

Objective 4: Honing Investigation Techniques & Detection Skills

Target 1:

Register at least 90% compliance with established protocols

Activities

- * Conduct at least 6 training sessions on established Protocols for investigation of specific cases (e.g. Sexual abuses, Child Protection Act, Human Rights Protocols, etc...)

Target 2:

To record 20% detection rate in all reported cases

Activities

- * Achieve 95% detection rate in homicide cases.
- * Increase the detection rate of crime cases by 10%.
- * Increase the detection rate of Larceny cases by 5%.
- * Launch at least one intelligence driven operation on high profile targets.



Objective 5: Combating Trafficking & Use of Illegal Drugs

Target 1:

Achieve at least 75% success in drug related operations in terms of arrest and seizure

Activities:

- * Mount at least 2 intelligence driven operations per month in hot beds.
- * Conduct at least 6 training sessions for Southern Division personnel on drug investigation.



Target 2:

Ensure that 70% of places where drugs seized remain drugs free

Activities:

- * Maintain regular patrol (at least once weekly) near locations where drug cases have been established to prevent recurrence

Target 3:

Ascertain that 95 % of persons sensitised do not get involved in drug offences

Activities:

- * Sensitise at least 50 vulnerable persons per month on drugs issues.

Contacting Southern Division



P o l i c e S t a t i o n s



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P o l i c e P o s t s

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Action Plan

2015 - 2016

Quality Service with Pride and Care



**SOUTHERN
DIVISION**

Foreword

I am pleased to present the 2015-2016 Action Plan of Southern Division. This plan outlines our policing priorities and how we will optimise the use of our resources to effectively improve the quality of life of the community we serve.

We are committed to providing a high quality of service by improving our counter service at all Police stations and responding to public requests within the least possible delay. We will accept feedback and criticisms as a catalyst for change and continuously look for innovative ways for making our neighbourhoods safer.

The main challenges facing us are the increasing number of road fatalities, anti-social behaviour particularly among youngsters, child prostitution and other related offences associated with prostitution, drug and substance abuse, larceny in dwellings and on public roads, noise nuisances among others. We are determined to tackle all these problems by actively involving the community and by partnering with other stakeholders.

Last but not the least, we pledge to remain faithful to the oath of allegiance that we had sworn in discharging our duties in a fair and impartial manner.

Divisional Commander
Southern Division

Our Action Plan

July 2015 - June 2016

Objective 1: Improving Quality of Life

Target 1:

Reduce larceny with aggravating circumstances by 2 %

Activities:

- * Increase the number of stop and search operations in areas prone to property crimes by 15%.
- * Increase the number of HCs checks by 20%.
- * Double the number of Neighbourhood Watch Schemes in the Division.

Target 2:

Reduce the number of Road Accidents (K&SI) by at least 1%

Activities:

- * Increase by 10 % the number of speed check operations along road accident prone axes.
- * Conduct at least 2 operations monthly in the vicinity of licences premises to target drink driving.
- * Increase by 10 % the number of awareness campaigns on Road Safety.



Target 3:

Increase the number of Community Policing Forum by 3%.

Activities:

- * Increase by 3% the number of forums organised at neighbourhood level.

Objective 2: Enhancing Service Delivery

Target 1:

Mark at least 90% achievements on service standards set

Activities:

- * Ensure that 90% of correspondences received are acknowledged within 48 hours.
- * Ensure a reply to 90% of correspondences received within 15 days.

Target 2:

Resolve at least 90% of policing problems in consultation with stakeholders

Activities:

- * Conduct at least 1 forum per month with stakeholders to discuss policing issues
- * Solve 90% of problems identified in Community Forums.



Target 3:

Ensure 10% of Community Forums are carried out online

Activities:

- * Conduct at least 5 Community Virtual Forums monthly.
- * Provide training to at least 50% of Neighbourhood Officers on the effective use of virtual community forums.

Objective 3: Increasing Speed of Intervention

Target 1:

Ensure that 90% of emergency public requests are being attended within 15 minutes

Activities:

- * Ensure that the Divisional Operations Room relays all emergency requests to Police Stations and units concerned within 3 mins.



Target 2:

Supervising Officers to spend 35% of their daily working time with personnel on operational duties

Activities:

- * Ensure that at least 75% operations by day and night are supervised by Station Commander/Managers.

OUR VISION

Quality Service with Pride and Care

OUR MISSION STATEMENT

Enhancing the quality of life of our people by preserving the public peace, enforcing the law, ensuring a safer environment and focusing on service excellence.

OUR FOCUS

To serve, help and protect the community.

OUR VALUES

Professionalism: We strive to meet the needs and demands of our people.

Respect: We exhibit tolerance and sensitivity to the people we serve.

Integrity: We believe it is the basis for community trust.

Dignity: We value human life and dignity as guaranteed by our Constitution.

Excellence: We are most effective when we can identify and solve community problems.

OUR STRATEGIC GAINS

- > Increased Public Confidence in the Police
- > Higher Willingness of Victims to report Crime
- > Lower Complaint Rates
- > Improved Service Delivery
- > Effective Investigation and Prosecution of Crime