

FORCE Policing Plan 2024



Our Motto: 'Selflessly We Serve'

Foreword

It is with great pride and commitment that I present the Force Annual Policing Plan for the year 2024 which is in line with the Police Strategic Plan 2022-2025.

As we embark on this journey, the Mauritius Police Force (MPF) reaffirms its unwavering dedication to ensuring the safety and security of our communities. This plan reflects our continuous efforts to evolve and adapt to the dynamic challenges that modern world presents.



In our pursue of excellence, we acknowledge the invaluable role played by our dedicated officers who work tirelessly by day and night to uphold the principles of justice, integrity and professionalism. MPF is not just a law enforcement agency but it is also a symbol of hope, trust and protector for the well-being of our citizens and visitors.

The Annual Policing Plan for 2024 is a comprehensive document that outlines our strategic initiatives, operational priorities and community engagement strategies. We recognise the importance of staying ahead of emerging threats and adopting innovative approaches to maintain public order and safety. This plan underscores our commitment to leveraging technology, enhancing training programmes and fostering community partnership to create a safer and more secure environment.

It also reflects our commitment to addressing the challenges identified with resilience, adaptability and proactive mindset. I expect each and every Police Officer to join me in order to maintain the highest standards and efficient conduct, accountability and transparency, ensuring that our actions align with the values and expectations of the people of Mauritius.

A. K. Dip, CSK, PMSM Commissioner of Police

14th February 2024

Our Motto

'Selflessly We Serve'





The Police Strategic Plan 2022 - 2025 spelt out the strategic direction for the Mauritius Police Force for three years. Having reached halfway through this plan and in order to address new dynamics in the policing landscape, it has been deemed appropriate to reconsider our approach to certain types of criminality and proactively address emerging policing issues head on.

In this context we have reviewed our strategy in order to address lingering issues such as the drug scourge, road fatalities and property crimes. Additionally, we have come up with new measures to counter emerging threat such as public order, trafficking in persons and disaster management.

This Policing plan lays down the key areas which will be prioritized for the next two years. It also sets the objectives to be achieved, the performance indicators and the plan owners for each of the areas identified. The eight policing priorities identified are:

- 1. Drug Trafficking;
- 2. Road Fatalities;
- 3. Property Crime;
- 4. Cyber Criminality;
- 5. Public Order Policing;
- 6. Trafficking in Person;
- 7. Maritime Safety & Security; and,
- 8. Disaster Management.

These relevant strategies are spelt out below.



The strategy to combat drug trafficking will focus on supply reduction, the reinforcement of the intelligence/ information sharing framework, the targeting of drug dealers and their facilitators, education and partnerships.

Action Item 1. Supply Reduction Strategy

This strategy will focus on:

- (a.) Reducing the entry of dangerous drugs in the Mauritian territory.
- (b.) Deterring malpractices among authorised individuals engaged in the lawful distribution of dangerous drugs, such pharmacists and medical practitioner.
- (c.) Detecting the cross-border movement of currencies.

This will be achieved through:

- (i.) Control along drug axes and at border control points.
- (ii.) Increased focus on drug traffickers/ drug dealers/ unscrupulous pharmacists.

Objectives

- (i.) Increase the number of checks along sea routes, port and airport by 5%.
- (ii.) Increase the detection of drug dealing and drug trafficking cases by 5%.
- (iii.) Increase the number of cannabis uprooting operation by 5%.

Plan Owners: DCP ADSU

Support Agencies: CO NCG & CO PHS



Action Item 2. Reinforcement of the intelligence/information sharing framework

This action items relates to the reinforcement of the domestic, regional and international intelligence and information sharing framework. Its aim at obtaining a comprehensive domestic, regional and international picture of the drug threats for Mauritius in order to take proactive measures for the disruption of activities by criminal groups / networks involved in drug trafficking in the Mauritian territory (land and sea) and the arrests of key individuals forming part of these networks.

The relevant measures will comprise:

- (a.) Increased interactions with domestic, regional and international intelligence agencies.
- (b.) Sensitize and instil confidence in the civil community for sharing of information with Police.

Objectives

- (i.) Increase interaction with the FIU, MRA, and other domestic intelligence agencies by 10%.
- (ii.) Increase information/ intelligence sharing with regional and international partners by 10%.
- (iii.) Increase the number of multi-agency intelligence driven operations by 3%.
- (iv.) Increase number of Police informants by 3%.

Plan Owner: DCP ADSU

Support Agency: ACP 'C' Interpol

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This new action item consists of shifting the focus from drug consumers to drug traffickers/drug dealers and their confederates. This would imply increasingly targeting those involved in drug dealing/ trafficking, 'prête-noms' and those who facilitate their activities, albeit Police Officers.

Moreover, besides drug seizures, the focus will be geared towards identifying and confiscating property of drug dealers/ traffickers and their facilitators.

To that end we will:

- (a.) Increase the number of operations on drug dealers and drug traffickers.
- (b.) Share information/ intelligence on suspected ill-gotten and unexplained wealth to the relevant authorities (ARID and IRSA) for confiscation.
- (c.) Conduct financial investigation in all drug dealing cases to identify and secure property which could be subject to confiscation.
- (d.) Identify and conduct financial investigation on facilitators and associates of drug traffickers/ dealers, including 'prête-noms', to identify tainted assets which could be subject to confiscation and bring those facilitators/ associates to justice.
- (e.) Ensure that drug dealers and drug traffickers are brought to justice diligently.

Objectives

- (i.) Increase the number of arrests of drug dealers/ drugs traffickers and their facilitators by 3%.
- (ii.) Increase the number of confiscation of drug dealers' property by 5%.
- (iii.) Share information with ARID in ALL drug dealing/drug trafficking cases.
- (iv.) Increase the number of time information are exchanged on unexplained wealth with the IRSA by 5%.

Plan Owner: DCP ADSU



Action Item 4. Education and sensitization

Measures under this action item are geared towards protecting the youths from falling prey to drug inferno and unscrupulous drug dealers and traffickers who could use them as mule to create new pool of drug addicts.

To that end we will embark on a series of educational and sensitization initiatives targeting the youths, the school administration and the community at large.

These measures will include:

- Educating and sensitizing children/ young persons from vulnerable groups including out-of-school youth.
- Empowering students in all educational and vocational institutions with drug resilience skills and identify those who could necessitate the intervention of health and other authorities.
- Sensitizing and educating teachers and parents on the early signs of drug addiction and the identification of drug peddlers.
- Establishing focal point to support educational institutions grappling with the drug problems.
- Sensitizations of regulators of public transport at traffic centres in the identification and reporting of drug related activities at these locations.

Objectives

- (i.) Increase the number of sensitisation and education campaigns with the abovementioned target group by 3%.
- (ii.) Increase the number of searches/ arrests of drug peddlers operating in the vicinity of schools, traffic centres, places of amusements by 5%.

Plan Owner: DCP ADSU

Support Agency: BPF & CPU



Action Item 5. Partnerships

In order to have a more comprehensive approach to the drug problem, a multi agency approach will be adopted to ensure that the problem is dealt with holistically. Consequently, the contribution of different actors will be sought to assist in the prevention, identification and disruption of the drug activities.

These initiatives will include:

- Securing the assistance of the educational and health sectors to facilitate the sensitization campaigns.
- A multi-agency approach to investigations in order to ensure that the property and assets of drug dealers/ traffickers and their associates are promptly identified and confiscated.
- A prosecution-led investigation to limit delay in investigations, ensure that the hands of the law is extended to capture all the illicit activities of drug trafficker/ dealers, and the successful prosecution of drugs cases and it accompanying money laundering offence.

Objectives

- (i.) Increased the number of joint preventative operations with partners in other sectors by 3%.
- (ii.) Increase the number of convictions of drug dealers / drug traffickers and their facilitators for drug-related Money laundering by 5%.
- (iii.) Complete drug dealing / drug trafficking cases within the shortest possible delay.

Plan Owner: DCP ADSU

Support Agencies: SST, NCG, AML/CFT Unit CCID, CPU, BPF, FCIU & PPU





During the past two years, an average of 10-15 persons have been killed each month as a result of road accidents. These tragic and often avoidable events always have a significant and life-long impact on the families affected, and on the individuals who have to live with their injuries. Causes of road fatalities are mainly attributed to drivers' behaviours, inadequate care of pedestrians and the movement of persons involved in criminal activities on our roads.

The main factors contributing to road accidents on our roads are speeding, drink/ drug driving, failing to wear seatbelts, dangerous and inconsiderate driving.

As such our road strategy will include:

Action Item 1. The prevention of harm

The harm prevention strategy will be geared towards the prevention of offending. As such we will increase our efforts to reduce and prevent offending in the first place. This will be achieved through:

- The targeting of rogue drivers especially those involved in drink driving/ driving under the influence of dangerous drugs, dangerous, careless and inconsiderate driving.
- Cracking down on drivers, riders and passengers adopting risky behaviours. e.g. failing to wear seatbelts, failing to wear/ fasten protective helmets.
- Cracking down on motorcyclists engaged in illegal rallies and/or those engaged in dangerous riding.

Objectives

- (i.) Increase the number of contraventions relating to speeding, drink driving, driving under the influence of dangerous drugs, dangerous, careless and inconsiderate driving by 5%.
- (ii.) Increase the number of contraventions for failing to wear seatbelts failing to wear and fasten protective helmets by 5%.
- (iii.) Increasing the number of contraventions for ineffective silencers by 5%.

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Plan Owner: DCP 'T'

Support Agency: Divisions & ERS

Action Item 2. Education and sensitization

This action item will be addressed through:

- Continuous education and sensitization of road users, paying particular attention to the old-aged.
- Identifying and re-educating persistent road traffic offenders e.g. those going through driving test anew following the disqualification of licence.
- Prevent re-offending by identifying and re-educating persistent offenders.
- Encouraging members of the public to share information on breaches of road traffic in real time orally or through video recordings.

Objectives

- (i.) Increase the number of targeted education and sensitisation campaign on road safety by 5%.
- (ii.) Identify, educate/ sensitise all persons re-applying for driving licence following the disqualification of their previous one.
- (iii.) Introduce at least one road safety neighbourhood watch scheme in areas identified as road accident hotspots.
- (iv.) Increase the number of information sharing on road traffic offences by 5%.

Plan Owner: DCP 'T'

Support Agency: CPU & Divisions



Action Item 3. Tracking offenders

This strategy will involve the tackling of drivers who break the law by engaging in behaviours that cause harm on our roads. This would imply:

- Ascertaining that those booked for the road traffic offences mentioned above do not evade justice.
- Identifying and monitoring those whose licence have been disqualified, and bringing to books those driving under disqualification of licence.
- Detecting other crimes which urge criminals, such as drug couriers, to breach road traffic laws.
- Ensuring that warrants for non-payment of fines for traffic offences are promptly executed.

Objectives

- (i.) Trace individuals who default fine payments within delay and bring them before justice on a fast-track basis (within 15 days).
- (ii.) Increase by 3% the number of contraventions related to driving under disqualification.
- (iii.) Increase the number of stop and searches along axes prone to road accident by 3% at irregular hours by day/ night.

Plan Owner: DCP Traffic

Support Agencies: Divisions, ERS, PRDU, CPU & PMCCC/PIOR





Property crimes which mainly impact the community fall into two main categories: (i.) those committed in the streets targeting vulnerable groups such as the elderly, females, youngsters and foreigners, and (ii) those where offenders break into dwellings by day or night. While street crimes tend to be committed by opportunistic offenders, house burglaries are planned and very often offenders target the same or nearby properties for larcenies.

Hence, this strategy aims at preventing crimes and repeat victimization. The expected outcome is a reduction of 5% in the number of larceny breaking and larceny committed on the streets respectively.

Action Item 1: Prevention

The traditional crime prevention strategies like community sensitization will continue to prevail. However, the following additional measures will be taken:

- The identification of residential properties that have been subject to previous offences and therefore face increased risk of re-victimisation.
- Revamp the concept of community policing to ensure greater participation of the community and relevant stakeholders.
- The protection of the elderly will be enhanced during end of months, where
 they become more prone to theft on the streets and in their homes. It will
 include more personalised service/ assistance where necessary.
- Enrolling hotels and owners of tourist enterprises in the protection of tourists from victimisation.



- (i.) Increase participation of the community in community policing forums by 3%; including through the enrolment of new community leaders and community reassurance initiatives such as door to door policing in high-risk areas.
- (ii.) Increase the number of sensitization of syndic and security companies working in gated / posh communities by 5%.
- (iii.) Reduce victimisation/revictimization among the old-aged by 5%.
- (iv.) Increase the number of engagements with representatives from the tourism sector (hotel representatives, holders of tourist enterprise licenses, tourist guides etc) on security of tourists by 5%.
- (v.) Increase the number of checks/ searches of suspicious characters/ vehicles at places of tourist attraction by 5%.

Plan Owner: Div Commanders & Div CID

Support Agency: CPU & ERS (PDT)

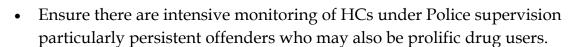
Action Item 2: Offender disruption

Arrest and conviction for property crimes is the best way to disrupt offenders, but evidential limitations may mean this is not always possible. The following tactics targeting those suspected of committing offences will be resorted to deter and disrupt offenders and reduce offending:

- Monitor suspects and associates linked to property crimes.
- Consider arrests for non-property offences, including outstanding warrants or fines.
- Enforce bail and curfew conditions, and use of stop and search powers whenever grounds exist.
- For juvenile suspects, work with parents or guardians to increase awareness of Police activity and discourage further offending.

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Have recourse to forfeiture orders through the Assets Recovery Investigation
Department (ARID) to allow the courts to forfeit a convicted person's property,
where that property has been used to commit or facilitate the commission of
property offences.

Objectives

- (i.) Subject Prolific, high-profile suspects, HCs under Police supervision particularly those with a history of drug addiction to daily checks to arrest them or gather intelligence accordingly.
- (i.) Execute all warrants against HC/ high profile/ persistent offenders involved in Property crime within 7 days.
- (ii.) Increase the number of money laundering investigation for property crimes by 5%.
- (iii.) Increase the number of stop and search of vehicles owned by offenders and / or having HCs and known offenders on board by 5%.

Plan Owner: Div Commanders

Support Agency: Div CID &ERS

Action Item 3: Market disruption

In order to counter offenders involved in property crimes, Police will conduct market disruption activity based on the analysis of the stolen goods markets and the use of problem-solving techniques. The following measures will be adopted:

- Running information campaigns highlighting that selling, transporting and storing stolen property is illegal, and as serious as stealing the goods in the first place.
- Publicity campaign dissuading the purchase of stolen goods will be carried out to encourage members of the public not to buy stolen property.



- Campaigns encouraging the public to report any information about stolen property.
- Develop partnership with the relevant authority to tighten control on dealers in scrap metals in order to regulate the trade in second-hand goods and to make it more difficult for criminals to dispose of stolen property.
- Conduct regular check on the premises of suspicious dealers in jewellery with the concurrence of the Assay Office.

- (i.) Increase the number of checks on shady dealers in jewelry (particular those who are unlicensed) by 5%.
- (ii.) Increase the number of raids at scrap metal yards by 3%.
- (iii.) Increased the following by 3%:
 - a. Campaigns highlighting that selling, transporting and storing stolen property is illegal.
 - b. Campaigns encouraging the public to report any information about stolen property.
 - c. Campaigns dissuading the purchase of stolen goods.

Plan Owner: Divisional Commanders & Heads Div. CID

Support Agencies: ERS, PDT, CPU & Divisions





With the internet at the centre of our daily life, the risk of fraud and other crimes which go along with it heightened. These include crimes like identity theft, phishing, dating scams and more, all of which are designed to deceive and defraud people. On the other hand, the internet is being increasingly abused to cause psychological and emotional harm to individuals through online harassment/ bulling, and defamatory posts.

Internet-based crimes can pose a significant challenge to law enforcement agencies and investigatory bodies because of the difficulty in identifying the culprits and tracing the proceeds of crime. These challenges are exacerbated when such crimes are cross-border and virtual in nature.

The initiatives for combatting cyber criminality will include preventing fraud at its source, pursuing those responsible, and protecting the public.

Action Item 1: Preventive measures

To minimise the risk of victimisation among internet users, the following measures will be adopted:

- Increasing awareness on cyber-related fraud among the population.
- Educate and sensitise the community at large on cyber related crimes including, sexting, cyber bullying, revenge, child pornography, etc. and their consequences.



- (i.) Reduce the number of victims of cyber-related fraud by 3%.
- (ii.) Reduce the number of cybercrimes, other than fraud, for example cyber bullying, revenge pornography, amongst others, by 5%.
- (iii.) Increase the number of sensitisation campaigns in educational institutions by 5%.
- (iv.) Increase by 5% the number of community awareness programmes on virtual assets, crypto and other scams, as well as other bogus investment schemes.

Plan Owner: ACP 'C'

Support Agency: CPU

Action Item 2. Building the investigative capabilities

Building the investigative capabilities within the CCID, Divisional CID and Station personnel engaged in cybercrime investigations is critical for the effective tackling of such crimes. To this end we will focus on:

- The development of investigative and relevant technical skills such as the tracing of virtual assets.
- The development of partnership with experts having the experiences in the investigation of these cases.
- Building expertise within Divisional CID and Police Station in the investigation of simple cyber-related crime.
- Developing partnership with actors and professional in the IT Industry to assist in intelligence sharing and reinforce Police investigative capacity.
- Enrolling the support of foreign counter parts in cyber-related investigation and intelligence sharing.



- (i.) Increase the number of trainings on the Cybersecurity and Cybercrime Act for investigators at Divisional CID and Police Stations.
- (ii.) Increase the number of specialised trainings for personnel of CCID, particularly those posted to the Cybercrime Unit.
- (iii.) Increase by 5% the interactions between Police investigators with domestic/ international law enforcement agencies (e.g. Interpol), regulators and other expert in the IT and financial sector.

Plan Owner: OC PTS & OC IT Unit

Action Item 3: Prosecution of offenders and confiscation of ill-gotten gains

- Ensuring early completion of investigations and prosecution of suspects.
- Conduct parallel financial investigations in all cyber-related fraud with a view to tracing and securing all ill-gotten gains.

Objectives

- (i.) Increase the detection of cyber- related crimes by 5%.
- (ii.) Increase the successful prosecution of Cyber-related crimes by 3%.
- (iii.) Increase the number of money laundering prosecutions for cybercrime by 5%.

Plan Owner: ACP 'C' (Cybercrime & AML/CFT Units and Interpol)

Support Agencies: IT Unit, Div CID & CPU



Strategy 5: Reducing Trafficking in Persons

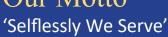
Trafficking in Persons (TIP) is a modern form of slavery, which includes the exploitation of victims for commercial sex activities, forced labour and servitude, amongst others. There is no definitive profile of a person who is potentially at risk of being enslaved. Moreover, very often, victims of modern slavery may not appear to be vulnerable, or believe themselves to be a victim, but it is likely that they are. Therefore, it is crucial that Police Officers making first contact with potential victims are aware of and can identify the indicators of modern slavery. Additionally, Police have the obligations to take immediate actions to safeguard the potential victim and protect their welfare; bring offenders to justice diligently; and, confiscate all their ill-gotten gains.

Our strategies in combatting TIP will be based on the following:

Action Item 1: Risk identification and proactive measures

To ensure early identification of potential victims of TIP the following actions will be initiated:

- Training Police Officers on the various aspects of TIP, including victims' and offenders' profiles, key indicators of TIP, for early identification and prompt and timely actions.
- Educate and sensitize the community on TIP and the signs thereof.
- Developing an intelligence database on TIP to ensure the identification of new patterns and trends to assist in the formulation of targeted and effective strategies.
- Maintain a database on international trends and patterns to identify potential TIP risks.





- (i.) Increase educational programmes on TIP by 5%.
- (ii.) Train all personnel posted to DCIUs, BPF, Div CID and TIP unit on Trafficking in Persons to ensure prompt identification of victims, suspects and networks.
- (iii.) Conduct at least 5 training sessions on TIP for frontline, Station and mid-level managers.
- (iv.) Include TIP as an item of discussion in all Community Policing Forums.
- (v.) Increase the number of awareness and sensitization campaigns dedicated to TIP through the media or otherwise by 5%.
- (vi.) Increase the number of TIP cases reported/ detected by 5%.

Plan Owner: ACP 'C'

Support Agencies: BPF, Div CID, PTS & Divisions

Action Item 2: Increase the detection of TIP by 5%

Victims of TIP are exploited because of their vulnerability. Hence, it is important to adopt the appropriate investigative strategies to instil the victim's confidence in reporting cases of abuses and secure their attendance in court. To that end we shall:

- Encourage the community and victims of TIP to report the crime.
- Work collaboratively with key stakeholders to ensure timely and effective TIP identification, investigation, victim protection and support.
- Conduct coordinated operations to track victims of TIP and arrest criminals.
- Develop information/ intelligence sharing platform with our foreign counterparts to tackle cross-border TIP threats and investigations.



- (i.) Increase the number of reported/ detected cases of TIP by 5%.
- (ii.) Increase the number of joint counter-TIP operations with other stakeholders by 5%.
- (iii.) Increase the number of information sharing on TIP with local partners by 5%.
- (iv.) Increase the number of assistances to and from foreign intelligence and Law enforcement by 5%.

Plan Owner: ACP 'C'

Support Agencies: Div CID & BPF

Action Item 3: Increase the number of investigation and prosecution of TIP by 5%

To ensure that offenders are brought to justice and do not benefit from their criminal activities we will:

- Ensure that offenders are brought to justice within the least possible delay.
- Ensure that property and ill-gotten gains of suspects are investigated into and confiscated. As such Money laundering and parallel financial investigation will be systematically conducted in all TIP cases accordingly.

Objectives

- (i.) Complete simple TIP cases within 3 months and complex/ cross border cases within 6 months.
- (ii.) Conduct Money laundering offences in ALL TIP cases.
- (iii.) Seize suspects' property in all TIP cases.

Plan Owner: ACP 'C' (TIP & AML/ CFT Units)

Support Agencies: Divisions, CPU, BPF & PPU



Strategy 6: Reducing Public Order Incidents

The prevalence of public order and public peace is reflective of the country's state of law and order as well as the extent to which the rule of law prevails therein. Moreover, it safeguards our social fabric. Hence it is important to keep at bay those who seek to disturb the public peace and/ or seek to bring chaos in the country. In order to reduce the risk of public order incidents and reduce fear in the community we shall implement the following measures:

Action Item1: Proactive identification of potential trouble makers

This will involve:

- The identification and monitoring of anti-social elements and their activities including on social media.
- Identification of their facilitators and financiers.
- Identification of possible links with external groups/ ideologies.

Objectives

(i.) Increase the number of reports on potential trouble makers and their associates by 10%.

Plan Owner: FCIU

Support Agencies: Divisions



Action Item 2: Developing our operational preparedness and capabilities

Public disorder incidents can potentially spill over very fast and overstretch law enforcement. Hence, it is critical to quell these problems diligently. Therefore we shall:

- Enhance our intelligence and informer's networks to ensure that we are able to develop efficient and effective proactive measure to pre-empt such incident.
- Ensure that our units specialised in managing public disorder are fully trained and equipped to face the most dire and unexpected incidents.
- Ensure the interoperability among Units specialized in riot control and Divisions.
- Train commanders in all aspects of public order policing to ensure that all responses to these incidents are dealt with expeditiously and in accordance with the existing legal framework.
- Where necessary we shall review our SOPs to ensure they are attuned to the emerging challenges and new public order policing tactics.

Objectives

- (i.) Increase the number of trainings by Units specialised in managing public disorder by 10%.
- (ii.) Conduct riot drills at Division level at least once monthly.
- (iii.) Conduct joint Division/ SSU training on crowd control riots at least twice yearly.
- (iv.) Conduct at least 2 training sessions on the Public Gathering Act and the management of public disorder (practical) for gazetted officers posted to Divisions.
- (v.) Review our SOPs to ensure they are attuned to the emerging challenges and new public order policing tactics.

Plan Owner: CO SMF & OC SSU

Support Agencies: PTS & Divisions



Action Item 3: Formulation of effective investigation and prosecution

To ensure the speedy completion of investigation and successful prosecution of offenders involved in public disorder we shall:

- Train investigators on new investigative techniques including crime scene management, evidence collection, amongst others.
- Ensure a prosecution-led approach to investigations.
- Complete public disorder investigation diligently.

Objectives

- (i.) Complete all public disorder incidents within 3 months.
- (ii.) Initiate financial investigation in all these crimes to identify and track the financiers thereof.

Plan Owners: CO SMF & OC SSU

Support Agencies: CCID & Divisions



Strategy 7: Maritime Safety and Security

The strategic location of Mauritius, the emergence of the country as a regional trade hub and the vastness of its EEZ account for the extensive maritime activities in the Mauritian territorial waters. With the increase in global trade, the Mauritian EEZ has become increasingly important for transportation, livelihood, food and a range of other goods and services. However, these amplified maritime activities have inherent safety and security threats. These include transnational organised crime, notably Illegal, Unreported and Unregulated fishing (IUU), drug trafficking, human trafficking, organised illegal immigration, weapons smuggling and terrorism. Additionally, the Mauritian territory is exposed to other risks such as pollution and toxic waste dumping which threaten its biodiversity.

To ensure maritime safety and security the following measures will be implemented:

Action Item 1: Reinforcement of preventive measures

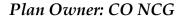
A more robust intelligence infrastructure dedicated to maritime safety and security will be implemented to ensure the identification of threats and the development of proactive actions. These include:

- Reinforcing and extending the Force intelligence gathering capabilities to maritime activities.
- Increasing the interactions among domestic, regional and international maritime security agencies.
- Reinforcing the capabilities of the NCG intelligence cell.
- Developing the information sharing network platform for involving actors operating in the port area.

Objectives

- (i.) Increase the number of interactions with domestic and foreign maritime agencies by 5%.
- (ii.) Increase the number of successful intelligence-led operations by 5%.

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Support Agencies: FCIU

Action Item 2: Increase detection and response capabilities to maritime crimes and incidents

These measures comprise the active and effective presence and monitoring of our EEZ and include:

- Increase in air and maritime presence in the EEZ to deter and detect illicit maritime activities in our waters.
- Optimising existing areas of cooperation to identify and intercept suspicious vessels and other embarkments in the Mauritian EEZ.
- Further develop the intervention capabilities of the NCG through training and capacity building in the relevant fields.
- Development/ review of prevention and preparedness plan against marine pollution.
- Joint operations and simulation exercises to ensure effective responses to the various maritime threats.
- Reduction of incidents at sea.



- (i.) Increase the number of sea patrols and sorties by 5%.
- (ii.) Increase the detection of illegal activities in the Mauritian Waters by 3%.
- (iii.) Conduct at least one Joint maritime operation exercise in the our EEZ.
- (iv.) Conduct at least one multi-agency simulation exercise to contain a widescale maritime pollution.
- (v.) Increase the number of hours of coastal/ beach and afloat patrols by 3%.
- (vi.) Increase the number of sensitization campaigns targeting fishermen community, skippers and other sea goers by 5%.
- (vii.) Increase the number of checks on skippers (speeding, acutest & drug test) by 3%.

Plan Owner: CO NCG

Support Agencies: Divisions & ERS (PDT)



Action Item 3: Reinforcing investigative capabilities

To ensure that those who breach maritime and other laws are successfully prosecuted and convicted, the following measures will be implemented:

- Familiarisation of Staff of NCG, Port Police and CCID with the various conventions and laws relating to the maritime domain.
- Training of personnel of CCID on Maritime related crimes and their investigations.
- Training of NCG staff on evidence collection, handling and preservation and court procedures.

Objectives

- (i.) Increase the detection of maritime crime by 5%.
- (ii.) Completion of maritime related crimes within 6 months.
- (iii.) Conduct at least 2 training sessions for NCG staff on evidence collection and integrity, court procedures, amongst other, to ensure successful prosecution of maritime crime.
- (iv.) Increase the prosecution rate of maritime crime.

Plan owner: CO NCG

Support Agencies: PHS, ADSU, Port Police, CCID, SOCO, PTS & PPO





This strategy deals with both natural and man-made disasters. The natural disasters which are more likely to impact our country are cyclones, floodings, tsunamis. The man-made disasters which could potentially occur are incidents related to the storage and transport of hazardous materials, e.g. explosion of storage facilities or road accidents involving carriers of hazardous materials. All of the abovementioned disasters can pose serious threats to the lives, safety and security of the community and first responders.

This strategy addresses the issue of disaster preparedness, response and investigation.

Action Item 1: Increase disaster preparedness

This measure requires the proactive identification and assessment of risk factors and the development of targeted response plans. This will include:

- Developing institutional awareness of the different risks within the different areas of operation.
- Identification of the different stakeholders and designing of appropriate plan.
- Training and capacity building.
- Conduct of joint simulation exercises.
- Identify and cater for health and safety hazards.

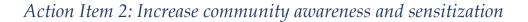
<u>Objectives</u>

- (i.) Conduct training on disaster risk assessment at least twice yearly for commanders, particularly those mandated to deal with disasters.
- (ii.) Conduct at least two simulation exercises on disaster management, jointly with other keys stakeholders. These exercises will be on both manmade and natural disasters.
- (iii.) To conduct quarterly health and safety training for Police Officers.

Plan Owner: CO SMF

Support Agencies: Divisions, SSU & Police Assets

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These measures will consist of:

- Creating awareness among the community on the disaster-related risks identified in their regions and their roles and responsibilities in the event of a disaster.
- Sensitize Police personnel on health and safety issues associated with disasters.

Objectives

(i.) Reduce the number of disaster-related casualties among members of the community.

Plan Owner: CPU

Support Agencies: NDRRMC, SMF & OC PIOR

Action Item 3: Developing and testing response plan

To ensure effective, timely and safe response to disasters, the following measures will be implemented:

- Conduct quarterly inspections of personal/unit equipment and vehicles destined for disaster response.
- Conduct quarterly training on disaster response and management at Divisional, Branch and Unit levels.
- Document and address shortfalls observed during simulation exercises and amend initial plan/ SOPs where necessary.



- (i.) Reduce response time to disasters.
- (ii.) Reduce the risk of casualties among Police personnel.
- (iii.) Ensure a safe and coordinated response to disasters.

Plan Owners: CO SMF and Divisional Commander

Action Item 4: Timely and effective investigation

To ensure that justice is done to victims of disasters and those responsible for manmade disaster are brought to justice diligently we will ensure that investigation into disaster-related cases are dealt with diligently and effectively.

To that end we will ensure that:

- Our staff possess the necessary expertise in disaster-related investigations.
- The technical assistance of experts is obtained accordingly.

Objectives

- (i.) Complete disaster -related investigation within the shortest possible delay.
- (ii.) Secure a 100% conviction rate in cases of man-made disasters.

Plan Owner: ACP 'C'

Supporting Agencies: SMF, Traffic Branch, NDRMC & PIOR





The present plan has set out the main priorities for the MPF for the next two years. It aims at maintaining high level of law and order in the country, preventing harm to the community and bringing offenders to justice diligently. Additionally, it caters for the safety and security of our personnel and operations.

In order to achieve the objectives set in this policing plan, it will be imperative that commanders display unflinching commitment in addressing the priority areas identified and meeting the set targets. Therefore, I rely on the collaboration and support of one and all for the effective implementation of this policing plan. I am sure that together we will be able to keep our community safe, while ensuring that we safely discharge our duties.





Base Line : Statistical data / Performance Year 2023

Strategy 1 - Combating Drug Trafficking

Action Item	Lead Police Unit/ Officer	Supporting Unit	Indicator	Target 2024
1. Supply Reduction Strategy	DCP ADSU	Airport Port CID Airport/ Port NCG PHS	(i). Increase the number of checks along Sea routes, Port and Airport by 5%.	Checked: > 70 Vessels > 100 Aircrafts > 3,625 Passengers
	DCP ADSU	Div SST	(ii). Increase the detection of drug dealing and drug trafficking cases by 5%.	Cases Detected > 1,100
	DCP ADSU	Div SST PHS	(iii). Increase in the number of cannabis uprooting operation by 5%.	Uprooting Operations > 325
2. Reinforcement of the Intelligence/ Information Sharing Framework	DCP ADSU	Div	(i). Increase the number of information exchanged with the FIU, MRA, and other domestic intelligence agencies by 10%.	Number of interactions > 110
	DCP ADSU	CCID - Interpol	(ii). Increase information/ intelligence sharing with regional and international partners by 10%.	Information/ intelligence sharing >10 %
	DCP ADSU	Div SST	(iii). Increase the number of multi-Agency intelligence driven operations by 3%.	Number of multiagency intelligence driven operations >3 %
	DCP ADSU		(iv). Increase number of Police informants by 3%.	Police Informants > 3 %
3. Targeting Drug Traffickers/ Dealers and their Facilitators	DCP ADSU	Div SST	(i). Increase the number of arrests of drug dealers/drugs traffickers and their facilitators by 3%.	Persons arrested > 1305

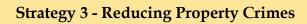
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Action Item	Lead Police Unit/ Officer	Supporting Unit	Indicator	Target 2024
	DCP ADSU	ARID/ Other Agency	(ii). Increase the number of confiscations of drug dealers' property by 5%.	Confiscations of property > 5 %
	DCP ADSU	ARID/ Other Agency	(iii). Share information with ARID/ other agency in ALL drug dealing/ drug trafficking cases.	Sharing of Information 100 %
	DCP ADSU	AML/CFT	(vi). Increase the number of times information exchanged on unexplained wealth with IRSA/other authorities by 5%.	Information exchanged >10
4. Education and Sensitization	DCP ADSU	Div CPU BPF	(i). Increase the number of sensitisation and education campaigns with the target groups by 3%.	Sensitisation/ Education >200
	DCP ADSU	Div Div CID BPF	(ii). Increase the number of searches/ arrests of drug peddlers operating in the vicinity of schools, traffic centres, places of amusements by 5%.	Searches/ Arrests of drug peddlers near schools >30
5. Partnerships	DCP ADSU	Div BPF	(i). Increased the number of joint preventative operation with partners in other sectors by 3%.	Joint Preventive Operations > 200
	DCP ADSU	AML/CFT PPO	(ii). Increase the number of convictions of drug dealers / drug traffickers and their facilitators for drug-related Money laundering by 5%.	Convictions for drug related Money laundering > 28
	DCP ADSU	Div SST	(iii). Complete drug dealing / drug trafficking cases within the shortest possible delay.	Completion of enquiries < 3 years



Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
1. The Prevention of Harm	DCP 'T '	Div ERS	(i). Increase the number of contraventions relating to speeding, drink driving, driving under the influence of dangerous drugs, dangerous, careless and inconsiderate driving by 5%.	Contravention: Speeding > 62,632 Under the Influence of liquor > 2,572 Drugs > 916
				Inconsiderate and Careless > 1,651
	DCP 'T '	Div ERS	(ii). Increase the number of contraventions for failing to wear seatbelts & failing to wear and fasten crash helmets by 5%.	Contravention: Seatbelt > 9,515 Crash helmet-
	DCP 'T '	Div ERS	(iii). Increasing the number of contraventions for ineffective silencers by 5%.	> 428 Contravention: Inefficient silencer > 775
2. Education and Sensitization	DCP 'T '	Div CPU	(i). Increase the number of targeted education and sensitisation campaign on road safety by 5%.	Education/ sensitisation > 1,152
	DCP 'T '	Div CPU	(ii). Identify, educate/ sensitise all persons re- applying for driving licence following the disqualification of their previous one.	Sensitisation 100 %
	DCP 'T '	Div CPU	(iii). Introduce at least one road safety neighbourhood watch scheme in areas identified as road accident hotspots.	At least 3 in each Police Division

Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
	DCP 'T '	Div CPU ERS	(iv). Increase the number of information sharing on Road Traffic Offences by 5%.	Information Sharing > 5 %
3. Tracking Offenders	DCP 'T '	Div	(i). Trace individuals who default fine payments within delay and bring them before justice on a fast-track basis (within 15 days).	Complete case within 15 days
	DCP 'T '	Div ERS	(ii). Increase by 3% the number of contraventions related to driving under disqualification.	Under Disqualification > 130
	DCP 'T '	Div ERS	(iii). Increase the number of stop and searches along axes prone to road accident by 3% at irregular hours by day/night.	Stop and Search > 3%



Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
1. Prevention	Div Cmdrs	СРИ	(i). Increase participation of the community in community policing forums by 3% including through the enrolment of new community leaders and community reassurance initiatives such as door to door policing in high-risk areas.	Participants in Community Forums > 3%
	Div Cmdrs	СРИ	(ii). Increase the number of sensitization of syndic and security companies working in gated / posh communities by 5%.	Sensitization of syndic/ security companies > 30
	Div Cmdrs	Div CID	(iii). Reduce the victimisation / revictimization among the old-aged by 5%.	Cases against old aged < 95
	Div Cmdrs	PDT CPU	(iv). Increase the number of engagements with representatives from the tourism sector (hotel representatives, holders of tourist enterprise licenses, tourist guides, etc) on security of tourists by 5%.	Number of interactions > 30
	Div Cmdrs	Div CID PDT NCG	(v). Increase the number of checks/ searches of suspicious characters/ vehicles at places of tourist attraction by 5%.	Checks/ Searches > 675
2. Offender Disruption	Div Cmdrs	ERS Div CID DCIU	(i). Subject Prolific, high-profile suspects, HCs under Police supervision particularly those with a history of drug addiction to daily checks to arrest them or gather intelligence accordingly.	Check HC under Police Supervision at least once every fortnight

Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
	Div Cmdrs	Div CID DCIU	(ii). Execute all warrants against HC/ high profile/ persistent offenders involved in Property crime within 7 days.	Warrant executed within 7 days
	Div Cmdrs	Div CID CCID	(iii). Increase the number of money laundering investigation for property crimes by 5%.	Investigation > 95
	Div Cmdrs	ERS Div CID	(iv). Increase the number of stop and search of vehicles owned by offenders and / or having HCs and known offenders on board by 5%.	Stop and Search > 5 %
	Div Cmdrs	ERS Div CID	(v). increase the number of checks on suspicious vehicles and persons at crime hot spots by 3%.	No. of Checks > 3%
3. Market Disruption	Div Cmdrs	Div CID	(i). Increase the number of checks on shady dealers in jewellery (particular those who are unlicensed) by 5%.	Shady Dealers checked > 150
	Div Cmdrs	Div CID	(ii). Increase the number of raids at scrap metal yards by 3%.	Raid on scrap metal yards > 340
	Div Cmdrs	СРИ	(iii). Increased the following by 3%: a. Campaigns highlighting that selling, transporting and storing stolen property is illegal. b. Campaigns encouraging the public to report any information about stolen property. c. Campaigns dissuading the purchase of stolen goods	Campaign/ Sensitisation > 4, 775

Strategy Priority 4 - Tackling Cyber Criminality and Protection to Victims

Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
1. Preventive Measures	ACP 'C' - Cybercrime	Div Div CID CPU IT Unit	(i). Reduce the number of victims of Cyber related fraud by 3%.	Victims of Cyber related fraud < 50
	ACP 'C' - Cybercrime	Div Div CID CPU IT Unit	(ii). Reduce the number of cybercrimes, other than fraud, for example cyber bullying, revenge pornography, amongst others, by 5%.	Victims of cybercrime other than fraud < 200
	ACP 'C' - Cybercrime	Div CPU	(iii). Increase the number of sensitisation campaigns in educational institutions by 5%.	Sensitisation Campaign > 35
	ACP 'C' - Cybercrime	Div CPU	(iv). Increase by 5% the number of community awareness programmes on crypto and other scams as well as other bogus investment schemes.	Community Awareness Programmes > 25
2. Building the Investigative Capabilities	OC PTS	Div Div CID CCID	(i). Increase the number of trainings on the Cybersecurity and Cybercrime Act for investigators at Divisional CID and Police Stations.	Training Conducted > 5
	ACP 'C' - Cybercrime	PTS	(ii) Increase the number of specialised trainings for personnel of CCID, particularly those posted to the Cyber Crime Unit.	Specialised trainings conducted
	ACP 'C' - Cybercrime	Div Interpol Div CID	(iii). Increase by 5% the interactions between Police investigators with domestic/international law enforcement agencies (e.g. Interpol), regulators and other expert in the IT and financial sector.	Interactions local/ International > 75

Our Motto

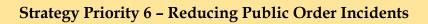
'Selflessly We Serve'

Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
3. Prosecution of Offenders and Confiscation of	ACP 'C' - Cybercrime	Div Div CID IT Unit	(i). Increase the detection of Cyber- related crimes by 5%.	Detection > 55
Ill-Gotten Gains	ACP 'C' - Cybercrime	Div Div CID IT Unit PPO	(ii). Increase the successful prosecution of Cyber-related crimes by 3%.	Prosecution > 10
	ACP 'C' - Cybercrime	Div Div CID IT Unit AML/ CFT PPO	(iii). Increase the number of Money laundering prosecutions for cybercrime by 5%.	Money laundering Prosecution > 5 %

Strategy Priority 5 - Reducing Trafficking in Persons

Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
1. Risk Identification and Proactive Measures	OC PTS	Div CCID BPF Div CID	(i). Train all personnel posted to DCIUs, BPF, Div CID and TIP Unit on Trafficking in Persons to ensure prompt identification of victims, suspects and networks.	Training > 5
	OC PTS	Div CCID BPF Div CID	(ii). Conduct at least 5 training sessions on TIP for front line, station and mid managers.	Training > 5
	Div Cmdrs	CPU CCID - TIP Unit	(iii). Include TIP as an item of discussion in all Community Policing Forums.	Awareness sessions
	Div Cmdrs	CPU CCID - TIP Unit	(iv). To conduct targeted awareness session with identified vulnerable groups.	> 675
	OC PTS	ACP 'C' Cybercrime	(v). Increase the number of awareness and sensitization campaigns dedicated to TIP through the media or otherwise by 5%.	Sensitization through media > 5 %
	ACP 'C'- TIP Unit		(iv). To design the appropriate templates for capturing and analysing data related to domestic cases of TIP.	Templates designed
	ACP 'C'- TIP Unit	IT Unit	(v). To conduct cyber patrols to identify individuals/networks involved in domestic and cross-border TIP.	Cyber Patrol Conducted
2. Increase the Number Detection of TIP by 5%	ACP 'C'- TIP Unit Div Div CPU Div Div Div	BPF	(i) Increase the number of reported/ detected cases of TIP by 5%.	Detection > 25
2, 0, 0			(ii). Increase the number of joint counter-TIP operations with other stakeholder by 5%.	Joint Operations > 5 %

Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
		Div Div CID BPF CPU	(iii). Increase the number of information sharing on TIP with local partners by 5%.	Information Sharing with local partners > 5 %
		Div Interpol Div CID	(iv). Increase the number of assistances to and from foreign intelligence and Law enforcement by 5%.	Foreign Assistance > 5 %
3. Increase the number of Investigation and Prosecution of TIP by 5% ACP 'C'-TIP Unit		Div Div CID	(i). Complete simple TIP cases within 3 months and complex/ cross border cases within 6 months.	Case completed: Simple < 3 mths Complex < 6 mths
	Div Div CID CCID	(ii). Conduct Money laundering offences in ALL TIP cases.	Parallel Investigation in all cases EAR Form submitted to ARID	
		Div Div CID ARID	(iii). Seize suspects' property in all TIP cases	Property seized



Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
1. Proactive Identification of Potential Trouble Makers	Div Cmdrs	NSS DCIU Div CID	(i). Increase the number of reports on potential trouble makers and their associates by 10%.	Report on trouble makers > 10 %
2. Developing our Operational Preparedness	CO SMF	SSU	(i). Increase the number of trainings by units specialised in managing public disorder by 10%.	Training Conducted > 10 %
and Capabilities	Div Cmdrs	SSU SMF	(ii). Conduct riot drill training at Division level at least once monthly.	Training Held > 12
	Div Cmdrs	ssu	(iii). Conduct joint Division/ SSU riot drill training at least twice yearly.	Joint Training: At least 2 per year
	OC PTS	Div SSU SMF	(iv). Conduct at least 2 training sessions on the Public Gathering Act and the management of public disorder (practical) for gazetted officers posted to Divisions.	Training sessions: At least 2 per year
	PHQ/ PRDU	Div SSU SMF	(v). Review our SOPs to ensure they are attuned to the emerging challenges and new public order policing tactics	Review SOP
3. Formulation of Effective	Div Cmdrs	Div CID CCID	(i). Complete all public disorder incidents cases within 3 months.	Case Completed < 3 months
Investigation and Prosecution	Div Cmdrs	Div CID CCID	(ii). Initiate financial investigation in all these crimes to identify and track the financiers thereof.	Parallel investigation conducted

Strategy Priority 7 - Maritime Safety and Security

Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
1. Reinforcement of Preventive Measures		CCID	(i). Increase the number of interactions with domestic and foreign maritime agencies by 5%.	Interactions with domestic/ foreign > 25
	CO NCG	Div Div CID ADSU CCID	(ii). Increase the number successful intelligence-led operations by 5%.	Intelligence-led- operations > 10
2. Increase Detection and Response Capabilities to		PHS	(i). Increase the number of sea patrol and sorties by 5%	Sea patrol/ Sorties > 650
Maritime Crimes and Incidents		Div PHS ADSU	(ii). Increase in the detection of illegal activities in the Mauritian Waters by 3%.	Detection > 5
		SMF SSU PHS	(iii). Conduct at least one Joint maritime operation exercise in the our EEZ	At least once per year
	CO NCG	SMF SSU PHS	(iv). Conduct at least one multi- agency simulation exercise to contain a wide-scale maritime pollution.	At least once per year
	conco	Divisions & ERS	(v.) Increase the number of hours of coastal/ beach and afloat patrols by 3%.	Coastal/ Beach Patrols > 86,500 hrs
		(PDT)		Afloat > 57,000 hrs
		Divisions & ERS (PDT)	(vi.) Increase the number of sensitization campaigns targeting fishermen community, skippers and other sea goers by 5%.	Sensitisations > 275
		Divisions & ERS (PDT)	(vii.) Increase the number of checks on skippers (speeding, alcotest & drug test) by 3%.	Number of checks > 875
	CO NCG	Div CCID	(i). Increase in the detection of maritime crime by 5%.	Detection > 5



3. Reinforcing Investigative	Div CCID	(ii). Completion of Maritime related crimes within 6 months.	Case Completed < 6 mths
Capabilities	PTS CCID	(iii). Conduct at least 2 training sessions for NCG staff on evidence collection and integrity, court procedures, amongst other, to ensure successful prosecution of Maritime crime.	At least 2 trainings
	CCID PPO	(iv). Increase the prosecution rate of maritime crime.	Cases prosecuted

Strategy Priority 8 - Effective Disaster Management

Action Item	Lead Police Unit/ Lead Officer	Supporting Units	Indicator	Target 2024
1. Increase Disaster Preparedness	OC PTS	SMF NCG SSU Div NDRRMC	(i). Conduct training on disaster risk assessment at least twice yearly for commanders, particularly those mandated to deal with disasters.	At least 2 training
	Div Cmdrs	SMF NCG SSU PIOR NDRRMC	(ii). Conduct at least two simulation exercises on disaster management, jointly with other keys stakeholders. These exercises will be on both manmade and natural disasters.	At least 2 simulations per year
	OC PTS	Health and Safety Unit	(iii). To conduct quarterly health and safety training for Police Officers.	At least 4 per year
2. Increase Community Awareness and Sensitization	Div Cmdrs	SMF NCG SSU NDRRMC	(i). Reduce the number of disaster-related casualties among members of the community.	Number of Casualties
3. Developing and Testing	Div Cmdrs		(i). Reduce response time to disasters.	Response Time < 15 mins
Response Plan	Div Cmdrs	SMF NCG SSU NDRRMC	(ii). Reduce the risk of casualties among Police personnel.	Number of Casualties
	Div Cmdrs	SMF NCG SSU NDRRMC	(iii). Ensure a safe and coordinated response to disasters.	Coordinated Response
4. Timely and Effective Investigation	ACP 'C'	Divs	(i). Complete disaster -related investigation within the shortest possible delay.	Case Completed at shortest delay
	ACP 'C'	PPO	(ii). Secure a 100% conviction rate in cases of man-made disasters	Conviction 100 %





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