022-6070</b>
3	<b>Maritime Surveillance Operational Limitations</b>	- Limited Operations of CGS Guardian due for Decommissioning in April 2023  - CGS Observer stranded for the past Two Year.  - Unavailability of CGS Barracuda for Eight Months	CGS Guardian was deployed for short duration sorties to ensure optimal exploitation pending acquisition of a new platform for surveillance. The cabinet has approved the acquisition of a new Offshore Patrol Vessel for NCG; procedures of which have already commenced.  NCG ships are assets and require periodic and extensive maintenance which is unavoidable, and may become detrimental, if not undertaken in a timely manner. NCG has been using to monitor the activities in the EEZ of Mauritius such as balance operational ships in the fleet, CSRS, Sea Vision AIS and various small crafts  The refits of the ships and maintenance of the machinery onboard is undertaken in accordance with the OEM manuals and the prescribed periodicity of the machinery onboard. While the case of refit of the Ship was taken up in the year 2019 with Gol on gratis, the same materialised only in 2021. The refit was mandatory for the longevity of the vessel and to keep it ready for the next operational cycle.	NCG	CGS Guardian is still in service. Its decommissioning has been delayed till the delivery of New Offshore Patrol Vessel. Expecting delivery around May 2025.  Necessary repairs done CGS observer is in service.  Necessary repairs have been done and the ship is in service.

Sno	Issues (Report Ref)	DOA Comments	Proposed Measures	Unit/ Agencies Responsible	Status of Actions Taken/ Implementation Date
4	<b>Wheel Clamps - Non compliance issues and control weakness</b>	The Police Service should ensure compliance with Administrative Orders and improve control over Wheel Clamping process as it involves collection of cash	Administrative Order will be reviewed for better control and Accountability	PRDU	Administrative Order is under review and will be issued shortly.
5	<b>Police Stores – Lapses in Stores Management</b>	<p>Limitations of the Current Inventory System.</p> <p>Inappropriate Storage Conditions of Goods valued at Rs 63.6 m</p> <p>Rehabilitation of the ex-National Disaster Risk Reduction and Management Centre used for Storage Facilities not yet started.</p> <p>Dormant and Unserviceable Items Unnecessarily occupying Space.</p> <p>Stores Items of Rs 11.5 million damaged during Fire Outbreak at Line Barracks. The causes of fire outbreak should be investigated and action should be taken to mitigate fire risk and avoid recurrence.</p>	<p>Electronic Inventory Management System (EIMS) is in the process of implementation.</p> <p>Appropriate Measures taken for proper stacking of goods</p> <p>OAB 19 of 2021- 22 –Tender was opened on 21 April 2022, but no responsive bids were received. Fresh tender exercise RB 190 of 2022 -23 is under process.</p> <p>Board of Survey is in process.</p> <p>MNI and Fire Brigade to submit report on causes of fire outbreak</p>	<p>Warehousing Unit</p> <p>MNI and Police Drawing Office</p> <p>Warehousing Unit</p> <p>MNI &amp; Fire Brigade</p>	<p>EIMS has already been implemented in the following Store Section: Furniture &amp; Equipment ,Stationery, Uniform Accessories, Carpenter Store. It is in the process of implementation at the SMF Catering Store.</p> <p>All goods have been rearrange and properly stacked.</p> <p>First vetting exercise was carried out on 26 April 2023 by representatives of MNI and Drawing Office. As observed, some changes have to be brought in the Scope of work and Drawings. Relaunching of tender is under consideration.</p> <p>Inspection by Board of Survey has and will be completed in due course.</p> <p>Awaiting Report from MNI and Fire Brigade. CCID has undertaken an investigation.</p>
6	<b>Interdicted Officers – Nugatory Expenditure</b>	Fast track measures envisaged since year 2008 were not yet implemented.	The Inter Ministerial Committee met on five (5) occasions in year 2022 in presence of all the stakeholders including the representatives from the office of the Director of Public Prosecutions, the Solicitor General, the Disciplined Forces Service Commission and the Commissioner of Police.	Human Resource Division	The 6th meeting initially scheduled for Tuesday 19 September 2023 was postponed at the last minute. The exact date for the next meeting has not been communicated so far.

**PART III****FINANCIAL PERFORMANCE****10. Statement of Expenditure****10.1 Expenditure for Financial Year 2022-2023**

<b>Details of Expenditure</b>	<b>Rs</b>
Compensation of Employees	7,401,138,765
Goods and Services	2,328,922,218
Grants	3,482,764
Social Benefits	100,000
Other Expenses	628,827
Acquisition of Non-Financial Assets	848,020,347
Acquisition of Financial Assets	0
<b>Total</b>	<b>10,582,292,921</b>

Source: MFO

**11. Statement of Revenue****11.1 Revenue for Financial Year 2022-2023**

Total Revenue from Property Income, User Fees and other Sources is **Rs. 447,327,723.77**. Details are as follows:

<b>Details</b>	<b>Rs</b>
Conveyance	48,058,054.07
Game Licence	20,153,770.00
Accident Report Form Copy	133,390.00
Certificate Of Character	10,667,953.00
Driving Test	72,958,200.00
Firearm Licence	39,322,075.00
Helicopter & Aircraft Service	13,616,324.50
National Transport Authority	12,763,760.00
Occupation Permit	159,035,897.02
Passport Fees	57,234,900.00
Service Charge	13,383,400.18
<b>Total</b>	<b>447,327,723.77</b>

Source: MFO

## PART IV

### WAY FORWARD

#### 12. Trend and Challenges

##### 12.1 Threat Assessment

Mauritius Police Force has been entrusted with responsibilities of ensuring internal and external security of the nation. For this purpose MPF has been organised into various Police Divisions, Branches and specialist Units.

For any Police Force to discharge its responsibilities in the most efficient manner, it is vital that MPF continuously evaluates the challenges and threats that it faces in order to deal with them effectively. Being a professional body of troops, MPF carries out threat assessment of the country on a periodic basis to prepare itself for all challenges and threats in present and future.

The threats identified in the Threat Assessment having a high probability to impact on the safety and security of the country and well-being of its citizens are:

- ◆ Dangerous Drugs;
- ◆ Road Safety;
- ◆ Crime Involving Violence;
- ◆ Antisocial Behaviour Among Youngsters;
- ◆ Fraud and ICT Crime;
- ◆ Sexual Offences against Minors, and,
- ◆ Domestic Violence.

## 13. Strategic Direction

### 13.1 Police Strategic Plan 2022 - 2025

In order to mitigate the above-mentioned threats, a Police Strategic Plan 2022 - 2025 has been launched on 19 January 2022 by the Hon. Prime Minister of the Republic of Mauritius in presence of the Commissioner of Police.

The Strategic Plan 2022 - 2025 lays down nine priorities which will be addressed during the next four years in order to take the organisation's effectiveness to new heights.

The nine priorities identified are:

- (1) Improving Service Delivery,
- (2) Reinforcing Community Safety and Partnership,
- (3) Tackling Serious, Organised and Transnational Crime,
- (4) Enhancing Investigative Capabilities,
- (5) Exploiting Technology in Policing,
- (6) Strengthening Human Resource Management,
- (7) Managing Disasters,
- (8) Building Sustainability and Resilience, and
- (9) Enhancing Morale and Motivation of Police Officers.

The plan is expected to produce results in short, medium and long term. The implementation timeline is at [Annex J](#).

### 13.2 National Strategy and Action Plan on the Elimination of Gender-Based Violence

To address the existing gaps at the legislative, institutional and operational level on gender-based violence. It contains four main sub-strategies which are:

- (1) Change societal norms and beliefs that are against principles of gender equality and equity;
- (2) Priority support services for survivors while holding perpetrators accountable;
- (3) Identify and redress discriminatory practices that perpetrate gender-based violence; and,
- (4) Coordinated Monitoring and evaluation.

Police is the lead agency with Ministry of Health and Wellness on Sub-Strategy 2 and act as collaborator on the other sub-strategies.



# ANNEXES

## DESCRIPTION OF DIVISIONAL AREAS

Division	Area (Appr)	Population (Appr)	Number of		Boundaries
			Station	Post	
Northern	326.3 Km <sup>2</sup>	290,000	13	01	Poste Lafayette - Pont Praslin - La Nicoliere - Riche Terre Rd - Saint Joseph St - Tombeau Bay - Le Goulet - Balaclava - Pointe aux Piment - Trou aux Biches - Grand Bay - Cap Malheureux - Grand Gaube - Poudre D'Or - Roche Noire.
Metropolitan (North)	42.7 Km <sup>2</sup>	150,000	6	-	Riche Terre Rd - St Joseph St - Royal Road Tombeau Bay - Nicolas Baudin St - NTR - Corderie St. - Desforges St - La Citadelle - Sebastopol St - Coline Monneron - Twin Priest Peaks - Military Rd - Carreau Lalo - Chitrakoot - Cite La Cure - Capitane Pontre St. - Allee Père Laval.
Metropolitan (South)		120,000	6	3	Pointe aux Sables - Petit Verger - La Tour Koenig - Coromandel - GRNW - Pailles - Soreze - Les Guibies - Plaine Lauzun - Belle Village Ward IV - Tranquebar - Vallee Pitot - Harbour - Les Salines - Bain des Dames - Cite Vallijee.
Western	322.3 Km <sup>2</sup>	438,000	13	02	Pte aux Sable, Petit Verger, La Tour Koenig, Coromandel, Moka, Phoenix, Carreau Lalianne, Solferino, Macabe, Plaine-Champagne, Baie du Cap.
Eastern	501.4 Km <sup>2</sup>	220,000	12	2	Poste Lafayette, Laventure, Pont Praslin, La Nicoliere, Mont-Ory, Reduit, Cote D'Or, Belle Rive, Dubreuil, Mt Blanche, Pointe Aux Feuilles, Quatre Sœurs, Trou D'Eau Douce, Belle Mare & Poste de Flacq.
Central	140 Km <sup>2</sup>	330,000	6	2	Grand Bassin - Petrin - La Brasserie - Forest Side - 16eme Miles - Midlands - Camp Fouqueraux - Phoenix - Bonne Terre - Solferino - Quinze Cantons - Hollyrood - Henrietta - La Marie.
Southern	505.1 Km <sup>2</sup>	188,000	14	02	Pointe aux Feuilles - Bananes - La Vigie - La Peyre Hill- Le Gouly - Plaine Champagne - St Denis Bridge (Chamarel) - La Prairie - Bel Ombre - Chemin Grenier - Riambel - Souillac - L'Escalier - Plaine Magnien - Blue Bay - Mahebourg- Vieux Grand Port.
Rodrigues	104 Km <sup>2</sup>	38,000	06	03	Island of Rodrigues.

## LIST OF POLICE STATIONS & POSTS WITH CLASSIFICATIONS

Sno.	Station	Class
<b>Northern Division</b>		
1	Grand Bay	A
2	Terre Rouge	A
3	Triolet	B
4	Pamplemousses	B
5	Goodlands	B
6	Riv. du Rempart	B
7	Piton	C
8	Plaine des Papayes	C
9	Long Mountain	C
10	Trou aux Biches	C
11	Poudre D'Or	D
12	Pte aux Canoniers	D
13	Grand Gaube	D
<b>Metropolitan Division (North)</b>		
1	Abercrombie	A
2	Fanfaron	A
3	Plaine Verte	A
4	Tombeau Bay	C
5	Roche Bois	C
6	Vallée Pitot	C
<b>Metropolitan Division (South)</b>		
1	Pope Hennessy	A
2	Line Barracks	A
3	Pailles	C
4	La Tour Koenig	B
5	Pte aux Sables	C
6	Bain des Dames	D
<b>Western Division</b>		
1	Beau Bassin	A
2	Rose Hill	A
3	Quatre Bornes	A
4	Stanley	A
5	Petite Rivière	B
6	Bambous	B
7	Sodnac	B
8	Black River	C
9	Flic en Flac	B
10	Coromandel	D
11	Albion	D
12	Barkly	D
13	Camp Le Vieux	D
14	La Gaulette	C

Sno.	Station	Class
<b>Central Division</b>		
1	Curepipe	A
2	Vacoas	A
3	Phoenix	B
4	Eau Coulée	C
5	Floreal	C
6	Midlands	C
<b>Eastern Division</b>		
1	Flacq	A
2	St Pierre	B
3	Moka	B
4	Rivière Sèche	C
5	Brisée Verdière	C
6	Camp de Masque	C
7	Quartier Militaire	C
8	Trou D'Eau Douce	D
9	Lallmatie	D
10	Belle Mare	D
11	Mt. Blanche	D
12	Dubreuil	D
<b>Southern Division</b>		
1	Mahebourg	A
2	Rose Belle	B
3	Plaine Magnien	C
4	Nouvelle France	C
5	R. des Anguilles	C
6	Souillac	C
7	Chemin Grenier	C
8	L'Escalier	D
9	Old Grand Port	D
10	Cent Gaulettes	D
11	Camp Diable	D
12	Bel Ombre	D
13	Grand Bois	D
14	Blue Bay	D
<b>Recap</b>		
Class A : 15		
Class B : 13		
Class C : 23		
Class D : 20		
<b>Total : 71</b>		

Sno.	Post
<b>Northern Division</b>	
1	S.S.R.N
<b>Metropolitan Division (South)</b>	
1	Central Market
2	Government House
3	Dr. Jeetoo Hospital
<b>Western Division</b>	
1	B.S.H
2	PM.O.C
<b>Eastern Division</b>	
1	M.B.C
2	Flacq Hospital
<b>Southern Division</b>	
1	Plaine Champagne
2	J.Nehru Hospital
<b>Border Control</b>	
1	Airport
2	Port
<b>Recap</b>	
Total: 14	

## LIST OF NCG POSTS & UNITS

<b>NCG UNITS</b>	<b>NO I PVS - SHIPS</b>	<b>MAS - AIRCRAFTS</b>
NCG Headquarters Maritime Air Squadron SQN Cdr NO I PVS NCG Ops Room/MRCC Coast Guard Training School Afloat Support Team CSRS/Radio Workshop Pollution Response Unit	<u>Surface Units of NCG</u> CGS Barracuda CGS Guardian CGS Observer CGS Victory CGS Valiant	Dornier Aircraft M3 Dornier Aircraft M4 Dornier Aircraft M5
<b>NORTHERN DIVISION (5)</b>	<b>SOUTHERN DIVISION (5)</b>	<b>PORT LOUIS HR (1)</b>
Grand Bay Trou Aux Biches Grand Gaube Poudre D'Or Flat Island	Mahebourg Bois Des Amourettes Blue Bay Le Chaland Souillac	Harbour Security
<b>EASTERN DIVISION (5)</b>	<b>WESTERN DIVISION (4)</b>	<b>SUB POSTS (2)</b>
Belle Mare Poste La Fayette Trou D'Eau Douce Ile Aux Cerfs Deux Freres	Black River Flic En Flac Bel Ombre Albion	La Cuvette Forward Obs Post (FOP)
<b>AIS STATIONS (8)</b>	<b>CSRS STATIONS (8)</b>	<b>OUTER ISLAND (4)</b>
Mount Bar Le Duc (N) Mount Pte Du Diables (E) Signal Mountain (W) Mount Jurancon (S) Mount Simonet (S-W)  <u>Outer Island</u> Rodrigues St Brandon Agalega	Albion Grand Gaube Pte Du Diables Gris Gris Le Morne  <u>Outer Island</u> Rodrigues St Brandon Agalega	Rodrigues Agalega St Brandon (Raphael & Ile Du Sud)
<p><b>RECAP</b></p> <p>NCG Posts : 20 + 02 Sub Posts  Units : 07  NCG Ships : 05  NCG Aircrafts : 03  Outer Island Posts : 04  CSRS/AIS Stations : 08</p>		

## COMPARATIVE STATEMENTS OF APPROVED ESTABLISHMENT AS AT 30 JUNE 2023

### Police Officers

SN	Post	A. E	A. S	
1	Commissioner of Police	1	1	
2	Deputy Commissioner of Police	7	5	
3	Commanding Officer, Special Mobile Force	1	0	
4	Director General, National Security Service	1	0	
5	Assistant Commissioner of Police	General & SMF	22	15
		Engineer Squadron	1	0
		Police Helicopter Squadron	1	1
		National Coast Guard	1	0
6	Deputy Director General, National Security Service	1	1	
7	Superintendent of Police	General (49) SMF(5)	54	50
		NCG (5)	5	2
		PHS (2)	2	1
		Engineer Squadron (1)	1	1
8	Assistant Superintendent of Police	General (75) & SMF(14)	89	82
		NCG (6)	6	4
		PHS (8)	8	4
9	Deputy Assistant Superintendent of Police	General (6)	6	0
		SMF (5)	5	0
		NCG (5)	5	5
10	Chief Inspector of Police	General (108) SMF (19)	127	120
		NCG (8)	8	7
		PHS (5)	5	5
11	Inspector of Police - PHS(7), NCG(25) GEN(339)& SMF (50)	421	349	
12	Cadet Officer	General & SMF	20	19
		NCG	9	5
		PHS	7	4

SN	Post	A. E	A. S
13	Sub-Inspector (133)	133	110
14	Police Sergeant - PHS (27), NCG (84), GEN (1454) & SMF (195)	1760	1307
15	Police Corporal (1700)	1700	859
16	Police Constable	9245	8460
17	Woman Deputy Commissioner of Police	1	0
18	Woman Assistant Commissioner of Police	1	0
19	Woman Superintendent of Police	2	2
20	Woman Assistant Superintendent of Police	6	3
21	Woman Deputy Assistant Superintendent of Police	1	0
22	Woman Police Chief Inspector	11	7
23	Woman Police Inspector	18	13
24	Woman Sub Inspector of Police	10	7
25	Woman Police Sergeant - GEN & SMF	84	66
26	Woman Police Corporal	29	28
27	Woman Police Constable - PHS, GEN & SMF	1316	1207
<b>Total</b>		<b>15136</b>	<b>12753</b>

### Police Band

SN	Post	A. E	A. S
1	Bandmaster	1	0
2	Deputy Bandmaster	1	0
3	Assistant Superintendent of Police (Band)	1	0
4	CI Police Band	2	1
5	Band Inspector	4	2
6	Band Sub-Inspector	1	0
7	Band Sergeant	10	4
8	Band Corporal	4	4
9	Band Constable	74	47
<b>Total</b>		<b>98</b>	<b>58</b>

A.E - Approved Establishment

A.S - Actual Strength

**Police Medical Unit**

SN	Post	A. E	A. S
1	Chief Police Medical Officer	1	1
2	Principal Police Medical Officer	2	2
3	Police Medical Officer/Senior Police Medical Officer	6	3
4	Trainee Police Medical Officer	0	3
5	Police Dental Surgeon/Senior Police Dental Surgeon	1	0
6	Senior Psychologist	1	1
7	Psychologist	4	3
<b>Total</b>		<b>15</b>	<b>13</b>

**Support Staff (Civilian Staff)**

SN	Post	A. E	A. S
1	Manager, Human Resources	3	3
2	Assistant Manager Human Resources	4	4
3	Senior Human Resource Executive	4	4
4	Human Resource Executive	18	16
5	Office Management Executive	2	2
6	Office Management Assistant	10	8
7	Office Supervisor	1	1
8	Management Support Officer	78	76
9	Senior Word Processing Operator	1	1
10	Word Processing Operator	5	4
11	Office Auxiliary/Senior Office Auxiliary	4	4
12	Manager Financial Operations	2	2
13	Assistant Manager Financial Operations	5	5
14	Principal Financial Operations Officer	8	10
15	Financial Officer/Senior Financial Officer	9	9
16	Assistant Financial Operations Officer	31	29
17	Manager (Procurement and Supply )	3	3
18	Assistant Manager ( Procurement and Supply)	7	7
19	Principal Procurement and Supply Officer (Personal)	6	6
20	Procurement and Supply Officer/ Senior Procurement and Supply Officer	11	11
21	Assistant Procurement and Supply Officer	17	7
22	Manager Internal Control	1	1
23	Principal Internal Control Officer	3	3

SN	Post	A. E	A. S
24	Internal Control Officer/ Senior Internal Control Officer	4	2
25	Principal Safety and Health Officer	1	1
26	Safety and Health Officer	5	5
<b>Total</b>		<b>243</b>	<b>224</b>

**Departmental Grade**

SN	Post	A. E	A. S
1	Chief Catering Administrator	1	1
2	Senior Catering Officer	4	4
3	Catering Officer	6	6
4	Assistant Catering Officer	7	7
5	Catering Supervisor	16	9
6	Head Cook	6	4
7	Senior Cook	8	8
8	Cook (on roster)	102	82
9	Master Tailor	1	1
10	Assistant Master Tailor	4	1
11	Tailor	10	4
12	Chief Tradesman	1	1
13	Assistant Master Leather Worker	1	1
14	Leather Worker	17	11
15	Head Police Attendant	19	16
16	Police Attendant/Senior Police Attendant	262	183
17	Carpenter	5	2
18	Senior Gardener/Nursery Attendant	3	2
19	Gardener/Nursery Attendant	28	21
20	Sanitary Attendant	1	1
21	Plan Printing Operator	1	1
22	Handy Worker	6	0
23	Stores Attendant	7	7
24	Wardress (on roster)	1	0
25	Range Warden	5	4
26	Gunfitter	2	1
27	Swimming Pool Attendant	4	3
28	Print Finishing/Book Binding Operator (Roster) formerly Machine Minder/ Senior Machine Minder	1	1
29	General Worker	74	66
<b>Total</b>		<b>603</b>	<b>448</b>

## COMPARATIVE FIGURES OF POLICE FLEET OF VEHICLES AS AT 30 JUNE 2023

Sno.	Vehicle Type	Year				
		2019	2020	2021	2022	2023
1	AUTOCYCLE	2	2	2	1	1
2	AIRCRAFT TOWER	2	2	2	2	2
3	AMBULANCE	2	2	2	2	2
4	ARMOURED CAR	11	11	11	11	11
5	ARMOURED LORRY	1	1	1	1	1
6	ALCOHOL TEST TRUCK	0	0	0	1	1
7	BOOZE BUS	2	2	2	2	1
8	BUS	13	13	13	12	12
9	BUS MINI	42	37	35	34	33
10	CARS	245	250	242	260	291
11	COMPACTING ROLLER	1	1	1	1	1
12	CRANE MOBILE	1	1	0	0	0
13	DUMPER	1	1	1	1	1
14	EXCAVATOR	1	1	1	1	1
15	FORKLIFT	3	3	3	3	3
16	FUEL TANKER	1	1	1	1	1
17	JEEP	39	36	33	31	30
18	LIGHT ARM PERSONNEL CARRIER	5	5	5	5	5
19	LOADALL	9	9	9	9	10
20	LORRY	28	29	29	27	26
21	LORRY AERIAL PLATFORM	2	3	3	3	3
22	MICROBUS	25	24	24	28	28
23	MOBILE CANTEEN	2	2	2	2	2
24	MORTUARY VAN	5	9	8	8	8
25	MOTORCYCLE	615	648	631	574	561
26	PAYLOADER	1	1	1	1	1
27	POSTE DE COMMANDE	1	1	1	1	1
28	PRISONERS VAN	22	22	25	21	21
29	RECOVERY	12	12	12	12	12
30	SKID STEER BACKHOE	2	2	2	2	3
31	TRACTOR BACKHOE	1	1	1	1	1
32	TRAILER	5	7	7	7	7
33	TROOP CARRIER	17	17	27	27	27
34	UNILOADER	1	1	1	1	1
35	VAN	673	693	643	596	576
36	WATER TANKER	1	1	1	1	1
<b>Total</b>		<b>1794</b>	<b>1851</b>	<b>1,782</b>	<b>1,690</b>	<b>1,686</b>

## RECAPITULATION OF POLICE VEHICLES (TYPE-WISE) AS AT 30 JUNE 2023

Sno.	Vehicle Type	Vehicle Age					Sub Total
		Under 3 Yrs	3-7 yrs	7-10 yrs	10-15 yrs	Over 15 yrs	
1	AERIAL PLATFORM LORRY		1		2		3
2	ALCOHOL TEST TRUCK	1				1	2
3	AUTOCYCLE					1	1
4	AIRCRAFT TOWER				2		2
5	AMBULANCE					2	2
6	ARMOURED CAR					11	11
7	ARMOURED LORRY					1	1
8	BOOZE BUS						0
9	BUS			4	6	2	12
10	BUS MINI	3	5	7	12	6	33
11	CARS	82	76	63	60	10	291
12	COMPACTING ROLLER				1		1
13	CRANE MOBILE						0
14	DUMPER					1	1
15	EXCAVATOR					1	1
16	FORKLIFT			2		1	3
17	FUEL TANKER				1		1
18	JEEP			2	4	24	30
19	LIGHT ARM PERSONNEL CARRIER					5	5
20	LOADALL		1	1	8		10
21	LORRY		3	2	9	12	26
22	MICROBUS	5	3	11	6	3	28
23	MOBILE CANTEEN					2	2
24	MORTUARY VAN		4	2	2		8
25	MOTORCYCLE 124-200	9	61	81	92	29	272
26	MOTORCYCLE 250		70	13	49		132
27	MOTORCYCLE 600 -1300	5	57	53	11	31	157
28	PAYLOADER					1	1
29	PRISONERS VAN	3	3	2	7	6	21
30	RECOVERY		1	3	5	3	12
31	SKID STEER BACKHOE		1		1	1	3
32	TRACTOR BACKHOE					1	1
33	TRAILER		2	1	2	2	7
34	UNILOADER					1	1
35	VAN	27	260	141	114	34	576
36	TROOP CARRIER	5	15	7			27
37	WATER TANKER			1			1
38	POSTE DE COMMANDE		1				1
<b>Total</b>		<b>140</b>	<b>564</b>	<b>396</b>	<b>394</b>	<b>192</b>	<b>1,686</b>

Note :- (i) The above figure excludes 179 vehicles awaiting disposal (PBOS) and 2 Motorcycles reported stolen.  
(ii) The figure includes 108 vehicles (Audi, BMW, Mercedes, Nissan) which falls outside normal Police Operations.

## NUMBER OF VEHICLES ACQUIRED AS AT 30 JUNE 2023

Type of vehicle acquired	Year				
	Jul 2018 – Jun 2019	Jul 2019 – Jun 2020	Jul 2020 – Jun 2021	Jul 2021 – Jun 2022	Jul 2022 – Jun 2023
LORRY	10	2	13	1	-
M/CYCLE	-	53	-	-	13
VAN	107	59	17	-	44
MICROBUS	-	-	-	8	-
BUS MINI	1	-	-	-	-
CAR	20	21	1	26	22
COMMAND POST	1	-	-	-	-
TRAILER GOODS VEHICLE	-	2	-	-	-
SKID STEER LOADER	-	-	-	-	1
<b>Total</b>	<b>139</b>	<b>137</b>	<b>31</b>	<b>35</b>	<b>80</b>

## NUMBER OF VEHICLES DISPOSED AS AT 30 JUNE 2023

Type of vehicle acquired	Year				
	Jul 2018 – Jun 2019	Jul 2019 – Jun 2020	Jul 2020 – Jun 2021	Jul 2021 – Jun 2022	Jul 2022 – Jun 2023
LORRY	3	-	1	-	1
M/CYCLE	33	-	-	69	41
A/CYCLE	-	-	-	1	-
VAN	46	-	3	55	68
JEEP	5	-	-	4	2
TRUCK	-	-	-	2	-
BUS MINI	4	-	-	4	-
CAR	46	2	-	109	43
AIRCRAFT TOWING TRACTOR	-	-	-	-	-
BUS	-	-	-	2	3
CRANE MOBILE	-	-	-	1	-
<b>Total</b>	<b>137</b>	<b>2</b>	<b>9</b>	<b>247</b>	<b>158</b>

## NUMBER OF COMMUNITY POLICING FORUM (CPF) SESSIONS HELD DIVISION-WISE (Jul 2022 - Jun 2023)

Type of CPF	Number of			
	Sessions	Attendees	Problems Identified	Problems Solved
Level 1	1,380	17,766	2,740	2,230
Level 2	504	7,315	1,315	1,068
Level 3	36	741	165	144
Level 4	63	917	132	116
<b>Total</b>	<b>1,983</b>	<b>26,739</b>	<b>4,352</b>	<b>3,558</b>

Details of CPF sessions held for level 1 to 4 are as follows:-

<b>LEVEL 1</b>				
Division	No. of CPF Session held	No. of persons Attended	No. of Problems Identified	No. of Problems Solved
Northern	304	3,240	669	468
Metro (North)	98	1,998	100	81
Metro (South)	175	1,149	286	241
Western	198	3,024	490	367
Central	127	1,397	90	90
Eastern	245	3,994	445	422
Southern	233	2,964	660	561
<b>Total</b>	<b>1,380</b>	<b>17,766</b>	<b>2,740</b>	<b>2,230</b>

<b>LEVEL 2</b>				
Division	No. of CPF Session held	No. of persons Attended	No. of Problems Identified	No. of Problems Solved
Northern	96	1,038	295	194
Metro (North)	34	1,002	46	43
Metro (South)	21	149	64	50
Western	99	2,524	199	154
Central	25	275	10	10
Eastern	115	1,313	221	216
Southern	114	1,014	480	401
<b>Total</b>	<b>504</b>	<b>7,315</b>	<b>1,315</b>	<b>1,068</b>

<b>LEVEL 3</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Northern	10	224	30	30
Metro (North)	-	-	-	-
Metro (South)	3	41	30	24
Western	1	45	13	7
Central	5	90	6	6
Eastern	7	77	26	26
Southern	10	264	60	51
<b>Total</b>	<b>36</b>	<b>741</b>	<b>165</b>	<b>144</b>

<b>LEVEL 4</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Northern	17	232	35	34
Metro (North)	12	134	-	-
Metro (South)	10	85	7	7
Western	7	109	41	35
Central	9	108	5	5
Eastern	2	31	2	2
Southern	6	218	42	33
<b>Total</b>	<b>63</b>	<b>917</b>	<b>132</b>	<b>116</b>

Details of CPF sessions held by NCG are as follows:-

<b>NCG</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Level 1	214	2,267	65	55
Level 2	46	1,278	14	11
Level 3	12	205	18	18
Level 4	-	-	-	-
<b>Total</b>	<b>272</b>	<b>3,750</b>	<b>97</b>	<b>84</b>

## Mauritius Police Force Strategic Plan 2022 – 2025

Implementation period : Year 2022 to 2025

Base line : Statistical data/ Performance Year 2021

ST\*: Short Term MT\*\*: Medium Term LT\*\*\*: Long Term

### IMPLEMENTATION MATRIX

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 1 – Improving Service Delivery</b>							
1. Development of Customer Friendly Infrastructure and Acquisition of Modern Assets	➤ Review of front office of Police building.	DCPA	Technical Unit Drawing Office Procurement Assets Office PHQ PRDU	➤ Infrastructural modification that accommodates customer care counters.			✓
	➤ Setting up of waiting areas, Introduction of ticketing system.						
	➤ Review of design of new Police buildings.						
	➤ Providing state of art assets.						
	➤ Acquisition of equipment.						✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Upholding of Professional Standards	➤ Streamline Police response and actions through Standard Operating Procedures.	OIC PRDU	PTS PHQ CPO's NO's MHR PIAC	➤ Revamping of Professional Standards Department (PSD).	✓	✓	
	➤ Revamp the Professional Standards Department (PSD) in order to revisit the existing norms, procedures and practices.			✓			
	➤ Obtain feedback from internal and customers			✓	✓	✓	
	➤ Develop mechanism to encourage Police officers and the general public to report act of misconduct, unethical behaviour and dishonesty.			✓ (Ongoing)	✓	✓	
	➤ Identify the training needs and design tailor-made trainings/ courses/ workshops.			✓ (Ongoing)	✓	✓	
				➤ Conduct of Training Need Analysis.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Development of a Media & Communication Strategy	<ul style="list-style-type: none"> <li>➤ Introduce a Media and Communication Strategy which will comprise the revamping of the Police Press and Public Relations' Office (PP&amp;PRO).</li> <li>➤ The recruitment of qualified and trained staff in communication, media management and public relations.</li> <li>➤ The acquisition of the media relevant technology.</li> <li>➤ Partnership with local (such as Government Information Service) and international counterparts.</li> <li>➤ Develop guidelines, including those related to the handling of major occurrences/ incidents.</li> <li>➤ Carrying out a daily environment scan.</li> </ul>	DCP A	PRDU PHQ PP&PRO GIS Procurement	➤ Revamping of Police Press & Public Relations' Office (PP&PRO)	✓		
				➤ Development of a media & communication strategy	✓		
				➤ Developing capacity on communication & media management	✓		
				➤ Acquisition of media related equipment.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 2 – Reinforcing Community Safety and Partnership</b>							
<b>2.1 Ensuring Road and Rail Safety</b>							
1. Enforcement	<ul style="list-style-type: none"> <li>➤ Adopt zero tolerance approach</li> <li>➤ Targeted, visible and covert operations</li> <li>➤ Introduction Road Safety Watch Scheme</li> <li>➤ Effort against deviant drivers/ road users</li> </ul>	DCP T Traffic Branch	Police Divisions ERS DSU/DTP Police Press Office	➤ Reduction in number of road fatalities by	-5%	-3%	-2%
				➤ No. of road accident hot spots identified.	✓ (Ongoing)		
				➤ Increase targeted overt and covert operations by	+5%	+3%	+2%
				➤ No. of Road Safety Watch Scheme (RSWS) implemented	Minimum of one RSWS per Division		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Education/ Sensitization	<ul style="list-style-type: none"> <li>➤ Develop an education and sensitisation strategy.</li> <li>➤ Inculcate a road safety culture.</li> <li>➤ actively engage various partners including business operators, ministries concerned.</li> </ul>	DCP T	Police Divisions ERS PTS CPO's & NO's Press Office	➤ Increase education and sensitization programmes conducted (National & Divisional)	+5%	+3%	+2%
				➤ Implementation of an education & sensitization strategy.	✓		
3. Multi-Sector Partnership	<ul style="list-style-type: none"> <li>➤ Develop a robust multi-sector collaboration strategy.</li> <li>➤ Identification of road hazards, collection of data and formulation of remedial measures provide.</li> <li>➤ Provide inputs at the planning and design stage for road infrastructure projects.</li> </ul>	DCP T	Police Divisions CRO TMRSU Metro Express Ltd	➤ Implementation of a robust multi-sector collaboration.		✓	
				➤ No. of consultations with stakeholders	✓	✓	✓
				➤ No. of Hazards identified	✓	✓	✓
				➤ Exchange meeting with Min. of Land, Transport and Light Rail & Min. of Public Infrastructure.	✓	✓	✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
4. Policing of the Light Rail	<ul style="list-style-type: none"> <li>➤ Sensitisation of commuters.</li> <li>➤ Enhancing security at level crossings, depots, relevant vital installations and transit points.</li> <li>➤ Design a Police response plan to address any incident relating to LRVs.</li> </ul>	DCP T	PRDU PHQ Concerned Police Divisions	➤ Development of SOPs relating to light rail security.	✓		
				➤ Development of a LRVs' Police Response and Emergency Plan.	✓		
<b>2.2 Protection of Vulnerable Groups</b>							
1. Revamping Existing Structures	<ul style="list-style-type: none"> <li>➤ Reorganisation PFPU including the Brigade pour la protection des Mineurs (BDM)</li> <li>➤ Adhering to established protocols at national level.</li> <li>➤ Advise on issues requiring a Force response and coordinate all actions pertaining to the protection of vulnerable groups, at Police level.</li> </ul>	DCP A & DCP OPS	PRDU CCID BDM	➤ Restructuring of PFPU & BDM (system, structure & processes)	✓		

Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST**	MT**	LT**	
Development of and ;	<ul style="list-style-type: none"> <li>➤ Establish Standard Operating Procedures (SOPs) for dealing with victims and whistle blowers;</li> <li>➤ Create dedicated space where victims will be dealt with expeditiously;</li> <li>➤ To build in-house capability for dealing with vulnerable victims and investigating into these cases;</li> <li>➤ To ensure a prompt response on a 24/7 basis to victims of abuse;</li> <li>➤ Setting up of dedicated teams comprising of fully trained officers at Divisional Level to attend to requests for assistance from vulnerable groups.</li> </ul>	DCP A & OIC PFPU	PFPU BDM Police Division PMCCC	<ul style="list-style-type: none"> <li>➤ Establishment of SOP.</li> </ul>	✓			
				<ul style="list-style-type: none"> <li>➤ Setting up of appropriate space to deal with victims of crime.</li> </ul>	✓			
					<ul style="list-style-type: none"> <li>➤ No. of trainings provided.</li> </ul>	✓ (Ongoing)	✓	✓
					<ul style="list-style-type: none"> <li>➤ Setting up of response teams.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Strengthening Partnership	<ul style="list-style-type: none"> <li>➤ Conduct proper and timely investigation into GBV, child and elderly abuse cases.</li> <li>➤ Carry out timely prosecution to ensure that perpetrators are adequately punished.</li> <li>➤ Dispense training for Police investigators and prosecutors.</li> </ul>	OIC PFPU	PTS PPO CCID CRO	➤ No. of training/ workshop dispensed.	Minimum of two training/ workshop annually		
				➤ % Increase of prosecution conducted.	2%	3%	5%
				➤ % Increase of person convicted.	2%	3%	5%
<b>2.3 Reducing Property crime</b>							
1. Developing a More Robust Crime Prevention and Reduction strategy	<ul style="list-style-type: none"> <li>➤ Review of existing policing strategies including crime prevention and reduction measures review its mode of conducting community consultations as well as stakeholders involved.</li> <li>➤ Widening consultative groups.</li> </ul>	DCP Crime	CPU Divisions CPO's NO's IT Unit	➤ Implementation of a Crime Prevention & reduction strategy.	✓		
				➤ Setting up of virtual community forums.	✓		
				➤ Establishment of e-Neighbourhood Watch Scheme.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ virtual community forums will be resorted.</li> <li>➤ new models such as the e-Neighbourhood Watch Scheme bolted on a national platform will be introduced.</li> <li>➤ traditional sensitization campaign will be revisited.</li> </ul>			<ul style="list-style-type: none"> <li>➤ Development of a national platform for information sharing between MPF and security sectors.</li> </ul>	✓		
<b>2. Problem Oriented Approach</b>	<ul style="list-style-type: none"> <li>➤ Proactively identify and address emerging trends and adopt a targeted approach to the problem</li> <li>➤ Availability of timely and comprehensive assessment of the crime situations &amp; development of appropriate response plan.</li> </ul>	DCP Crime	CPU Divisions	<ul style="list-style-type: none"> <li>➤ No. of information and intelligence resulting in the detection of crime;</li> </ul>	5%	7%	10%
				<ul style="list-style-type: none"> <li>➤ No. of analysts and intelligence officers trained;</li> </ul>	Minimum of one training/ workshop annually.		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Extend information and intelligence sharing network.</li> <li>➤ Acquire the required analytical and other technological tools.</li> </ul>			<ul style="list-style-type: none"> <li>➤ Availability of analytical and technological tools.</li> </ul>	✓	✓	✓
<b>3. The Introduction of Smart Patrol</b>	<ul style="list-style-type: none"> <li>➤ Timely identification of criminals.</li> <li>➤ Availability &amp; accessibility of information from an array of sources to Police Officers on patrol.</li> <li>➤ Introduce the concept of Smart Patrol.</li> </ul>	DCP crime & DCP A	IT Unit CCID Police Divisions PMCCC DCIU FIOs	<ul style="list-style-type: none"> <li>➤ Set up of Smart Patrol Scheme.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ No. of information shared.</li> </ul>	✓	✓	✓
				<ul style="list-style-type: none"> <li>➤ Acquisition of technological tools.</li> </ul>		✓	

Strategic Objectives	Activities	Lead Police Unity/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
<b>Strategic Priority 3.0 - Tackling Serious, Organised and Transnational Crime</b>								
1. Strengthening International and Regional Cooperation to Combat TOC	<ul style="list-style-type: none"> <li>➤ Develop mechanisms to facilitate sharing of intelligence/ information and Police-to-Police cooperation.</li> <li>➤ Optimise the potential of existing international conventions by supporting networking and capacity-building.</li> <li>➤ Developing practical tools and knowledge repositories.</li> <li>➤ Optimise the potential of existing international conventions</li> <li>➤ Secure communication channel for information exchange on TOC.</li> <li>➤ Maximise its engagement with other friendly countries for information sharing</li> </ul>	DCP crime	CCID AML/CFT INTERPOL CRO DCIU FIO	➤ No. of formal and/or informal International Cooperation with Foreign Institutions – Mutual Legal Assistance.	Minimum of three cooperation annually			
				➤ No. of Joint Security Ops carried out.	Minimum of two Joint Security Ops annually			
				➤ No. of Transnational Crime investigated.		✓	✓	✓
				➤ No. of cases referred for Prosecutions.		✓	✓	✓
				➤ No. of conviction secured.		✓	✓	✓
				➤ Develop a secure communication channel for information exchange on TOC.			✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Strengthening Intelligence and Information Sharing Mechanism	<ul style="list-style-type: none"> <li>➤ Strengthen capability for intelligence gathering</li> <li>➤ Provision of training and appropriate equipment</li> <li>➤ Enhancing Existing cooperation mechanism with INTERPOL</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO DCIU FIO	➤ Development of an electronic database for drug related offences	✓		
				➤ No. of cases intelligence exchange through international cooperation in investigation and prosecution.		Depending on case reported	
3. Strengthening the Institutional Capacity for Combatting TOC	<ul style="list-style-type: none"> <li>➤ Develop an institutional capacity</li> <li>➤ Developing training of personnel,</li> <li>➤ Acquiring new tools to develop expertise and tools to trace and track the assets</li> </ul>	DCP crime	CCID AML/ CFT INTERPOL CRO DCIU FIO	➤ Strengthening of Maritime Intelligence cell through induction of personnel and equipment.	✓		
				➤ Acquisition of new tools to counter TOC.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Developing New digital investigation techniques</li> <li>➤ Develop Special Investigative Techniques (SITs)</li> </ul>			<ul style="list-style-type: none"> <li>➤ No. of investigators trained in Special Investigative Techniques.</li> </ul>	Minimum of one training/workshop annually			
4. Strengthening the Legal Framework for Combatting TOC	<ul style="list-style-type: none"> <li>➤ Carry out an analysis of the existing legal framework.</li> <li>➤ Need assessment for amending the legal framework</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO DCIU FIO PPO	<ul style="list-style-type: none"> <li>➤ Introduction of new legal provisions</li> </ul>	✓			
5. Dismantling of Criminal Networks	<ul style="list-style-type: none"> <li>➤ Dismantle criminal networks.</li> <li>➤ Expand criminal accountability for a number of “predicate offences</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO	<ul style="list-style-type: none"> <li>➤ Increase successful operations by</li> </ul>	+5%	+8%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of activities disrupted</li> </ul>	✓ Ongoing	✓	✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Expand a single offence across multiple members of a criminal enterprise</li> <li>➤ Employ a multifaceted approach to target TOC groups.</li> </ul>		DCIU FIO	<ul style="list-style-type: none"> <li>➤ Tracing and seizing of illegal proceeds of crime.</li> <li>➤ No. of search warrant/arrest warrant executed.</li> <li>➤ No. of criminal network identified/dismantled.</li> </ul>	✓ Ongoing	✓	✓
<b>3.1 Combating Drugs</b>							
<b>1. Supply Reduction</b>	<ul style="list-style-type: none"> <li>➤ Crackdown operations on drug traffickers and drug dealers.</li> <li>➤ Strengthening of the monitoring mechanism of movement of suspicious crew/craft</li> </ul>	DCP ADSU	ADSU SMF SSU PHS NCG PTS	➤ Increase targeted crackdown operations leading to seizure of drugs by	+5 %	+8%	+10%
				➤ No. of interceptions of suspicious crew/passengers.	✓ Ongoing	✓	✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Enhanced surveillance by PHS and NCG.</li> <li>➤ Adoption of a multi-agency approach for investigations.</li> </ul>		Police Division	<ul style="list-style-type: none"> <li>➤ No. of cybercrime investigations into online platforms on the darknet.</li> </ul>	Depending on case reported			
				<ul style="list-style-type: none"> <li>➤ Increase drug trafficking joint surveillance with NCG and PHS by</li> </ul>	+3%	+5%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of parallel financial investigation</li> </ul>	✓ Ongoing	✓	✓	
				<ul style="list-style-type: none"> <li>➤ Increase sensitization/ education campaigns by</li> </ul>	+5%	+7%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of outreach programmes conducted</li> </ul>	Minimum of two annually			
<b>2. Demand Reduction</b>	<ul style="list-style-type: none"> <li>➤ Enhance sensitization campaign in liaison with NGOs.</li> <li>➤ Public awareness against the ill-effects of drug.</li> <li>➤ Promote healthy and fulfilling alternatives to the community.</li> <li>➤ Technical assistance of UNODC and the National Drugs Secretariat will be utilised.</li> </ul>	DCP ADSU	ADSU PTS Police Division CPMO					

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Utilise all available means of community engagement</li> </ul>						
<b>3.2 Fighting Cybercrime</b>							
1. Prevent Occurrence of Cybercrime	<ul style="list-style-type: none"> <li>➤ Sensitisation of the general public.</li> <li>➤ Comprehensive and sustainable national security education campaign.</li> <li>➤ Work with all stakeholders to educate the general public on “how to stay safe online”.</li> <li>➤ Carry out cyber/network patrols to pro-actively identify and target cybercriminals.</li> </ul>	DCP Crime	Cybercrime Unit IT Unit PTS PMCCC	<ul style="list-style-type: none"> <li>➤ Development of a comprehensive sensitisation campaign.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ No. of cyber patrols conducted.</li> </ul>			Minimum of 4 hrs per shift (split)

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Strengthening of Investigative Capability to Detect & Prosecute Cybercrime	<ul style="list-style-type: none"> <li>➤ Improve capacity to detect, investigate and prosecute cybercrime.</li> <li>➤ Review and adopt new cybercrime detection and prevention techniques.</li> <li>➤ Acquisition of new equipment and software.</li> <li>➤ Seek the assistance of experts from public and private sector to bolster its capacity to fight cybercrime.</li> <li>➤ Accretionary induction of personnel.</li> <li>➤ Set up an IT Forensic lab and revamp storage of digital evidence.</li> <li>➤ Develop appropriate protocols for storage of digital evidence.</li> </ul>	DCP Crime	Cybercrime Unit IT Unit PTS PMCCC	➤ No. of appropriate protocols established.	Ongoing		
				➤ No. of partnerships created.	Ongoing		
				➤ Develop a new cybercrime detection technique.		✓	
				➤ Acquisition of new equipment/ software			✓
				➤ Recruitment of personnel.			✓
				➤ Set up IT Forensic lab.			✓
				➤ Development of protocols.			✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>3.3 Improving Maritime Security</b>							
<b>1. Enhance Maritime Surveillance Capability of the NCG</b>	<ul style="list-style-type: none"> <li>➤ Conduct of real time Maritime Domain Awareness</li> <li>➤ Timely and appropriate responses</li> <li>➤ Develop organic surveillance capability</li> <li>➤ Progressive commissioning of infrastructure for a new Maritime Operations Room</li> <li>➤ Replacement of the obsolete Coastal Surveillance Radar Station.</li> <li>➤ Induction of AI based tools.</li> <li>➤ Identify dark and illegal activities at sea.</li> </ul>	CO NCG	DCP A PHQ	➤ Commissioning of a new Maritime Operations Centre.	✓		
				➤ Induction of new CSRS.	✓		
				➤ Implementation of AI based tools.	✓		
				➤ Increase in transparency of Maritime Domain, quantified through no of vessels tracked	5%	7%	+10%

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Strengthening Information sharing mechanisms with other friendly countries to achieve greater transparency in the Maritime Domain Awareness.</li> </ul>			<ul style="list-style-type: none"> <li>➤ No. of inputs received from friendly countries.</li> </ul>	Ongoing			
				<ul style="list-style-type: none"> <li>➤ Placement of international liaison officers in friendly countries.</li> </ul>	✓			
<b>2. Strengthen Intervention Capability in the Maritime Zones of Mauritius</b>	<ul style="list-style-type: none"> <li>➤ Replacing obsolescent assets with contemporary assets suitable for patrolling the vast maritime zones.</li> <li>➤ Provision of Adequate manpower to fulfilment goals.</li> <li>➤ Develop organic repair and maintenance capability to reduce down time on maintenance of craft and aircraft.</li> </ul>	<b>CO NCG</b>	DCP A MAS PHQ	<ul style="list-style-type: none"> <li>➤ Induction of new assets as replacement of obsolescent assets.</li> </ul>	✓			
				<ul style="list-style-type: none"> <li>➤ Reduction of response time (mins) for launching of ships and aircrafts by</li> </ul>		-10%	-15%	-20%
				<ul style="list-style-type: none"> <li>➤ Reduction in down time (mins) for routine maintenance by</li> </ul>		-10%	-15%	-20%
				<ul style="list-style-type: none"> <li>➤ Enhancing capability of conducting intervention operations at sea.</li> </ul>	✓	✓	✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Depending Regional & International Collaboration to combat Maritime Crime	<ul style="list-style-type: none"> <li>➤ Strengthen partnership with all stakeholders (Local, Regional and International).</li> <li>➤ Develop a collaborative and cooperative approach in dealing with Maritime Crimes.</li> </ul>	CO NCG	DCP A MAS PHQ	➤ No. of joint exercise conducted.	5%	7%	+10%
				➤ No. of joint operation conducted.	5%	7%	+10%
				➤ No. of training/ workshop.	5%	7%	+10%

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 4 - Enhancing Investigative capabilities</b>							
1. Reorganisation of the Criminal Investigation Departments	<ul style="list-style-type: none"> <li>➤ Improve investigative capabilities.</li> <li>➤ Improve intelligence infrastructure</li> </ul>	DCP Crime	All adjuncts of CCID PHQ PRDU	➤ Formulation of a restructuring plan to reorganize CCID	✓		
				➤ Developing technical capabilities	✓		
				➤ Enhancing intelligent infrastructure.	✓		
				➤ Enlistment of experts		✓	
				➤ Review of SOP	✓		
2. Adherence to international investigative norms and standards	<ul style="list-style-type: none"> <li>➤ Align investigative capability and processes with international norms.</li> <li>➤ Compliance to human rights</li> </ul>	DCP Crime	All adjuncts of CCID ADSU PHQ PRDU PPO	➤ Streamline Procedures.	✓		
				➤ No of Convictions secured.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Develop partnership with law enforcement agencies and competent authorities	<ul style="list-style-type: none"> <li>➤ Develop partnership with other non-law enforcement agencies.</li> <li>➤ Multiagency collaboration.</li> </ul>	DCP crime	All adjuncts of CCID PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Signing of Service Level Agreements Memorandum of Understandings</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Setting up of an investigative Training centre.</li> </ul>	✓		
4. Capacity Building	<ul style="list-style-type: none"> <li>➤ Equip investigators with knowledge/expertise.</li> <li>➤ Establishment of the Training centre</li> </ul>	DCP crime	All adjuncts of CCID PHQ PRDU PTS	<ul style="list-style-type: none"> <li>➤ No of Training carried out.</li> </ul>	Minimum of two training/ workshop annually		
				<ul style="list-style-type: none"> <li>➤ No. of Placement effected.</li> </ul>	Ongoing		
5. Technological Support	<ul style="list-style-type: none"> <li>➤ Use of technological tools/ solutions to enhance intelligence infrastructure.</li> <li>➤ Induct analytical tools and the required technology for tracing and seizure of virtual assets.</li> </ul>	DCP Crime	All adjuncts of CCID PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Development of digital forensic and evidence storage capabilities.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Analytical tools acquired.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
<b>Strategic Priority 5 - Exploiting Technology in Policing</b>								
1. Exploring and identifying areas for use of technology in policing;	<ul style="list-style-type: none"> <li>➤ Carry out a study to identify areas of exploiting technology.</li> <li>➤ Address the needs of Police officers on ground.</li> <li>➤ Developing IT initiatives</li> <li>➤ Identifying the changes to the regulatory and legal framework for implementation of these initiatives.</li> <li>➤ Automate service delivery.</li> <li>➤ Establishment of virtual community policing forum.</li> </ul>	DCP Crime	DCP A PHQ PRDU IT Unit	➤ Developing turnkey projects.	✓			
				➤ Development of legal and regulatory framework.	✓			
				➤ Automation of service delivery.	✓			
				➤ Reduction in down time of services provided by		10%	5%	5%
				➤ New IT based virtual community policing forum	✓			

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Revamping and modernising the IT Unit	<ul style="list-style-type: none"> <li>➤ Develop the capabilities of the Police IT Unit,</li> <li>➤ Recruit young IT graduates.</li> <li>➤ Collaborate with civil sector and private sector.</li> </ul>			➤ Restructuring of the Police IT Unit.	✓		
				➤ Acquisition of new equipment and software		✓	
				➤ Recruitment of technical manpower.		✓	
3. Capacity building and increasing acceptance of technology.	<ul style="list-style-type: none"> <li>➤ Engender greater acceptance of technology.</li> <li>➤ Develop effective communication strategy and training of personnel.</li> <li>➤ Rope in experts from the academia and private sector to train personnel.</li> <li>➤ Need for capacity building.</li> <li>➤ Identify training requirements.</li> </ul>			➤ Developing effective communication strategy to drive acceptance of technology	✓		
				➤ Signing of SLA with universities/ private sector for capacity building.	✓		
				➤ Conducting gaps analysis of training in the MPF.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 6 – Human Resource, Training and Development</b>							
1. Revamping the Human Resource Department	<ul style="list-style-type: none"> <li>➤ Reorganization of the HR Dept</li> <li>➤ Enhancing HR capabilities and competencies of the Force</li> <li>➤ Developing strategies for the retention of talent and succession planning.</li> <li>➤ Proactive development of a Human Resource Plan</li> <li>➤ Development of HR policies relating to carrier planning</li> <li>➤ Staff the HR department with a cadre of officers qualified in Human Resource Management.</li> <li>➤ Develop a Human Resource policy.</li> </ul>	DCP A	PHQ PRDU MHR	➤ Establishment of the post of Director Human Resource in the HR department.		✓	
				➤ Review of the present HR department.		✓	
				➤ Training of officers in Human Resource Management.			Minimum of two Training/workshop annually
				➤ Formulation of Job description and specification for each post.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Reviewing of the Human Resource Processes	<ul style="list-style-type: none"> <li>➤ Development of the required competencies within the organisation workforce.</li> <li>➤ Define a career roadmap for all officers to enable them to have adequate exposure and experience at different ranks to allow them to take on the responsibilities of gazette ranks.</li> <li>➤ Development of specialist cadres for effective HR management.</li> </ul>	OIC PTS	PTS PRDU PHQ	➤ Development of a revamped HR policy.	✓		
				➤ Development of a career roadmap/ progression.	✓		
				➤ Development of Specialist cadres.		✓	
3. Revamping Capacity Building in the MPF	<ul style="list-style-type: none"> <li>➤ Carry out research, design and evaluate training.</li> <li>➤ Develop training syllabi.</li> <li>➤ Re-examination of selection of trainers.</li> </ul>	DCP A	PTS PRDU PHQ MHR	➤ Setting up of a Training, Design and Evaluation Cell (TDEC) at PRDU.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Development mechanism for evaluation of the quality of training.</li> <li>➤ Scholarships will be offered in suitable courses locally and abroad for interested officers.</li> <li>➤ Adopt the concept of open online course available on demand to all personnel.</li> <li>➤ Linking of promotional aspects with courses undertaken and educational qualifications will also be examined.</li> </ul>	DCP A MHR	PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Revision of training syllabi in collaboration with PTS on the basis of a needs analysis.</li> </ul>	✓		
		DCP A	PTS PRDU PHQ MHR	<ul style="list-style-type: none"> <li>➤ Establishment of process for selection of trainers/instructors.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Development of Open Online Courses.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Initiation of scholarship for further studies outside.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 7 - Managing Disasters</b>							
<b>1. Disaster Preparedness</b>	<ul style="list-style-type: none"> <li>➤ Standardise responses to disasters, across the various adjuncts of MPF</li> <li>➤ Acquire disaster equipment ranging from personal safety to disaster related high-tech equipment</li> <li>➤ Capacity building plan for spread awareness on all aspects of disaster as well as the response thereto.</li> </ul>	CO SMF/ OIC NDRRMC	PHQ PRDU	➤ Support in contingency planning.	Ongoing		
				➤ Acquisition of disaster tools and equipment.		✓	
				➤ No. of Trainings/ workshops/ seminars carried out.	Minimum of two Trainings/ workshop annually		
				➤ Increase Simulation exercises by	+5%	+7%	+10%
<b>2. Improving Disaster Response</b>	<ul style="list-style-type: none"> <li>➤ Ensure that disaster response team and officers involved in disaster management acquire the relevant expertise.</li> </ul>	CO SMF/ OIC NDRRMC	SMF NCG SSU Traffic ERS	➤ Increase Training/ workshops by	+5%	+7%	+10%
				➤ No. of Joint operations conducted.	Minimum of two Joint Ops annually		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Conduct regular simulation exercise on disaster response at divisional levels</li> <li>➤ Ensure that all information on high risks areas, health and safety hazards is available to better understand the operational environment and the inherent risk involved</li> </ul>		PMCCC PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Increase Simulation Exercises by</li> </ul>	+5%	+7%	+10%
				<ul style="list-style-type: none"> <li>➤ No. of Risks areas, health and safety hazards identified</li> </ul>	Ongoing		
<b>3. Engagement of the Community</b>	<ul style="list-style-type: none"> <li>➤ Educate the community and enrol its support in disaster prevention and response</li> </ul>	PHQ/ NDRRMC	Police Divisions SMF NCG	<ul style="list-style-type: none"> <li>➤ Increase Education campaigns by</li> </ul>	+5%	+7%	+10%
				<ul style="list-style-type: none"> <li>➤ Implementation of Community Volunteer network</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ No. of Community Disaster Response Programme (CDRP) conducted.</li> </ul>	Minimum of 3 CDRP annually		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
				<ul style="list-style-type: none"> <li>➤ No. of refresher CDRP conducted</li> <li>➤ Increase Community Disaster Response Team by</li> </ul>	Minimum of one annually	+5%	+7%	+10%
<b>Strategic Priority 8 - Building sustainability and resilience</b>								
1. Revamp PRDU	<ul style="list-style-type: none"> <li>➤ Review functioning of PRDU.</li> <li>➤ Conducting strategic research,</li> <li>➤ Carrying out intelligence analysis,</li> <li>➤ Environmental threat scan and</li> <li>➤ Development of control strategy.</li> <li>➤ Co-opt experts in intelligence, strategic</li> </ul>	DCP A OIC PRDU PHQ		<ul style="list-style-type: none"> <li>➤ Revamping and restructuring of PRDU.</li> <li>➤ Placement of experts in various fields at PRDU.</li> </ul>		✓		
						✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<p>planning and management and legal experts.</p> <ul style="list-style-type: none"> <li>➤ Development appropriate processes and protocols to streamlining the functioning of PRDU</li> </ul>			<ul style="list-style-type: none"> <li>➤ Development of appropriate processes and protocols for implementation and monitoring of the strategic plan.</li> </ul>	✓		
<p><b>2. Strengthen Research and Analysis Capability.</b></p>	<ul style="list-style-type: none"> <li>➤ Strengthen the capacity of PRDU to conduct research into Policing.</li> <li>➤ Rope in academia and experts for furthering research.</li> <li>➤ Training research.</li> <li>➤ Strengthen analysis of intelligence and inputs from crime statistics to gauge the effectiveness of strategy.</li> </ul>	<p>DCP A OIC PRDU PHQ</p>		<ul style="list-style-type: none"> <li>➤ No. of research projects initiated into Policing.</li> </ul>	Minimum of 3 projects annually		
				<ul style="list-style-type: none"> <li>➤ No. of strategic papers and concept notes generated.</li> </ul>	Ongoing as per annual cycle		
				<ul style="list-style-type: none"> <li>➤ No. of actionable inputs generated from intelligence analysis.</li> </ul>	Ongoing		
				<ul style="list-style-type: none"> <li>➤ No. training conducted.</li> </ul>	Minimum of two annually		
				<ul style="list-style-type: none"> <li>➤ Signature of SLA with Universities.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Change Management	<ul style="list-style-type: none"> <li>➤ Development of a communication strategy.</li> <li>➤ Identify change champions in each Division/ Branch/ Unit.</li> <li>➤ Monitoring of qualitative outcome.</li> </ul>	DCP A OIC PRDU PHQ Police Press Office		➤ Development of a Change Management Strategy.	✓		
				➤ Development of a Communication Strategy.	✓		
				➤ Identification of Change Champions in each organisation of the MPF.	✓		
4. Development of a Centre of Excellence in Policing.	<ul style="list-style-type: none"> <li>➤ Transform PRDU into a centre of excellence in policing studies and research.</li> </ul>	DCP A OIC PRDU PHQ		➤ Monitoring of qualitative output from implementation of the Police strategic plan.		Ongoing	
				➤ Development of a centre of excellence.	✓		
				➤ Setting up of digital archives.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Qualitatively improve service delivery and achieving our aim of a “crime free Mauritius”.</li> <li>➤ Equipped with the latest infrastructure.</li> <li>➤ Assist the higher echelons of MPF in strategic planning and management.</li> <li>➤ Equipped with a digital archives section to allow for maintaining of records and statistics to generate useful inputs.</li> <li>➤ Development of HR and upgrading skillset of Police officers</li> </ul>			<ul style="list-style-type: none"> <li>➤ Publication of force vision and allied strategic documents.</li> <li>➤ Performance appraisal of various adjuncts of the force.</li> </ul>	Ongoing	Ongoing	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
<b>Strategic Priority 9 - Enhancing Motivation and Morale of Personnel</b>								
1. Enhancing Physical and Mental health of our Personnel.	<ul style="list-style-type: none"> <li>➤ Leverage the existing medical set up to provide quality medical care to our officers.</li> <li>➤ Providing preventive health care through inception of regular medical tests so that lifestyle diseases can be identified at an early stage.</li> <li>➤ Compulsory counselling by Police Psychologists will be provided to Police Officers who face and deal with violent and traumatic crimes.</li> <li>➤ Comprehensive stress management program will be adopted to allow Police officers to manage stress effectively.</li> </ul>	CPMO	DCP A PRDU PHQ Police Divisions & Branches	➤ Provision of preventive medical care for all Police officers.	At least two medical activities per Divisions/ Branches.	ST*	MT**	LT***
				➤ Provision of counselling facilities for all Police officers.	At least two psychological counselling activities per Divisions/ Branches.			
				➤ % Increase in counselling conducted.	5%	7%	10%	
				➤ Developing a comprehensive stress management program.	✓			

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Provision of Insurance Facility for Police Officers.	<ul style="list-style-type: none"> <li>➤ Institute adequate insurance coverage to our officers at nominal rates.</li> </ul>	DCP A	PRDU MHR MFO	<ul style="list-style-type: none"> <li>➤ Conducting study on providing insurance coverage to all Police personnel.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Provision of Personal Protective Equipment to all Police officers.</li> </ul>	✓		
3. Providing a safe and conducive working environment.	<ul style="list-style-type: none"> <li>➤ Provide state of the art protective equipment to mitigate risks faced by our officers</li> <li>➤ Ensure that the deployment of our officers is in line with OSHA regulations.</li> <li>➤ Progressively train our officers to inculcate operational risk management in their decision-making process.</li> <li>➤ Provide ergonomic facilities</li> <li>➤ Provide sporting facilities and allied equipment to encourage our Police officers to take up physical activities.</li> </ul>	DCP A	DCP Training CPMO	<ul style="list-style-type: none"> <li>➤ Development of ergonomic facilities in Police stations and other work spaces.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Provision of sporting equipment such as tracksuits and sports shoes to all officers.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
4. Restoring Work – Life Balance.	<ul style="list-style-type: none"> <li>➤ Proactively engage with concerned authorities to address for work beyond designated hours.</li> <li>➤ Address Mismatched shifts for spouse (couple) as Police officer.</li> <li>➤ Address difficulties faced by single parent Police officers.</li> <li>➤ Develop a coherent policy to address such concerns.</li> </ul>	DCP A	MHR PRDU	<ul style="list-style-type: none"> <li>➤ Engagement with ministry of finance and economic development to address the issue of overtime work.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Promulgation of a policy for harmonising work of Police officers with spouses in the MPF and single parents.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Develop a coherent policy to address difficulties faced by single parent Police officers.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
5. Development of a Support System.	<ul style="list-style-type: none"> <li>➤ Develop a mechanism to support and rehabilitate Police officers.</li> <li>➤ Free counselling to deal with conjugal problems will be provided.</li> <li>➤ A support mechanism staffed by appropriately trained officers at the level of PHQ will be developed to assist Police officers.</li> <li>➤ Police Internal Assessment Cell (PIAC) will be revamped and upgraded.</li> <li>➤ Monitoring of Such outreach and support programs at the highest levels of management.</li> </ul>	DCP A CPMO	Police Divisions PRDU	➤ Development of a rehabilitation and the support mechanism with the assistance of Ministry of Health and Quality of Life.	✓		
				➤ Revamping and upgradation of PIAC.	✓		





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