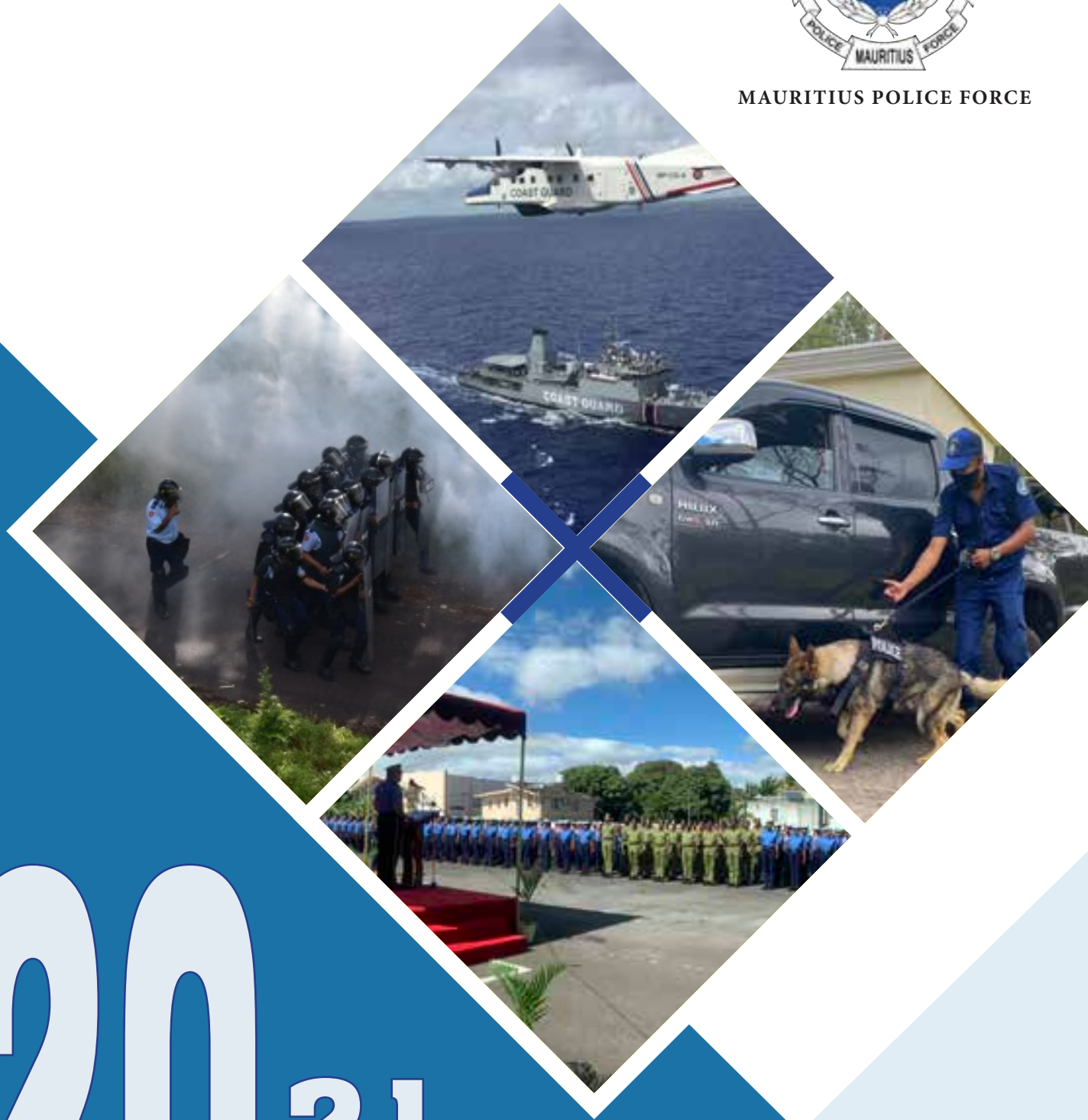




MAURITIUS POLICE FORCE



# 2021 2022 ANNUAL REPORT

*October 2022*



# ANNUAL REPORT

***JULY 2021 - JUNE 2022***

Mauritius Police Force  
Publication

Mauritius Police Force  
Police Research & Development Unit  
Police Headquarters, Line Barracks, Port Louis.

<http://police.govmu.org>

<fb.com/mauritiuspolice>

~ October 2022 ~  
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## EXPLANATORY NOTE

In preparing this report, only statistics for period July 2021 to June 2022 have been taken into consideration.

The presentation of the material in this publication does not imply the expression of any opinion on the part of the Police Research & Development Unit (PRDU).

The following abbreviations have been used in this report:-


ACP	- Assistant Commissioner of Police
ADSU	- Anti Drug and Smuggling Unit
BPF	- Brigade pour la Protection de la Famille
CCID	- Central Criminal Investigation Department
CP	- Commissioner of Police
CPU	- Crime Prevention Unit
DCP	- Deputy Commissioner of Police
DDA	- Dangerous Drugs Act
ERS	- Emergency Response Service
GBV	- Gender-Based Violence
GIPM	- Group Intervention de la Police Mauricienne
HC	- Habitual Criminal
ICAC	- Independent Commission against Corruption
IT	- Information Technology
KSI	- Killed and Seriously Injured
MPF	- Mauritius Police Force
MS ISO	- Mauritius International Standards Organisation
NCG	- National Coast Guard
NSS	- National Security Service
PBB	- Performance Based Budget
PE	- Police de L'Environnement
PHS	- Police Helicopter Squadron
PIO	- Passport & Immigration Office
PRDU	- Police Research and Development Unit
SAR	- Search and Rescue
SP	- Superintendent of Police
SMF	- Special Mobile Force
SSU	- Special Support Unit
T/B	- Traffic Branch

## STATEMENT OF COMPLIANCE

In accordance with section 4B of the Finance and Audit Act 2015, I hereby submit for your information the Annual Report of the Mauritius Police Force for the period July 2021 to June 2022 to the Minister of Finance, Economic Planning and Development.

The Report has been prepared in accordance with the provisions of the Finance and Audit Act 2015.

31<sup>st</sup> October 2022

  
*Mr. A. K. Dip, CSK, PMSM*  
*Commissioner of Police*

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*“Salus Populi Suprema Lex Esto”*

## FOREWORD FROM THE COMMISSIONER OF POLICE

In accordance with the Financial and Audit Act 2015, I am pleased to present the Annual Report of the Mauritius Police Force (MPF) for the financial year 2021/2022.

This Annual Report is a record of our work performance in relation to our objectives set and Government's budget performance measures for the given period. It also includes an overview of our most important projects undertaken, initiatives embarked on and achievements made.

The second half of 2021 and first half of 2022 have marked the gradual return to normal policing. Events and activities that we use to police such as sport, social and religious gatherings, pacific demonstrations, revellers, ambling at public beaches amongst others have also gained in momentum. Although this period was still far from a typical year, yet our Police officers have demonstrated their professionalism, flexibility and selfless commitment to service by being on the frontline every day to ensure public order and public security.

Despite the numerous challenges during the past year, I am pleased to say that Police are making good progress on almost all fronts and I am keen that we keep this momentum as we continue with the implementation of our Police Strategic Plan 2022-2025 aimed at improving our service delivery and at the same time bolstering our effectiveness in the prevention and detection of crimes.

Finally, I wish to extend my gratitude to all members of the Force, members of the community and organisations that have partnered with us in our endeavour to fight crime. There is much to be excited about in the coming financial year.



*A. K. Dip, CSK, PMSM  
Commissioner of Police*

31<sup>st</sup> October 2022

*Mr. A. K. Dip, CSK, PMSM  
Commissioner of Police*



## STRATEGIC DIRECTION



### Vision

To be a world class law enforcement agency, providing the highest quality of service to the public.

### Mission Statement

‘The Mauritius Police Force is committed to fight crime in all its forms and deliver the highest quality of service to the community. We will constantly ensure that we maintain an edge on criminals and embrace world class service delivery standards. We will welcome and value the contribution of the community in our endeavour to create a safe and secure environment.’

## Core Values

The core values allow the Force to successfully tackle unprecedented challenges. We commit ourselves to scrupulously inculcate the following values in our day-to-day activities.



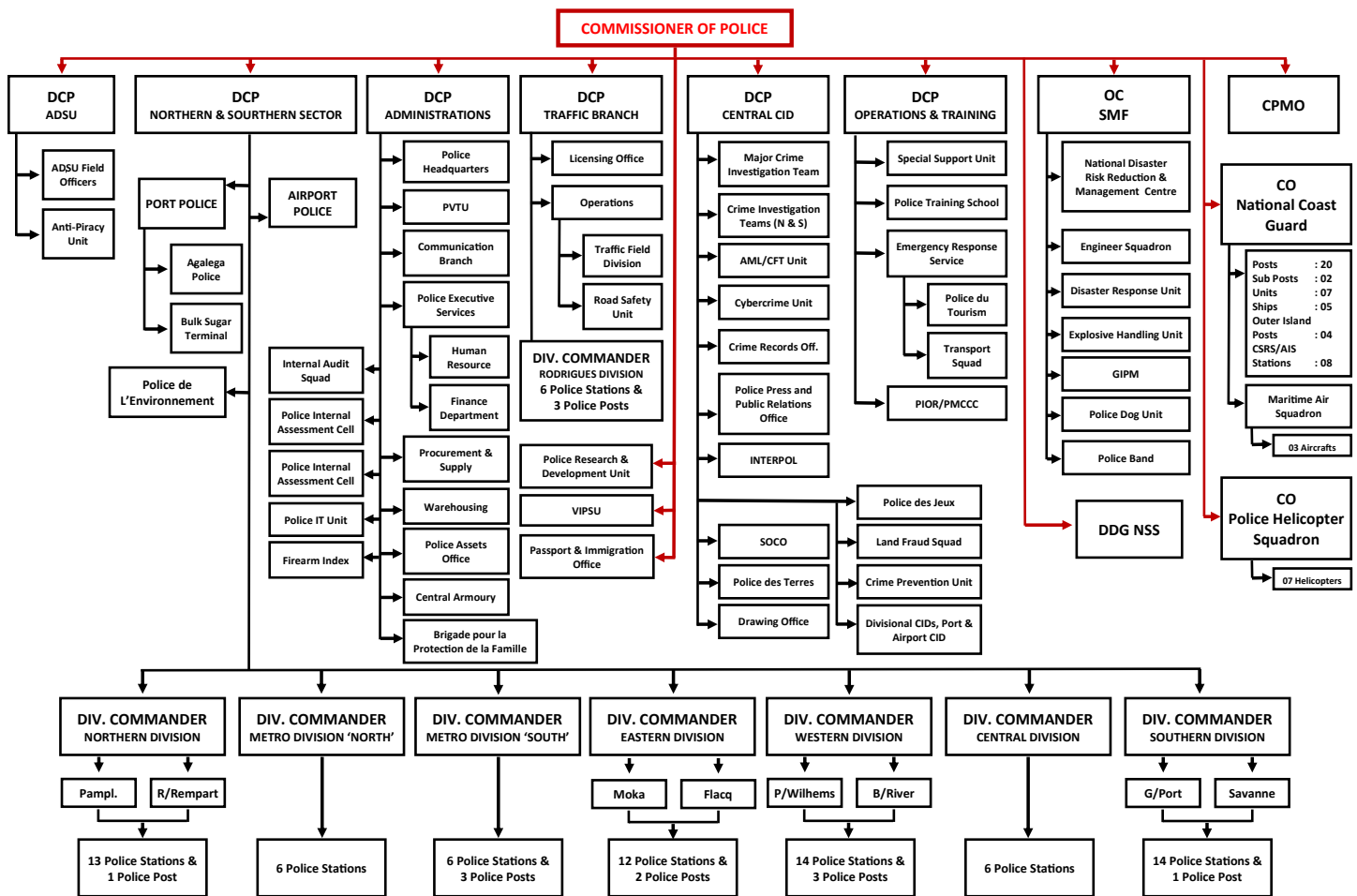
# Strategic Plan 2022 - 2025

The Strategic Plan 2022 - 2025 lays down nine priorities which will be addressed during the next four years in order to take the organisation's effectiveness to new heights.

The nine strategic priorities of the plan are depicted as hereunder:



# ORGANISATIONAL CHART OF THE MPF



## IN SERVICE TOP MANAGEMENT

(July 2021 - June 2022)

Sno.	Name	Rank	Responsibilities
1	Mr. A. K. Dip, CSK, PMSM	<b>Commissioner of Police</b>	Overall Command
2	Mr. C. Bhojoo, PMSM	<b>Deputy Commissioner of Police</b>	Anti Drug & Smuggling Unit (ADSU)
	Mr. R. I. Beekun		North & South
	Mr. K. Jhugroo, PMSM		Administration
	Mr. M. D. Taujoo, PMSM		Traffic Branch
	Mr. H. Jangi, PDSM, PMSM		CCID
	Mr M. Rassen		Operations
3	Mr. S. K. Gungadin (Dr)	<b>Chief Police Medical Officer</b>	Police Medical Unit

# THE ORGANISATION AT A GLANCE

## POLICE EMPLOYEES



13,167

Police Officers

## POLICE SERVICE



71

Police Stations

12 | 20

Police Posts

NCG Posts

## LAND FLEET



1,690

Vehicles

including vehicles for regular Police, Branches & Units

## AIR FLEET



7

Helicopter

4 single engine +  
3 twin engine

3

Dornier

## SEA FLEET

5

Vessels

including FIBs, WJFAB, dinghy, etc.....



## IMPORTANT POLICE PHONES



999

Emergency Line

for rapid and serious cases

148

Police Hotline

for reporting suspicious activities and tips

177

NCG Hotline

for reporting issues happening at sea

139

L'Espwar Hotline

for reporting domestic violence

166

Traffic Hotline

for reporting traffic issues

208 1212

Police Headquarters

for administration matters

628 0034/5

Police Information & Operations Room

for reporting on policing matters

210 5252

Police de Environnement

for reporting environmental issues

207 3900

National Disaster Risk Reduction & Management Centre

for reporting weather events and natural disasters as well as man-induced disasters

## PART I

# OVERVIEW OF THE ORGANIZATION

## I. The Mauritius Police Force



The story of the Mauritius Police Force (MPF) may be traced as far back as 1767 during the French colonial period, when Antoine Codere was appointed “Commissaire de Police”. He had then as assistants Inspector Guillaume Desranges de Richeteaux and Inspector Ignace Brunel. At that time, the ‘Commissaire’ was also the “Juge du Conseil Superieur”, the equivalent of a Supreme Court Judge today. Over the years, the Police department has evolved and several adjuncts were established to fulfill the increasing responsibilities bestowed upon the department baptised as the ‘Mauritius Police Force’.

The MPF is now the national law enforcement agency of the Republic of Mauritius. It carries out police, security and military functions on mainland Mauritius, Rodrigues and other outer islands with about 13,167 Police Officers under the command of the Commissioner of Police and is part of the Home Affairs Division which operates under the aegis of the Prime Minister’s Office.

The main adjuncts of the force are:

- ◆ Division
- ◆ SMF
- ◆ NCG
- ◆ SSU, etc...

## 2 Roles and Functions of the Mauritius Police Force

Pursuant to section 71 of the Constitution of the Republic of Mauritius, the Commissioner of Police shall be a public office and the Mauritius Police Force shall be under his command. The Prime Minister or other such authorised Minister may give such general directions of policy to the Commissioner of Police.

### 2.1 Police Act 1974

The powers and duties of the MPF is governed by virtues of section 9 of the Police Act 1974.

The MPF shall be to take all lawful measures for -

- (a) preserving the public peace;
- (b) preventing and detecting offences;
- (c) apprehending persons who have committed or who are reasonably suspected of having committed offences;
- (d) regulating processions and gatherings on public roads and in public places or places of public resort;
- (e) regulating traffic and preventing or removing obstructions from public roads;
- (f) preserving order in public places and places of public resort, at public gatherings and assemblies for public amusement;
- (g) assisting in implementing health, quarantine, customs and excise laws;
- (h) assisting in preserving order in ports, harbours and airports;
- (i) executing process issued by a Court;
- (j) swearing information and conducting prosecutions; and,
- (k) performing such other functions as may be conferred on police officers under any other enactment.

(IA) The Police Force may exercise any of the duties referred to in subsections (1) (b), (c) and (k) in the maritime zones of Mauritius and, for the purposes of the Piracy and Maritime Violence Act 2011, in the high seas.

Every police officer shall perform such paramilitary duties as he may be required to do and, for that purpose, may serve in any specialised unit of the Police Force.

For the purposes of subsection (1) (f), a police officer on duty shall have free admission to the places, gatherings and assemblies specified while they are open to the public.



## 2.2 The Organisation

MPF comprises eight Police Divisions including Rodrigues, and several Branches. Each Police Division is sub-divided into Police Station areas. The Police Headquarters is at the apex of the organization.

### 2.2.1 Police Headquarters



The Police Headquarters is responsible for the administration, planning, management, operations and overall direction of the Force. It comprises Command, Registries, Police Research & Development Unit (including Force Crime Intelligence Unit and Police Internal Assessment Cell), Firearm Index, Police Information and Operations Room, Police IT Unit, Brigade pour la Protection de la Famille, Police Store (Warehousing and Finance), Transport Guard Room, Human Resources and the Internal Audit Squad.

## 2.2.2 Police Divisions



The Divisional Areas indicating boundaries of villages/towns found under their jurisdiction are found at [Annex A](#). A list of Police Stations and Police Posts is at [Annex B](#).

## 2.2.3 Branches

### Special Mobile Force (SMF)



It is a paramilitary unit organised and equipped as military forces and is responsible for internal security and defence in mainland Mauritius, Rodrigues and often outer islands as well as for disaster management. Important Units constituting the SMF are: Rifle Companies/Squadrons, Engineer Squadron, GIPM, Mobile Wing, Explosive Handling Unit, Police Dog Unit, Police Band (perform ceremonial duties as an orchestra and a Pop Group), etc.

**Special Support Unit (SSU)**



It assists Police Divisions in the maintenance of law and order as well as in the controlling of civil unrest. It is also responsible for escorting dangerous prisoners and guarding of vital installations.

**National Coast Guard (NCG)**



It is responsible for the policing of the territorial waters and Exclusive Economic Zone of Mauritius. It conducts seaborne and airborne surveillance and undertakes search and rescue at sea. A list of NCG Posts located in the coastal areas in mainland Mauritius, Rodrigues and Outer Islands is found at **Annex C**.

**Police Helicopter Squadron (PHS)**



It is the air wing of the MPF. It provides support to Police Divisions and assists in search and rescue operations. It also undertakes casualty evacuation and carry out airborne surveillance.

**Central Criminal Investigation Department (CCID)**



Its main duties are to investigate serious criminal cases, high profile cases and other financial crimes and comprises: the Major Crime Investigation Team (MCIT), Land & Fraud Squad, Fiscal Unit, Scene of Crime Officers (SOCO), Cybercrime Unit, Crime Records Office, Crime Prevention Unit, Police Press and Public Relations Office, Maritime Counter - Piracy Unit, INTERPOL, etc.

**Traffic Branch**



It is the sole driving licensing authority that conducts oral, practical riding and driving tests. It carries out mobile and highway patrols. It also conducts road safety awareness and sensitisation campaign.

**National Security Service (NSS)**



It provides advance information for national safety and security.

**Anti Drug and Smuggling Unit (ADSU)**



It is responsible for prevention and detection of dangerous drugs and smuggling of goods.

**Port Police**



It has the responsibility for security and policing at the Harbour.

**Airport Police**



It is responsible for policing and security at the SSR International Airport.

**Police Medical Unit (PMU)**



Its main tasks is looking after the health of members of the Force and their families. It also conducts autopsies as well as medico-legal examination of suspects and victims.

### **Emergency Response Service (ERS)**



It is responsible to provide 24-hour first-line response to public requests or incident of an urgent nature, especially through 999 calls. It also provides support to Divisions in terms of patrol, stop and search, shop check, alcotest, etc. The Police du Tourisme and the ERS Transport Squad also form part of ERS.

### **Police de L'Environnement**



It enforces environmental laws and assists the Ministry of Environment as stipulated in the Environment Protection Act 2002.





### **3.1 Non-Discrimination and Anti-Harassment Policy**

In its endeavour to providing equal opportunities to all its members and maintaining an environment that is free from bias, prejudice, discrimination and harassment, the Mauritius Police Force (MPF) adheres to an in-house “Non-Discrimination and “Anti-Harassment” Policy. To this end, Police Officers, all ranks inclusive, as well as the Support Staff of the MPF, are to ensure that our members, both female and male are not subjected to any form of discrimination and harassment. This policy is continually being reinforced.

### **3.2 MPF Policy Statement**

The MPF is committed to comply and enforce all domestic legislations as well as any Police Orders that prohibit any form of discrimination and harassment including sexual harassment at the workplace.

This policy aims at maintaining a conducive working environment for all its members irrespective of their posting, age, appearance, family background, marital status, gender, sex, genetic information, religion, ethnic origin, professional status, competencies, veteran status, or any other legally-protected class.

The MPF also assures that any complaint of discrimination and harassment against any member of the Force will be thoroughly and promptly investigated in accordance with existing legislation such as the Equal Opportunity Act, Police Standing Orders (Discipline Code) and any other related statutory/ administrative provisions.

The MPF, to the best of its abilities, maintains the confidentiality of any complaint and the privacy of the members involved and acts consistently with its approach in conducting a discrete, thorough and complete investigation.

In the event the ensuing investigation confirms that any kind of discrimination or harassment has occurred, the MPF, without any fear, favour or favouritism takes appropriate steps and remedial actions to stop any kind of discrimination or harassment, eliminates any hostile environment, prevents recurrence of misconduct, and takes corrective measures as required in the circumstances.

The MPF also ensures that complainants and witnesses are protected from retaliation for reporting acts of discrimination or harassment or for participating in the investigation of such complaint. Any member of the Force who retaliates against any complainant or Enquiring Officer will amount to violations of this policy. Disciplinary or criminal proceedings as applicable may be instituted against the member retaliating.

### **3.3 Scope of the Policy**

In committing itself to this policy, the MPF aims to-

- ◆ create a working environment which is free from discrimination and harassment where all members are treated with dignity, courtesy and respect;
- ◆ organise regular training and awareness sessions on the subject matter so as to ensure that all members of the Force are familiarised with their rights and responsibilities;
- ◆ encourage the reporting of behaviour which breaches this policy;
- ◆ provide an effective procedure for complaints based on the principles of natural justice;
- ◆ treat all complaints in a sensitive, fair, timely and confidential manner;
- ◆ protect members from victimisation and reprisals for making complaints; and,
- ◆ promote appropriate standards of conduct at all times.

## 4 About our People



### 4.1 Establishment and Strength

The comparative statements of approved establishment (AE) and actual strength (AS) of the Force as to June 2022 are put up at **Annex D**. There was a total of **13,167** Police Officers in the MPF. The Force comprises a total of **1,361** Women Police Officers in service, representing **10.34%** of the overall strength.

### 4.2 Human Resource & Gender Distribution

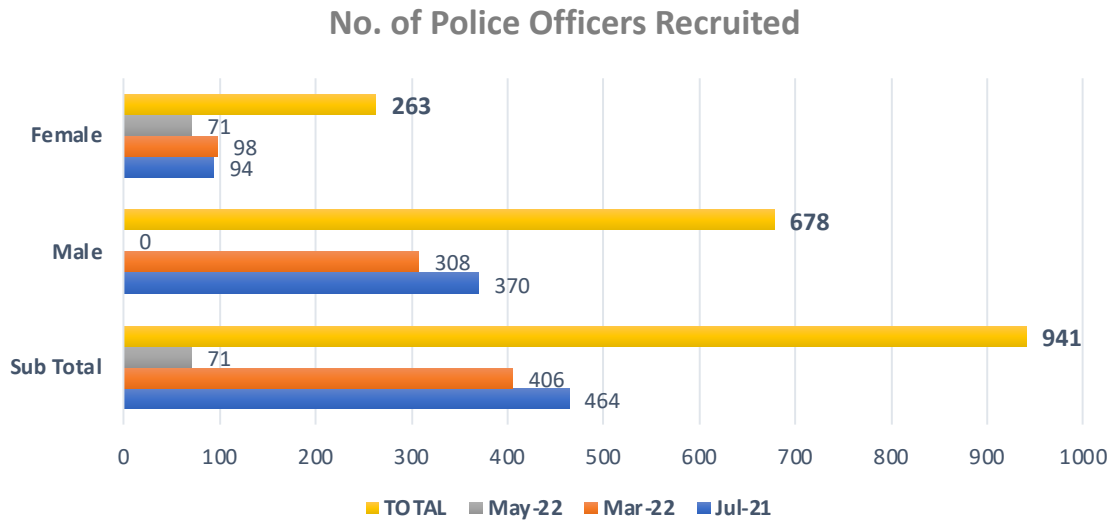
The figures given below include all members of the Mauritius Police Force namely Police Officers and civilian staff.

Staff in Post	Number		Male	Female
	in figures	rep %		
Top Management (Salary $\geq$ Rs 100,000)	12	0.086868	11	1
Middle Management (Rs 40,000 $\leq$ Salary < Rs 100,000)	3,373	24.41726	3,183	190
Support (Salary < Rs 40,000)	10,429	75.49587	9,047	1,382
<b>Overall</b>	<b>13,814</b>		<b>12,241</b>	<b>1,573</b>

Source: MHR

### 4.3 Recruitment

Recruitment for the period July 2021 to June 2022 is as follows:



Source: MHR

### 4.4 Promotion

A total of 1,199 Police Officers were promoted for the period July 2021 to June 2022, as follows:

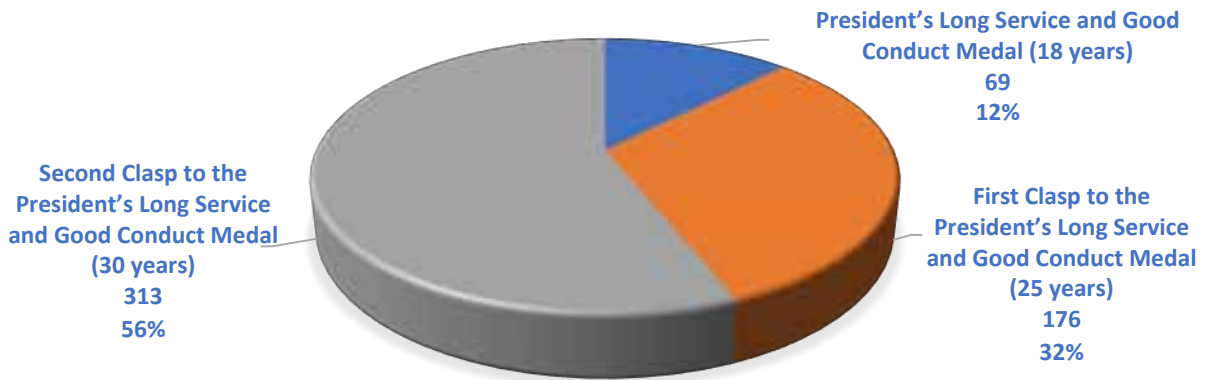
Present Rank	Promoted to	Sub Total
Superintendent of Police	Assistant Commissioner of Police	10
Assistant Superintendent of Police	Superintendent of Police	22
Woman Assistant Superintendent of Police	Woman Superintendent of Police	2
Deputy Assistant Superintendent of Police	Assistant Superintendent of Police	1
Chief Inspector of Police	Assistant Superintendent of Police	35
Woman Police Chief Inspector	Woman Assistant Superintendent of Police	4
Inspector of Police	Chief Inspector of Police	68
Woman Police Inspector	Woman Police Chief Inspector	5
Sub Inspector of Police	Inspector of Police	4
Police Sergeant	Inspector of Police	38
Police Constable	Inspector of Police	1
Police Sergeant	Sub Inspector of Police	45
Woman Police Sergeant	Woman Sub Inspector of Police	4
Police Corporal	Police Sergeant	587
Woman Police Corporal	Woman Police Sergeant	21
Police Constable	Police Sergeant	83
Woman Police Constable	Woman Police Sergeant	2
Police Constable	Police Corporal	243
Woman Police Constable	Woman Police Corporal	24
<b>Total</b>		<b>1,199</b>

Source: MHR

**4.5 Awards**

On the occasion of the National Day (12 March) 2022, National Awards were conferred to 558 Police Officers as follows:

**Type & Percentage of Police Officers Conferred National Awards**

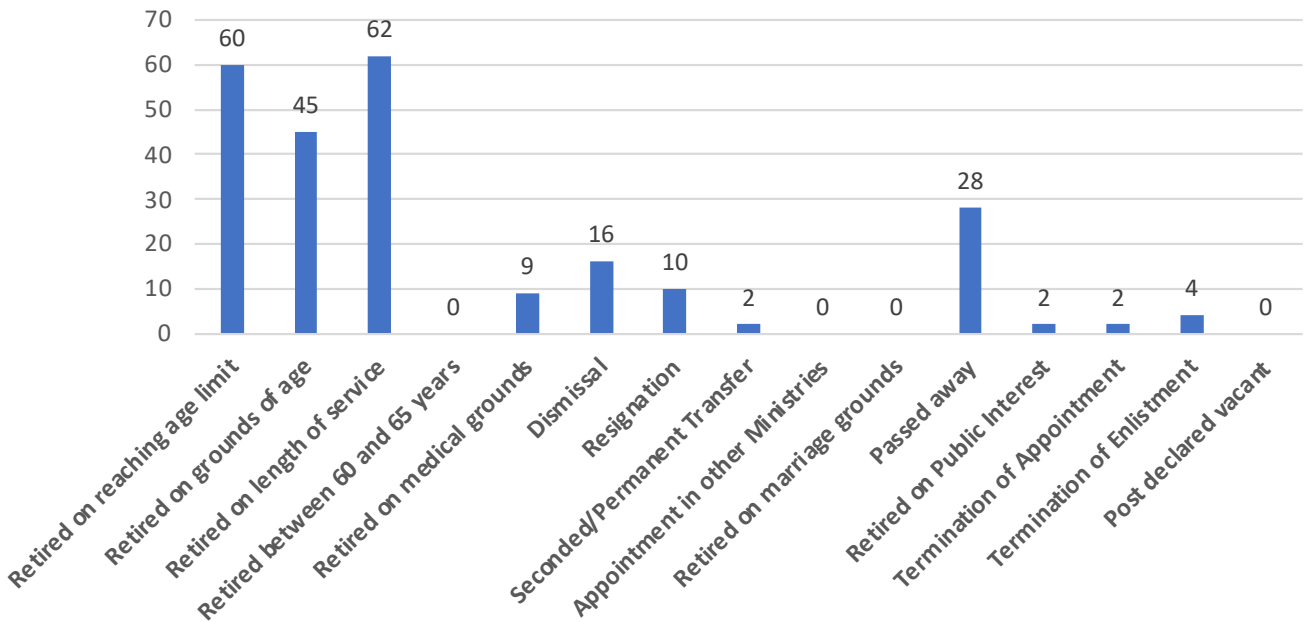


Source: MHR

**4.6 Turnover of staff**

Between 01 July 2021 and 30 June 2022, 240 Police Officers have left the Force or passed away. The table below shows the various reasons for leaving the Force:

**No. of Police Officers leaving the Force**



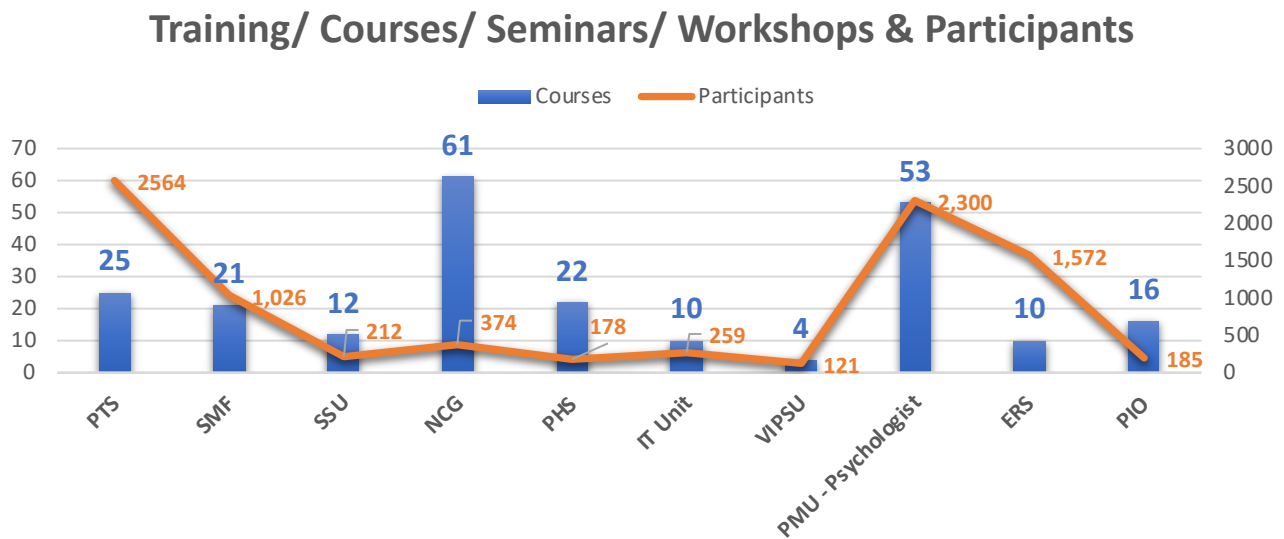
Source: MHR

#### 4.7 Training

4.7.1 Our Police Training Institutions are located at Beau Bassin (Headquarters), Vacoas and Les Casernes, Curepipe; Coast Guard Training School at Le Chaland; SSU Training Wing at Line Barracks, Port Louis; and, SMF Centralized Training Wing at Abercrombie, Vacoas. There are also Divisional and Branch Training Units that cater for adhoc training at their own levels. The Police Training School (PTS) dispenses training mainly on police duties and probationers course while Branches conduct own specialized training.

4.7.2 Apart from training dispensed by the above-mentioned Training Establishments, Police personnel also attend training courses locally run by foreign training teams/experts as well as in renowned overseas training institutions/organizations.

4.7.3 A graphic illustration of the number of trainings conducted for the period July 2021 to June 2022 and the number of attendees is given below:



#### 4.8 Police Research and Development

The Police Research and Development Unit (PRDU) was set up at the Police Headquarters with a view to adopting more proactive policing stances founded on strong and proven bases. The PRDU has a Quality Management System (MS ISO 9001:2015) since 28 March 2019.

The various initiatives taken by PRDU in relation to Human Resource Management under its four main functions are as follows:

##### (i) Strategic Planning

PRDU is responsible for designing road-maps for the Mauritius Police Force (MPF) through a continuous and effective planning process. Its ultimate goal is to improve performance at all levels of the organisation through Divisional Commanders and Branch officers.

The Unit has ensured the successful publication, implementation and monitoring of strategic directions set out in the MPF Strategic Plan 2022 - 2025.

The following are the major initiatives undertaken during the previous financial year:

- ◆ Reviewing the process of recruitment in the MPF.
- ◆ Revisiting the operational strategy of the Emergency Response Service.
- ◆ Formulating a novel concept of deployment “Scheme ‘Iron Rod’” for rapid and coordinated response to nab culprits soon after their misdeeds.
- ◆ Merging of the formerly two separated Units namely: Police Family Protection Unit and Brigade pour la Protection des Mineurs to form a single operational Unit named Brigade pour la Protection de la Famille (BPF) in order to afford better protection to the vulnerable groups.

## **(ii) Research**

PRDU engages in both short term and long term planning. On the one hand, it focuses on issues requiring immediate response such as crime situation, road safety and quality service, amongst others. On the other hand, it also plans for long term projects/ strategies which include human resources and logistics.

One of the findings to improve performance of the Police Service is to value its own staff. In this connection, a medical scheme has been put in place whereby all officers of aged 40+ are being provided with a free medical test check every year.

Additionally, PRDU has taken the lead in assisting the MPF in organising activities/ceremonies whereby families were involved.

PRDU has a major contribution in the following events:

- ◆ Two major Promotion Exercises from the rank of Police Corporal to Police Sergeants and other senior grades - 06.09.2021 & 01.06.2022
- ◆ Oath Taking Ceremony - 29.07.2022
- ◆ Inauguration of Metropolitan Division (North) Headquarters - 19.01.2022
- ◆ Inauguration of Poudre d’Or NCG Post - 10.03.2022
- ◆ Inauguration of SMF Gymnasium - 01.07.2022

The PRDU has worked in collaboration with the following external agency for betterment of the service:

- ◆ Working in collaboration with the Welfare and Elderly Persons’ Protection Unit (WEPPU) of the Ministry of Social Integration, Social Security and National Solidarity on the implementation of the Mobile App ‘SEKIRITE’ for the protection of elderly persons.
- ◆ Signing of an MoU between the Traffic Branch and Bank of Mauritius
- ◆ Close collaboration and mutual assistance to FSC in the preparation of a National Risk Assessment in money laundering and Terrorism Financing.

**(iii) Operational Support**

PRDU, in consultation with other stakeholders also ensures that policing/ action plans developed are properly implemented. The aim is to enhance the effectiveness and efficiency of Police services and ascertains that professional/ ISO/ international standards are strictly adhered to and Police deployment meets the public expectation in terms of enforcement, community support, crime prevention etc... It also carries out organisational problem solving and recommends Control Strategies to address the policing issues and the main ones are as follows:

- ◆ Monitoring on Work Performance of newly assigned officers.
- ◆ Introduction of a Performance Evaluation Report for Divisions.
- ◆ Working in collaboration with the National Disaster Risk Reduction and Management Centre (NDRRMC) when vessels ran aground on reefs.
- ◆ Preparing of weekly operational meetings with Divisional Commanders, Branch Officers and IC Units.
- ◆ Preparing of CP's Monthly Strategic Coordinating Meetings.

**(iv) Publications**

PRDU is responsible for writing, formulating, and revisiting administrative documents, CP Orders/ Circulars, Police forms and educational material for use by members of the Force.

The following main documents has been published by the PRDU:

- ◆ Annual Report on performance for period July 2020 to June 2021.
- ◆ Police Strategic Plan 2022 - 2025.
- ◆ Daily Report on important occurrences.
- ◆ Police Bulletin on a weekly basis - since 06.09.2018.



# AT A GLANCE

## ACHIEVEMENTS AND CHALLENGES



CRIME RATE

3.69

Lowest figures recorded during past 5 years

AWARENESS

COMMUNITY POLICING



1,795

Conducted island-wide

ROAD SAFETY

90

DRUG VALUE  
SEIZED



RS. 930,229,407/-

Total value of drugs secured by Police only

WARRANTS  
EXECUTED



10,147

including male, female and juvenile

EMERGENCY CALLS  
RECEIVED



22,506

Through PIOR/ PMCC (999, 148 & LESPWAR APP)

# REPORT ON OPERATIONS



CONTRAVENTIONS  
ROAD OFFENCES

94,311

DRUNKEN DRIVING

756

SPEEDING

51,504

LICENCE PREMISES

1,154

GANDIA PLANTS  
UPROOTED

45,582



SURVEILLANCE

SEABORNE

4,084H41

AIRBORNE

891H35

made by both PHS & NCG (MAS).

## PART II

# MINISTRY/ DEPARTMENT ACHIEVEMENTS & CHALLENGES

## 5. Major Achievements

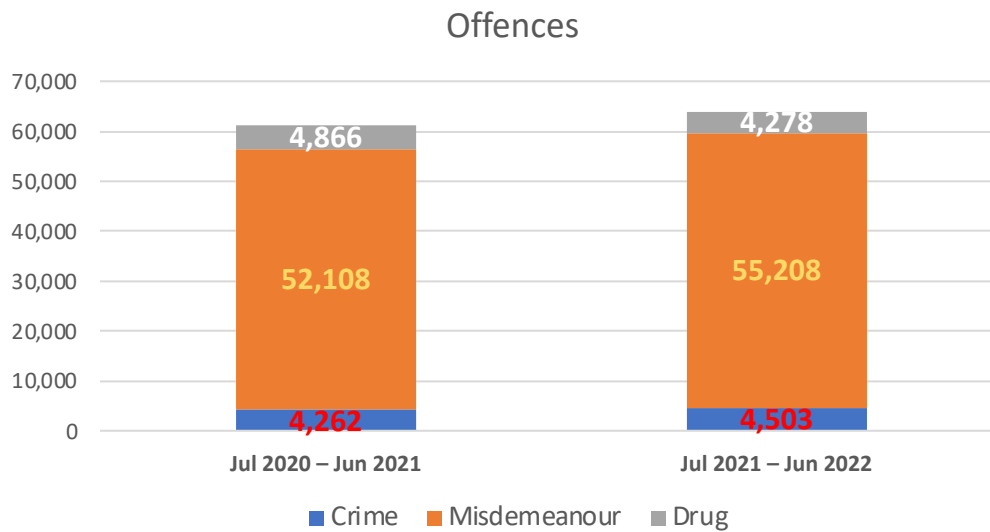
### 5.1 Highlights



- ◆ Gold Medal Winner of Public Service Excellence Award 2021 themed 'Promoting an agile and responsive Public Service' in the "Disciplined Force" category
- ◆ Special Award Winner of Public Service Excellence Award 2021 won by Maritime Air Squadron.
- ◆ Construction of Metropolitan Division (North) Headquarters in Abercrombie for a better Police de Proximite, campaigns, etc.
- ◆ Construction of a new building housing Poudre d'Or NCG Post, for a better security for a better control for maritime zone thereat.
- ◆ Construction of a new SMF Gymnasium, for preparing our Police Officers in keeping fit.
- ◆ 35 new vehicles (lorry, van, etc.) acquired to improve service delivery.
- ◆ Acquisition of a New Dornier Aircraft.
- ◆ Setting up of a mini NCG Gymnasium at the NCG Headquarters
- ◆ Continuous implementation of Safe City project island-wide.
- ◆ 1,199 Police Officers were promoted during the period under review.
- ◆ 558 Police Officers were conferred National Awards during the National Day.

## 5.2 Crime Analysis

5.2.1 Crimes, Misdemeanours and Drug related offences for mainland Mauritius for the financial year July 2021 - June 2022 is as follows:



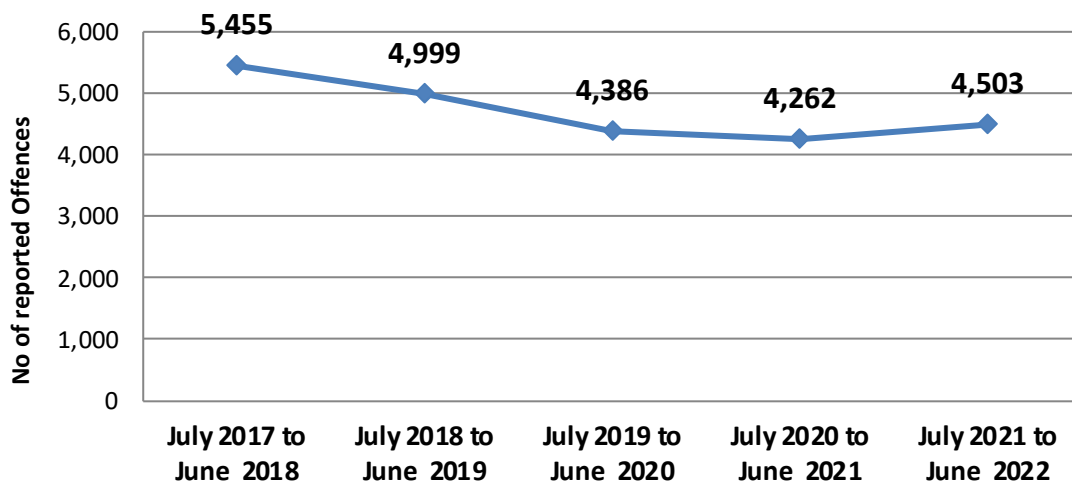
Source: CRO

A increase of 5.65% was noted in the total number of reported crime for period July 2021 - June 2022.

## 5.3 Crime

5.3.1 The crime trend is as follows:

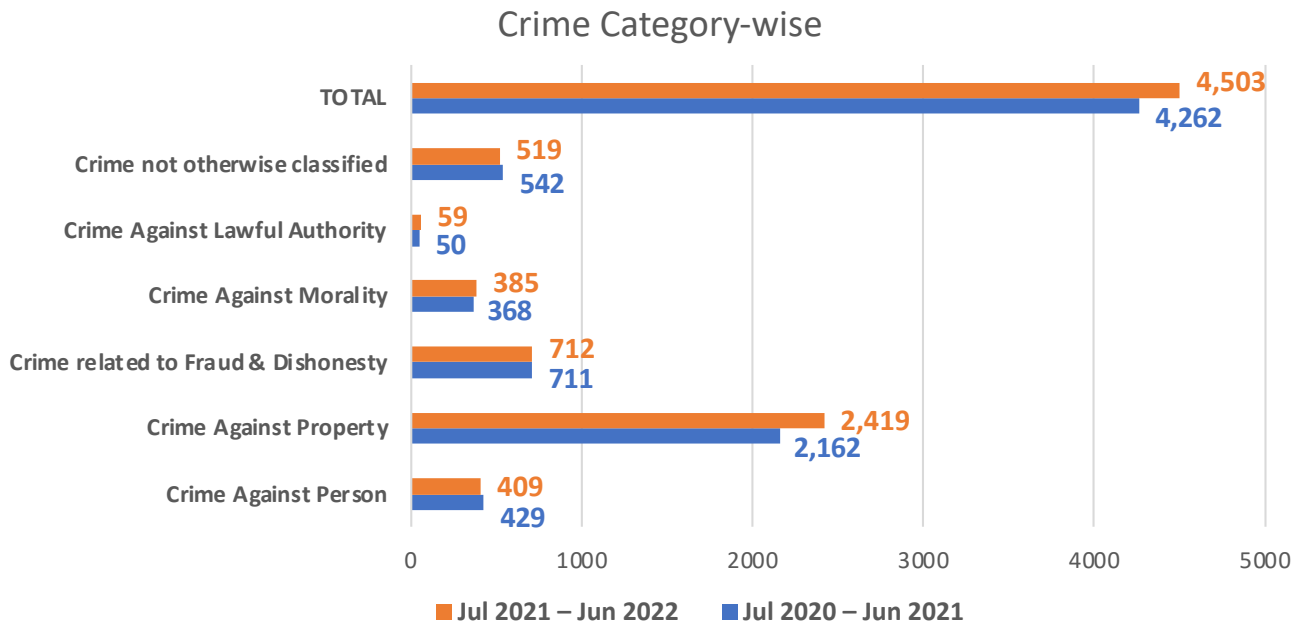
**Chart of Crime cases from financial year July 2017 - June 2018 to financial year July 2021 - June 2022 for island of Mauritius**



Source: CRO

The above graph illustrates the crime trend for the past 5 years.

5.3.2 Crime category-wise reported for mainland Mauritius:

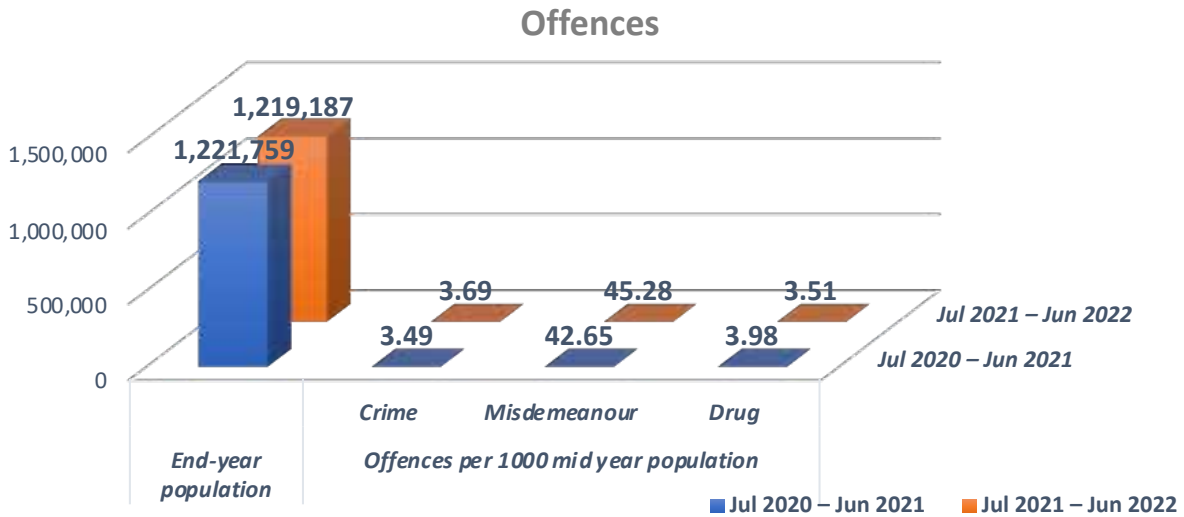


Source: CRO

- ◇ It is noted that there is an increase of 5.65% in the number of reported Crime, when comparing the last two financial years.
- ◇ Comparing the last two financial years, a decrease has been noted during the period July 2021 to June 2022 for the following categories: **Crime against Persons** with decrease in the reported cases of Murder, Assault with Premeditation and Breach of Computer Misuse & Cybercrime Act cases for **Crime not otherwise classified**.
- ◇ As regards, Crime against Property, a slight increase has been noted and this is due to an increase in the number of reported cases of Larceny night breaking and Larceny on Public Road.
- ◇ In the category of Crime against Morality, the increase is due to the increase in the number of Offences: Attempt upon Chastity and Sexual Intercourse with Minor under the age of 16, whereas in the category of **Crime against Lawful Authority**, the increase is due to the rise in the number of reported cases of Swearing False Affidavits.

### 5.4 Crime Rate

5.4.1 Crime rate is defined as the number of crimes reported over mid-year population per 1,000 population. Crime, Misdemeanour and Drug rates during financial year, July 2021 - June 2022 is as follows:



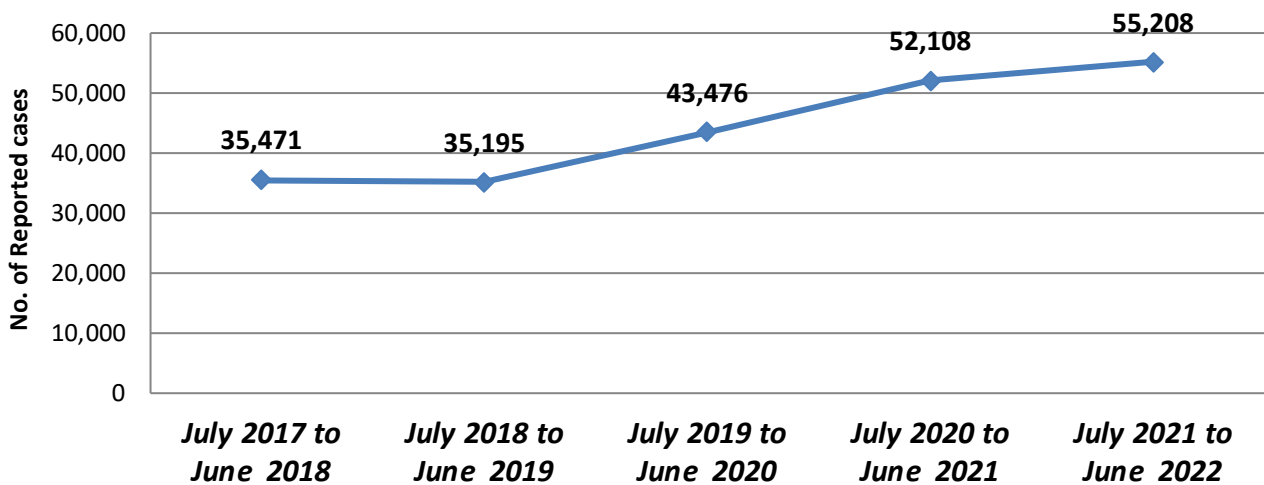
Source: CRO

Crime rate for period July 2021 to June 2022 has increased to 3.69 as compared to 3.49 for July 2020 - June 2021.

### 5.5 Misdemeanour

5.5.1 The trend in Misdemeanour during the last five financial years are as follows:

Chart of Misdemeanour reported from financial year July 2017 - June 2018 to July 2021 to June 2022 for island of Mauritius

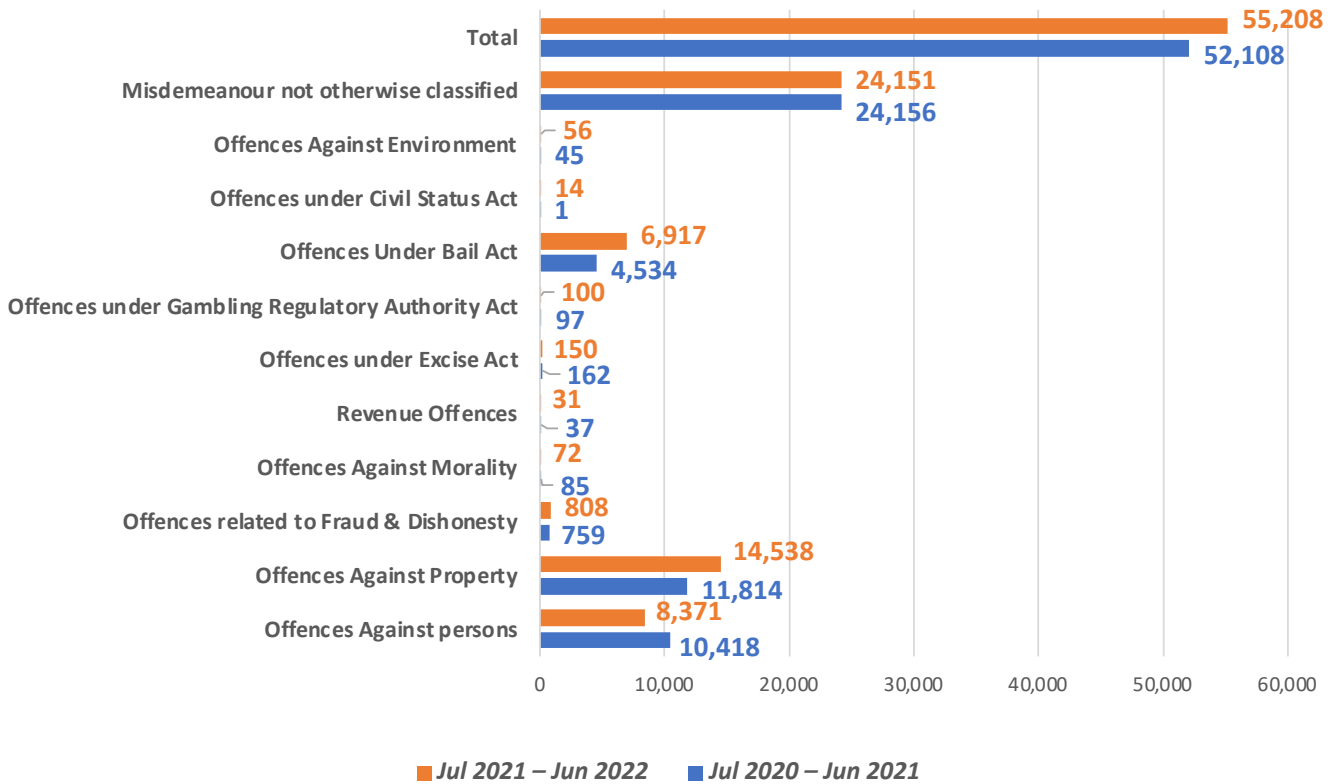


Source: CRO

◆ The trend is on the increase. When comparing financial year July 2020 to June 2021 with July 2021 to June 2022, an increase of 5.95% is noted.

5.5.2 Misdemeanour category-wise, reported during financial year July 2021 - June 2022 is shown hereunder:

### Misdemeanour Offences



Source: CRO

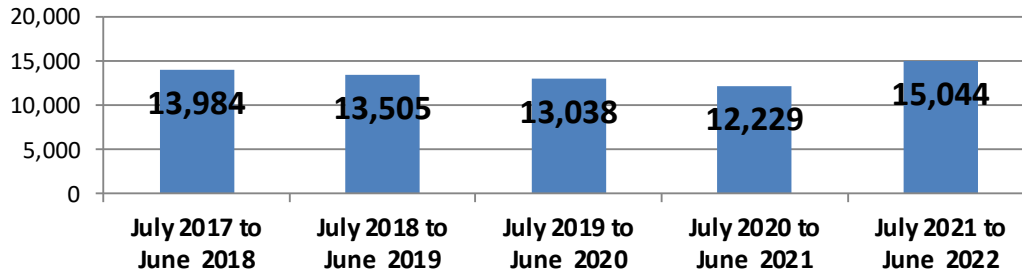
5.5.3 In the category of Misdemeanour, a decrease has been noted in the category of Offences against Persons, Offences against Morality, Offences under Excise Act and Misdemeanour not otherwise classified.

5.5.4 However, the number of Offences against Property, Offences related to Fraud and Dishonesty and Offences under Bail Act have increased during the financial year July 2021 to June 2022.

### 5.6 Larceny (All Types- Crime and Misdemeanour)

5.6.1 Reported Larceny (All Types) – island of Mauritius , during financial years July 2017 - June 2018 to financial year July 2021 - June 2022

**Bar Chart of Larceny (All Types ) for island of Mauritius for Financial Year July 2017 - June 2018 to July 2021 - June 2022**

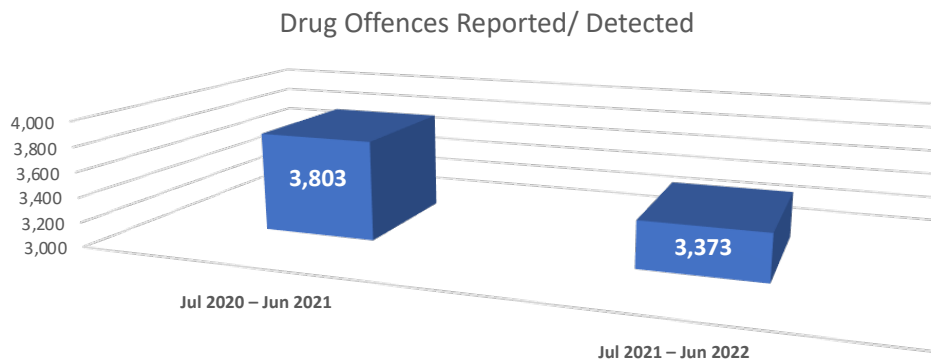


Source: CRO

◆ An increase in the trend of larceny (all types) was observed when comparing period July 2021 to June 2022 with the previous periods.

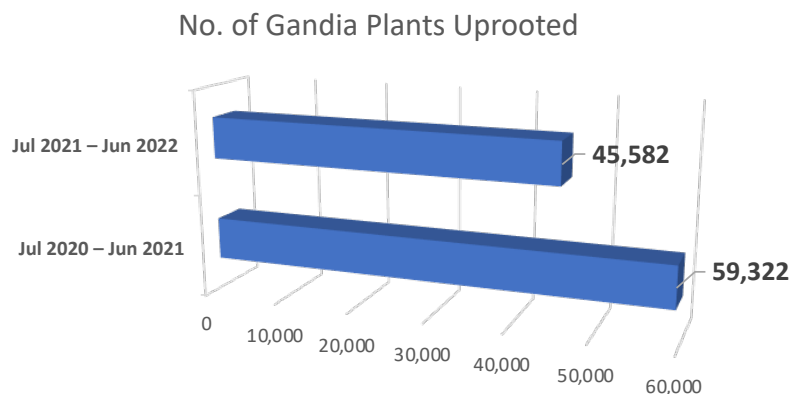
### 5.7 Drug Cases

5.7.1 Drug cases reported/detected by ADSU only:



Source: ADSU HQ

5.7.2 Number of gandia plants uprooted by ADSU is as follows:



Source: ADSU HQ

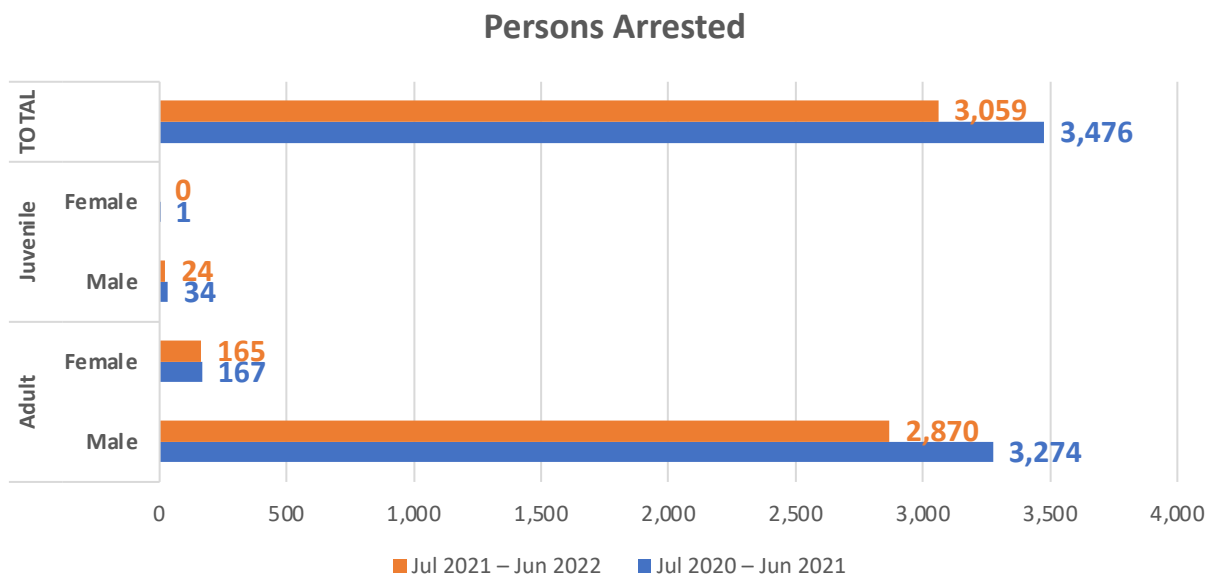


5.7.3 The table below shows the quantity of drugs seized:

Drug-Type	Quantity (Qty) & Street Value	Jul 2021 – Jun 2022
CANNABIS	Qty (Grams)	216kg054.020
	Street Value (Rs)	129,632,412.00
HEROIN	Qty (Grams)	44kg337.739
	Street Value (Rs)	665,066,085.00
SYNTHETIC CANNABINOIDS	Qty (Grams)	7kg822.140
	Street Value (Rs)	11,733,210.00
"SYNTHETIC CANNABINOIDS IMPORTATION"	Qty (Grams)	2kg100.00
	Street Value (Rs)	31,500,000.00
COCAINE	Qty (Grams)	0kg52.400
	Street Value (Rs)	786,000.00
HASHISH	Qty (Grams)	13kg662.250
	Street Value (Rs)	40,986,750.00
SEDATIVES/ TRANQUILLIZERS	Qty (Tablets)	305,843
	Street Value (Rs)	45,876,450.00
METHANPHETAMINE	Qty (Grams)	0kg308.900
	Street Value (Rs)	4,633,500.00
ECSTASY	Qty (Tablets)	10
	Street Value (Rs)	15,000.00
<b>TOTAL (Rs)</b>		<b>930,229,407.00</b>

Source: ADSU HQ

5.7.4 ADSU arrested a total of 3,059 persons for drug offences during the period under review as follows:



Source: ADSU HQ

## 5.9 Police Operations

With a view to fighting crime and criminal activities, Police adopted a three-tier strategy to launch their operations namely at Force level, Divisional Level and Station Level operations. The strategy is to occupy the ground and monitor wrong-doers constantly and deal with them severely. Such operations comprise patrols, stop and search, HCs check, checking of licensed premises, execution of warrants, seaborne and airborne surveillance, amongst others.

### 5.9.1 Force Level Operations

Police conducted Force Level Operations as follows:

<i>Type of Operations</i>		<i>Jul 2020 – Jun 2021</i>	<i>Jul 2021 – Jun 2022</i>
<b>Auto/ Moto Check</b>	No. of Operations conducted	<b>103,338</b>	<b>400,247</b>
	No. of Contraventions established	<b>9,433</b>	<b>41,776</b>

Source: PIOR

These operations were geared towards reinforcing Police presence on ground as well as in our territorial waters and beaches.

### 5.9.2 Divisional Level Operations

#### 5.9.2.1 Checking of Licensed Premises

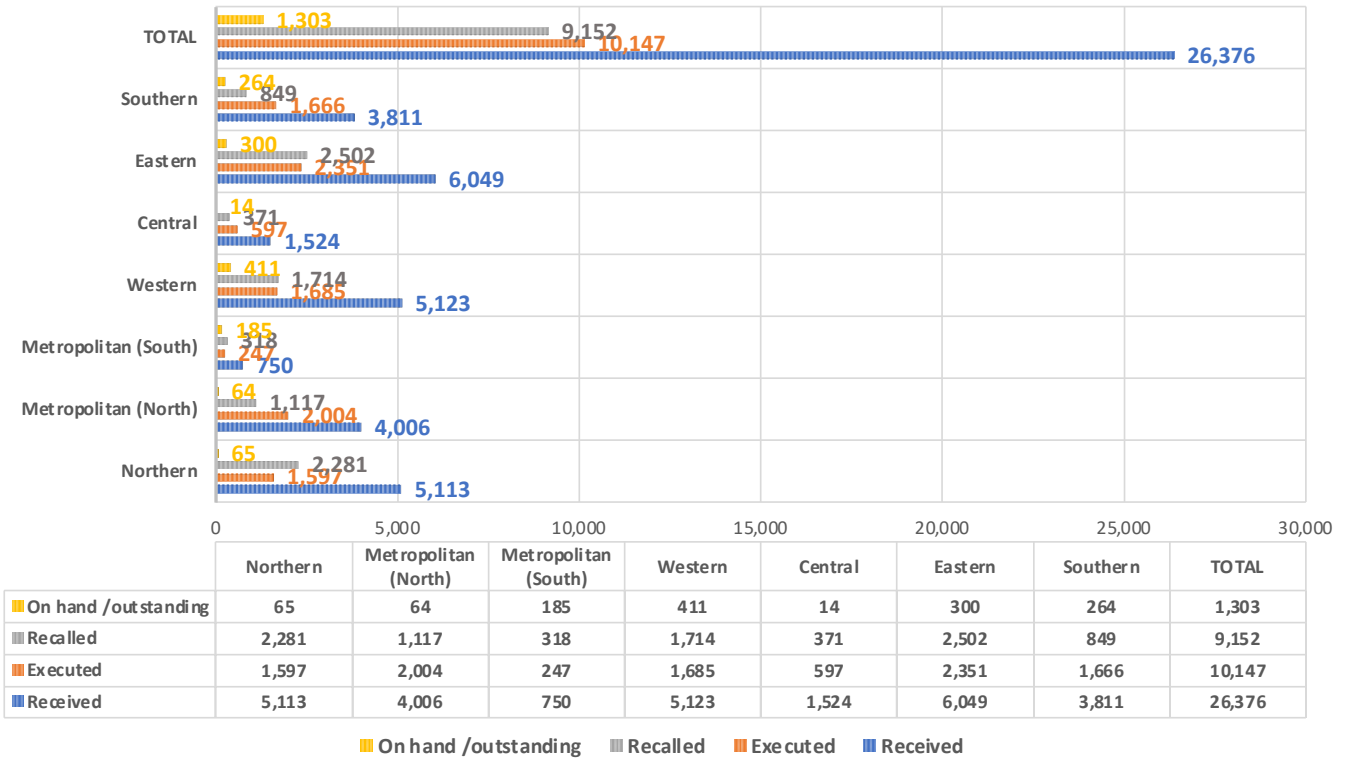
The outcome of checks on licensed premises by Police Divisions is as follows:

<i>Division</i>	<i>Licensed premises</i>	<i>Jul 2020 – Jun 2021</i>	<i>Jul 2021 – Jun 2022</i>
<b>Northern</b>	No. of checks	1,228	3,049
	No. of contraventions established	193	203
<b>Metropolitan (North)</b>	No. of checks	230	134
	No. of contraventions established	40	15
<b>Metropolitan (South)</b>	No. of checks	424	923
	No. of contraventions established	130	86
<b>Western</b>	No. of checks	781	1,755
	No. of contraventions established	16	191
<b>Central</b>	No. of checks	1,039	2,968
	No. of contraventions established	72	261
<b>Eastern</b>	No. of checks	1,606	1,846
	No. of contraventions established	346	260
<b>Southern</b>	No. of checks	1,466	1,218
	No. of contraventions established	411	138
<b>TOTAL</b>	<b>No. of checks</b>	<b>6,774</b>	<b>11,893</b>
	<b>No. of contraventions established</b>	<b>1,208</b>	<b>1,154</b>

5.9.2.2 Execution of Warrants

The number of warrants executed in Police Divisions as at 30<sup>th</sup> June 2022 is as follows:

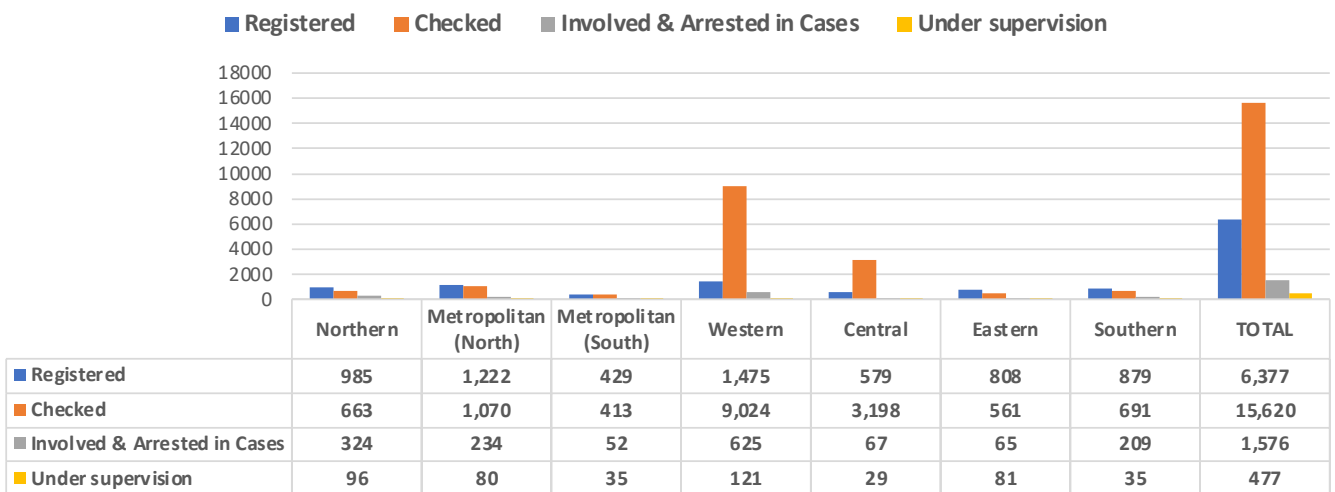
WARRANTS



5.9.2.3 Checking of Habitual Criminals (HCs)

As at 30<sup>th</sup> June 2022, a total of 6,377 HCs was registered and 477 were under Police supervision. The table below also shows the frequency of checks being carried out on HCs as follows:

Habitual Criminals (HCs)



The highest number of HCs is located in Metropolitan Division (North) and Western Division.

### 5.9.3 Branch Level Operations

#### 5.9.3.1 Special Mobile Force (SMF) in support to Force Operations

(i) The number of 'Stop and Search' conducted (including Vehicle Check Points, Road Blocks, Patrols, etc.) is as follows:

Stops and Searches Operations	Jul 2020 – Jun 2021	Jul 2021 – Jun 2022
No. of 'Stop and Search'	2,922	1,105
No. of vehicles checked	134,854	16,994
No. of Contraventions	1,967	557

Source: SMF

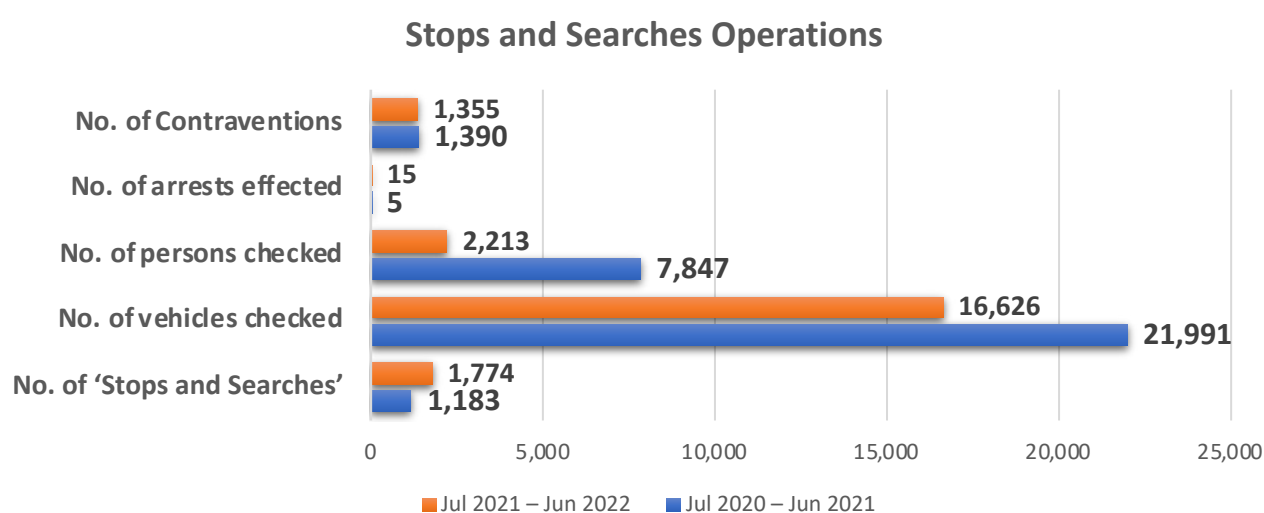
(ii) During the same period, the number of operations conducted was as follows:

Type of Operations	Jul 2020 – Jun 2021	Jul 2021 – Jun 2022
Search & Rescue	27	23
Removal of Obstructions	11	3
Bomb HOAX	1	3

Source: SMF

#### 5.9.3.2 Involvement of Special Support Unit (SSU) in Force Operations

(i) The number of 'Stops and Searches' conducted (including VCPs, Road Blocks, patrols, etc.) by SSU is as follows:



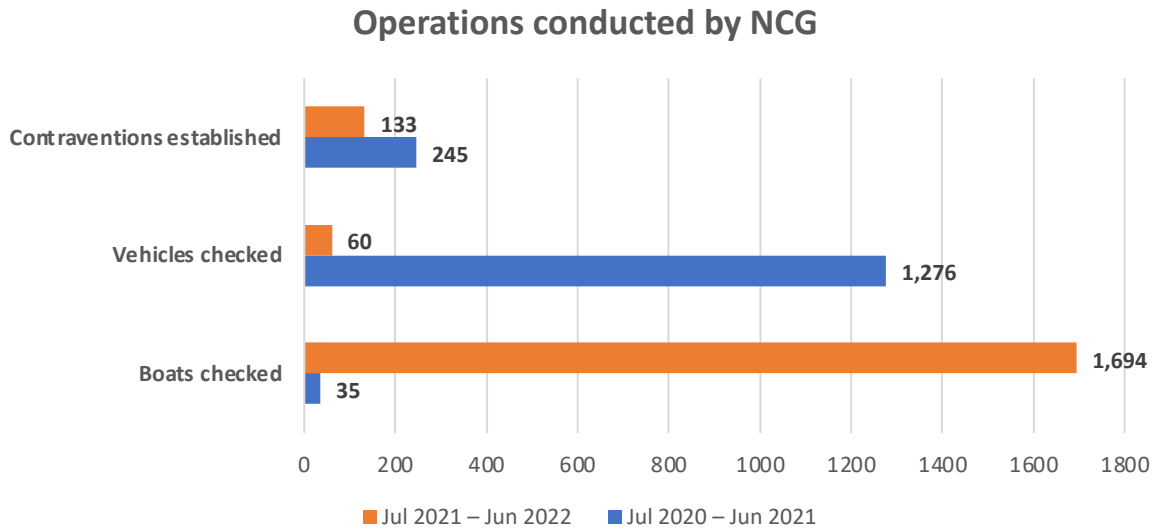
Source: SSU

(ii) For the period July 2021 to June 2022, the SSU made **10** interventions in relation to disturbances and social disorders, **1,515** escorts of prisoners and **384** Joint Operations with ADSU/ CID/ MCIT personnel.

**5.9.3.3 National Coast Guard (NCG) in support to Force Operations**

The NCG has for mandate the surveillance of our EEZ and policing along our coastal line. It also carries out search & rescue operations as well as seaborne and airborne surveillance over our territorial waters.

(I) During the period under review, the number of operations conducted (inland & at sea) is as follows:



Source: NCG

(ii) Details pertaining to seaborne surveillance conducted by NCG are as follows:

<b>Seaborne operations</b>	<b>Jul 2020 – Jun 2021</b>	<b>Jul 2021 – Jun 2022</b>
No. of seaborne surveillance	219	517
No. of hours ships underway for surveillance	2,429h27	4,084h41
No. of search and rescue operations	32	60
No. of checks of boats (pleasure craft, fishing boats, etc...)	10,673	13,986
No. of checks of fishing vessels	589	303
No. of checks of merchant ships	20	09
No. of contraventions established	995	2,087
No. of drowning cases reported	12	16
No. of oil spill cases reported	04	03

Source: NCG

(iii) Details pertaining to airborne surveillance conducted by NCG are as follows:

<b>Seaborne operations</b>	<b>Jul 2020 – Jun 2021</b>	<b>Jul 2021 – Jun 2022</b>
No. of aerial surveillance	240	232
No. of flying hours for aerial surveillance	809h35	856h40
No. of search and rescue operations	15	01
No. of sighted boats (pleasure craft, fishing boats, etc...)	3,981	4,424
No. of interrogated fishing vessels	473	459
No. of interrogated merchant ships	3,474	3,590
No. of Contraventions established	Nil	Nil

Source: NCG

(iv) NCG also conducted tourist enterprise licence checks, alcotest operations and speed checks on pleasure crafts. Details are as follows:

<b>Tourist enterprise</b>		<b>Jul 2020 – Jun 2021</b>	<b>Jul 2021 – Jun 2022</b>
<b>Tourist Enterprise Licence Check</b>	No. of Operations	04	10
	No. of Contraventions	Nil	Nil
<b>Alcotest over skippers</b>	No. of Operations	08	12
	No. of Contraventions	Nil	Nil
<b>Speed Checks at sea</b>	No. of Operations	06	429
	No. of Contraventions	04	49

Source: NCG

#### **5.9.3.4 Police Helicopter Squadron (PHS) in support to Force Operations**

PHS has for mandate to carry out operations over mainland Mauritius, surrounding islets, its dependencies, adjacent coastal areas and related EEZ, extending up to 50-60 nautical miles for Fennec and 90 nautical miles for Dhruv helicopter from the coastline.

(i) For the period July 2021 to June 2022, PHS provided aerial support to divisional policing as follows:

<b>Aerial support</b>	<b>Jul 2020 – Jun 2021</b>	<b>Jul 2021 – Jun 2022</b>
No. of aerial surveillance conducted	15	22
No. of flying hrs for aerial surveillance	25:55hrs	34:55
No. of Search & Rescue (SAR) Mission Conducted	56	21
No. of flying hrs towards SAR mission	54:25hrs	23.35

Source: PHS

(i) **Operations**

The Squadron has been actively involved in its allocated tasks and has made 947 sorties for a total of 1046:10 hrs from July 2021 to June 2022. Noteworthy achievements are listed below:-

**(a) Grounding of MV Wakashio**

124 sorties/39:20 hrs were flown towards grounding of MV Wakashio.

**(b) Grounding of Taiwanese Ships FV Wen Hung Dar 168, Maan Yu Feng No.1 & Maan Yu Feng No. 168**

168 sorties/146:10 hrs were flown towards grounding/salvage ops of three Taiwanese Ships at Pte Aux Sables.

**(c) Interception of Suspected Vessels**

06 sorties/09:25 hrs were flown towards interception of suspected vessels, in joint collaboration with other Police units.

**(d) Integrated Training and SIMEX with other Police Units**

The Squadron was actively involved in integrated training with the other arms of the Mauritius Police Force. Squadron flew 20 sorties/21:30 hrs while training with SMF, GIPM, DRU, NCG, MARCOSS during this period.

**(e) Joint Operations with ADSU**

The Squadron flew extensively in support of ADSU over the island. A total of 107 sorties/184:15 hrs were carried out, with 22,063 Gandia plants uprooted. Squadron was instrumental in the apprehension of drugs worth Rs33M on board a boat off Le Morne in March 2022.

**(f) Coastal Surveillance**

Surveillance of Exclusive Economic Zone-Coastal Surveillance amounting to 22 sorties / 34:55 hrs was carried out in support of the NCG.

**(g) Casualty Evacuations and Search & Rescue Operations**

07 Casualty Evacuation missions were undertaken in 06:15 hrs of flying and 21 Search and Rescue missions for 23:35 hrs were flown.

**(h) Commercial Area Recce**

Commercial Flights amounting to 14 sorties/21:25 hrs were carried out on salary day to prevent larceny/burglary at banks and commercial shopping centres.

**(i) Parastatal Agencies**

29 sorties/ 43:00 hrs were flown towards Parastatal agencies like National Park & Conservation Service, Mauritius Wildlife Foundation. This included transfer of 186 passengers and airlifting of 11,713 kg of materials.

**(j) Miscellaneous**

429 sorties/522:35 hrs were flown towards Traffic Recce, Beach Patrol, NCG turn over, etc., and training of pilots.

**(ii) Maintenance**

Maintenance of aircraft is an essential activity for the Police Helicopter Squadron. While undertaking all the national tasks assigned to the squadron, PHS has achieved a total percentage serviceability of 84.03% for the period of July 2021 to June 2022. It is to be noted that Fennec helicopter has been sent for 12 years inspection in May 2022 and isn't accounted for in the percentage serviceability for the month of May and June 2022.

**(iii) Induction of New Technicians**

Eight new technicians were posted to the Squadron in June 2022.

**5.9.3.5 Emergency Response Service (ERS) in support to Force Operations**

The number of operations conducted and number of contraventions established by ERS for the period under review is as follows:

<b>ERS Operations</b>	<b>No. of Checks/ Operations</b>	<b>No. of Contraventions</b>
Licensed Premises	2,260	721
Auto/ Moto Check	132,279	17,404
Vehicles Check	336,614	51,378
Wheel Clamp	310	3,574
Speed Checks (Hand Held Speed Detector)		4,218
Tourist Enterprises Licensed	11,990	139

Source: ERS HQ



**5.9.3.6 Police de l'Environnement (PE) in support to Force Operations**

(i) The number of complaints reported to the Police de l'Environnement (PE) is as follows:

No. of complaints	Jul 2021 – Jun 2022
Reported	5,140
Solved	5,031
Under enquiry	109
Attended and Monitored	8,692

Source: Police de l'Environnement

(ii) The number of contraventions established by Police de l' Environnement is 3,078.

(iii) The Police de l' Environnement also issued Eyesore Abatement Notices and Heavy Smoke Notices as follows:

Type of Operations Conducted	Jul 2021 – Jun 2022
Noise Monitoring	5,546
Eyesore Abatement Notices issued	125
Heavy Smoke Notices	179

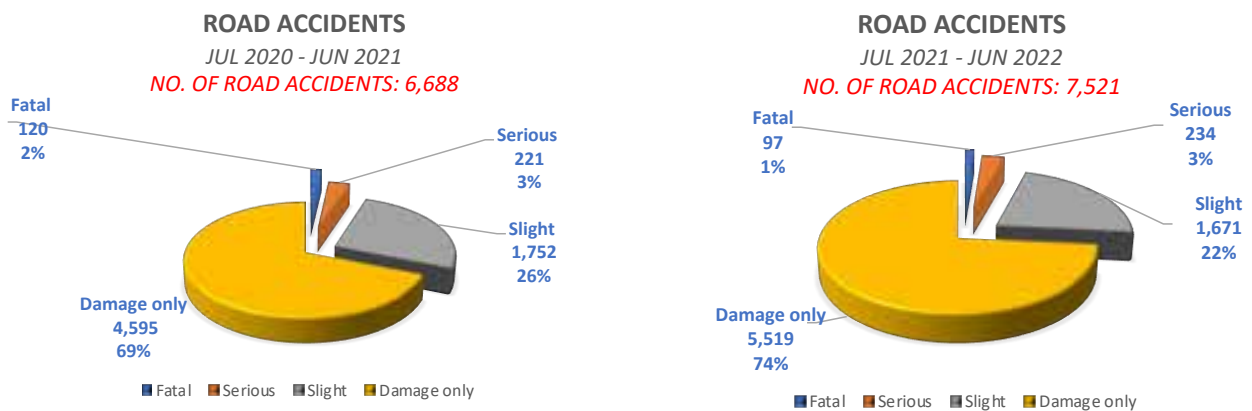
Source: Police de l'Environnement

**5.10 Road Safety**

One of the main responsibilities of the Police is to ensure safety and security of all road users through frequent patrol, vehicle stop and check, enforcement and sensitisation.

**5.10.1 Road Accident Toll**

The different types of road accidents reported to the Police during the financial years July 2021 - June 2022 are as follows:

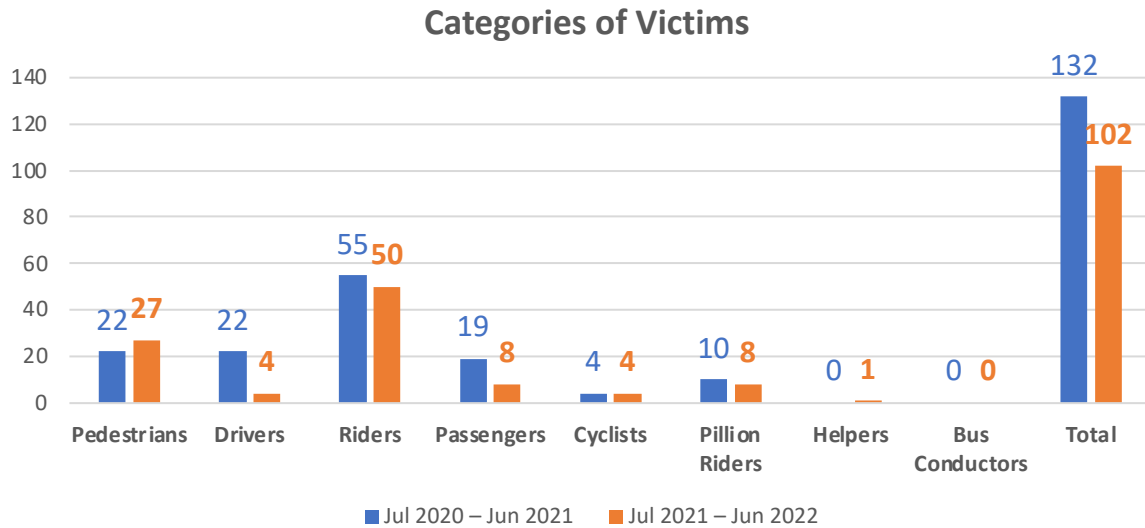


Source: Traffic Branch

### 5.10.2 Analysis of Fatal Road Accidents

An analysis of Fatal Road Accidents for financial year 2021 - 2022 is given below:

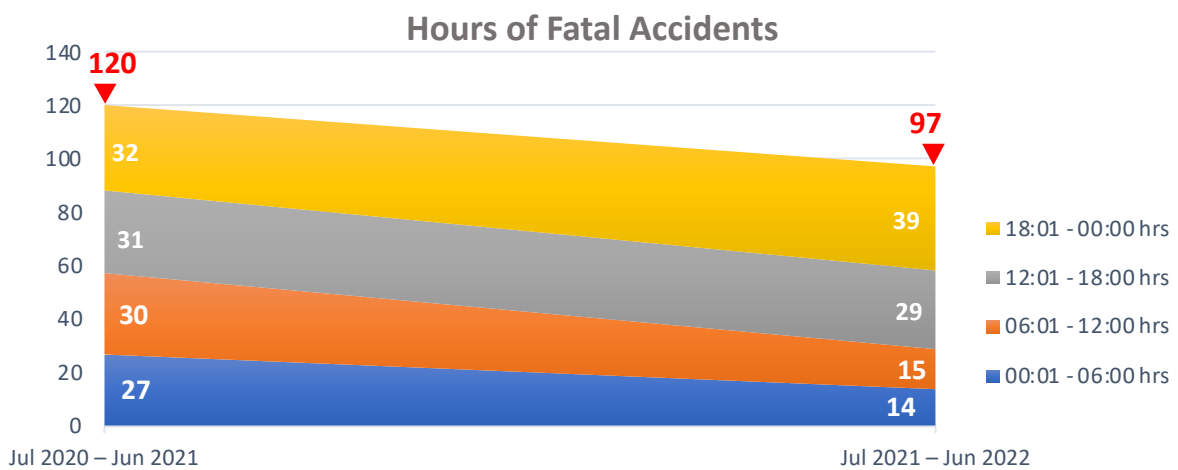
#### (i) Categories of Victims:



Source: Traffic Branch

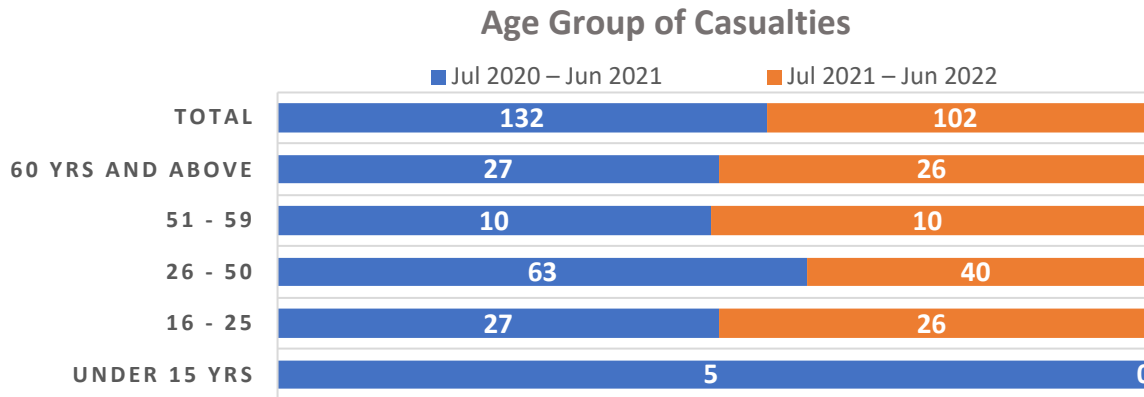
◇ Out of 97 fatal road accidents, riders remain the most vulnerable group of road users and represent 49% of the total number of victims killed.

#### (ii) The Hours during which the Accidents occurred



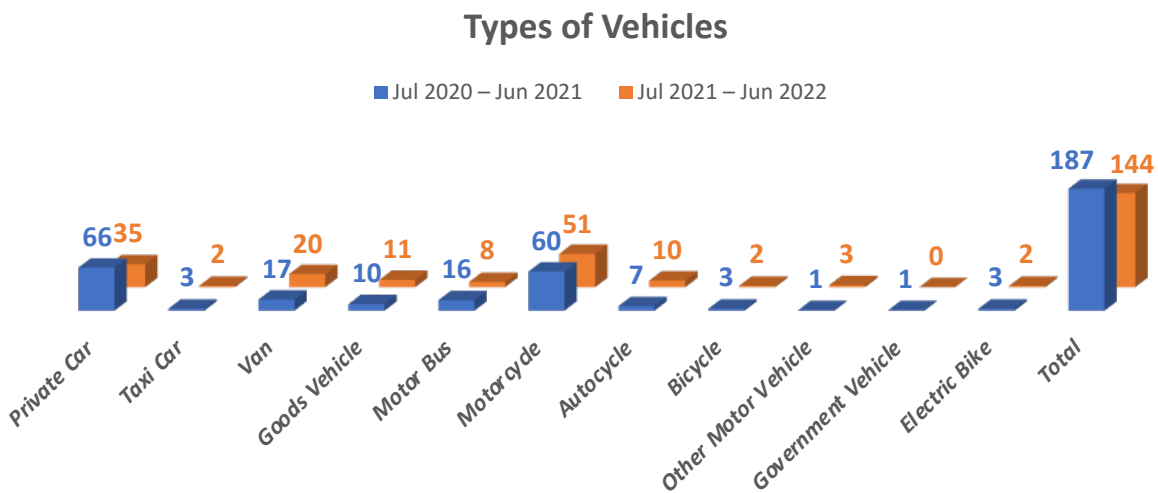
Source: Traffic Branch

**(iii) Age group of Casualties**



Source: Traffic Branch

**(iv) Types of Vehicles involved in the Fatal Road Accidents**



Source: Traffic Branch

It is to be noted that, for period July 2021 - June 2022, 51 Motorcycles were involved in fatal road accidents, as well as two electric bikes were also involved.

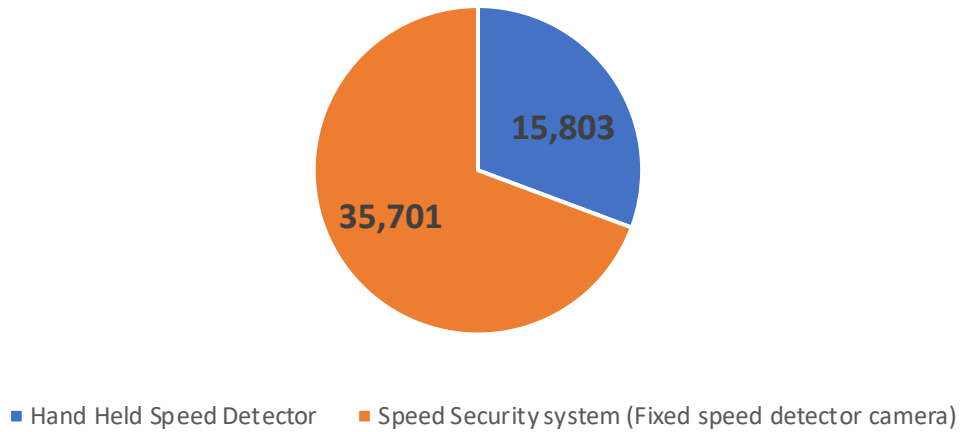
**5.10.3 Road Traffic Contraventions**

The total number of road traffic contraventions established by the Police for the period July 2021 to June 2022 is **94,311**.

### 5.10.4 Speed Checks

For period July 2021 - June 2022, the Traffic Branch established a total of 51,504 speed contraventions as follows:

**Speed Contraventions**

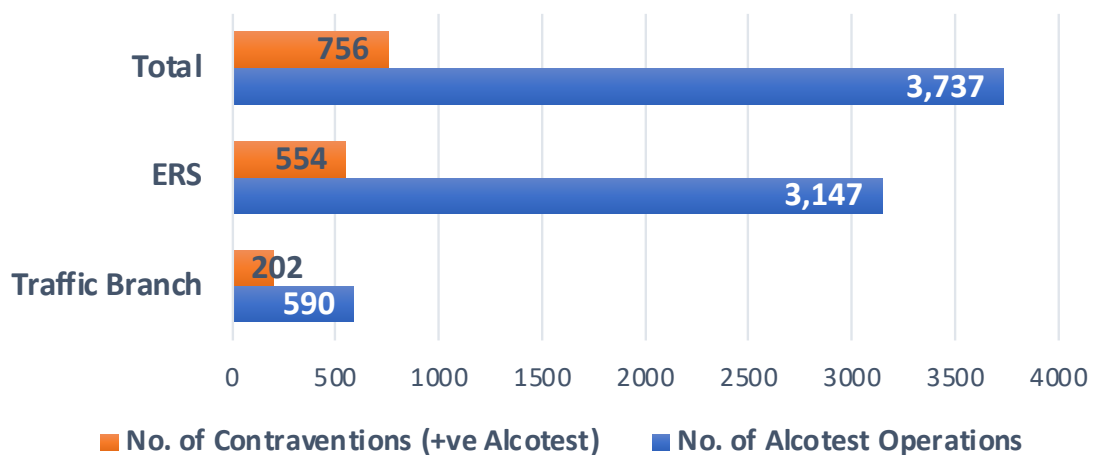


Source: Traffic Branch

### 5.10.5 Drunken Driving – Traffic and ERS

The number of drunken driving contraventions (established as positive alcotests by both the ERS and Traffic Branch) for the period July 2021 - June 2022 is as follows:

**Drunken Driving**

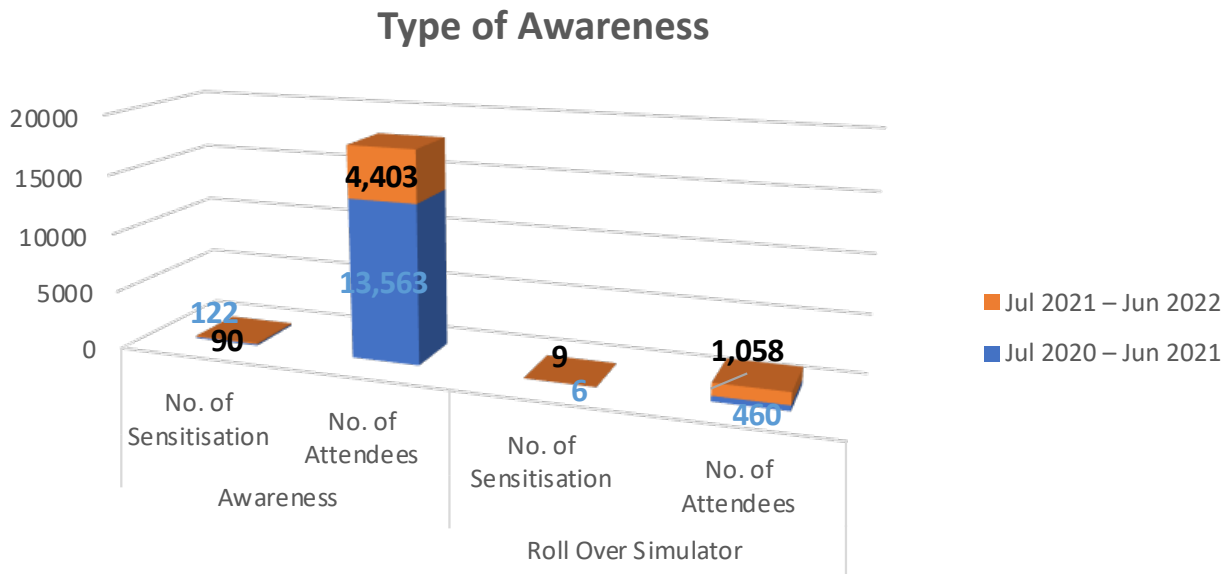


Source: Traffic Branch/ ERS

**5.10.6 Road Safety Campaign**

The Traffic Branch has continuously through its daily 'Info Route' programme on radios informed the public about the prevailing situation on our roads and at the same time sensitizing them on road safety. The Traffic Branch delivered lectures on road safety to various categories of road users (students, senior citizens, professional drivers, etc.). As part of its campaign, a Roll Over Simulator was introduced in April 2013 and used during exhibitions to sensitise members of the public.

For the period July 2021 to June 2022, road safety sessions was conducted as follows:-



Source: Traffic Branch

**5.10.7 Emergency Response Service (ERS) in support to Road Safety**

A dedicated Team known as ERS Transport Squad was put up under the aegis of OC ERS/ PDT since 18<sup>th</sup> February 2018 with aim to providing a first-line emergency Response at ground to all public transport providers and other road users island-wide.

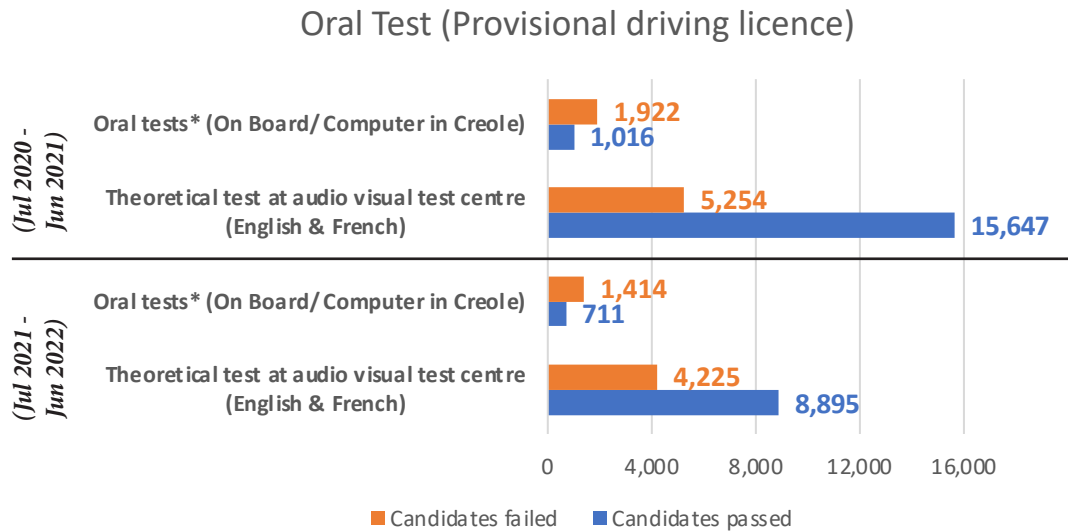
- (i) During the financial year July 2021 - June 2022, ERS contributed immensely towards road safety. It checked 336,614 vehicles and established 51,378 contraventions. Some 554 drivers were positively Alco-tested.
- (ii) ERS placed 3,574 Wheel Clamp for parking offences during the period July 2021 to June 2022.

### 5.10.8 Driving Test - Practical and Oral

The Traffic Branch is the competent authority to conduct oral and practical tests for motor vehicles.

(i) Oral test for obtaining a provisional driving licence

The types of oral tests conducted with success/failure for the obtention of a provisional driving licence are as follows:

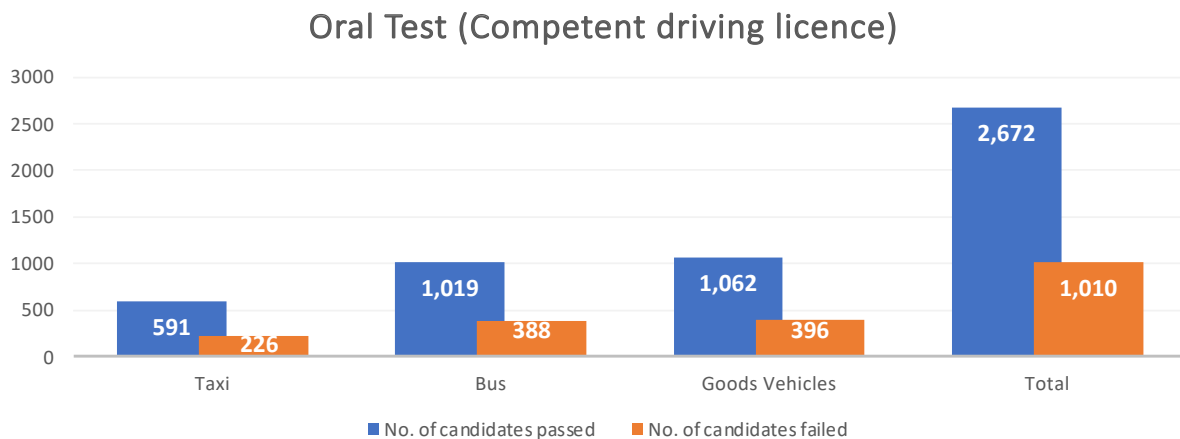


Source: Traffic Branch

◆ Note: Since 03.11.2017, the Traffic Branch has started an oral computer test in creole. The candidates who opt for Oral Board in creole are mostly those with low educational background. To ensure fairness, a candidate should be tested at least once on the computer based system before he/she is authorized to opt for Oral Board in creole.

(ii) Oral test (Category-wise) for the obtention of a competent driving licence

The types of oral tests conducted with success/failure for the obtention of a competent driving licence are as follows:



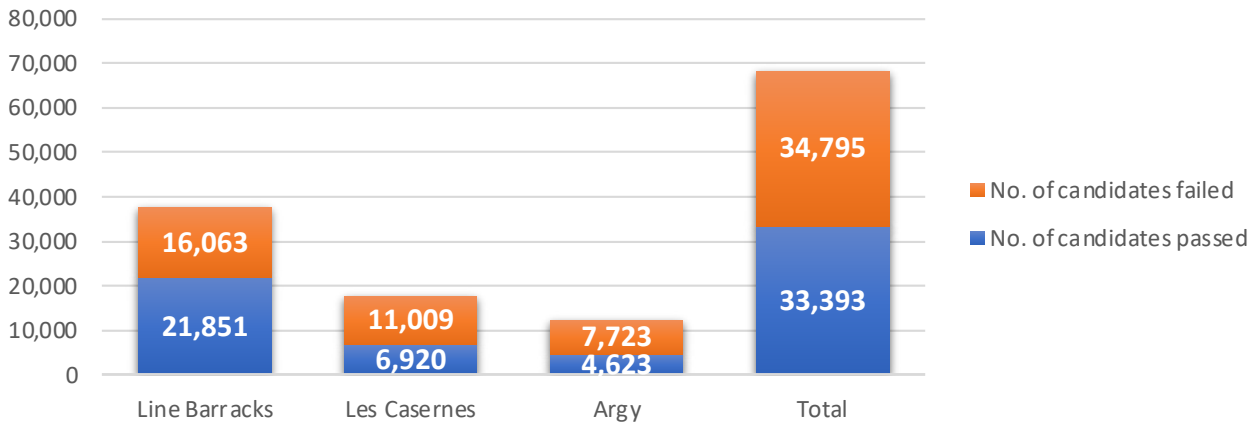
Source: Traffic Branch

◆ Out of 3,682 candidates, 2,672 passed the test amounting to a pass rate of 72.6%.

(iii) Practical (Overall) by Examination Centres

The overall driving test conducted for the financial year July 2021 - June 2022 for all types of vehicles at the different examination centres are as follows:

**Driving Test Conducted (Overall)**

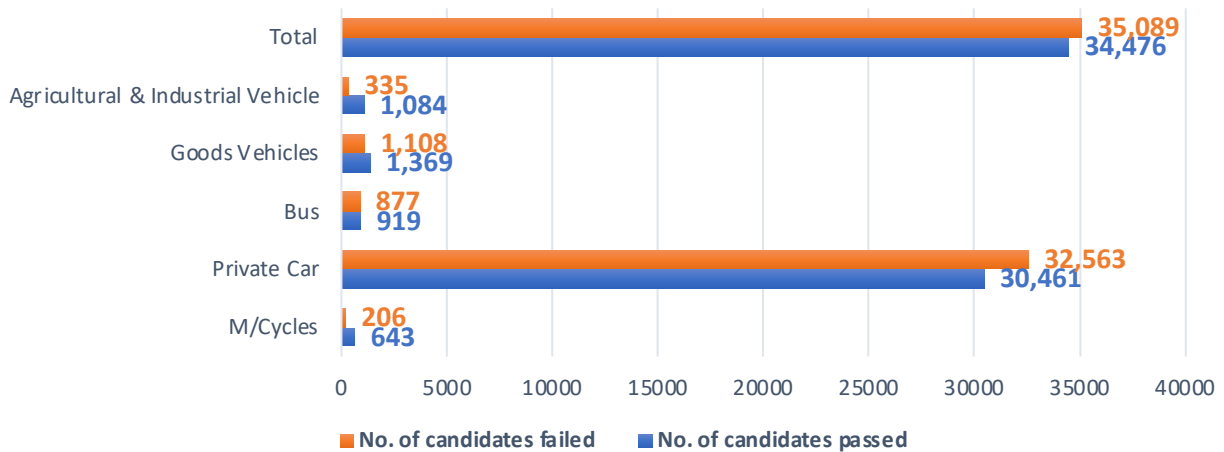


Source: Traffic Branch

(iv) Practical (Category-wise)

The overall success/failure by category for the period July 2021 - June 2022 are as follows:

**Driving Test Conducted (Category-wise)**



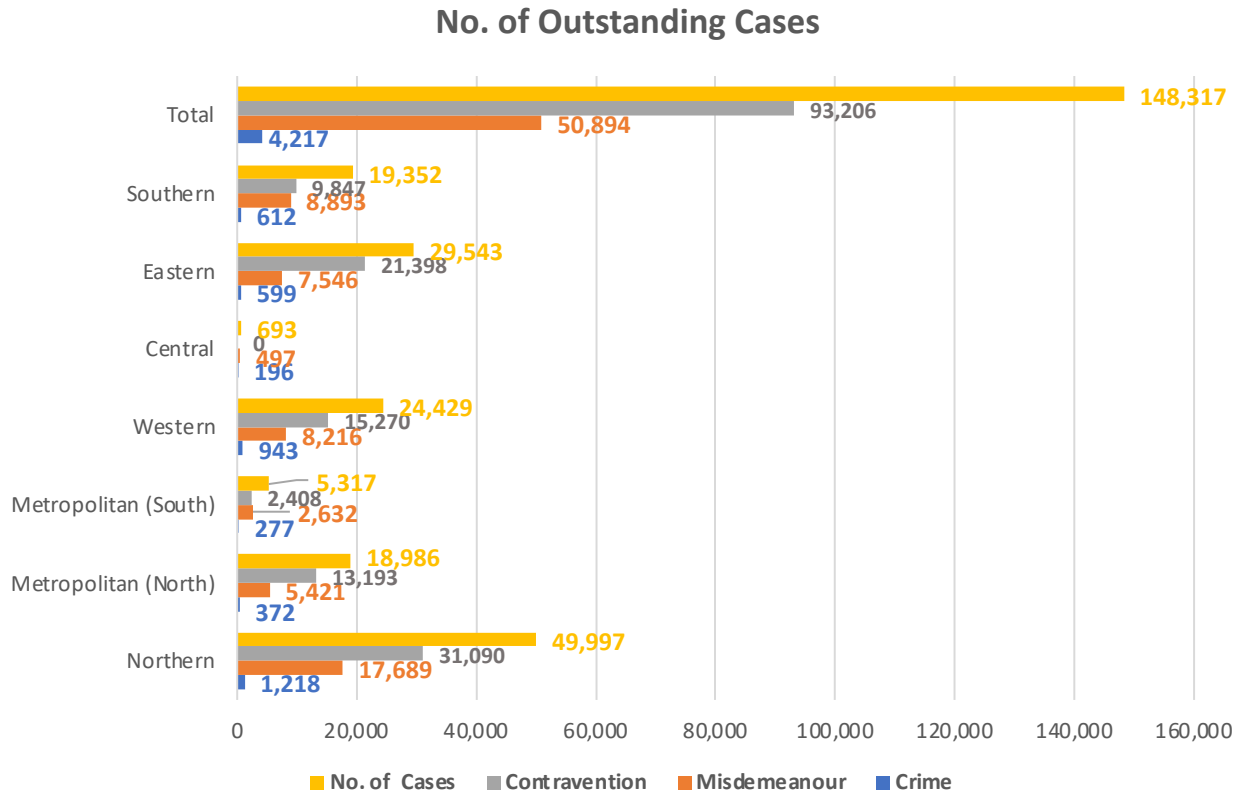
Source: Traffic Branch

**5.11 Police Enquiry**

As regards Police enquiries, especially into criminal offences, emphasis has been laid on evidence-led investigation supported by scientific evidence, information technology and digital based fingerprint, amongst others.

### 5.11.1 Outstanding cases

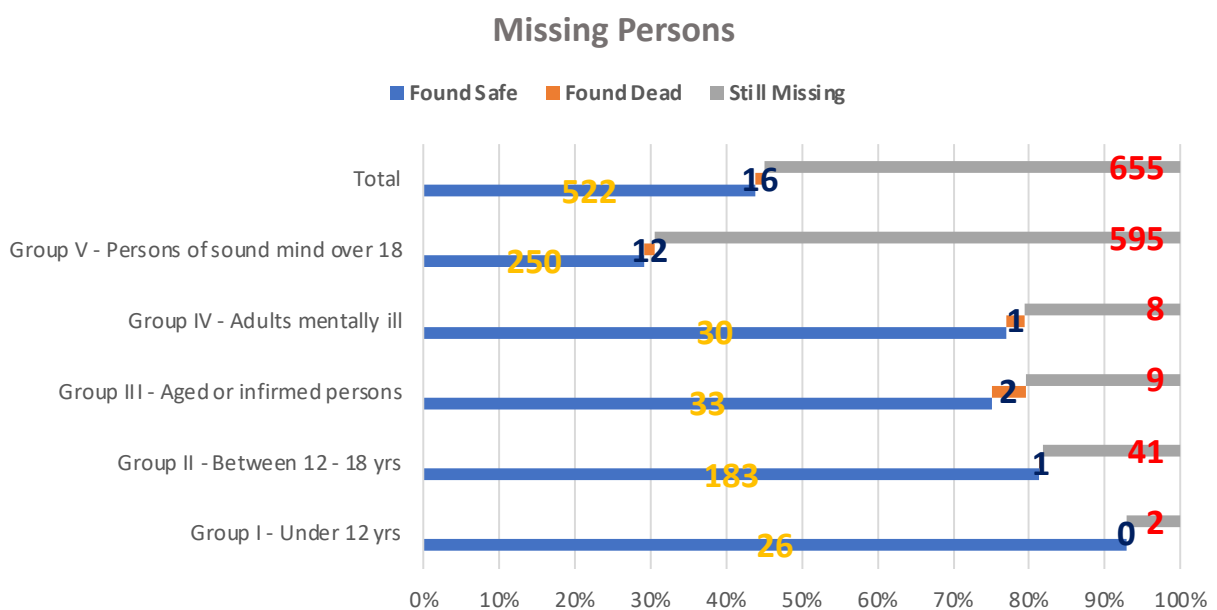
Division-wise number of outstanding cases as at 30<sup>th</sup> June 2022 is as follows:



Source: Police Divisions

### 5.11.2 Missing Persons

Details for the 1,193 cases of missing persons reported as at 30<sup>th</sup> June 2022 are as follows:



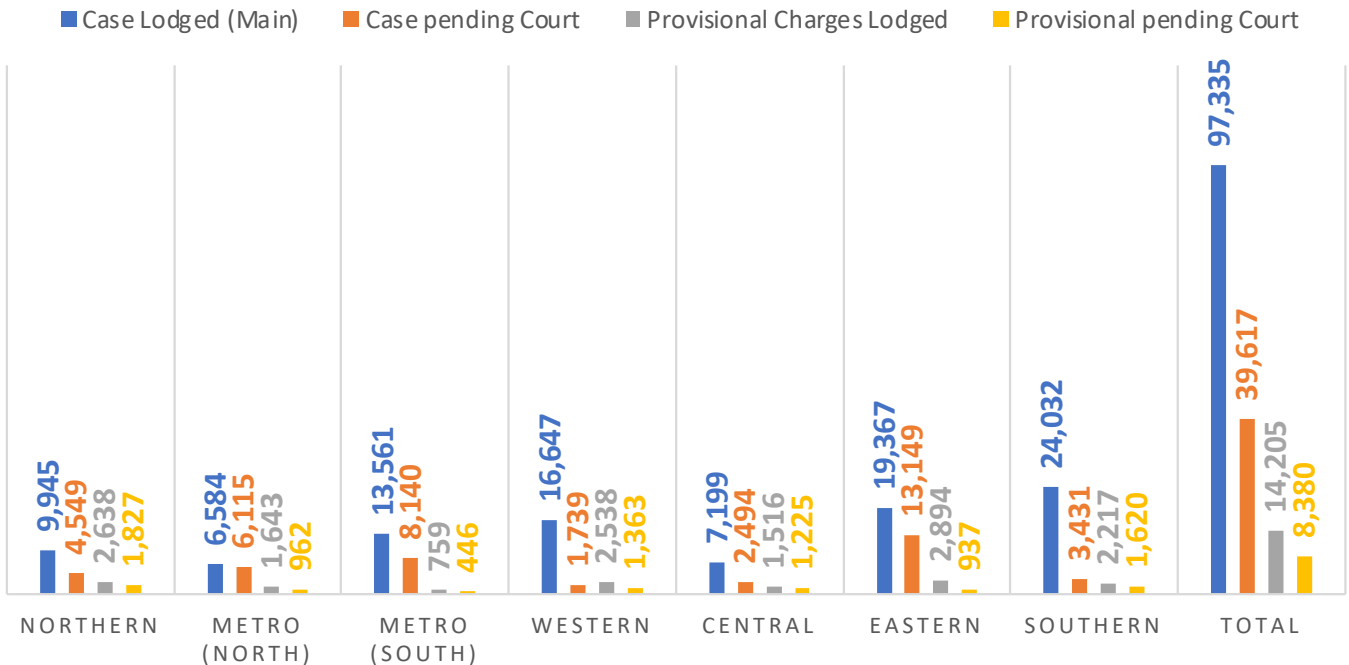
Source: Police Divisions



5.11.3 Lodging of Information

The number of information lodged before District Courts for the period July 2021 - June 2022 is as follows:

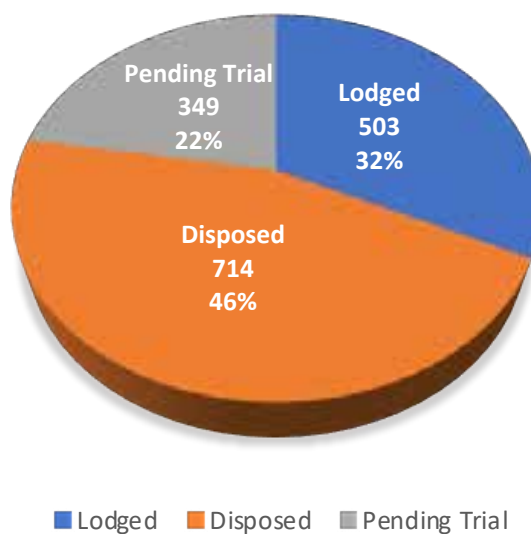
LOGGING OF INFORMATION



Source: Police Divisions

The status of information lodged before the Intermediate Court is as follows:

No. of Information

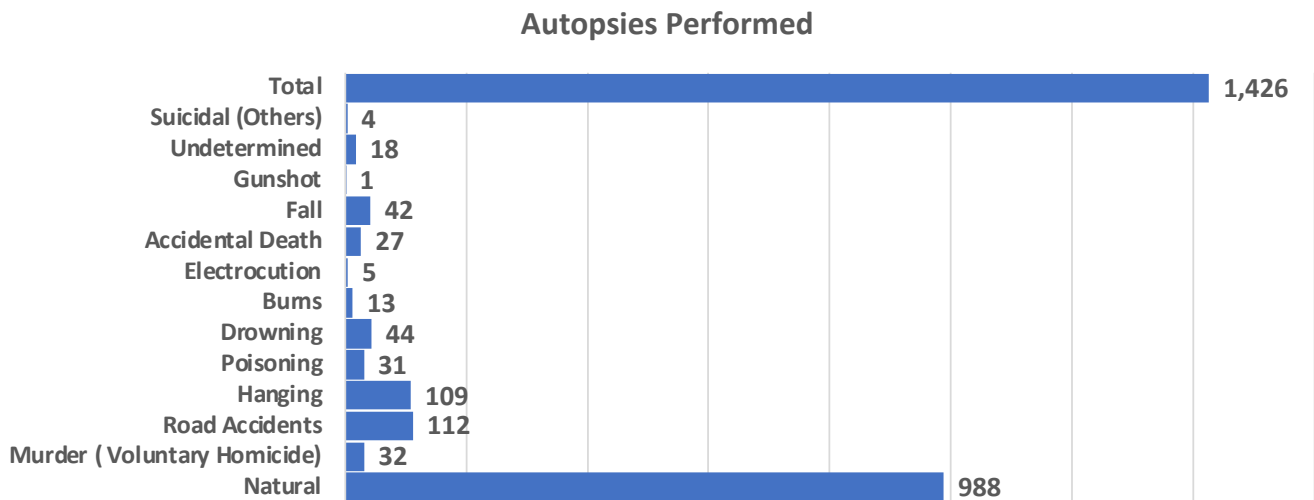


Source: PPO

NOTE: Before the Intermediate Court, there is unlimited number of counts under one information.

### 5.11.4 Support through Medico-Legal Examination

The services of the Police Medical Unit (PMU) are required in Police enquiries. A total of **1,426** autopsies was performed for the period July 2021 to June 2022, with cause of death, as follows:

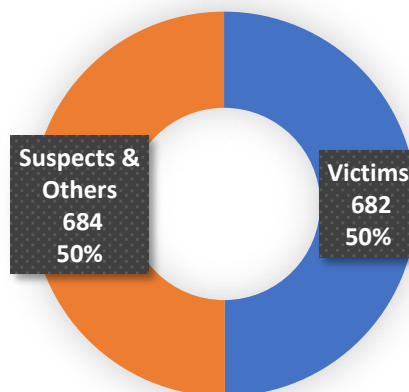


Source: Police Medical Unit

### 5.11.5 Support through Clinical Examination

(i) For the period July 2021 to June 2022, a total of **1,366** medical examinations was conducted on victims and suspects for clinical evidence, as follows:

#### Medical Examination Conducted

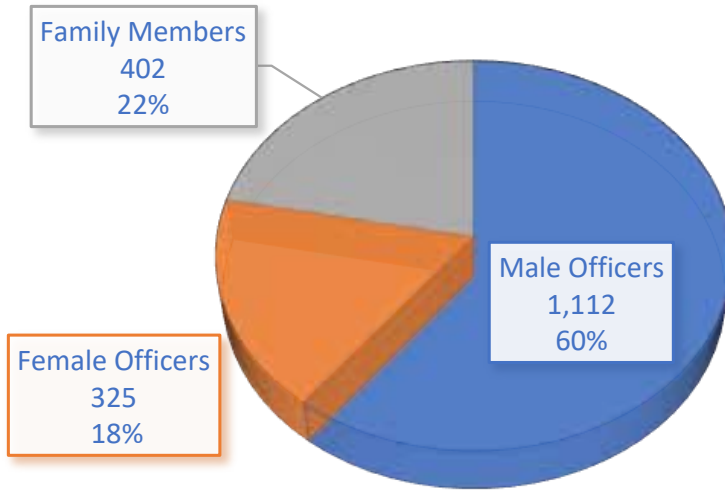


Source: Police Medical Unit

(ii) The Police Medical Unit (PMU) was also involved in the conduct of **1,705** medical check ups for the period July 2021 to June 2022, out of which 397 were related to attending overseas course and 88 to personnel aged 43-50 years.

(iii) For the period July 2021 to June 2022, the Police Psychologist posted to PMU, conducted a total of **1,839** Psychotherapeutic Counselling Sessions as follows:

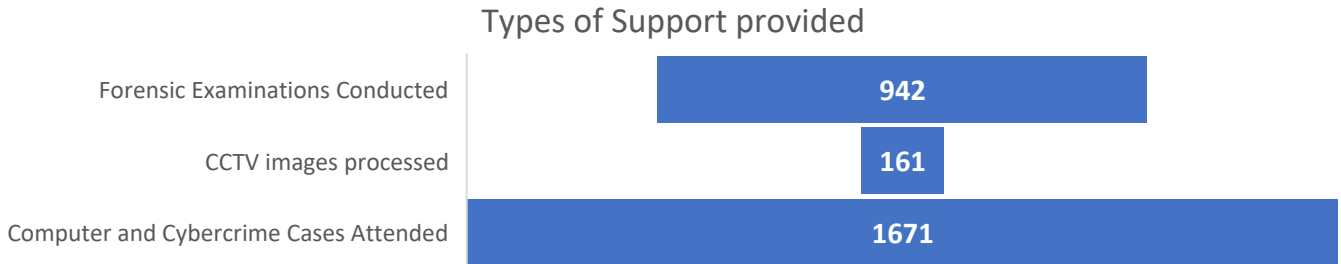
**PSYCHOTHERAPEUTIC COUNSELLING SESSIONS**



Source: Police Medical Unit

**5.11.6 Support through Digital Evidence**

(i) The Police IT Unit provides support to criminal investigation by attending to ICT related crime cases, collecting digital evidence and conducting forensic examinations. Their expertise was sought as follows:



Source: IT Unit

(ii) The IT Unit has for the period July 2021 to June 2022, set up Local Area Networks (LAN) and repaired computers as follows:

	Jul 2021 – Jun 2022
No. of Computer Network Set-Up (LAN)	209
No. of Computer/ laptop repaired	821

Source: IT Unit

### 5.11.7 Scientific Support

The SOCO is an important arm in criminal investigation. They examine crime scenes and provide the services of draughtsmen and photographers. The number of cases attended to, by SOCO is as follows:

Scientific Support		Jul 2021 – Jun 2022
No. of cases attended		2,900
No. of cases where	Fingerprints left at CRO	873
	Forensic exhibits left at FSL	590

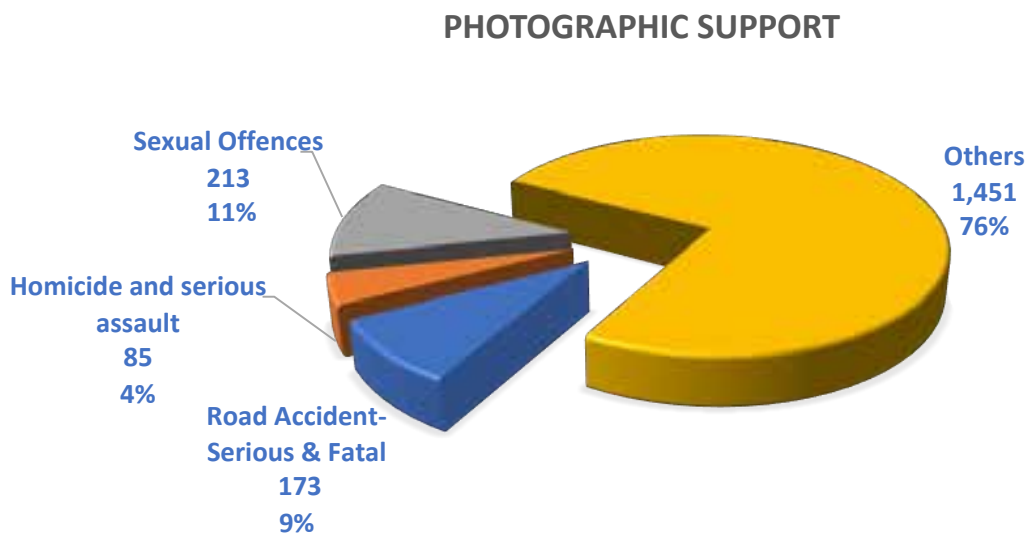
Source: SOCO

### 5.11.8 Draughtsman Support

A total of **1,286** cases were attended to, by draughtsman during the period July 2021 to June 2022, out of which 17 were for Serious Road Accident and 136 for Fatal Road Accident.

### 5.11.9 Photographic Support

(i) As far as Photographic Support is concerned, the Police Photographers attended to a total of 1,992 cases in relation to police enquiries. The breakdown is as follows:



Source: SOCO

### 5.11.10 Handwriting Support

The handwriting section help to prove whether accused/suspect has tampered with and/or falsified a document. The number of cases and exhibits received for analysis at Handwriting Examiners' Section (CCID) is as follows:

<b>Handwriting Support</b>		<b>Jul 2020 – Jun 2021</b>	<b>Jul 2021 – Jun 2022</b>
No. of cases received		211	175
No. of exhibits examined		2,092	2,565
Result of Analysis	Positive	130	102
	Negative	70	55
	Helpful	11	188
No. of cases attended		-	347

Source: Handwriting Section, CCID

### 5.11.11 Support to Investigation – Processing of Fingerprints

The Crime Records Office (CRO), stores data (Fingerprintable Offences and Non Fingerprintable Offences) in the Criminal Attribute Database (CADB). For the period July 2021 to June 2022, CRO has process the following fingerprints:

	<b>Jul 2021 – Jun 2022</b>
Detection through Fingerprint search	97
Sets of Fingerprints Slips ( PF 19 & 20) Submitted	2835
Fingerprints traced on the Fingerprintable Records	302
Ten Digits Fingerprint( Pf 19 & 20) submitted electronically by the seven Remote Query Work Stations including Rodrigues for Processing	4868
Fingerprints Slips ( convictions) have been submitted by the different Prosecutors Office	9873
Fingerprints Slips for the first time Offenders is Included In the total Convictions	2799
Convictions for Fingerprintable Offences (FO) were recorded in CADB system	9873
Convictions for Non Fingerprintable Offences ( NFO) were record ed in CADB system	14,454
For Character of Certificate issued	92274
For PHQ, PSC, ICAC, NTA, Character of Certificate	105310
HC Dockets (PF 39 ) created	1491
No. of persons who have been convicted and are under Police Supervision and (PF 16) Created	212

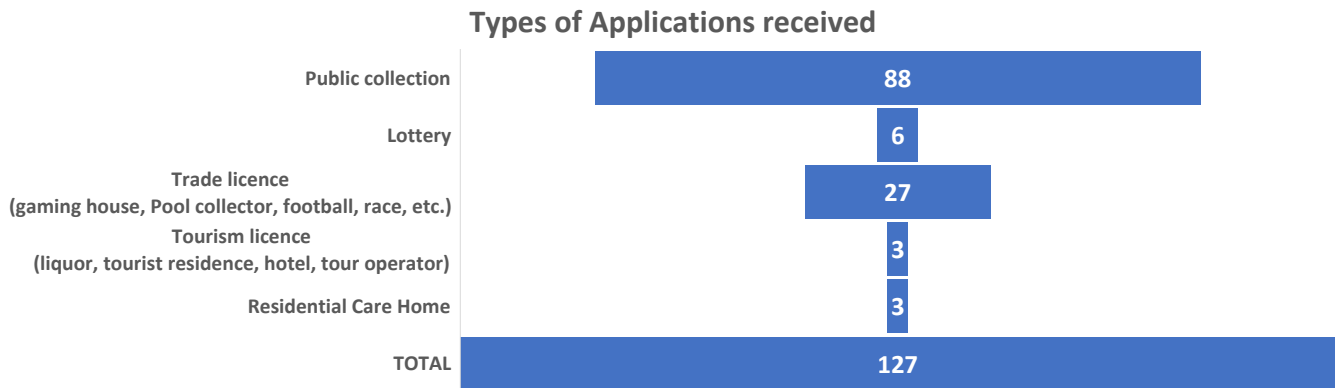
Source: CRO

## 5.12 Administration

### 5.12.1 Police Headquarters

#### (i) Applications

The following applications were received at the Police Headquarters (PHQ) for enquiries during the period July 2021 to June 2022:-



Source: PHQ

#### (ii) Petition

The number of applications for enquiry into petitions received is as follows:-

<i>Applications received for enquiry</i>		<i>Jul 2021 – Jun 2022</i>
Rectification in Act of	Marriage	03
	Birth	23
	Death	11
Change of Name		238
Tardy Declaration of	Birth	55
	Death	9
Remission of	Sentence/ fine	3
	Bail	-
Free pardon		586
Restoration of Driving Licence		2
<b>TOTAL</b>		<b>591</b>

Source: PHQ

#### (iii) Police Assistance

The number of applications received from July 2021 to June 2022 is as follows:-

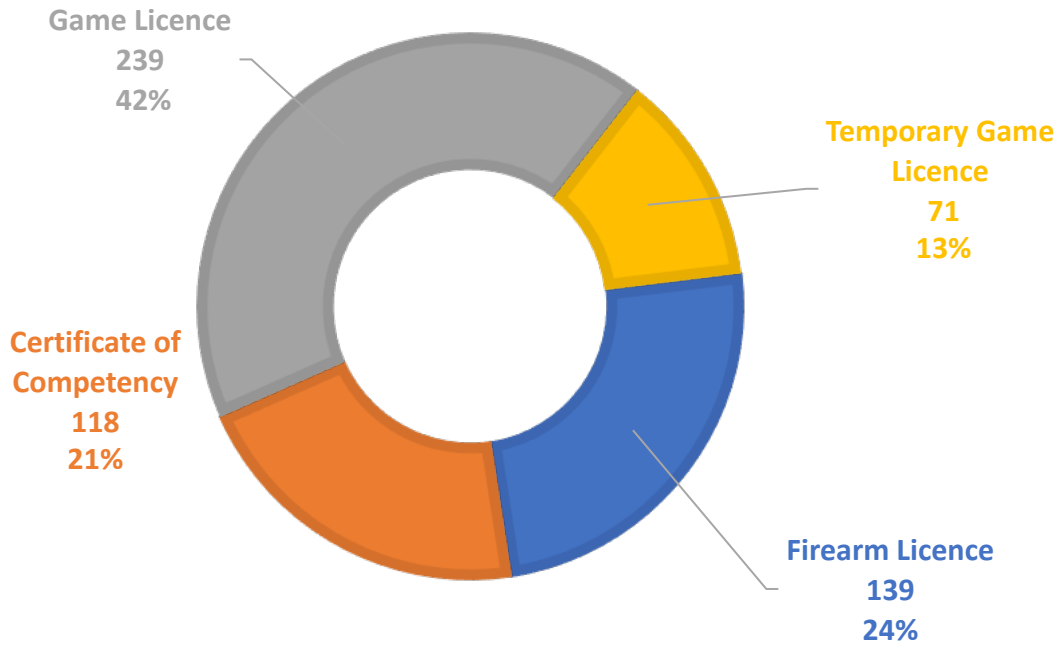
<i>Applications received for</i>		<i>Jul 2021 – Jun 2022</i>
Police Assistance		1938
Holding of public gathering		172
Transit of firearm for use by private security agencies on board commercial vessel transiting in piracy prone region.	Transit (Disembarked)	148
	Release (Embarked)	140
<b>TOTAL</b>		<b>2,398</b>

Source: PHQ

(iv) **Firearm**

- ◆ For the period under review, out of 139 new applications received for Firearm Licence, 105 received the licence. The number of new applications received for the issue of firearm licences and relevant certificates is as follows:-

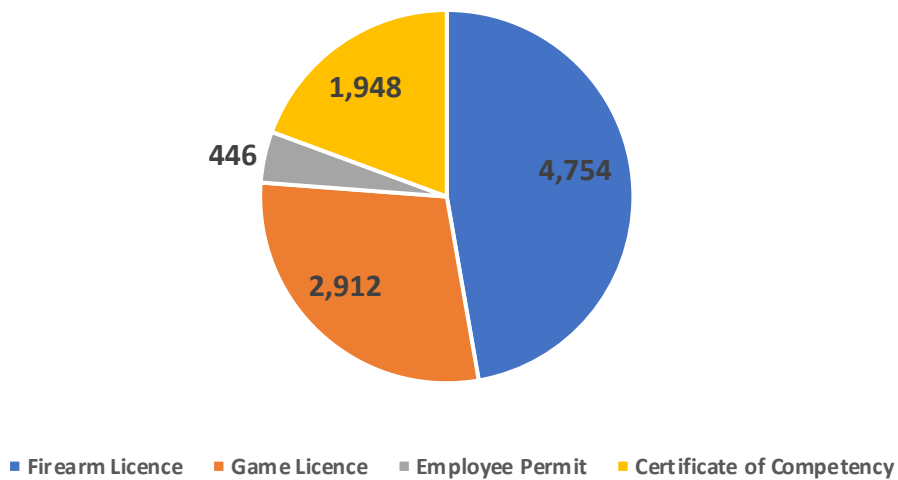
**TYPES OF NEW APPLICATIONS RECEIVED**



Source: PHQ

- ◆ The different types of licences renewed for the period under review is as follows:-

**Types of Licence Renewed**



Source: PHQ

### 5.12.2 Police Information & Operations Room (PIOR)

PIOR moved from Line Barracks, Port Louis to Ebene Cybercity in Shri Atal Bihari Vajpayee Tower on 19 August 2019 and it also hosts the Main Command and Control Centre for monitoring of Safe City cameras. Below is the outcome of activities conducted by the PIOR/ MCCC:

Activities	Jul 2021 – Jun 2022	
No. of request received through	999	12,073
	148	8,437
	Hotlines	1,639
	LESPWAR APP	357
No. of request attended to within 15 mins	19,935	
No. of cases detected through CCTV footage (Safe City Camera, etc.)	66	
No. of cases elucidated through viewing of CCTV footage	326	

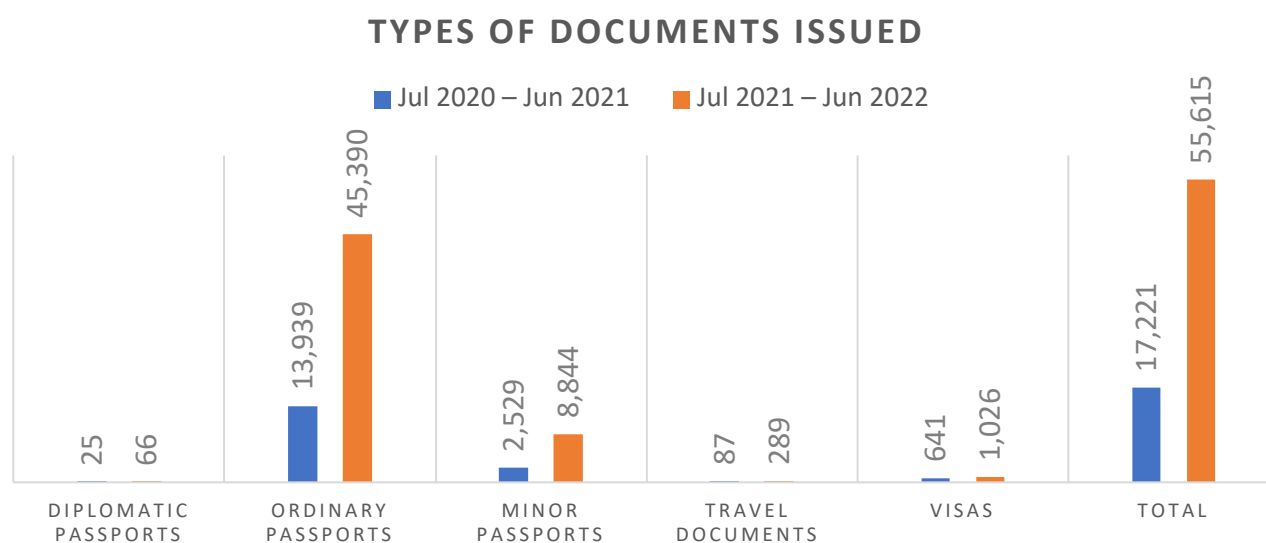
Source: PHQ

### 5.12.3 Passport and Immigration Office (PIO)

PIO works under the aegis of the Prime Minister's Office and the Commissioner of Police. PIO has been equipped with video surveillance at risk areas and has also successfully gone through the transition of its Quality Management System from 2008 version to 2015 version since June 2018.

#### (i) Passports

During the period July 2021 to June 2022, PIO issued passports and related documents as follows:

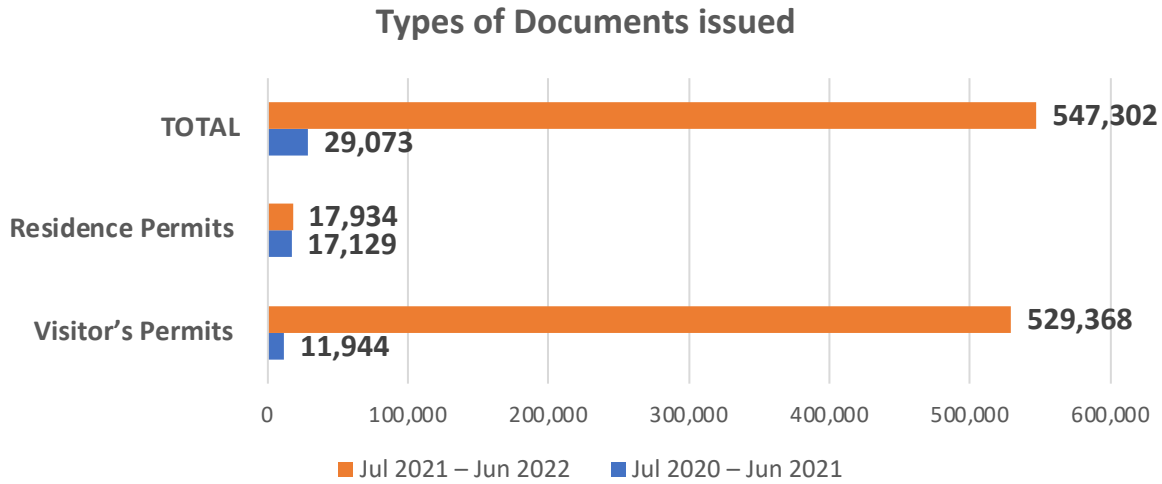


Source: PIO



**(ii) Visitor's and Residence Permits**

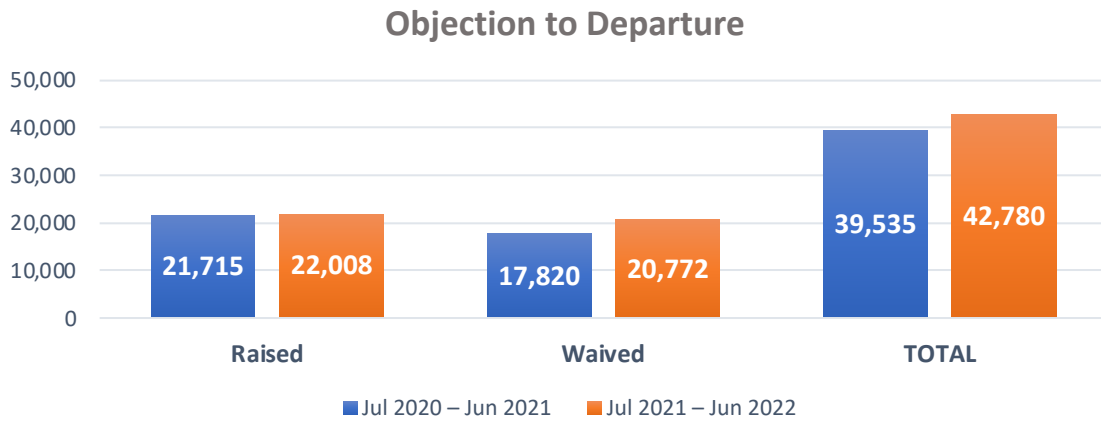
The number of Visitors' and Residence Permits issued for the period July 2021 to June 2022 is as follows:



Source: PIO

**(iii) Objection to Departure**

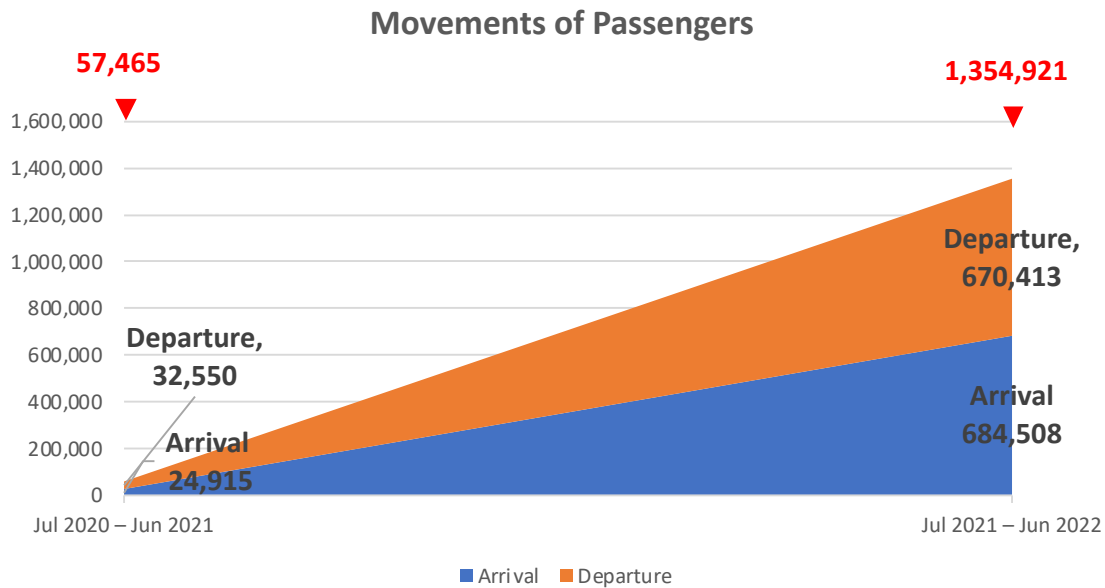
The number of Objections to Departure raised and waived for the period July 2021 to June 2022 is as follows:



Source: PIO

**(iv) Movement of Passengers**

During the period July 2021 to June 2022, the Immigration Control Officers attended to arrivals and departures as follows:-



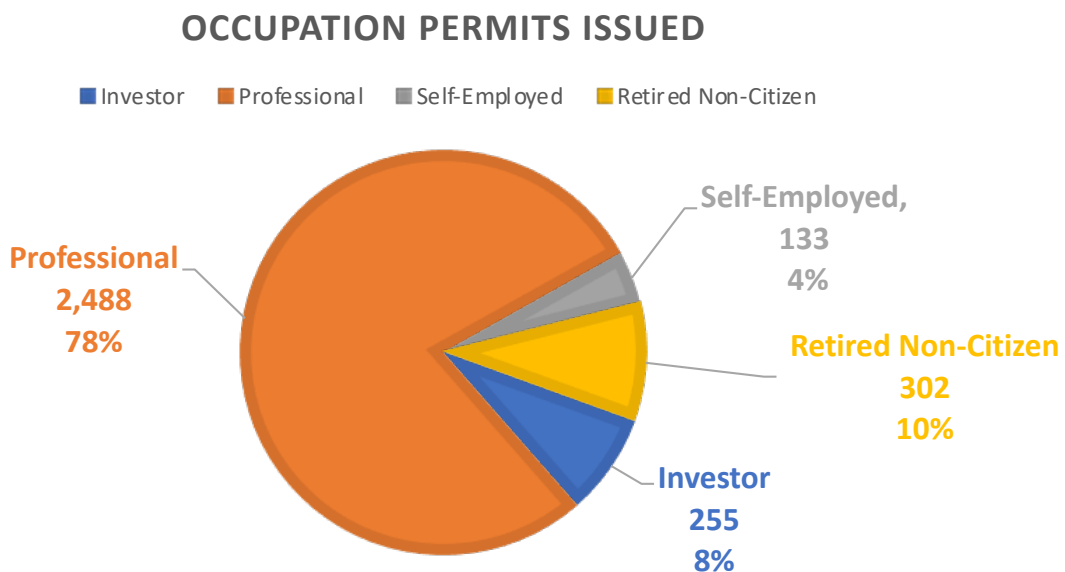
Source: PIO

**(v) Repatriation**

391 Foreign nationals were repatriated to their country of origin and 95 Citizens of Mauritius were repatriated from foreign countries during the period July 2020 to June 2021.

**(vi) Occupation Permits**

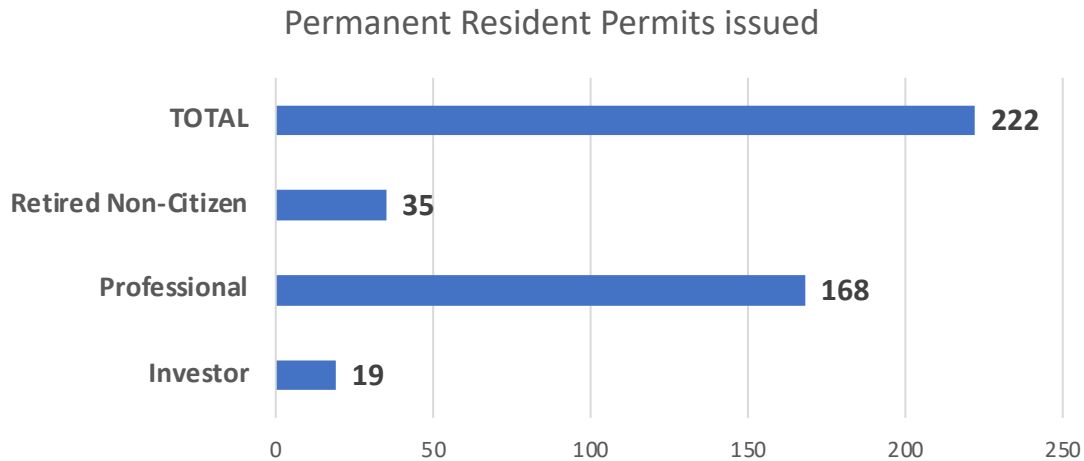
Since 2006, PIO issues Occupation Permits to Investors, Professionals, Self-Employed and Retired Non-Citizens. The number of such permits delivered for the period July 2021 to June 2022 is as follows:-



Source: PIO

**(vii) Permanent Resident Permits**

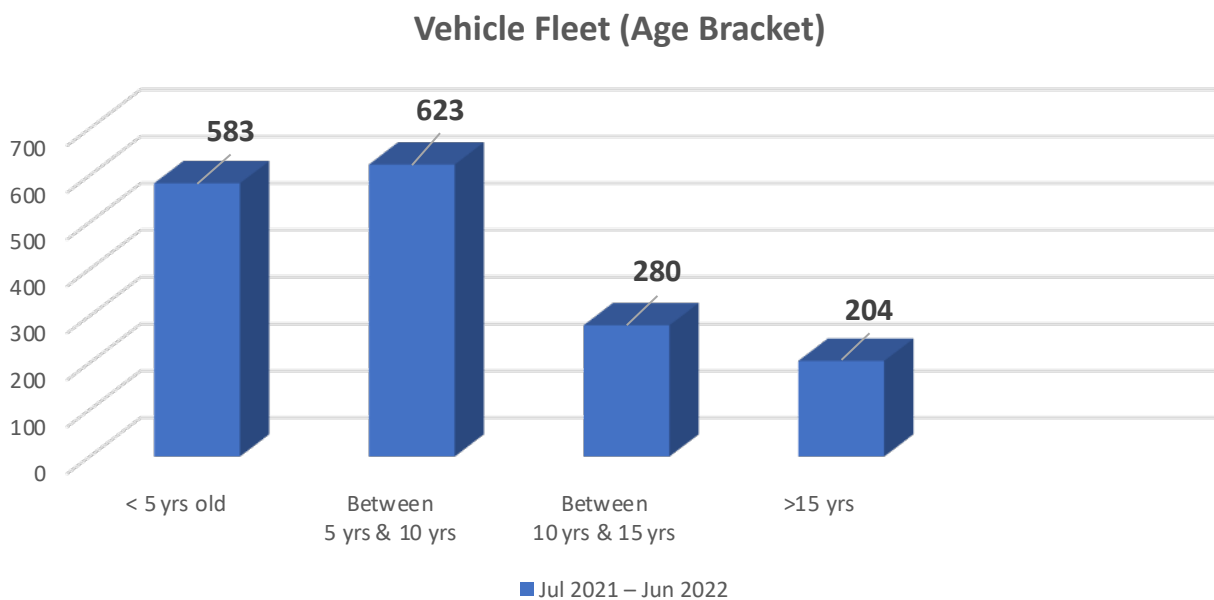
As from 09<sup>th</sup> April 2012, PIO also issues Permanent Resident Permits to Investors, Professionals, Self-Employed and Retired Non-Citizens. The number of such permits delivered is as follows:-



Source: PIO

**5.12.4 Transport**

(i) As at 30<sup>th</sup> June 2022, the Police fleet comprised 1,690 Police vehicles, excluding 236 which were awaiting disposal by a Board of Survey and 5 motorcycles have been reported stolen. The age bracket of the fleet of vehicles is as follows:



Source: TGR

◆ A total of 1,206 vehicles is under the age of 10 years representing a 71.4% of the total number of road-worthy vehicles in the Force. Number of vehicles with age, type etc.. is put up at **Annex E & F.**

(ii) During the period July 2021 to June 2022, 35 vehicles were acquired and 247 vehicles were disposed. Details are put up at **Annex G & H**.

(iii) Fuel consumption by Police vehicles

For the period under review, 26,066,425 Km was covered by Police vehicles on policing operations, patrols, etc., whilst vehicles allotted to SMF run 2,149,620 Km. Details are as follows:-

(a) Transport Guard Room Vehicles

<i>Fuel consumption/ Km run</i>	<i>Jul 2021 – Jun 2022</i>
Km run by Police vehicles	26,066,425 Km
Fuel consumed (L)	2,531,189.5 L
Average fuel consumption	10.3 Km/L
Cost	Rs. 324,605,386.73

Source: TGR

(b) SMF vehicles

<i>Fuel consumption/Km run</i>	<i>Jul 2021 – Jun 2022</i>
Km run by SMF vehicles	1,711,224 Km
Fuel consumed (L)	240,246
Average fuel consumption	7.1
(ii) Others (Motor boats, generators, L/Movers, C/saw, etc...)	9,053
Fuel consumed (L)	249,299
Cost	Rs. 10,383,688.00

Source: SMF

## 5.13 Technical Assistance

### 5.13.1 Police Communication Branch

(i) Electrical

The types and different interventions/ assistance made during the period July 2021 to June 2022:-

<i>Electrical Interventions</i>	<i>Jul 2021 – Jun 2022</i>
Request Received	1100
Survey Conducted	450
Electrical Repairs/Installation Works	900
Electronic Devices Repaired/Appliances	200
Water Pump Issues	25
Generator Breakdown/Serviceing	140

Source: Comms

## (ii) CCTV

The types and different interventions/ assistance made during the period July 2021 to June 2022:-

<b>CCTV Interventions</b>	<b>Jul 2021 – Jun 2022</b>
CCTV Project in progress	12
Request for Additional Cameras	4
Commissioning Conducted	5
No. of Cameras Removed:	
i. Port Louis – 67	
ii. Grand Bay – 45	
iii. Flic En Flac – 31	
iv. Quatre Bornes – 19	162
Intervention/ maintenance on Line Barrack CCTV System	62
Sampling UAT for IVS Part A - 180 Sampling UAT for IVS Part B - 180	360

Source: Comms

## (iii) Radio

The types and different interventions/ assistance made during the period July 2021 to June 2022:-

<b>Radio Interventions</b>	<b>Jul 2021 – Jun 2022</b>
EP 820 Fault Attended	290
EV 750 Fault Attended	40
Old ZTE BTS Decommissioned	25
Old ZTE BTS Dismantled	5
Radio Field/ Optimization Tests Performed	9
Group Configuration Requests Attended	23
Survey for Static Radio Installation	148
Static Radio User Acceptance Tests Performed	141
Repeater Stations (eNode B) User Acceptance Tests Performed	45
Delivering Lectures on eLTE Components	2

Source: Comms

## (iv) Public Address and Court Viewing

The different assistance made during the period July 2021 to June 2022:-

<b>Assistance</b>	<b>Jul 2021 – Jun 2022</b>
Public Address System	75
Court Viewing	35

Source: Comms

## (iv) Assessment of Quotations for Repairs

The types and different interventions/ assistance made during the period July 2021 to June 2022:-

<b>Electrical Interventions</b>	<b>Jul 2021 – Jun 2022</b>
Electrical items	20
UPS and Generator	25
Fax Machines, Photocopy Machines & TV	100

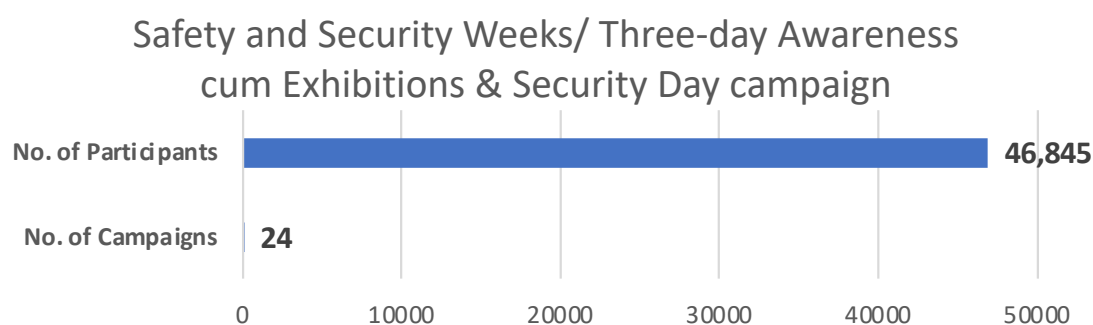
Source: Comms

## 5.14 Awareness Campaign

### 5.14.1 Community Policing

Policing with the people for the people are the basic element for collaboration to ensure public satisfaction. To this end, Police has prioritised on the 4 levels of community policing and details of the different levels is placed at **Annex I**.

(i) The Crime Prevention Unit (CPU) carried out Safety and Security Weeks/ three-day Awareness cum Exhibitions & Security Day campaign as follows:



Source: CPU

(ii) CPU has also conducted crime prevention sessions at various schools and with community and business representatives. The details are as follows:-

<b>Crime prevention sessions conducted with</b>		<b>Jul 2021 – Jun 2022</b>
Primary Schools	Sessions	89
	Participants	9,200
Business Security	Sessions	235
	Participants	3,323
Others	Sessions	1,919
	Participants	80,974
<b>No of talks/ Seminars conducted</b>		<b>2,243</b>
<b>No of Attendees</b>		<b>93,497</b>

Source: CPU

(iii) The number of victims visited by personnel of CPU during the period July 2021 to June 2022 is **1,310**.

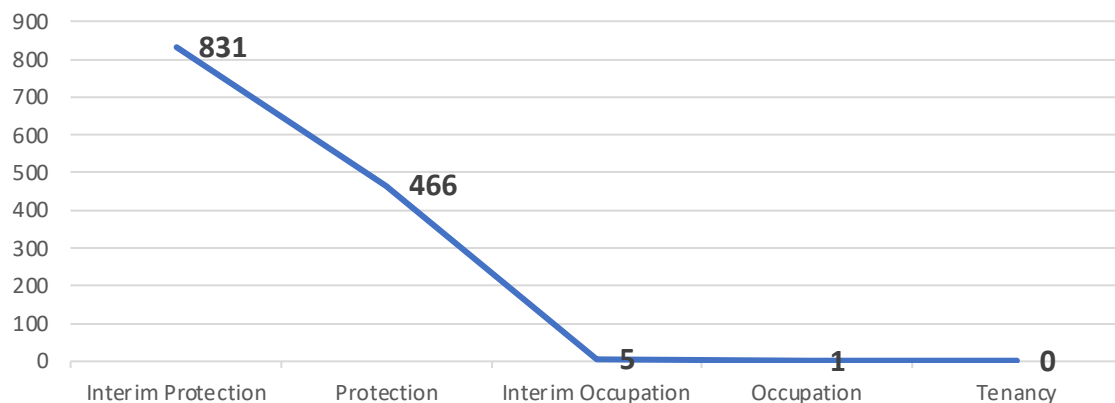
(iv) The Brigade Pour La Protection De La Famille (BPF) conducted sensitisation sessions as follows:-

Sensitization, talks/seminars conducted		Jul 2021 – Jun 2022	
Target Audience	Primary Schools	Sessions	173
		Participants	5,699
	Secondary Schools	Sessions	197
		Participants	9,001
	Social Welfare Centres, etc.	Sessions	50
		Participants	2,698
<b>No of talks/ Seminars conducted</b>			<b>420</b>
<b>No of Attendees</b>			<b>17,398</b>

Source: BPF

(v) With a view to protecting spouses from Domestic Violence, BPF made a total of 1,303 applications (Protection, Occupation and Tenancy Orders) to Courts as follows:

Types of Orders Applied



Source: BPF

(vi) Assistance and counselling services were provided by BPF as follows:

Request attended & Counselling provided for		Jul 2021 – Jun 2022
Child Abuse	Male	26
	Female	163
Elderly Abuse	Male	127
	Female	309
Domestic Violence	Male	633
	Female	2,533
<b>Total</b>		<b>3,791</b>

Source: BPF

(vii) Lectures/ Awareness/ Sensitisations delivered by ADSU personnel are as follows:

<b>Lectures/ Awareness/ Sensitisations</b>		<b>Jul 2021 – Jun 2022</b>
<b>Target Audience</b>	Primary Schools	5
	Secondary Schools	69
	Tertiary	3
	Others	130
<b>No. of talks/ Seminars conducted</b>		<b>207</b>
<b>No. of Attendees</b>		<b>14,055</b>

Source: ADSU

(viii) The NCG also conducted talks/ awareness campaigns/ sensitisations among member of the public as follows:

<b>Talks/ awareness/ sensitisations</b>		<b>Jul 2021 – Jun 2022</b>
<b>Target audience</b>	Primary Schools	09
	Business Sector	02
	Others	13
<b>No. of talks/ Seminars conducted</b>		<b>10,932</b>
<b>No. of Attendees</b>		<b>53,962</b>

Source: NCG



## 6. Status on Implementations of Budget Measures

### 6.1 Budget Speech 2021 - 2022

The undermentioned projects were outlined in the budget speech 2021 - 2022. Their status are as hereunder:

<b>Sno.</b>	<b>Projects</b>	<b>Status</b>
1	Construction of Metropolitan North Police Divisional Headquarters	Completed and inaugurated on 19.01.2022.
2	Construction of Poudre D'Or NCG Post	Completed and inaugurated on 10.03.2022.
3	Acquisition of One Dornier Aircraft MPCG5	Acquired & commissioned on 27.04.2022.
4	Construction of Regional Detention Centre at Piton	Construction completed. Installation of CCTV cameras is actually in progress.
5	Modernise Fleet of vehicles – Acquisition of Vehicles (Police)	Acquired 17 Sedan cars, 33 Hatchback cars, 5 Microbus, 3 Minibus, 1 Alcohol Caravan, 10 (2x4) vehicles.
6	Modernise Fleet of vehicles – Acquisition of Vehicles (ADSU)	Acquired 3 Sedan cars & 2 Hatchback cars.
7	Safe City Project	98 % completed.
8	Drones	Relaunching of Tender Procedures.
9	Acquisition of Advanced Light Helicopter (Dhruv BM 311)	Expected delivery by May 2023.
10	Acquisition of High Speed Boats	Expected delivery of 2 boats by January 2023 and delivery of another 4 boats by May 2024.
11	Automated Fingerprint Identification System	Relaunching in progress.

## 7. Status on Implementations of Key Actions/ KPI

### 7.1 Reporting period: July 2021 to June 2022

Vote 2-5 Police Service

Outcome	Outcome Indicator	Target 2021/22	Achievement as at 30 June 2022	Remarks
Enhanced security and safety in the country	Crime Rate (per thousand population)	< 3.36	3.69	Crime Rate for Financial Year July 2021 to June 2022 - Island of Mauritius is 3.69

Delivery Unit	Main Service	Key Performance Indicator	Target 2021/22	Achievement as at 30 June 2022	Remarks
Police Divisions	Control and Prevention of Crime	Percentage reduction in number of reported cases of Larceny with aggravating circumstances	12%	6.89%	The number of reported cases of Larceny with aggravating Circumstances during financial year July 2020 to June 2021 was 1841 Cases whilst the number is 1968 during the Financial Year July 2021 to June 2022 with an increase of 6.89 %. The period of Financial Year July 2020 to June 2021 was under Covid restrictions
Crime Prevention		Detection rate in reported cases of crimes	56%	Number of Reported Crimes for period July 2021 to June 2022 is 4503. Number of Cases detected is 2724 cases showing detection percentage of 60.5%	Number of Reported Crimes for period July 2021 to June 2022 is 4503. Number of Cases detected is 2724 cases showing detection percentage of 60.5%
Traffic Branch	Improve safety and security of road users	Number of road traffic operations in relation to speeding, use of mobile phone and drunk driving	645	590	
ADSU	Combat trafficking of drugs and abusive substances	Percentage of drug related operations resulting in arrest and seizure	79%	72.30%	

## 8. Risk Management, Citizen Oriented Initiatives & Good Governance

The Mauritius Police Force remains guided by the principles of impartiality, integrity, transparency and accountability, which should not only permeate the organisation culture but also characterises all dealings with its customers.

The Police Officer's Ethics Guide, which has been worked out in collaboration with Transparency International, is still valid and constitutes an essential tool which will assist the Mauritius Police in maintaining a higher standard of policing by reducing unprofessional / unethical behaviour in the organisation.

It focuses on topical issues such as integrity, non-discrimination and self-discipline which are all critical to the Mauritius Police Force.

The community needs Police officers to ward off instability or chaos within the society. It needs a Police that can be trusted. The majority of Police Officers want that too. Negative publicity undermines the morale of those who are committed to their mission.

And for that, there is no secret: Integrity in leadership, commitment at all levels and discipline.

In that context, the Mauritius Police Force in collaboration with Transparency Mauritius, launched a Ethics Guide for Police Officers on 24 October 2018.

## 9. Implementation Plan - Internal Audit & Director of Audit Comments

### 9.1 Internal Audit Report 2021 - 2022

For the Financial Year 2021/2022, Internal Audit Squad (IAS) planned 26 audits, with 1230 man-days available, to cover areas namely Asset Management, Service Delivery, Warehousing, Transport Management, Finance, Human Resource, Procurement and follow up of audits. This is represented in the chart below:

#### Planned Audits

For the Financial Year 2021/2022, the IAS completed 18 planned audits with 299 recommendations and 2 assignments at the request of management as follows:

SN	Project Name*	Project Number	Date Report	No. of Recomm. made	Status of Recomm.	
					Already Implemented	Not Yet Implemented
1	Accounts Receivable	ICC/POL/2021-22/4 /1	10/12/21	43	32	11
2	Procurement	ICC/POL/2021-22/90/3	6/01/22	5	5	-
3	Warehouses	ICC/POL/2021-22/ 68 /2	29/12/21	46	40	2
4 & 5	Follow Up ( 1st Quarter & 2nd Quarter )	ICC/POL/2021-2022/ FA/354/2	18/02/22	-	-	-
6	Communication Branch	ICC/POL/2021-22/130 /4	12/04/22	20	-	-
7	Asset Management - SMF	ICC/POL/2021-2022/ 242/ 9	12/05/22	28	-	-
8	Transport Management - SMF	ICC/POL/2021-22/166/5	8/03/22	23	23	-
9	Police Dog Unit	ICC/POL/2021-2022/292/11	-	28	-	-
10	Transport Management - DHQ	ICC/POL/2021-22/184 /7	4/04/22	5	5	-
11	Accounts Payable	ICC/POL/2021-22/189/7	27/04/22	4	5	-
12	Allowances	ICC/POL/2021-22/179 /6	28/04/22	6	4	2
13 & 14	Follow Up ( 3rd Quarter & 4th Quarter )	ICC/POL/2021-2022/ FA/197/1	18/02/22	-	-	-
15	Contract Management	ICC/POL/2021-22/PA303/12	23/07/22	15	-	-
16	Police Band	ICC/POL/2021-22/PA316/14	30/06/22	44	-	-
17	PTS Beau Bassin	ICC/POL/2021-22/290 /10	-	24	-	-
18	Compensation of Employees - Salaries	ICC/POL/2021-22/306/13	20/7/22	6	-	-
<b>TOTAL</b>				<b>297</b>	<b>114</b>	<b>15</b>

Source: IAS

## Unplanned Audits

SN	Project Name*	Project Number	Date Report	No. of Recomm. made	Status of Recomm.	
					Already Implemented	Not Yet Implemented
1	Assignment - SMF	ICC/POL/2021-21/ Ass/91/1	10/7/21	10	-	-
2	Auction Sale	ICC/POL/2021-21/Ass /116/2	10/15/21	2	-	-
<b>TOTAL</b>				<b>12</b>	-	-

Source: IAS

### Follow Up Audit

IAS also performed follow-up work on 24 audit reports issued during the year to monitor whether management's plans of action have been effectively implemented. Status reports were issued to management.

### Overall Achievement

An overview on the achievement and performance is as follows:

The internal audit exercises were performed as per the approved Annual Internal Audit Plan 2021/2022, whereby audit was planned for 26 auditable areas and Squad has achieved 69% of the plan.

Follow up exercise was carried out on 252 agreed recommendations relating to 24 reports issued. Favourable results were noted since 89% of agreed recommendations were implemented

## 9.2 Audit Report 2021 - 2022

Sno	Issues (Report Ref)	DOA Comments	Proposed Measures	Unit/ Agencies Responsible	Status of Actions Taken/ Implementation Date														
1	<b>NAO/CG/ POL/452/24 Interdicted Officers Lengthy Process To Settle Cases</b>	Alleged Serious Offences Committed by the Interdicted Officers - .80% of these offences related to crimes. - More than 50 % of Cases still under enquiry which include some cases which dated prior to year 2015. This is contrary to instruction issued in CP's Circular No.3 of 2020 which required Police enquiries to be completed within the least possible delay. The interdicted officers have been remunerated for six years while not providing any service.	An Inter-Ministerial Committee was set up to inter-alias consider the setting up of a fast-track Mechanism to expedite disciplinary proceedings against Police Officers, who constitute the bulk of Interdicted Officers. - Police Service was not solely responsible for failure of this measure as many departments were involved from interdiction to determination of the case. The duration of interdiction is determined by a chain of authority.	Human Resource Division	<p>The Commissioner of Police has set up a dedicated Committee under his chairmanship to look into the process and proposed sustainable solution to counter bottleneck and reduce delays in so far as Police enquiry, submission to office of the Director of Public Prosecutions and lodging of cases are concerned.</p> <p>Number of Police Officers Interdicted as at 25 July 2022 = 147</p> <p>Number of cases in which each Police Officer is involved</p> <table border="1"> <thead> <tr> <th>No. of Interdicted Police Officers</th> <th>Number of cases in which each Police Officer is interdicted</th> </tr> </thead> <tbody> <tr> <td>120</td> <td>One (1) Case (1 x 120 = 120)</td> </tr> <tr> <td>20</td> <td>Two (2) Cases (2 x 20 = 40)</td> </tr> <tr> <td>4</td> <td>Three (3) Cases (3 x 4 = 12)</td> </tr> <tr> <td>2</td> <td>Four (4) Cases (4 x 2 = 8)</td> </tr> <tr> <td>1</td> <td>Five (5) Cases (5 x 1 = 5)</td> </tr> <tr> <td><b>TOTAL = 147</b></td> <td><b>TOTAL = 185</b></td> </tr> </tbody> </table> <p>- Out of the 185 cases, 68 cases have already been lodged before the Court.</p> <p>- The breakdown of the remaining 117 cases are as follows:</p> <p>- 73 are still under enquiry</p> <p>- 37 submitted to DPP for advice</p> <p>07 have been dismissed (The 07 Police Officers whose cases have been dismissed are still under interdicted given there are other cases against them)</p>	No. of Interdicted Police Officers	Number of cases in which each Police Officer is interdicted	120	One (1) Case (1 x 120 = 120)	20	Two (2) Cases (2 x 20 = 40)	4	Three (3) Cases (3 x 4 = 12)	2	Four (4) Cases (4 x 2 = 8)	1	Five (5) Cases (5 x 1 = 5)	<b>TOTAL = 147</b>	<b>TOTAL = 185</b>
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4	Three (3) Cases (3 x 4 = 12)																		
2	Four (4) Cases (4 x 2 = 8)																		
1	Five (5) Cases (5 x 1 = 5)																		
<b>TOTAL = 147</b>	<b>TOTAL = 185</b>																		

Sno	Issues (Report Ref)	DOA Comments	Proposed Measures	Unit/ Agencies Responsible	Status of Actions Taken/ Implementation Date									
2	<b>NAO/CG/ POL/458/43</b>  <b>Construction Of Division Headquarters – Project Management Issues</b>	<p>Contract was awarded at a negotiated amount of sum Rs 108.7 million which is 18 per cent above revised project value.</p> <p>Delay in handing over of site.</p> <p>Building not yet handed as of November 2021 while extension of time approved up to August 2020.</p> <p>Issues impacting on duration and cost of Project</p>	<p>The Central Procurement Board approved the award of the contract.</p> <p>The delay was due to falling of trees and demolition of existing Quarters.</p> <p>The Ministry of National Infrastructure and Community Development being the contract manager is responsible for approval of extension of time.</p> <p>MNI was responsible for the conception design and implementation of the project</p>	Project Coordinator	<p>The Building was inaugurated on 19th January 2022.</p> <p>A Circular will be issued on project implementation program where all stakeholders will be attributed specific responsibilities from the conception to the completion of the projects so as to reinforce monitoring process and for accountability.</p>									
3	<b>NAO/CG/ POL/453/25</b>  <b>SafeCity Project – Not fully Operational Two years After</b>	<p>As of October 2021 that is some 28 months after the initial expected completion date, the deliverables were not fully met.</p>	<p>Delay caused by the following</p> <p>Installation of IVS Camera on steel instead of existing CEB poles as initially planned</p> <p>Relocation of some sites due to their proximity to high voltage CEB sites, Metro Express project and new projects being undertaken by Road Development Authority.</p> <p>Problem encountered by CEB to provide electrical supply to certain sites.</p>	Comms. Branch	<p>All seven Divisional Sub Command Centres TMCC &amp; PMCCC are Operational.</p> <table border="1"> <thead> <tr> <th>Main Agreement</th> <th>Complete as of Oct 2021</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>4,000 Intelligent Video Surveillance Cameras over 2000 sites.</td> <td>3,898 Intelligent Video cameras over 1978 sites.</td> <td>3,817 cameras operational and user Acceptance tests in Progress.</td> </tr> <tr> <td>300 Intelligent Traffic Surveillance Cameras over 75 sites.</td> <td>158 cameras installed</td> <td>Procedures ongoing for implementation at 55 additional sites.</td> </tr> </tbody> </table>	Main Agreement	Complete as of Oct 2021	Remarks	4,000 Intelligent Video Surveillance Cameras over 2000 sites.	3,898 Intelligent Video cameras over 1978 sites.	3,817 cameras operational and user Acceptance tests in Progress.	300 Intelligent Traffic Surveillance Cameras over 75 sites.	158 cameras installed	Procedures ongoing for implementation at 55 additional sites.
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300 Intelligent Traffic Surveillance Cameras over 75 sites.	158 cameras installed	Procedures ongoing for implementation at 55 additional sites.												

Sno	Issues (Report Ref)	DOA Comments	Proposed Measures	Unit/ Agencies Responsible	Status of Actions Taken/ Implementation Date
4	<b>NAO/CG/ POL/459/50</b>  <b>Deficiencies in Asset Management</b>	<p><b>A. CSRS</b></p> <p>Limited capacity for Operation of Maritime Coastal surveillance Radar System (CSRS).</p> <p>Obsolete Coastal Surveillance Radar System</p> <p><b>B. High Maintenance Cost and Unserviceability of Helicopters.</b></p> <p>The Police helicopters Squadron was equipped with a fleet of six helicopters four had already serves for 34yrs only two helicopters has the ability to fly at night.</p> <p><b>C. APIS</b></p> <p>Implementation of Advance Passenger Information and Passenger Name Record System (APIS) delayed due to Inadequate Planning.</p> <p><b>D. AFIS</b></p> <p>Procurement of Automatic Fingerprint Identification System (AFIS) not finalised since more than Three years</p>	<p>NCG has sufficient means for surveillance such as Automatic Identification System, ships, and Aircrafts</p> <p>The case for new Advances light Helicopter was signed in Jan 2022 for US\$ 17.670 M</p> <p>The Project being of a complex nature, action have been taken to meet in operational exigencies.</p> <p>On 8th December 2021, the CIB was requested to confirm whether the same technologies as per the previous tender exercise could be used along with the same cost estimates to relaunch the bidding exercise.</p>	<p>CO NCG</p> <p>Police Helicopter Squadron</p> <p>PIO</p> <p>CRO</p>	<p>Provision of a new CSRS under the Japanese Grant has already started with exchange of Gom and Goj and subsequently signing of agent agreement.</p> <p>The NCG have an effective surveillance and a good picture of Maritime Domain Awareness System through AIS Surveillance obtained through satellite base AIS contracts further we have aerial patrol of EEZ and patrol within our lagoon.</p> <p>The new Advances light Helicopter is expected to be delivered in December 2022.</p> <p>Several Sub – Projects were including during customisation of the project APIS is operational.</p> <p>The Project Request Form (PRF)has been finalised and referred on 27 April 2022 to the Secretary of Home Affairs respecting financial clearance from the Financial Secretary.</p>



<b>Sno</b>	<b>Issues (Report Ref)</b>	<b>DOA Comments</b>	<b>Proposed Measures</b>	<b>Unit/ Agencies Responsible</b>	<b>Status of Actions Taken/ Implementation Date</b>
5	<b>NAO/CG/ POL/450/50</b>  <b>Delay in Procurement Impacting on Service Delivery</b>	Non compliance with PPO Directive - Procurement Lead Time Exceeded.  Procurement delayed due to inadequate market survey technical specification inaccurate cost estimated in the following Procurement:- (A) Drone (B) Diesel Generator (C) Portable Drug Screening Devices	A Technical Committee at the level of the Police Headquarters has been set up to examine all aspects of specification cost estimate and appropriate market survey prior to launching of bid.	Tender Unit Technical Committee of PHQ	(A) Aerial and submersible drones have already been procured and are in use.  (B) The bids were responsive during the 4th bidding exercise and accordingly, the contract has been awarded.  (C) After consultation with FSL Specifications were revised jointly by ADSU and FSL Bids was relaunched and the Devices have been procured.

Sno	Issues (Report Ref)	DOA Comments	Proposed Measures	Unit/ Agencies Responsible	Status of Actions Taken/ Implementation Date
6	<p><b>NAO/CG/ POL/454/26</b></p> <p><b>Inadequate Control over collections</b></p>	<p><b>Delayed Remittance of Collections</b></p> <p>Fees collected in respect of removal of wheel – clamps during period May 2019 to December 2020 at Souillac Police Station were remitted to the cash office of Southern DHQ on 12 October 2021 which is not in compliance with FMM which required prompt remittance of collections.</p> <p>Tardy Preparation of Bank Reconciliation - Bank Reconciliations in respect of Revenue Account were not prepared in a timely manner. Monthly reconciliations for the whole FY 2020 -2021 were prepared only in October 2021.</p> <p>- No evidence that the bank reconciliations were verified by an officer other than the preparer.</p>	<p>A Divisional order 5/2021 dated 23.11.21 was released to implement the existing Administrating Order No.24/2018 regarding procedures to follow for payment of fees and removal of wheel clamps keeping of records in IDR and DIC</p> <p>Corrective Measures have been taken to ensure that reconciliations are made on a monthly basis and verified by independently</p>	Finance Section	<p>Fees collected for removal of wheelclamps are promptly remitted by Station Clerk to the Cash Office of DHQ.</p> <p>Monthly Reconciliations of Revenue Account is being done and verified independently.</p>

<b>Sno</b>	<b>Issues (Report Ref)</b>	<b>DOA Comments</b>	<b>Proposed Measures</b>	<b>Unit/ Agencies Responsible</b>	<b>Status of Actions Taken/ Implementation Date</b>
7	<b>NAO/CG/ POL/454/26</b>  <b>Irregularity in Revenue Collection – Enquiry still ongoing after more than six years</b>	The enquiry is still ongoing and the exact amount of collections not banked has not yet been determined	As advised by the office of the Director of Public Prosecutions, the services of the Internal Control Cadre were enlisted for verifications and analysis of documents to ascertain the total amount of revenue which has not been banked. Documents which were in the custody of ICAC have been taken over by the Enquiry Officers.	CCID  Finance Section  Internal Control Unit	Examinations of all documents pertaining to revenue collection for the period under investigations are being carried out by the Internal Cadre and on completion of this exercise the findings will be submitted to Office of the Director of Public Prosecutions for advice.

## 9.2 Audit Report 2021 - 2022

Once the report of the Director of Audit for Financial Year 2021-2022 is released, MPF will report on actions/measures being undertaken to address shortcomings mentioned in the report.

**PART III****FINANCIAL PERFORMANCE****10. Statement of Expenditure****10.1 Expenditure for Financial Year 2021-2022**

<i>Details of Expenditure</i>	<i>Rs</i>
Compensation of Employees	7,196,640,543
Goods and Services	1,891,517,545
Grants	2,781,686
Social Benefits	300,000
Other Expenses	11,789,800
Acquisition of Non-Financial Assets	1,047,856,096
Acquisition of Financial Assets	0
<b>Total</b>	<b>10,150,885,670</b>

**11. Statement of Revenue****11.1 Revenue for Financial Year 2021-2022**

Total Revenue from Property Income, User Fees and other Sources is **Rs. 372,545,937.71**. Details are as follows:

<i>Details</i>	<i>Rs</i>
Conveyance	66,761,425.53
Game Licence	66,516,830.00
Accident Report Form Copy	101,120.00
Certificate Of Character	9,262,150.00
Driving Test	72,904,890.00
Firearm Licence	1,442,525.00
Helicopter & Aircraft Service	16,582,985.55
National Transport Authority	10,341,013.00
Occupation Permit	82,177,500.00
Passport Fees	33,045,117.50
Service Charge	13,410,381.13
<b>Total</b>	<b>372,545,937.71</b>

## PART IV

### WAY FORWARD

#### 12. Trend and Challenges

##### 12.1 Threat Assessment

Mauritius Police Force has been entrusted with responsibilities of ensuring internal and external security of the nation. For this purpose MPF has been organised into various Police Divisions, Branches and specialist Units.

For any Police Force to discharge its responsibilities in the most efficient manner, it is vital that MPF continuously evaluates the challenges and threats that it faces in order to deal with them effectively. Being a professional body of troops, MPF carries out threat assessment of the country on a periodic basis to prepare itself for all challenges and threats in present and future.

The threats identified in the Threat Assessment having a high probability to impact on the safety and security of the country and well-being of its citizens are:

- ◆ Dangerous Drugs;
- ◆ Road Safety;
- ◆ Crime Involving Violence;
- ◆ Antisocial Behaviour Among Youngsters;
- ◆ Fraud and ICT Crime;
- ◆ Sexual Offences against Minors, and,
- ◆ Domestic Violence.

## 13. Strategic Direction

### 13.1 Police Strategic Plan 2022 - 2025

In order to mitigate the above-mentioned threats, a Police Strategic Plan 2022 - 2025 has been launched on 19 January 2022 by the Hon. Prime Minister of the Republic of Mauritius in presence of the Commissioner of Police.

The Strategic Plan 2022 - 2025 lays down nine priorities which will be addressed during the next four years in order to take the organisation's effectiveness to new heights.

The nine priorities identified are:

- (1) Improving Service Delivery,
- (2) Reinforcing Community Safety and Partnership,
- (3) Tackling Serious, Organised and Transnational Crime,
- (4) Enhancing Investigative Capabilities,
- (5) Exploiting Technology in Policing,
- (6) Strengthening Human Resource Management,
- (7) Managing Disasters,
- (8) Building Sustainability and Resilience, and
- (9) Enhancing Morale and Motivation of Police Officers.

The plan is expected to produce results in short, medium and long term. The implementation timeline is at [Annex J](#).

### 13.2 National Strategy and Action Plan on the Elimination of Gender-Based Violence

To address the existing gaps at the legislative, institutional and operational level on gender-based violence. It contains four main sub-strategies which are:

- (1) Change societal norms and beliefs that are against principles of gender equality and equity;
- (2) Priority support services for survivors while holding perpetrators accountable;
- (3) Identify and redress discriminatory practices that perpetrate gender-based violence; and,
- (4) Coordinated Monitoring and evaluation.

Police is the lead agency with Ministry of Health and Wellness on Sub-Strategy 2 and act as collaborator on the other sub-strategies.



# ANNEXES



## DESCRIPTION OF DIVISIONAL AREAS

Division	Area (Appr)	Population (Appr)	Number of		Boundaries
			Station	Post	
Northern	326.3 Km <sup>2</sup>	290,000	13	01	Poste Lafayette - Pont Praslin - La Nicoliere - Riche Terre Rd - Saint Joseph St - Tombeau Bay - Le Goulet - Balaclava - Pointe aux Piment - Trou aux Biches - Grand Bay - Cap Malheureux - Grand Gaube - Poudre D'Or - Roche Noire.
Metropolitan (North)	42.7 Km <sup>2</sup>	150,000	6	-	Riche Terre Rd - St Joseph St - Royal Road Tombeau Bay - Nicolas Baudin St - NTR - Corderie St. - Desforges St - La Citadelle - Sebastopol St - Coline Monneron - Twin Priest Peaks - Military Rd - Carreau Lalo - Chitrakoot - Cite La Cure - Capitane Pontre St. - Allee Père Laval.
Metropolitan (South)		120,000	6	3	Pointe aux Sables - Petit Verger - La Tour Koenig - Coromandel - GRNW - Pailles - Soreze - Les Guibies - Plaine Lauzun - Belle Village Ward IV - Tranquebar - Vallee Pitot - Harbour - Les Salines - Bain des Dames - Cite Vallijee.
Western	322.3 Km <sup>2</sup>	438,000	13	02	Pte aux Sable, Petit Verger, La Tour Koenig, Coromandel, Moka, Phoenix, Carreau Lalianne, Solferino, Macabe, Plaine-Champagne, Baie du Cap.
Eastern	501.4 Km <sup>2</sup>	220,000	12	2	Poste Lafayette, Laventure, Pont Praslin, La Nicoliere, Mont-Ory, Reduit, Cote D'Or, Belle Rive, Dubreuil, Mt Blanche, Pointe Aux Feuilles, Quatre Sœurs, Trou D'Eau Douce, Belle Mare & Poste de Flacq.
Central	140 Km <sup>2</sup>	330,000	6	2	Grand Bassin - Petrin - La Brasserie - Forest Side - 16eme Miles - Midlands - Camp Fouqueraux - Phoenix - Bonne Terre - Solferino - Quinze Cantons - Hollyrood - Henrietta - La Marie.
Southern	505.1 Km <sup>2</sup>	188,000	14	02	Pointe aux Feuilles - Bananes - La Vigie - La Peyre Hill- Le Gouly - Plaine Champagne - St Denis Bridge (Chamarel) - La Prairie - Bel Ombre - Chemin Grenier - Riambel - Souillac - L'Escalier - Plaine Magnien - Blue Bay - Mahebourg- Vieux Grand Port.
Rodrigues	104 Km <sup>2</sup>	38,000	06	03	Island of Rodrigues.

## LIST OF POLICE STATIONS & POSTS WITH CLASSIFICATIONS

Sno.	Station	Class
<b>Northern Division</b>		
1	Grand Bay	A
2	Terre Rouge	A
3	Triolet	B
4	Pamplemousses	B
5	Goodlands	B
6	Riv. du Rempart	B
7	Piton	C
8	Plaine des Papayes	C
9	Long Mountain	C
10	Trou aux Biches	C
11	Poudre D'Or	D
12	Pte aux Canoniers	D
13	Grand Gaube	D
<b>Metropolitan Division (North)</b>		
1	Abercrombie	A
2	Fanfaron	A
3	Plaine Verte	A
4	Tombeau Bay	C
5	Roche Bois	C
6	Vallée Pitot	C
<b>Metropolitan Division (South)</b>		
1	Pope Hennessy	A
2	Line Barracks	A
3	Pailles	C
4	La Tour Koenig	B
5	Pte aux Sables	C
6	Bain des Dames	D
<b>Western Division</b>		
1	Beau Bassin	A
2	Rose Hill	A
3	Quatre Bornes	A
4	Stanley	A
5	Petite Rivière	B
6	Bambous	B
7	Sodnac	B
8	Black River	C
9	Flic en Flac	B
10	Coromandel	D
11	Albion	D
12	Barkly	D
13	Camp Le Vieux	D
14	La Gaulette	C

Sno.	Station	Class
<b>Central Division</b>		
1	Curepipe	A
2	Vacoas	A
3	Phoenix	B
4	Eau Coulée	C
5	Floreal	C
6	Midlands	C
<b>Eastern Division</b>		
1	Flacq	A
2	St Pierre	B
3	Moka	B
4	Rivière Sèche	C
5	Brisée Verdière	C
6	Camp de Masque	C
7	Quartier Militaire	C
8	Trou D'Eau Douce	D
9	Lallmatie	D
10	Belle Mare	D
11	Mt. Blanche	D
12	Dubreuil	D
<b>Southern Division</b>		
1	Mahebourg	A
2	Rose Belle	B
3	Plaine Magnien	C
4	Nouvelle France	C
5	R. des Anguilles	C
6	Souillac	C
7	Chemin Grenier	C
8	L'Escalier	D
9	Old Grand Port	D
10	Cent Gaulettes	D
11	Camp Diable	D
12	Bel Ombre	D
13	Grand Bois	D
14	Blue Bay	D
<b>Recap</b>		
Class A : 15		
Class B : 13		
Class C : 23		
Class D : 20		
<b>Total : 71</b>		

Sno.	Post
<b>Northern Division</b>	
1	S.S.R.N
<b>Metropolitan Division (South)</b>	
1	Central Market
2	Government House
3	Dr. Jeetoo Hospital
<b>Western Division</b>	
1	B.S.H
2	PM.O.C
<b>Eastern Division</b>	
1	M.B.C
2	Flacq Hospital
<b>Southern Division</b>	
1	Plaine Champagne
2	J.Nehru Hospital
<b>Border Control</b>	
1	Airport
2	Port
<b>Recap</b>	
Total: 14	

## LIST OF NCG POSTS & UNITS

<b>NCG UNITS</b>	<b>NO I PVS - SHIPS</b>	<b>MAS - AIRCRAFTS</b>
NCG Headquarters Maritime Air Squadron SQN Cdr NO I PVS NCG Ops Room/MRCC Coast Guard Training School Afloat Support Team CSRS/Radio Workshop Pollution Response Unit	<u>Surface Units of NCG</u> CGS Barracuda CGS Guardian CGS Observer CGS Victory CGS Valiant	Dornier Aircraft M3 Dornier Aircraft M4 Dornier Aircraft M5
<b>NORTHERN DIVISION (5)</b>	<b>SOUTHERN DIVISION (5)</b>	<b>PORT LOUIS HR (1)</b>
Grand Bay Trou Aux Biches Grand Gaube Poudre D'Or Flat Island	Mahebourg Bois Des Amourettes Blue Bay Le Chaland Souillac	Harbour Security
<b>EASTERN DIVISION (5)</b>	<b>WESTERN DIVISION (4)</b>	<b>SUB POSTS (2)</b>
Belle Mare Poste La Fayette Trou D'Eau Douce Ile Aux Cerfs Deux Freres	Black River Flic En Flac Bel Ombre Albion	La Cuvette Forward Obs Post (FOP)
<b>AIS STATIONS (8)</b>	<b>CSRS STATIONS (8)</b>	<b>OUTER ISLAND (4)</b>
Mount Bar Le Duc (N) Mount Pte Du Diables (E) Signal Mountain (W) Mount Jurancon (S) Mount Simonet (S-W)  <u>Outer Island</u> Rodrigues St Brandon Agalega	Albion Grand Gaube Pte Du Diables Gris Gris Le Morne  <u>Outer Island</u> Rodrigues St Brandon Agalega	Rodrigues Agalega St Brandon (Raphael & Ile Du Sud)

## COMPARATIVE STATEMENTS OF APPROVED ESTABLISHMENT AS AT 30 JUNE 2021

SN	Post	A. E	A. S	SN	Post	A. E	A. S	
1	Commissioner of Police	1	1	18	Trainee Police Constable	0	25	
2	Deputy Commissioner of Police	7	6	19	Woman Deputy Commissioner of Police	1	0	
3	Commanding Officer, Special Mobile Force	1	0	20	Woman Assistant Commissioner of Police	1	0	
4	Director General, National Security Service	1	0	21	Woman Superintendent of Police (2)	2	0	
5	Assistant Commissioner of Police	General & SMF	22	11	22	Woman Assistant Superintendent of Police (2)	2	2
		Engineer Squadron	1	0	23	Woman Deputy Assistant Superintendent of Police (1)	1	0
		PHS	1	1	24	Woman Police Chief Inspector (11)	11	7
6	Deputy Director General, National Security Service	1	1	25	Woman Police Inspector (18)	18	18	
7	Superintendent of Police	General (49) SMF(5)	54	43	26	Woman Cadet Inspector	0	0
		NCG (5)	5	2	27	Woman Sub Inspector of Police (10)	10	6
		PHS (2)	2	1	28	Woman Police Sergeant - GEN(58+ 14 CEO 2020) & SMF (2)	74	52
		Engineer Squadron (1)	1	1	29	Woman Police Corporal (29)	29	26
8	Assistant Superintendent of Police	General (75) & SMF(14)	89	77	30	Woman Police Constable - PHS (2) GEN (1160) & SMF (13)	1175	935
		NCG (6)	6	4	31	Trainee Woman Police Constable	0	0
		PHS (8)	8	5	32	Temp Woman Police Constable	0	89
9	Deputy Assistant Superintendent of Police	General (6)	6	0	33	Bandmaster	1	0
		SMF (5)	5	0	34	Deputy Bandmaster	1	0
		NCG (5)	5	5	35	Assistant Superintendent of Police (Band)	1	0
		PHS (5)	5	4	36	CI Police Band	2	1
10	Chief Inspector of Police	General (108) SMF (19)	127	101	37	Band Inspector	4	2
		NCG (8)	8	7	38	Band Sub-Inspector	1	1
		PHS (5)	5	5	39	Band Sergeant	10	4
11	Inspector of Police - PHS(7), NCG(25) GEN(339) & SMF (50)	421	390	40	Band Corporal	4	4	
12	Cadet Officer	General & SMF	23	20	41	Band Constable	74	47
		NCG	9	4	42	Trainee Band Constable	0	1
		PHS	3	3	43	Chief Police Medical Officer	1	1
		Band	1	0	44	Principal Police Medical Officer	2	2
13	Police Cadet Inspector	0	0	45	Police Medical Officer/Senior Police Medical Officer	6	2	
14	Sub-Inspector (133)	133	92	46	Trainee Police Medical Officer	0	3	
15	Police Sergeant - PHS (27), NCG (84), GEN (906+342) (CEO 2020) & SMF (195)	1554	979	47	Police Dental Surgeon/Senior Police Dental Surgeon	1	0	
16	Police Corporal (1700)	1700	1306	48	Psychologist	4	4	
17	Police Constable - PHS , NCG GEN & SMF	9245	8322					
<b>Total</b>						<b>14,886</b>	<b>12,623</b>	

A.E - Approved Establishment

A.S - Actual Strength

## COMPARATIVE FIGURES OF POLICE FLEET OF VEHICLES AS AT 30 JUNE 2022

Sno.	Vehicle Type	Year				
		2018	2019	2020	2021	2022
1	AUTOCYCLE	2	2	2	2	1
2	AIRCRAFT TOWER	2	2	2	2	2
3	AMBULANCE	2	2	2	2	2
4	ARMOURED CAR	11	11	11	11	11
5	ARMOURED LORRY	1	1	1	1	1
6	ALCOHOL TEST TRUCK	0	0	0	0	1
7	ARMOURED TACTICA	0	0	0	0	0
8	BOOZE BUS	2	2	2	2	2
9	BUS	13	13	13	13	12
10	BUS MINI	44	42	37	35	34
11	CARS	283	245	250	242	260
12	COMPACTING ROLLER	1	1	1	1	1
13	CRANE MOBILE	1	1	1	0	0
14	DUMPER	1	1	1	1	1
15	EXCAVATOR	1	1	1	1	1
16	FORKLIFT	3	3	3	3	3
17	FUEL TANKER	1	1	1	1	1
18	JEEP	43	39	36	33	31
19	LIGHT ARM PERSONNEL CARRIER	5	5	5	5	5
20	LOADALL	8	9	9	9	9
21	LORRY	30	28	29	29	27
22	LORRY AERIAL PLATFORM	2	2	3	3	3
23	MICROBUS	23	25	24	24	28
24	MOBILE CANTEEN	2	2	2	2	2
25	MORTUARY VAN	5	5	9	8	8
26	MOTORCYCLE	624	615	648	631	574
27	PAYLOADER	1	1	1	1	1
28	POSTE DE COMMANDE	0	1	1	1	1
29	PRISONERS VAN	23	22	22	25	21
30	RECOVERY	12	12	12	12	12
31	SKID STEER BACKHOE	2	2	2	2	2
32	TRACTOR BACKHOE	1	1	1	1	1
33	TRAILER	5	5	7	7	7
34	TROOP CARRIER	7	17	17	27	27
35	UNILOADER	1	1	1	1	1
36	VAN	583	673	693	643	596
37	WATER TANKER	1	1	1	1	1
<b>Total</b>		<b>1746</b>	<b>1794</b>	<b>1851</b>	<b>1,782</b>	<b>1,690</b>

## RECAPITULATION OF POLICE VEHICLES (TYPE-WISE) AS AT 30 JUNE 2022

Sno.	Vehicle Type	Vehicle Age				Sub Total
		Under 5 Years	+5 to 10 years	+10 to 15 Years	Over 15 Years	
1	AERIAL PLATFORM LORRY	1	-	2	-	3
2	ALCOHOL TEST TRUCK	1	-	-	-	1
3	AUTOCYCLE	-	-	-	1	1
4	AIRCRAFT TOWER	-	-	2	-	2
5	AMBULANCE	-	-	-	2	2
6	ARMOURED CAR	-	-	-	11	11
7	ARMOURED LORRY	-	-	-	1	1
8	BOOZE BUS	-	-	-	2	2
9	BUS	-	10	1	1	12
10	BUS MINI	8	13	9	4	34
11	CARS	79	132	38	11	260
12	COMPACTING ROLLER	-	1	-	-	1
13	CRANE MOBILE	-	-	-	-	-
14	DUMPER	-	-	-	1	1
15	EXCAVATOR	-	-	-	1	1
16	FORKLIFT	-	2	-	1	3
17	FUEL TANKER	-	-	1	-	1
18	JEEP	-	3	4	24	31
19	LIGHT ARM PERSONNEL CARRIER	-	-	-	5	5
20	LOADALL	1	2	6	-	9
21	LORRY	2	6	8	11	27
22	MICROBUS	8	11	6	3	28
23	MOBILE CANTEEN	-	-	-	2	2
24	MORTUARY VAN	4	2	2	-	8
25	MOTORCYCLE 124-200	48	115	78	34	275
26	MOTORCYCLE 250	68	55	17	-	140
27	MOTORCYCLE 600 - 1300	58	53	11	37	159
28	PAYLOADER	-	-	-	1	1
29	PRISONERS VAN	6	4	5	6	21
30	RECOVERY	1	3	5	3	12
31	SKID STEER BACKHOE	-	1	-	1	2
32	TRACTOR BACKHOE	-	-	-	1	1
33	TRAILER	2	2	-	3	7
34	UNILOADER	-	-	-	1	1
35	VAN	275	200	85	36	596
36	TROOP CARRIER	20	7	-	-	27
37	WATER TANKER	-	1	-	-	1
38	POSTE DE COMMANDE	1	-	-	-	1
<b>Total</b>		<b>583</b>	<b>623</b>	<b>280</b>	<b>204</b>	<b>1,690</b>

Note :- The above figure excludes 236 vehicles awaiting disposal and 5 Motorcycles reported stolen.

**NUMBER OF VEHICLES ACQUIRED**

<i>Type of vehicle acquired</i>	<i>Year</i>			
	<i>Jul 2018 – Jun 2019</i>	<i>Jul 2019 – Jun 2020</i>	<i>Jul 2020 – Jun 2021</i>	<i>Jul 2021 – Jun 2022</i>
LORRY	10	2	13	1
M/CYCLE	-	53	-	-
VAN	107	59	17	-
MICROBUS	-	-	-	8
BUS MINI	1	-	-	-
CAR	20	21	1	26
COMMAND POST	1	-	-	-
TRAILER GOODS VEHICLE	-	2	-	-
<b>Total</b>	<b>139</b>	<b>137</b>	<b>31</b>	<b>35</b>

## NUMBER OF VEHICLES DISPOSED

<i>Type of vehicle acquired</i>	<i>Year</i>			
	<i>Jul 2018 – Jun 2019</i>	<i>Jul 2019 – Jun 2020</i>	<i>Jul 2020 – Jun 2021</i>	<i>Jul 2021 – Jun 2022</i>
LORRY	3	-	1	-
M/CYCLE	33	-	-	69
A/CYCLE	-	-	-	1
VAN	46	-	3	55
JEEP	5	-	-	4
TRUCK	-	-	-	2
BUS MINI	4	-	-	4
CAR	46	2	-	109
AIRCRAFT TOWING TRACTOR	-	-	-	-
BUS	-	-	-	2
CRANE MOBILE	-	-	-	1
<b>Total</b>	<b>137</b>	<b>2</b>	<b>9</b>	<b>247</b>



## NUMBER OF COMMUNITY POLICING FORUM (CPF) SESSIONS HELD DIVISION-WISE

(Jul 2021 - Jun 2022)

Type of CPF	Number of			
	Sessions	Attendees	Problems Identified	Problems Solved
Level 1	1,107	11,688	1,748	1,821
Level 2	446	4,777	857	928
Level 3	20	490	47	51
Level 4	40	626	91	81
<b>Total</b>	<b>1,613</b>	<b>17,581</b>	<b>2,743</b>	<b>2,881</b>

Details of CPF sessions held for level 1 to 4 are as follows:-

<b>LEVEL 1</b>				
Division	No. of CPF Session held	No. of persons Attended	No. of Problems Identified	No. of Problems Solved
Northern	217	1,861	340	284
Metro (North)	82	850	42	47
Metro (South)	120	738	129	101
Western	255	3,499	367	519
Central	72	658	82	75
Eastern	218	2,962	508	419
Southern	143	1,120	280	376
<b>Total</b>	<b>1,107</b>	<b>11,688</b>	<b>1,748</b>	<b>1,821</b>

<b>LEVEL 2</b>				
Division	No. of CPF Session held	No. of persons Attended	No. of Problems Identified	No. of Problems Solved
Northern	92	1,077	221	178
Metro (North)	39	685	33	33
Metro (South)	18	74	26	24
Western	126	1,158	167	227
Central	18	225	36	36
Eastern	73	761	195	155
Southern	80	797	179	275
<b>Total</b>	<b>446</b>	<b>4,777</b>	<b>857</b>	<b>928</b>

<b>LEVEL 3</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Northern	3	79	5	5
Metro (North)	-	-	-	-
Metro (South)	-	-	-	-
Western	-	-	-	-
Central	3	45	7	7
Eastern	1	4	3	3
Southern	13	362	32	36
<b>Total</b>	<b>20</b>	<b>490</b>	<b>47</b>	<b>51</b>

<b>LEVEL 4</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Northern	4	85	-	-
Metro (North)	5	82	-	-
Metro (South)	4	21	9	9
Western	4	72	29	17
Central	14	142	11	10
Eastern	4	38	7	7
Southern	5	186	35	38
<b>Total</b>	<b>40</b>	<b>626</b>	<b>91</b>	<b>81</b>

Details of CPF sessions held by NCG are as follows:-

<b>NCG</b>				
<i>Division</i>	<i>No. of CPF Session held</i>	<i>No. of persons Attended</i>	<i>No. of Problems Identified</i>	<i>No. of Problems Solved</i>
Level 1	145	1,357	26	25
Level 2	31	524	06	04
Level 3	06	122	03	03
Level 4	-	-	-	-
<b>Total</b>	<b>182</b>	<b>2,003</b>	<b>35</b>	<b>32</b>

## Mauritius Police Force Strategic Plan 2022 – 2025

Implementation period : Year 2022 to 2025  
 Base line : Statistical data/ Performance Year 2021  
 ST\*: Short Term    MT\*\*: Medium Term    LT\*\*\*: Long Term

### IMPLEMENTATION MATRIX

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 1 – Improving Service Delivery</b>							
1. Development of Customer Friendly Infrastructure and Acquisition of Modern Assets	➤ Review of front office of Police building.	DCPA	Technical Unit Drawing Office Procurement Assets Office PHQ PRDU	➤ Infrastructural modification that accommodates customer care counters.			✓
	➤ Setting up of waiting areas, Introduction of ticketing system.						
	➤ Review of design of new Police buildings.						
	➤ Providing state of art assets.						
	➤ Acquisition of equipment.						✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Upholding of Professional Standards	<ul style="list-style-type: none"> <li>➤ Streamline Police response and actions through Standard Operating Procedures.</li> <li>➤ Revamp the Professional Standards Department (PSD) in order to revisit the existing norms, procedures and practices.</li> <li>➤ Obtain feedback from internal and customers</li> <li>➤ Develop mechanism to encourage Police officers and the general public to report act of misconduct, unethical behaviour and dishonesty.</li> <li>➤ Identify the training needs and design tailor-made trainings/ courses/ workshops.</li> </ul>	OIC PRDU	PTS PHQ CPO's NO's MHR PIAC	➤ Revamping of Professional Standards Department (PSD).	✓	✓	
				➤ Development and implementation of SOPs.	✓		
				➤ No. of reports for misconduct	✓ (Ongoing)	✓	✓
				➤ Performance of Police officers.	✓ (Ongoing)	✓	✓
				➤ Conduct of Training Need Analysis.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Development of a Media & Communication Strategy	<ul style="list-style-type: none"> <li>➤ Introduce a Media and Communication Strategy which will comprise the revamping of the Police Press and Public Relations' Office (PP&amp;PRO).</li> <li>➤ The recruitment of qualified and trained staff in communication, media management and public relations.</li> <li>➤ The acquisition of the media relevant technology.</li> <li>➤ Partnership with local (such as Government Information Service) and international counterparts.</li> <li>➤ Develop guidelines, including those related to the handling of major occurrences/ incidents.</li> <li>➤ Carrying out a daily environment scan.</li> </ul>	DCP A	PRDU PHQ PP&PRO GIS Procurement	➤ Revamping of Police Press & Public Relations' Office (PP&PRO)	✓		
				➤ Development of a media & communication strategy	✓		
				➤ Developing capacity on communication & media management	✓		
				➤ Acquisition of media related equipment.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 2 – Reinforcing Community Safety and Partnership</b>							
<b>2.1 Ensuring Road and Rail Safety</b>							
1. Enforcement	<ul style="list-style-type: none"> <li>➤ Adopt zero tolerance approach</li> <li>➤ Targeted, visible and covert operations</li> <li>➤ Introduction Road Safety Watch Scheme</li> <li>➤ Effort against deviant drivers/ road users</li> </ul>	DCP T Traffic Branch	Police Divisions ERS DSU/DTP Police Press Office	➤ Reduction in number of road fatalities by	-5%	-3%	-2%
				➤ No. of road accident hot spots identified.	✓ (Ongoing)		
				➤ Increase targeted overt and covert operations by	+5%	+3%	+2%
				➤ No. of Road Safety Watch Scheme (RSWS) implemented			Minimum of one RSWS per Division

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Education/ Sensitization	<ul style="list-style-type: none"> <li>➤ Develop an education and sensitisation strategy.</li> <li>➤ Inculcate a road safety culture.</li> <li>➤ actively engage various partners including business operators, ministries concerned.</li> </ul>	DCP T	Police Divisions ERS PTS CPO's & NO's Press Office	➤ Increase education and sensitization programmes conducted (National & Divisional)	+5%	+3%	+2%
				➤ Implementation of an education & sensitization strategy.	✓		
3. Multi-Sector Partnership	<ul style="list-style-type: none"> <li>➤ Develop a robust multi-sector collaboration strategy.</li> <li>➤ Identification of road hazards, collection of data and formulation of remedial measures provide.</li> <li>➤ Provide inputs at the planning and design stage for road infrastructure projects.</li> </ul>	DCP T	Police Divisions CRO TMRSU Metro Express Ltd	➤ Implementation of a robust multi-sector collaboration.		✓	
				➤ No. of consultations with stakeholders	✓ (Ongoing)	✓	✓
				➤ No. of Hazards identified	✓	✓	✓
				➤ Exchange meeting with Min. of Land, Transport and Light Rail & Min. of Public Infrastructure.	✓	✓	✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>4. Policing of the Light Rail</b>	<ul style="list-style-type: none"> <li>➤ Sensitisation of commuters.</li> <li>➤ Enhancing security at level crossings, depots, relevant vital installations and transit points.</li> <li>➤ Design a Police response plan to address any incident relating to LRVs.</li> </ul>	DCP T	PRDU PHQ Concerned Police Divisions	➤ Development of SOPs relating to light rail security.	✓		
				➤ Development of a LRVs' Police Response and Emergency Plan.	✓		
<b>2.2 Protection of Vulnerable Groups</b>							
<b>1. Revamping Existing Structures</b>	<ul style="list-style-type: none"> <li>➤ Reorganisation PFPU including the Brigade pour la protection des Mineurs (BDM)</li> <li>➤ Adhering to established protocols at national level.</li> <li>➤ Advise on issues requiring a Force response and coordinate all actions pertaining to the protection of vulnerable groups, at Police level.</li> </ul>	DCP A & DCP OPS	PRDU CCID BDM	➤ Restructuring of PFPU & BDM (system, structure & processes)	✓		



Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT**
1. To establish a dedicated space for victims and whistle blowers; 2. To ensure a prompt response on a 24/7 basis to victims of abuse; 3. To ensure a prompt response on a 24/7 basis to victims of abuse;	➤ Establish Standard Operating Procedures (SOPs) for dealing with victims and whistle blowers;	DCP A & OIC PFPU	PFPU BDM Police Division PMCCC	➤ Establishment of SOP.	✓		
	➤ Create dedicated space where victims will be dealt with expeditiously;			➤ Setting up of appropriate space to deal with victims of crime.	✓		
	➤ To build in-house capability for dealing with vulnerable victims and investigating into these cases;			➤ No. of trainings provided.	✓ (Ongoing)	✓	✓
	➤ To ensure a prompt response on a 24/7 basis to victims of abuse;			➤ Setting up of dedicated teams comprising of fully trained officers at Divisional Level to attend to requests for assistance from vulnerable groups.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Strengthening Partnership	<ul style="list-style-type: none"> <li>➤ Conduct proper and timely investigation into GBV, child and elderly abuse cases.</li> <li>➤ Carry out timely prosecution to ensure that perpetrators are adequately punished.</li> <li>➤ Dispense training for Police investigators and prosecutors.</li> </ul>	OIC PFPU	PTS PPO CCID CRO	➤ No. of training/ workshop dispensed.	Minimum of two training/ workshop annually		
				➤ % Increase of prosecution conducted.	2%	3%	5%
				➤ % Increase of person convicted.	2%	3%	5%
<b>2.3 Reducing Property crime</b>							
1. Developing a More Robust Crime Prevention and Reduction strategy	<ul style="list-style-type: none"> <li>➤ Review of existing policing strategies including crime prevention and reduction measures review its mode of conducting community consultations as well as stakeholders involved.</li> <li>➤ Widening consultative groups.</li> </ul>	DCP Crime	CPU Divisions CPO's NO's IT Unit	➤ Implementation of a Crime Prevention & reduction strategy.	✓		
				➤ Setting up of virtual community forums.	✓		
				➤ Establishment of e-Neighbourhood Watch Scheme.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ virtual community forums will be resorted.</li> <li>➤ new models such as the e-Neighbourhood Watch Scheme bolted on a national platform will be introduced.</li> <li>➤ traditional sensitization campaign will be revisited.</li> </ul>			<ul style="list-style-type: none"> <li>➤ Development of a national platform for information sharing between MPF and security sectors.</li> </ul>	✓		
<b>2. Problem Oriented Approach</b>	<ul style="list-style-type: none"> <li>➤ Proactively identify and address emerging trends and adopt a targeted approach to the problem</li> <li>➤ Availability of timely and comprehensive assessment of the crime situations &amp; development of appropriate response plan.</li> </ul>	DCP Crime	CPU Divisions	<ul style="list-style-type: none"> <li>➤ No. of information and intelligence resulting in the detection of crime;</li> </ul>	5%	7%	10%
				<ul style="list-style-type: none"> <li>➤ No. of analysts and intelligence officers trained;</li> </ul>	Minimum of one training/ workshop annually.		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Extend information and intelligence sharing network.</li> <li>➤ Acquire the required analytical and other technological tools.</li> </ul>			➤ Availability of analytical and technological tools.	✓	✓	✓
<b>3. The Introduction of Smart Patrol</b>	<ul style="list-style-type: none"> <li>➤ Timely identification of criminals.</li> <li>➤ Availability &amp; accessibility of information from an array of sources to Police Officers on patrol.</li> <li>➤ Introduce the concept of Smart Patrol.</li> </ul>	DCP crime & DCP A	IT Unit CCID Police Divisions PMCCC DCIU FIOs	➤ Set up of Smart Patrol Scheme.	✓		
				➤ No. of information shared.	✓	✓	✓
				➤ Acquisition of technological tools.		✓	

Strategic Objectives	Activities	Lead Police Unity/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
<b>Strategic Priority 3.0 - Tackling Serious, Organised and Transnational Crime</b>								
1. Strengthening International and Regional Cooperation to Combat TOC	<ul style="list-style-type: none"> <li>➤ Develop mechanisms to facilitate sharing of intelligence/ information and Police-to-Police cooperation.</li> <li>➤ Optimise the potential of existing international conventions by supporting networking and capacity-building.</li> <li>➤ Developing practical tools and knowledge repositories.</li> <li>➤ Optimise the potential of existing international conventions</li> <li>➤ Secure communication channel for information exchange on TOC.</li> <li>➤ Maximise its engagement with other friendly countries for information sharing</li> </ul>	DCP crime	CCID AML/CFT INTERPOL CRO DCIU FIO	➤ No. of formal and/or informal International Cooperation with Foreign Institutions – Mutual Legal Assistance.	Minimum of three cooperation annually			
				➤ No. of Joint Security Ops carried out.	Minimum of two Joint Security Ops annually	✓	✓	✓
				➤ No. of Transnational Crime investigated.		✓	✓	✓
				➤ No. of cases referred for Prosecutions.		✓	✓	✓
				➤ No. of conviction secured.		✓	✓	✓
				➤ Develop a secure communication channel for information exchange on TOC.			✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Strengthening Intelligence and Information Sharing Mechanism	<ul style="list-style-type: none"> <li>➤ Strengthen capability for intelligence gathering</li> <li>➤ Provision of training and appropriate equipment</li> <li>➤ Enhancing Existing cooperation mechanism with INTERPOL</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO DCIU FIO	➤ Development of an electronic database for drug related offences	✓		
				➤ No. of cases intelligence exchange through international cooperation in investigation and prosecution.		Depending on case reported	
3. Strengthening the Institutional Capacity for Combatting TOC	<ul style="list-style-type: none"> <li>➤ Develop an institutional capacity</li> <li>➤ Developing training of personnel,</li> <li>➤ Acquiring new tools to develop expertise and tools to trace and track the assets</li> </ul>	DCP crime	CCID AML/ CFT INTERPOL CRO DCIU FIO	➤ Strengthening of Maritime Intelligence cell through induction of personnel and equipment.	✓		
				➤ Acquisition of new tools to counter TOC.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Developing New digital investigation techniques</li> <li>➤ Develop Special Investigative Techniques (SITs)</li> </ul>			<ul style="list-style-type: none"> <li>➤ No. of investigators trained in Special Investigative Techniques.</li> </ul>	Minimum of one training/workshop annually			
4. Strengthening the Legal Framework for Combatting TOC	<ul style="list-style-type: none"> <li>➤ Carry out an analysis of the existing legal framework.</li> <li>➤ Need assessment for amending the legal framework</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO DCIU FIO PPO	<ul style="list-style-type: none"> <li>➤ Introduction of new legal provisions</li> </ul>	✓			
5. Dismantling of Criminal Networks	<ul style="list-style-type: none"> <li>➤ Dismantle criminal networks.</li> <li>➤ Expand criminal accountability for a number of "predicate offences</li> </ul>	DCP Crime	CCID AML/CFT INTERPOL CRO	<ul style="list-style-type: none"> <li>➤ Increase successful operations by</li> </ul>	+5%	+8%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of activities disrupted</li> </ul>	✓ Ongoing	✓	✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Expand a single offence across multiple members of a criminal enterprise</li> <li>➤ Employ a multifaceted approach to target TOC groups.</li> </ul>		DCIU FIO	<ul style="list-style-type: none"> <li>➤ Tracing and seizing of illegal proceeds of crime.</li> <li>➤ No. of search warrant/arrest warrant executed.</li> <li>➤ No. of criminal network identified/dismantled.</li> </ul>	✓ Ongoing	✓	✓
<b>3.1 Combating Drugs</b>							
<b>1. Supply Reduction</b>	<ul style="list-style-type: none"> <li>➤ Crackdown operations on drug traffickers and drug dealers.</li> <li>➤ Strengthening of the monitoring mechanism of movement of suspicious crew/craft</li> </ul>	DCP ADSU	ADSU SMF SSU PHS NCG PTS	➤ Increase targeted crackdown operations leading to seizure of drugs by	+5 %	+8%	+10%
				➤ No. of interceptions of suspicious crew/passengers.	✓ Ongoing	✓	✓



Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Enhanced surveillance by PHS and NCG.</li> <li>➤ Adoption of a multi-agency approach for investigations.</li> </ul>		Police Division	<ul style="list-style-type: none"> <li>➤ No. of cybercrime investigations into online platforms on the darknet.</li> </ul>	Depending on case reported			
				<ul style="list-style-type: none"> <li>➤ Increase drug trafficking joint surveillance with NCG and PHS by</li> </ul>	+3%	+5%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of parallel financial investigation</li> </ul>	✓ Ongoing	✓	✓	
				<ul style="list-style-type: none"> <li>➤ Increase sensitization/ education campaigns by</li> </ul>	+5%	+7%	+10%	
				<ul style="list-style-type: none"> <li>➤ No. of outreach programmes conducted</li> </ul>	Minimum of two annually			
<b>2. Demand Reduction</b>	<ul style="list-style-type: none"> <li>➤ Enhance sensitization campaign in liaison with NGOs.</li> <li>➤ Public awareness against the ill-effects of drug.</li> <li>➤ Promote healthy and fulfilling alternatives to the community.</li> <li>➤ Technical assistance of UNODC and the National Drugs Secretariat will be utilised.</li> </ul>	DCP ADSU	ADSU PTS Police Division CPMO					

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Utilise all available means of community engagement</li> </ul>						
<b>3.2 Fighting Cybercrime</b>							
1. Prevent Occurrence of Cybercrime	<ul style="list-style-type: none"> <li>➤ Sensitisation of the general public.</li> <li>➤ Comprehensive and sustainable national security education campaign.</li> <li>➤ Work with all stakeholders to educate the general public on “how to stay safe online”.</li> <li>➤ Carry out cyber/network patrols to pro-actively identify and target cybercriminals.</li> </ul>	DCP Crime	Cybercrime Unit IT Unit PTS PMCCC	<ul style="list-style-type: none"> <li>➤ Development of a comprehensive sensitisation campaign.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ No. of cyber patrols conducted.</li> </ul>		Minimum of 4 hrs per shift (split)	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Strengthening of Investigative Capability to Detect & Prosecute Cybercrime	<ul style="list-style-type: none"> <li>➤ Improve capacity to detect, investigate and prosecute cybercrime.</li> <li>➤ Review and adopt new cybercrime detection and prevention techniques.</li> <li>➤ Acquisition of new equipment and software.</li> <li>➤ Seek the assistance of experts from public and private sector to bolster its capacity to fight cybercrime.</li> <li>➤ Accretionary induction of personnel.</li> <li>➤ Set up an IT Forensic lab and revamp storage of digital evidence.</li> <li>➤ Develop appropriate protocols for storage of digital evidence.</li> </ul>	DCP Crime	Cybercrime Unit IT Unit PTS PMCCC	➤ No. of appropriate protocols established.	Ongoing		
				➤ No. of partnerships created.	Ongoing		
				➤ Develop a new cybercrime detection technique.		✓	
				➤ Acquisition of new equipment/ software			✓
				➤ Recruitment of personnel.			✓
				➤ Set up IT Forensic lab.			✓
				➤ Development of protocols.			✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>3.3 Improving Maritime Security</b>							
<b>1. Enhance Maritime Surveillance Capability of the NCG</b>	<ul style="list-style-type: none"> <li>➤ Conduct of real time Maritime Domain Awareness</li> <li>➤ Timely and appropriate responses</li> <li>➤ Develop organic surveillance capability</li> <li>➤ Progressive commissioning of infrastructure for a new Maritime Operations Room</li> <li>➤ Replacement of the obsolete Coastal Surveillance Radar Station.</li> <li>➤ Induction of AI based tools.</li> <li>➤ Identify dark and illegal activities at sea.</li> </ul>	CO NCG	DCP A PHQ	➤ Commissioning of a new Maritime Operations Centre.	✓		
				➤ Induction of new CSRS.	✓		
				➤ Implementation of AI based tools.	✓		
				➤ Increase in transparency of Maritime Domain, quantified through no of vessels tracked	5%	7%	+10%

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
	<ul style="list-style-type: none"> <li>➤ Strengthening Information sharing mechanisms with other friendly countries to achieve greater transparency in the Maritime Domain Awareness.</li> </ul>			<ul style="list-style-type: none"> <li>➤ No. of inputs received from friendly countries.</li> </ul>	Ongoing			
				<ul style="list-style-type: none"> <li>➤ Placement of international liaison officers in friendly countries.</li> </ul>	✓			
2. Strengthen Intervention Capability in the Maritime Zones of Mauritius	<ul style="list-style-type: none"> <li>➤ Replacing obsolescent assets with contemporary assets suitable for patrolling the vast maritime zones.</li> <li>➤ Provision of Adequate manpower to fulfilment goals.</li> <li>➤ Develop organic repair and maintenance capability to reduce down time on maintenance of craft and aircraft.</li> </ul>	CO NCG	DCP A MAS PHQ	<ul style="list-style-type: none"> <li>➤ Induction of new assets as replacement of obsolescent assets.</li> </ul>	✓			
				<ul style="list-style-type: none"> <li>➤ Reduction of response time (mins) for launching of ships and aircrafts by</li> </ul>		-10%	-15%	-20%
				<ul style="list-style-type: none"> <li>➤ Reduction in down time (mins) for routine maintenance by</li> </ul>		-10%	-15%	-20%
				<ul style="list-style-type: none"> <li>➤ Enhancing capability of conducting intervention operations at sea.</li> </ul>	✓	✓	✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Depending Regional & International Collaboration to combat Maritime Crime	<ul style="list-style-type: none"> <li>➤ Strengthen partnership with all stakeholders (Local, Regional and International).</li> <li>➤ Develop a collaborative and cooperative approach in dealing with Maritime Crimes.</li> </ul>	CO NCG	DCP A MAS PHQ	➤ No. of joint exercise conducted.	5%	7%	+10%
				➤ No. of joint operation conducted.	5%	7%	+10%
				➤ No. of training/ workshop.	5%	7%	+10%

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 4 - Enhancing Investigative capabilities</b>							
1. Reorganisation of the Criminal Investigation Departments	<ul style="list-style-type: none"> <li>➤ Improve investigative capabilities.</li> <li>➤ Improve intelligence infrastructure</li> </ul>	DCP Crime	All adjuncts of CCID PHQ PRDU	➤ Formulation of a restructuring plan to reorganize CCID	✓		
				➤ Developing technical capabilities	✓		
				➤ Enhancing intelligent infrastructure.	✓		
				➤ Enlistment of experts		✓	
				➤ Review of SOP	✓		
2. Adherence to international investigative norms and standards	<ul style="list-style-type: none"> <li>➤ Align investigative capability and processes with international norms.</li> <li>➤ Compliance to human rights</li> </ul>	DCP Crime	All adjuncts of CCID ADSU PHQ PRDU PPO	➤ Streamline Procedures.	✓		
				➤ No of Convictions secured.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Develop partnership with law enforcement agencies and competent authorities	<ul style="list-style-type: none"> <li>➤ Develop partnership with other non-law enforcement agencies.</li> <li>➤ Multiagency collaboration.</li> </ul>	DCP crime	All adjuncts of CCID PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Signing of Service Level Agreements Memorandum of Understandings</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Setting up of an investigative Training centre.</li> </ul>	✓		
4. Capacity Building	<ul style="list-style-type: none"> <li>➤ Equip investigators with knowledge/expertise.</li> <li>➤ Establishment of the Training centre</li> </ul>	DCP crime	All adjuncts of CCID PHQ PRDU PTS	<ul style="list-style-type: none"> <li>➤ No of Training carried out.</li> </ul>		Minimum of two training/ workshop annually	
				<ul style="list-style-type: none"> <li>➤ No. of Placement effected.</li> </ul>		Ongoing	
5. Technological Support	<ul style="list-style-type: none"> <li>➤ Use of technological tools/ solutions to enhance intelligence infrastructure.</li> <li>➤ Induct analytical tools and the required technology for tracing and seizure of virtual assets.</li> </ul>	DCP Crime	All adjuncts of CCID PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Development of digital forensic and evidence storage capabilities.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Analytical tools acquired.</li> </ul>	✓		



Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
<b>Strategic Priority 5 - Exploiting Technology in Policing</b>								
1. Exploring and identifying areas for use of technology in policing;	<ul style="list-style-type: none"> <li>➤ Carry out a study to identify areas of exploiting technology.</li> <li>➤ Address the needs of Police officers on ground.</li> <li>➤ Developing IT initiatives</li> <li>➤ Identifying the changes to the regulatory and legal framework for implementation of these initiatives.</li> <li>➤ Automate service delivery.</li> <li>➤ Establishment of virtual community policing forum.</li> </ul>	DCP Crime	DCP A PHQ PRDU IT Unit	➤ Developing turnkey projects.	✓			
				➤ Development of legal and regulatory framework.	✓			
				➤ Automation of service delivery.	✓			
				➤ Reduction in down time of services provided by		10%	5%	5%
				➤ New IT based virtual community policing forum	✓			

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Revamping and modernising the IT Unit	<ul style="list-style-type: none"> <li>➤ Develop the capabilities of the Police IT Unit,</li> <li>➤ Recruit young IT graduates.</li> <li>➤ Collaborate with civil sector and private sector.</li> </ul>			➤ Restructuring of the Police IT Unit.	✓		
				➤ Acquisition of new equipment and software		✓	
				➤ Recruitment of technical manpower.		✓	
3. Capacity building and increasing acceptance of technology.	<ul style="list-style-type: none"> <li>➤ Engender greater acceptance of technology.</li> <li>➤ Develop effective communication strategy and training of personnel.</li> <li>➤ Rope in experts from the academia and private sector to train personnel.</li> <li>➤ Need for capacity building.</li> <li>➤ Identify training requirements.</li> </ul>			➤ Developing effective communication strategy to drive acceptance of technology	✓		
				➤ Signing of SLA with universities/ private sector for capacity building.	✓		
				➤ Conducting gaps analysis of training in the MPF.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 6 – Human Resource, Training and Development</b>							
1. Revamping the Human Resource Department	<ul style="list-style-type: none"> <li>➤ Reorganization of the HR Dept</li> <li>➤ Enhancing HR capabilities and competencies of the Force</li> <li>➤ Developing strategies for the retention of talent and succession planning.</li> <li>➤ Proactive development of a Human Resource Plan</li> <li>➤ Development of HR policies relating to carrier planning</li> <li>➤ Staff the HR department with a cadre of officers qualified in Human Resource Management.</li> <li>➤ Develop a Human Resource policy.</li> </ul>	DCP A	PHQ PRDU MHR	➤ Establishment of the post of Director Human Resource in the HR department.		✓	
				➤ Review of the present HR department.	✓		
				➤ Training of officers in Human Resource Management.			Minimum of two Training/workshop annually
				➤ Formulation of Job description and specification for each post.			Ongoing

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Reviewing of the Human Resource Processes	<ul style="list-style-type: none"> <li>➤ Development of the required competencies within the organisation workforce.</li> <li>➤ Define a career roadmap for all officers to enable them to have adequate exposure and experience at different ranks to allow them to take on the responsibilities of gazette ranks.</li> <li>➤ Development of specialist cadres for effective HR management.</li> </ul>	OIC PTS	PTS PRDU PHQ	➤ Development of a revamped HR policy.	✓		
				➤ Development of a career roadmap/ progression.	✓		
				➤ Development of Specialist cadres.		✓	
3. Revamping Capacity Building in the MPF	<ul style="list-style-type: none"> <li>➤ Carry out research, design and evaluate training.</li> <li>➤ Develop training syllabi.</li> <li>➤ Re-examination of selection of trainers.</li> </ul>	DCP A	PTS PRDU PHQ MHR	➤ Setting up of a Training, Design and Evaluation Cell (TDEC) at PRDU.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Development mechanism for evaluation of the quality of training.</li> <li>➤ Scholarships will be offered in suitable courses locally and abroad for interested officers.</li> <li>➤ Adopt the concept of open online course available on demand to all personnel.</li> <li>➤ Linking of promotional aspects with courses undertaken and educational qualifications will also be examined.</li> </ul>	DCP A MHR	PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Revision of training syllabi in collaboration with PTS on the basis of a needs analysis.</li> </ul>	✓		
		DCP A	PTS PRDU PHQ MHR	<ul style="list-style-type: none"> <li>➤ Establishment of process for selection of trainers/instructors.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Development of Open Online Courses.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Initiation of scholarship for further studies outside.</li> </ul>	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
<b>Strategic Priority 7 - Managing Disasters</b>							
<b>1. Disaster Preparedness</b>	<ul style="list-style-type: none"> <li>➤ Standardise responses to disasters, across the various adjuncts of MPF</li> <li>➤ Acquire disaster equipment ranging from personal safety to disaster related high-tech equipment</li> <li>➤ Capacity building plan for spread awareness on all aspects of disaster as well as the response thereto.</li> </ul>	CO SMF/ OIC NDRRMC	PHQ PRDU	➤ Support in contingency planning.	Ongoing		
				➤ Acquisition of disaster tools and equipment.	✓		
				➤ No. of Trainings/ workshops/ seminars carried out.	Minimum of two Trainings/ workshop annually		
				➤ Increase Simulation exercises by	+5%	+7%	+10%
<b>2. Improving Disaster Response</b>	<ul style="list-style-type: none"> <li>➤ Ensure that disaster response team and officers involved in disaster management acquire the relevant expertise.</li> </ul>	CO SMF/ OIC NDRRMC	SMF NCG SSU Traffic ERS	➤ Increase Training/ workshops by	+5%	+7%	+10%
				➤ No. of Joint operations conducted.	Minimum of two Joint Ops annually		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Conduct regular simulation exercise on disaster response at divisional levels</li> <li>➤ Ensure that all information on high risks areas, health and safety hazards is available to better understand the operational environment and the inherent risk involved</li> </ul>		PMCCC PHQ PRDU	<ul style="list-style-type: none"> <li>➤ Increase Simulation Exercises by</li> </ul>	+5%	+7%	+10%
				<ul style="list-style-type: none"> <li>➤ No. of Risks areas, health and safety hazards identified</li> </ul>	Ongoing		
<b>3. Engagement of the Community</b>	<ul style="list-style-type: none"> <li>➤ Educate the community and enrol its support in disaster prevention and response</li> </ul>	PHQ/ NDRRMC	Police Divisions SMF NCG	<ul style="list-style-type: none"> <li>➤ Increase Education campaigns by</li> </ul>	+5%	+7%	+10%
				<ul style="list-style-type: none"> <li>➤ Implementation of Community Volunteer network</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ No. of Community Disaster Response Programme (CDRP) conducted.</li> </ul>	Minimum of 3 CDRP annually		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
				<ul style="list-style-type: none"> <li>➤ No. of refresher CDRP conducted</li> <li>➤ Increase Community Disaster Response Team by</li> </ul>	Minimum of one annually	+5%	+7%	+10%
<b>Strategic Priority 8 - Building sustainability and resilience</b>								
1. Revamp PRDU	<ul style="list-style-type: none"> <li>➤ Review functioning of PRDU.</li> <li>➤ Conducting strategic research,</li> <li>➤ Carrying out intelligence analysis,</li> <li>➤ Environmental threat scan and</li> <li>➤ Development of control strategy.</li> <li>➤ Co-opt experts in intelligence, strategic</li> </ul>	DCP A OIC PRDU PHQ		<ul style="list-style-type: none"> <li>➤ Revamping and restructuring of PRDU.</li> <li>➤ Placement of experts in various fields at PRDU.</li> </ul>		✓		
						✓		



Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<p>planning and management and legal experts.</p> <ul style="list-style-type: none"> <li>➤ Development appropriate processes and protocols to streamlining the functioning of PRDU</li> </ul>			<ul style="list-style-type: none"> <li>➤ Development of appropriate processes and protocols for implementation and monitoring of the strategic plan.</li> </ul>	✓		
<p><b>2. Strengthen Research and Analysis Capability.</b></p>	<ul style="list-style-type: none"> <li>➤ Strengthen the capacity of PRDU to conduct research into Policing.</li> <li>➤ Rope in academia and experts for furthering research.</li> <li>➤ Training research.</li> <li>➤ Strengthen analysis of intelligence and inputs from crime statistics to gauge the effectiveness of strategy.</li> </ul>	<p>DCP A OIC PRDU PHQ</p>		<ul style="list-style-type: none"> <li>➤ No. of research projects initiated into Policing.</li> </ul>	Minimum of 3 projects annually		
				<ul style="list-style-type: none"> <li>➤ No. of strategic papers and concept notes generated.</li> </ul>	Ongoing as per annual cycle		
				<ul style="list-style-type: none"> <li>➤ No. of actionable inputs generated from intelligence analysis.</li> </ul>	Ongoing		
				<ul style="list-style-type: none"> <li>➤ No. training conducted.</li> </ul>	Minimum of two annually		
				<ul style="list-style-type: none"> <li>➤ Signature of SLA with Universities.</li> </ul>		✓	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
3. Change Management	<ul style="list-style-type: none"> <li>➤ Development of a communication strategy.</li> <li>➤ Identify change champions in each Division/ Branch/ Unit.</li> <li>➤ Monitoring of qualitative outcome.</li> </ul>	DCP A OIC PRDU PHQ Police Press Office		➤ Development of a Change Management Strategy.	✓		
				➤ Development of a Communication Strategy.	✓		
				➤ Identification of Change Champions in each organisation of the MPF.	✓		
4. Development of a Centre of Excellence in Policing.	<ul style="list-style-type: none"> <li>➤ Transform PRDU into a centre of excellence in policing studies and research.</li> </ul>	DCP A OIC PRDU PHQ		➤ Monitoring of qualitative output from implementation of the Police strategic plan.		Ongoing	
				➤ Development of a centre of excellence.	✓		
				➤ Setting up of digital archives.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
	<ul style="list-style-type: none"> <li>➤ Qualitatively improve service delivery and achieving our aim of a “crime free Mauritius”.</li> <li>➤ Equipped with the latest infrastructure.</li> <li>➤ Assist the higher echelons of MPF in strategic planning and management.</li> <li>➤ Equipped with a digital archives section to allow for maintaining of records and statistics to generate useful inputs.</li> <li>➤ Development of HR and upgrading skillset of Police officers</li> </ul>			<ul style="list-style-type: none"> <li>➤ Publication of force vision and allied strategic documents.</li> <li>➤ Performance appraisal of various adjuncts of the force.</li> </ul>	Ongoing	Ongoing	

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline			
					ST*	MT**	LT***	
<b>Strategic Priority 9 - Enhancing Motivation and Morale of Personnel</b>								
1. Enhancing Physical and Mental health of our Personnel.	<ul style="list-style-type: none"> <li>➤ Leverage the existing medical set up to provide quality medical care to our officers.</li> <li>➤ Providing preventive health care through inception of regular medical tests so that lifestyle diseases can be identified at an early stage.</li> <li>➤ Compulsory counselling by Police Psychologists will be provided to Police Officers who face and deal with violent and traumatic crimes.</li> <li>➤ Comprehensive stress management program will be adopted to allow Police officers to manage stress effectively.</li> </ul>	CPMO	DCP A PRDU PHQ Police Divisions & Branches	➤ Provision of preventive medical care for all Police officers.	At least two medical activities per Divisions/ Branches.	ST*	MT**	LT***
				➤ Provision of counselling facilities for all Police officers.	At least two psychological counselling activities per Divisions/ Branches.			
				➤ % Increase in counselling conducted.	5%	7%	10%	
				➤ Developing a comprehensive stress management program.	✓			

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
2. Provision of Insurance Facility for Police Officers.	<ul style="list-style-type: none"> <li>➤ Institute adequate insurance coverage to our officers at nominal rates.</li> </ul>	DCP A	PRDU MHR MFO	<ul style="list-style-type: none"> <li>➤ Conducting study on providing insurance coverage to all Police personnel.</li> </ul>	✓		
3. Providing a safe and conducive working environment.	<ul style="list-style-type: none"> <li>➤ Provide state of the art protective equipment to mitigate risks faced by our officers</li> <li>➤ Ensure that the deployment of our officers is in line with OSHA regulations.</li> <li>➤ Progressively train our officers to inculcate operational risk management in their decision-making process.</li> <li>➤ Provide ergonomic facilities</li> <li>➤ Provide sporting facilities and allied equipment to encourage our Police officers to take up physical activities.</li> </ul>	DCP A	DCP Training CPMO	<ul style="list-style-type: none"> <li>➤ Provision of Personal Protective Equipment to all Police officers.</li> <li>➤ Development of ergonomic facilities in Police stations and other work spaces.</li> <li>➤ Provision of sporting equipment such as tracksuits and sports shoes to all officers.</li> </ul>	✓	✓	✓

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
4. Restoring Work – Life Balance.	<ul style="list-style-type: none"> <li>➤ Proactively engage with concerned authorities to address for work beyond designated hours.</li> <li>➤ Address Mismatched shifts for spouse (couple) as Police officer.</li> <li>➤ Address difficulties faced by single parent Police officers.</li> <li>➤ Develop a coherent policy to address such concerns.</li> </ul>	DCP A	MHR PRDU	➤ Engagement with ministry of finance and economic development to address the issue of overtime work.	✓		
				➤ Promulgation of a policy for harmonising work of Police officers with spouses in the MPF and single parents.	✓		
				➤ Develop a coherent policy to address difficulties faced by single parent Police officers.	✓		

Strategic Objectives	Activities	Lead Police Unit/ Lead Officer	Supporting Units	Indicators	Timeline		
					ST*	MT**	LT***
5. Development of a Support System.	<ul style="list-style-type: none"> <li>➤ Develop a mechanism to support and rehabilitate Police officers.</li> <li>➤ Free counselling to deal with conjugal problems will be provided.</li> <li>➤ A support mechanism staffed by appropriately trained officers at the level of PHQ will be developed to assist Police officers.</li> <li>➤ Police Internal Assessment Cell (PIAC) will be revamped and upgraded.</li> <li>➤ Monitoring of Such outreach and support programs at the highest levels of management.</li> </ul>	DCP A CPMO	Police Divisions PRDU	<ul style="list-style-type: none"> <li>➤ Development of a rehabilitation and the support mechanism with the assistance of Ministry of Health and Quality of Life.</li> </ul>	✓		
				<ul style="list-style-type: none"> <li>➤ Revamping and upgradation of PIAC.</li> </ul>	✓		



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