

### OUR VISION

Quality Service with Pride and Care

### OUR MISSION

To design, organise and dispense high quality training and development to our Police Officers to enable them develop core competencies in term of knowledge, skills and attitude to effectively and efficiently provide a professional and high quality service.

### OUR FOCUS

To serve, help and protect the community.

### OUR VALUES

**Professionalism:** We strive to meet the needs and demands of our people.

**Respect:** We exhibit tolerance and sensitivity to the people we serve.

**Integrity:** We believe it is the basis for community trust.

**Dignity:** We value human life and dignity as guaranteed by our Constitution.

**Excellence:** We are most effective when we can identify and solve community problems.

### OUR STRATEGIC GAINS

- Increased Public Confidence in the Police
- Higher Willingness of Victims to report Crime
- Lower Complaint Rates
- Improved Service Delivery
- Effective Investigation and Prosecution of Crime

## Contacting Police Training School (PTS)

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# Action Plan 2015 - 2016



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## Foreword

I am pleased to present the Training Plan for the Police Training School (PTS) for the year 2015-2016. The PTS is mainly responsible to provide training to both Trainee Police Constables and serving members of the Force on issues related to crime and policing with a view to enhancing their knowledge and skills so that they can discharge their functions effectively and efficiently.

In designing this plan, we have taken into consideration the training needs of the different adjuncts of the Force and worked out tailor-made programme that will help the Force meet its strategic objectives. In a bid to ensure that the knowledge and skills identified permeates the entire organization, the training usually dispensed by PTS will be decentralized to the different Divisions and Branches.

The role of the PTS has been paramount to the success of courses run by the University of Mauritius (UoM). There are a few Trainee Police Constables who are in need of additional coaching in order to enable them to go through their exams at the UoM and we are going to coach and mentor them accordingly.

In an era where human rights issues have become buzzwords, PTS will ensure that Police officers are kept abreast of latest development in the matters pertaining to human rights which directly or indirectly impact on contemporary issues in policing. Last but not the least, I seize this opportunity to express my gratitude to the trainers and supporting staff of the PTS for their unflinching support in helping the MPF to attain its objectives.

Officer-in-Charge  
Police Training School

## Our Training Plan

*July 2015 - June 2016*

### Objective 1: Improving Quality of Life

#### Activities:

- \* *Conduct a half day workshop on crime analysis for Station Managers on a quarterly basis.*
- \* *Engage Trainee Police Constables in community work for one week during their Foundation Course.*
- \* *Conduct at least one workshop quarterly on Crime Prevention Awareness.*



### Objective 2: Enhancing Service Delivery

#### Activities:

- \* *Conduct a three days' workshop for police officers on domestic violence.*
- \* *Organise a two days roll-on workshop on customer care for 120 police officers acting as Station Orderlies.*
- \* *Provide TPC with 40 hours of training on interpersonal skills, customer care, attitudes and values, human rights, etiquette and good manners.*



### Objective 3: Increasing Speed of Intervention

#### Activities:

- \* *Carry out seven practical sessions with DSU personnel on physical training, use of handcuffs and tonfa batons, empty hands techniques, vehicle stop and tactical communication.*

- \* *Organise one session per month on Officer Safety particularly on the use of tonfa baton/handcuffs to Police officers posted to Police Stations.*
- \* *Conduct a two days workshop for 42 Station Managers and 28 Station Commanders on Disaster Management and Attending Scene of Crime.*



### Objective 4: Honing Investigation Techniques & Detection Skills

#### Activities:

- \* *Conduct one week enquiry course for 100 police officers posted to CID on interviewing witnesses and suspects.*
- \* *Organise a two-day workshop for three batches of 10 Crime Analysts from DCIU.*
- \* *Conduct a two-day training for 120 enquiries officers at police stations.*



### Objective 5: Combating Trafficking & Use of Illegal Drugs

#### Activities:

- \* *Organise a half day workshop to share good practices on important drug cases.*
- \* *Familiarise 200 Police officers at the front line with the different types of drugs by conducting a one day workshop.*

